#15
CF 311176

City of Seattle
Notice of Appointment

Name: **Mica Powers**		☐ **Executive Appointment** ☒ **Legislative Appointment** ☐ **Agency Appointment** ☐ **PDA Council** ☐ **PDA Constituency**
Residential Neighborhood: **Downtown**	**Zip Code:** **98104**	**Contact Phone No.: (206) 604-3619**
Appointed to: Seattle Human Rights Commission		**Date of Appointment:** September 21, 2010
Authority (Ord., Res.): 118392		**Term of Office:** **From: Confirmation** **To: 7/22/12**
Comments: Re-Appointment		
Authorizing Signature: Bruce A. Harrell		**Name and Title of Officer Making Appointments:** **Council Member Bruce Harrell**

Confirmed by the Following Vote at City Council

In Favor:	**Against:**	**Date:**
Attested by:		**Title:**

CITY CLERK

Mica Powers [redacted] (206) [redacted]
[redacted]@yahoo.com
Seattle, Washington 98104

Education

2001-2005 University of Illinois at Chicago Chicago, Illinois

- B.A., Political Science

Experience

2008-Present Thorsrud Cane & Paulich Seattle, Washington

File Clerk

- Organizes various files used by the law firm to keep track of research and correspondence for cases.
- Assists in any research needed for cases.
- Acts as Administrative Assistant, photocopying large quantities and sending and receiving faxes as needed.

2007-2008 Costco Issaquah, Washington

Customer Service Representative

- Facilitated order exchanges between customer and manufacturer when online online orders arrived damaged.
- Used proprietary software to keep track of customer requests and to document the nature of various problems and how they were solved.

2006 Kansai Scene Osaka, Japan

Freelance Writer

- Wrote cover story for English language magazine based in Osaka, Japan.

2005-2006 Nova Group Osaka, Japan

English Teacher

- Utilized computer distance learning to teach English as a second language to Japanese students.
- Developed expertise with proprietary software.

Spring 2004 The Chicago Reporter Chicago, IL

Editorial Intern

- Interned at Chicago based magazine that focused on race and poverty locally.
- Researcher and copy editor for various issues.

2002-2005 UIC Athletics Chicago, IL

Academic Tutor/Web Designer

- Provided tutoring assistance to at-risk student athletes in a wide range of subjects.
- Commissioned to create website used by student-athletes to keep in contact electronically with Athletics staff.

2001-2002 UIC Athletics Chicago, IL

Secretary

- Greeted guests, answered multi-line phones, sorted mail and created invoices.

SEATTLE HUMAN RIGHTS COMMISSION

15 MEMBERS 7 Appointed by the Mayor
7 Appointed by City Council
1 Appointed by the Commission
2-year terms

1 MEMBER Get Engaged Program - Appointed by Mayor
1-year term

All appointments confirmed by City Council.

Commissioner	Appointed	Term Ends	Term	Appointed By
(6) Jessica Andrade	1-5-10	7-22-11	1st	City Council
(2)Keith Toussaint	7-22-10	7-22-12	1st	City Council
(-) *Vacant (Donegan-Ryan)*		7-22-11	1st	City Council
(4) Nika Dahlbacka	9-9-10	7-22-11	1st	City Council
(6) Andrew Lewis	2008	7-22-11	2nd	City Council
(2) Mica Powers	2008	7-22-12	2nd	City Council
(1) Jesse Aspuria	2008	7-22-12	2nd	City Council
(-) *Vacant (Shwab)*		7-22-12	1st	Mayor
(6 Mike Peters	7-30-09	7-22-11	1st	Mayor
(2) Damien Carter	2008	7-22-12	2nd	Mayor
(6) Jennifer Yogi	7-30-10	7-22-12	1st	Mayor
(6) Martin Penner	7-30-10	7-22-11	1st	Mayor
(4) Christopher Stearns	7-30-09	7-22-11	1st	Mayor
(2) Merri Ann Osborne	2-19-08	7-22-12	2nd	Mayor
(6) Roslyn Solomon	2008	7-22-12	2nd	Commission
(2) **Joshuah Marshall**	9-9-10	9-15-11	1st	Get Engaged Program

	Men	Women	Vacant	Minority	(1) Asian-American	(2) African-American	(3) Hispanic Latino/a	(4) Native-American	(5) Middle East	(6) Caucasian
Mayor	4	2	1	3	0	2	0	1	0	3
Council	3	3	1	4	1	2	0	1	0	2
Comm.	0	1	0	0	0	0	0	0	0	1
GE program	1	0	0	1	0	1	0	0	0	0
Total	8	6	2	8	1	5	0	2	0	6

12/10/2010

MEMORANDUM

DATE: September 21, 2010

TO: The Honorable Richard Conlin
President, Seattle City Council

FROM: Roslyn Solomon, Chair
Seattle Human Rights Commission

SUBJECT: Appointments to Seattle Human Rights Commission

I am pleased to forward to the City Council the following three re-appointments and two new appointments to the Seattle Human Rights Commission for 2-year terms:

