

SNAPSHOTSEATTLE

A survey for an accurate picture of Seattle's LGBTQ Community



Seattle LGBT Commission Needs Assessment Survey 2010

Meeting with Seattle City Council
August 1, 2011



Seattle Office
for Civil Rights

Discussion Topics

- Background of survey
- Survey methodology
- Recommendations

Background of Survey

- Initiative of Mayor Greg Nickels in 2008.
- Development of community forums in 2010.
- Survey launched at the end of May and ran through mid-July 2010.
- Nearly 1,600 responses from multiple communities throughout the City of Seattle.

Survey Methodology

- Community forums with LGBTQ leaders to discuss focus areas (March 2010).
- Comparative analysis of six surveys of similar focus throughout the United States (March –May 2010).
- Online survey data collection via a 53 question survey.
- Underrepresented communities:
 - Round table forums
 - In-person interviews.

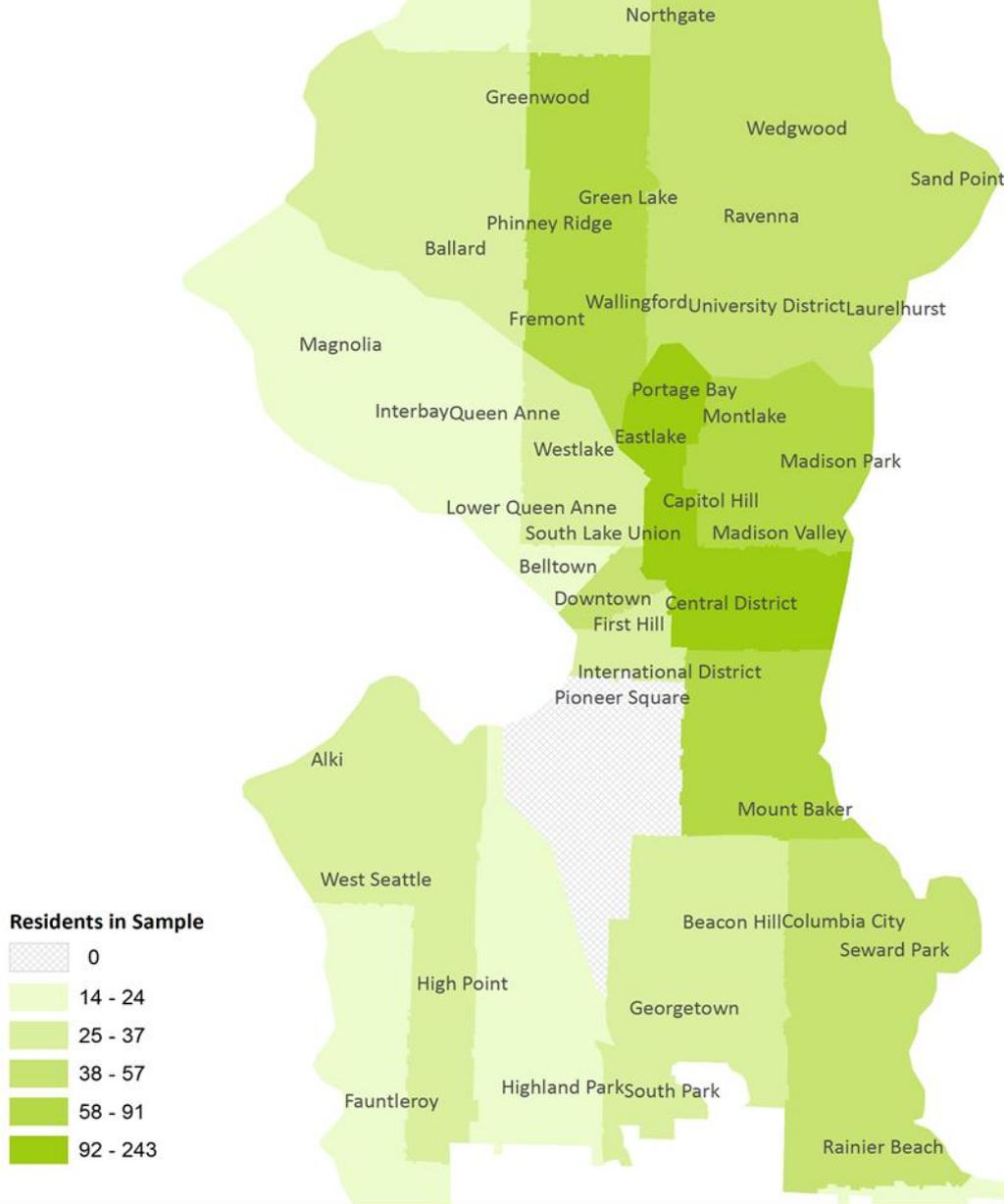
Findings and Recommendations

- Demographics
- Public safety
- Housing
- Education and outreach
- Health
- Community involvement

Top Concerns

1. Support community efforts to create and maintain an **LGBTQ Community Center**.
2. Implement a program such as the **Transgender Economic Empowerment Initiative** passed by the City of San Francisco in 2007.
3. Educate health care and service providers about the needs of transgender people and LGBTQ seniors.

