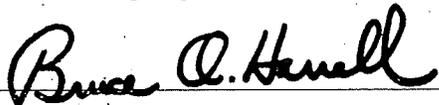


10
OF 31177

City of Seattle
Notice of Appointment

Name: Roslyn Solomon		<input type="checkbox"/> Executive Appointment <input checked="" type="checkbox"/> Legislative Appointment <input type="checkbox"/> Agency Appointment <input type="checkbox"/> PDA Council <input type="checkbox"/> PDA Constituency
Residential Neighborhood: Madrona	Zip Code: 98122	Contact Phone No.: (206) 579-9440
Appointed to: Seattle Human Rights Commission		Date of Appointment: September 21, 2010
Authority (Ord., Res.): 118392		Term of Office: From: Confirmation To: 7/22/12
Comments: Re-Appointment		
Authorizing Signature: 		Name and Title of Officer Making Appointments: Council Member Bruce Harrell

Confirmed by the Following Vote at City Council

In Favor:	Against:	Date:
Attested by:		Title:



Roslyn Solomon

Seattle, WA 98122 (206) [REDACTED]@comcast.net

Summary

Accomplished professional experienced in program development and management for non-profits. Skilled in research, advocacy and project management. Strong legal and community service background. Currently focused on building support for sustainable health care programs for the under- or non-insured.

Qualifications and abilities

- Excellent written and oral communication skills.
- Demonstrated ability to effectively collaborate with and mentor team members.
- Accomplished in teaching and advocacy training.
- Adept at designing and implementing innovative strategic programs, including training, research, media relations and partnership development.
- Strong organizational, administrative and negotiation skills.
- Persuasive advocate and innovative problem solver.

Career accomplishments

- Developed U.S. health and human rights program for Uplift International; managed project team, defined assignments, prepared funding proposals, established budgets and monitored progress.
- Worked to promote use of international legal health standards for the Cities of Seattle and Tacoma.
- Founding board member of the Jewish Women's Funding Network; monitored and managed grant applications and program activity.
- Prepared and led five-year strategic planning process for Health Alliance International – an NGO focused on health programs and policy in developing countries.
- Taught attorneys and law students legal strategy and advocacy skills.

Non-profit experience

Uplift International – Seattle, WA (2005-present)

Manager, U.S. health and human rights program

Planned and implemented domestic health and human rights program; prepared funding proposals, budgets; consulted with Cities of Seattle and Tacoma regarding local adoption of international health criteria; prepared reports, analyses of city and county programs, prepared magazine articles and opinion-editorials, made presentations to professional groups and local policymakers.

Health Alliance International – Seattle, WA (2005)

Consultant

Designed and managed five-year strategic planning process, including development and execution of staff survey, design and facilitation of planning meetings, drafting of plan for board approval.

Grameen Technical Center – Seattle, WA (2005)

Volunteer consultant

Developed open software licensing agreements for use between the Grameen Foundation and international micro-financing institutions.

Legal experience

Office of Administrative Hearings (1995-2005)

Administrative Law Judge

Heard and ruled on employment and labor related disputes; conducted hearings, researched legal issues, drafted decisions.

Ninth Circuit Court of Appeal (6-month appointment – 1995)

Staff Attorney for Judge Volinn of Bankruptcy Appellate Panel

Researched and drafted legal opinions; attended appellate hearings throughout Ninth Circuit.

Bush, Strout & Kornfeld; Culp, Guterson & Grader; Davis Wright Tremaine (1986-1994)

Attorney

Represented clients in commercial, construction, land use and bankruptcy matters; drafted contracts, pleadings and correspondence; negotiated settlements and work-out agreements; litigated in state and federal courts.

Teaching experience

Seattle University School of Law, Seattle, WA (2001-2006)

Adjunct Professor: taught pre-trial advocacy to third-year law students.

National Institute of Trial Advocacy, Seattle, WA (2001-present)

Instructor and Assistant Team Leader: taught attorneys pre-trial and trial skills and strategy.

Community and volunteer activity

Jewish Women's Funding Network, Seattle, WA (2004-present)

Founder and board member: grant-making organization dedicated to empowering women and girls.