Name	Term Ends	Position	Succeeding
Keith Toussaint	7/22/2012	Commissioner	Julian Wheeler
Nika Dahlbacka	7/22/2011	Commissioner	Alexandra Davis
Mica Powers	7/22/2012	Commissioner	Reappointment
Jesse Aspuria	7/22/2012	Commissioner	Reappointment
Roslyn Solomon	7/22/2012	Commissioner	Reappointment

The Seattle Human Rights Commission is composed of fifteen members: seven appointed by the Mayor, seven appointed by Council, and one appointed by the Commission. All appointments are subject to City Council confirmation. Attached to this memorandum is the current membership roster of the Seattle Human Rights Commission, including the new appointees.

Brief biographies for all reappointments and new appointees are as follows:

New Appointments:

Keith Toussaint

Keith Toussaint is a Senior Project Manager for Microsoft Health Solutions Group and long-time Seattle resident and business leader. Keith is a former volunteer member of the Central Area Motivation Project's Rights of Passage Experience program and former President of Blacks at Microsoft diversity advisory council group. Recently, Keith has committed his efforts to human rights issues involving Health Care Reform. Keith has worked with clinicians and technical staff from over 50 organizations to design and implement solutions for chronic care management, hospital-patient interchange of data and remote patient monitoring.

Nika Dahlbacka

Nika Dahlbacka has consistently pursued activities that furthered equality and multi-culturalism. In high school, she joined Amigos de las Americas, working in a village of 200 in Costa Rica to promote community-based, sustainable development. At the UW, Nika was a senator in student government, and volunteered for Washington Citizen Action, First Place School, Franklin High School, and the Burke Museum. While at UW, Nika interned at Boeing where she implemented the first 737 Diversity Council. She graduated UW with distinction and a BA in International Business and marketing. After college, Nika continued her career with Boeing, as a Procurement agent with International Suppliers and the Flight Test Program. Nika Dahlbacka has served as the Get Engaged Commissioner since September 2009 and will fill the unexpired term of former Commissioner Alexandra Davis.

Reappointments:

Mica Powers

Mica Powers graduated in 2005 with a degree in Political Science, and a minor in African American Studies. While in college, Mica had two life altering experiences: interning at a magazine that critically looked at race and poverty and visiting the United Nations building in New York City. Those experiences taught Mica to dig deep when problem solving, and to surround herself with great company when searching for answers. Mica has been featured in Newsweek Magazine's Generation O multimedia blog. Additionally, Mica's various life experiences, including tutoring 2nd graders in reading and writing and being a Precinct Committee Officer, have made Mica personally aware of some problems that we face locally. As a proud resident of Seattle, Mica has brought her life experiences to create a meaningful, educational, and unique experience as a Commissioner.

Jesse Aspuria

Jesse Aspuria graduated from Washington State University with a bachelor's degree in the School of Hospitality Business Management Program and attended Apicius Culinary Institute of Florence, Italy. He works as a sales and marketing director for Marriott. According to Jesse, "My upbringing has motivated me to help others and fight for human rights causes. I don't see it as a responsibility, but more so as my passion and hope to always give back and play a role in public service." Jesse served as the WSU Student Body President in 2003-2004, gained governance of the University's Diversity Celebration, developed strategies for recruitment and retention of students and faculty of color, and created policies for long term sustainability. Jesse has chaired the Commission's Homelessness Task Force for nearly two years.

Roslyn Solomon

Ms. Solomon has focused her efforts in health and human rights over the past three years. She is the co-founder of The Implementation Project which focuses on promoting comprehensive and equitable health care reform through innovative advocacy work. Prior to founding The Project, Ms. Solomon was the Director of the US program at Uplift International, a Seattle-based health and human rights organization. Ms. Solomon also served as a consultant for Health Alliance International, and the Grameen Technical Center. Before turning her attention to health issues, Ms. Solomon worked as an administrative law judge for the State of Washington. During that time, she also taught trial advocacy as an adjunct professor at the Seattle University School of Law. An active volunteer, Ms. Solomon is a founder and board member of the Jewish Women's Funding Network, an active member of the Healthy Washington Coalition, the Women's Funding Alliance, and the American Jewish Committee. She is currently a volunteer consultant for Northwest Law Health Advocates and for the health and human rights project of the New York-based, National Economic and Social Rights Initiative. Ms. Solomon received her B.A. in political science and economics from Wellesley College and a J.D. from the University of Washington School of Law. Ms. Solomon serves as Chair of the Commission.

Attachments

cc: Felicia Yearwood, Commission Staff, Seattle Office for Civil Rights
Wayne Barnett, Executive Director, Ethics and Elections Commission
Jennifer Samuels, Legislative Assistant, Seattle City Council