Women's Endowment Foundation, Seattle, WA (2002-2004)

Board President: grant-making organization addressing the needs of Jewish women and girls.

Baily-Boushay House, Seattle, WA (1997-2000)

Volunteer: AIDS hospice and treatment facility.

First Avenue Service Center, Seattle, WA (1987-1993)

Board member: day shelter for the homeless in downtown Seattle.

Publications

"How We Teach Each Other" North Dakota Quarterly, winter 2002.

Education

J.D., University of Washington, Seattle, 1986 (finalist, Faulkner Moot Court Competition)

B.A., Wellesley College, Wellesley, MA 1982 (Phi Beta Kappa; Washington State Truman Scholar;

Durant Scholar (equivalent to summa cum laude)

(L'Institut d'Etudes Politiques, Paris, France – Junior Year Abroad)

Professional memberships

American Bar Association; Washington Bar Association; Seattle-King County Bar Association

References

Available upon request

MEMORANDUM

DATE: September 21, 2010

TO: The Honorable Richard Conlin
President, Seattle City Council

FROM: Roslyn Solomon, Chair
Seattle Human Rights Commission

SUBJECT: Appointments to Seattle Human Rights Commission

I am pleased to forward to the City Council the following three re-appointments and two new appointments to the Seattle Human Rights Commission for 2-year terms:

<u>Name</u>	<u>Term Ends</u>	<u>Position</u>	<u>Succeeding</u>
Keith Toussaint	7/22/2012	Commissioner	Julian Wheeler
Nika Dahlbacka	7/22/2011	Commissioner	Alexandra Davis
Mica Powers	7/22/2012	Commissioner	Reappointment
Jesse Aspuria	7/22/2012	Commissioner	Reappointment
Roslyn Solomon	7/22/2012	Commissioner	Reappointment

The Seattle Human Rights Commission is composed of fifteen members: seven appointed by the Mayor, seven appointed by Council, and one appointed by the Commission. All appointments are subject to City Council confirmation. Attached to this memorandum is the current membership roster of the Seattle Human Rights Commission, including the new appointees.

Brief biographies for all reappointments and new appointees are as follows:

New Appointments:

Keith Toussaint

Keith Toussaint is a Senior Project Manager for Microsoft Health Solutions Group and long-time Seattle resident and business leader. Keith is a former volunteer member of the Central Area Motivation Project's Rights of Passage Experience program and former President of Blacks at Microsoft diversity advisory council group. Recently, Keith has committed his efforts to human rights issues involving Health Care Reform. Keith has worked with clinicians and technical staff from over 50 organizations to design and implement solutions for chronic care management, hospital-patient interchange of data and remote patient monitoring.

Nika Dahlbacka

Nika Dahlbacka has consistently pursued activities that furthered equality and multi-culturalism. In high school, she joined Amigos de las Americas, working in a village of 200 in Costa Rica to promote community-based, sustainable development. At the UW, Nika was a senator in student government, and volunteered for Washington Citizen Action, First Place School, Franklin High School, and the Burke Museum. While at UW, Nika interned at Boeing where she implemented the first 737 Diversity Council. She graduated UW with distinction and a BA in International Business and marketing. After college, Nika continued her career with Boeing, as a Procurement agent with International Suppliers and the Flight Test Program. Nika Dahlbacka has served as the Get Engaged Commissioner since September 2009 and will fill the unexpired term of former Commissioner Alexandra Davis.

Reappointments:

Mica Powers

Mica Powers graduated in 2005 with a degree in Political Science, and a minor in African American Studies. While in college, Mica had two life altering experiences: interning at a magazine that critically looked at race and poverty and visiting the United Nations building in New York City. Those experiences taught Mica to dig deep when problem solving, and to surround herself with great company when searching for answers. Mica has been featured in Newsweek Magazine's Generation O multimedia blog. Additionally, Mica's various life experiences, including tutoring 2nd graders in reading and writing and being a Precinct Committee Officer, have made Mica personally aware of some problems that we face locally. As a proud resident of Seattle, Mica has brought her life experiences to create a meaningful, educational, and unique experience as a Commissioner.

Jesse Aspuria

Jesse Aspuria graduated from Washington State University with a bachelor's degree in the School of Hospitality Business Management Program and attended Apicius Culinary Institute of Florence, Italy. He works as a sales and marketing director for Marriott. According to Jesse, "My upbringing has motivated me to help others and fight for human rights causes. I don't see it as a responsibility, but more so as my passion and hope to always give back and play a role in public service." Jesse served as the WSU Student Body President in 2003-2004, gained governance of the University's Diversity Celebration, developed strategies for recruitment and retention of students and faculty of color, and created policies for long term sustainability. Jesse has chaired the Commission's Homelessness Task Force for nearly two years.

Roslyn Solomon

Ms. Solomon has focused her efforts in health and human rights over the past three years. She is the co-founder of The Implementation Project which focuses on promoting comprehensive and equitable health care reform through innovative advocacy work. Prior to founding The Project, Ms. Solomon was the Director of the US program at Uplift International, a Seattle-based health and human rights organization. Ms. Solomon also served as a consultant for Health Alliance International, and the Grameen Technical Center. Before turning her attention to health issues, Ms. Solomon worked as an administrative law judge for the State of Washington. During that time, she also taught trial advocacy as an adjunct professor at the Seattle University School of Law. An active volunteer, Ms. Solomon is a founder and board member of the Jewish Women's Funding Network, an active member of the Healthy Washington Coalition, the Women's Funding Alliance, and the American Jewish Committee. She is currently a volunteer consultant for Northwest Law Health Advocates and for the health and human rights project of the New York-based, National Economic and Social Rights Initiative. Ms. Solomon received her B.A. in political science and economics from Wellesley College and a J.D. from the University of Washington School of Law. Ms. Solomon serves as Chair of the Commission.

Attachments

cc: Felicia Yearwood, Commission Staff, Seattle Office for Civil Rights
Wayne Barnett, Executive Director, Ethics and Elections Commission
Jennifer Samuels, Legislative Assistant, Seattle City Council

SEATTLE HUMAN RIGHTS COMMISSION

15 MEMBERS
 7 Appointed by the Mayor
 7 Appointed by City Council
 1 Appointed by the Commission
 2-year terms

1 MEMBER
 Get Engaged Program - Appointed by Mayor
 1-year term

All appointments confirmed by City Council.

<u>Commissioner</u>	<u>Appointed</u>	<u>Term Ends</u>	<u>Term</u>	<u>Appointed By</u>
(6) Jessica Andrade	1-5-10	7-22-11	1 st	City Council
(2) Keith Toussaint	7-22-10	7-22-12	1 st	City Council
(-) <i>Vacant (Donegan-Ryan)</i>		7-22-11	1 st	City Council
(4) Nika Dahlbacka	9-9-10	7-22-11	1 st	City Council
(6) Andrew Lewis	2008	7-22-11	2 nd	City Council
(2) Mica Powers	2008	7-22-12	2 nd	City Council
(1) Jesse Aspuria	2008	7-22-12	2 nd	City Council
(-) <i>Vacant (Shwab)</i>		7-22-12	1 st	Mayor
(6) Mike Peters	7-30-09	7-22-11	1 st	Mayor
(2) Damien Carter	2008	7-22-12	2 nd	Mayor
(6) Jennifer Yogi	7-30-10	7-22-12	1 st	Mayor
(6) Martin Penner	7-30-10	7-22-11	1 st	Mayor
(4) Christopher Stearns	7-30-09	7-22-11	1 st	Mayor
(2) Merri Ann Osborne	2-19-08	7-22-12	2 nd	Mayor
(6) Roslyn Solomon	2008	7-22-12	2 nd	Commission
(2) Joshuah Marshall	9-9-10	9-15-11	1 st	Get Engaged Program

				(1)	(2)	(3)	(4)	(5)	(6)	
	Men	Women	Vacant	Minority	Asian-American	African-American	Hispanic Latino/a	Native-American	Middle East	Caucasian
Mayor	4	2	1	3	0	2	0	1	0	3
Council	3	3	1	4	1	2	0	1	0	2
Comm.	0	1	0	0	0	0	0	0	0	1
GE program	1	0	0	1	0	1	0	0	0	0
Total	8	6	2	8	1	5	0	2	0	6

12/10/2010