Respondents' Residence by Zip Code in City Limits



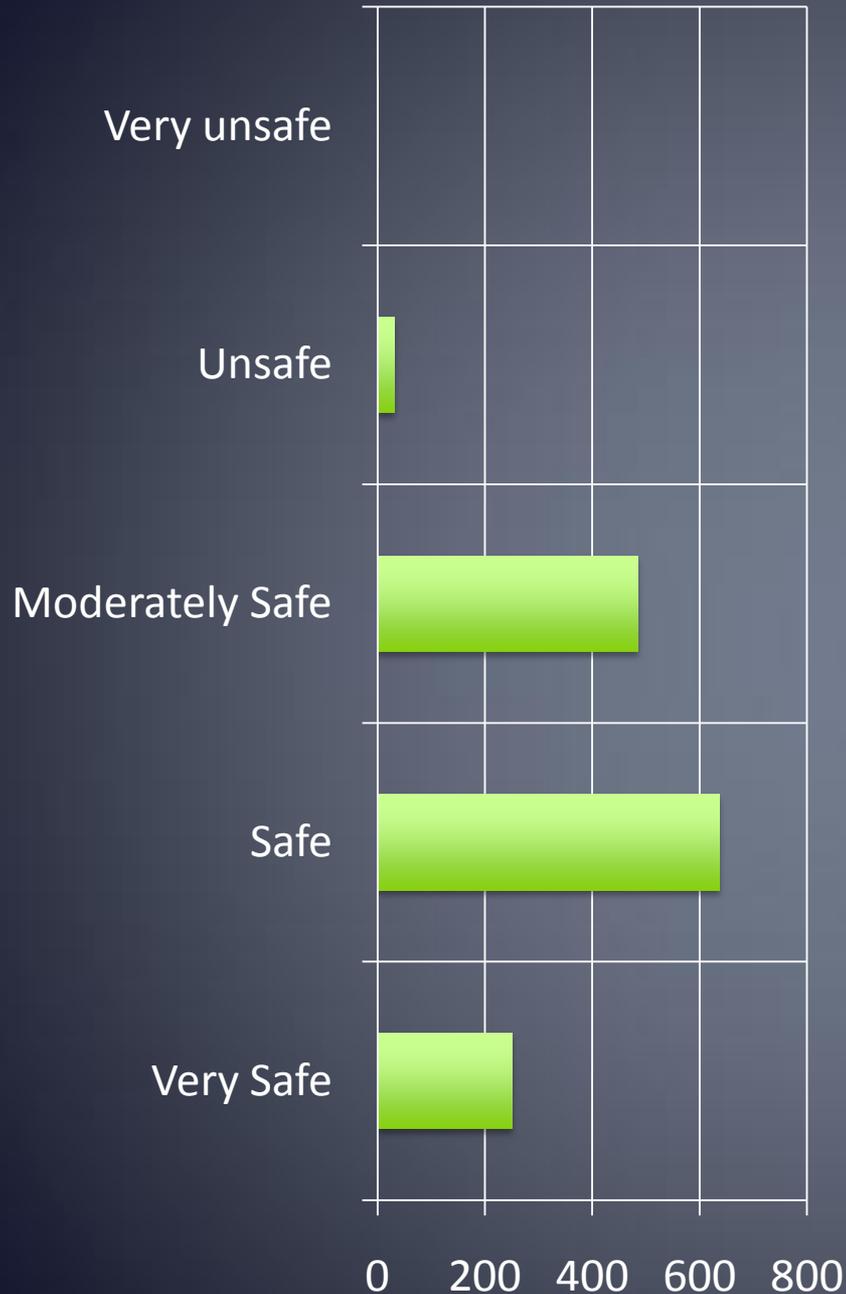
Demographics

- Age
- Ethnic background
- Gender identity
- Sexual orientation
- Relationship status

Demographic Recommendation

- Gather census data on LGBTQ populations to better inform businesses and the community of demographic changes in the City of Seattle.

Public Safety

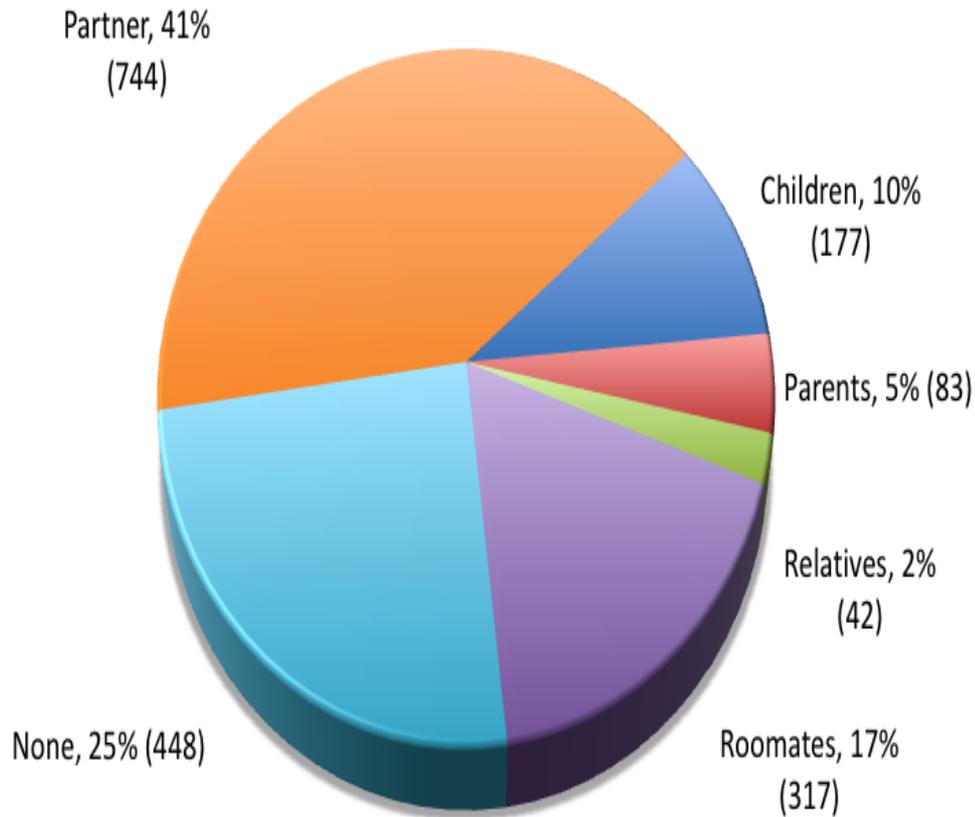


- Unreported harassment.
- Location of harassment.
- Harassment by gender and orientation.
- Harassment of youth.

Public Safety Recommendations

- Fully implement the City Auditor's seventeen recommendations to improve and/or increase the City of Seattle's response to bias crimes.
- Develop a mechanism to track incidents that are not bias crimes, harassment or anti-discrimination laws.
- Investigate the policies of City departments.
- Educate City departments, including the Seattle Police Department.

Housing and Living Situations



- Housing arrangements
- Residents in household
- Homelessness

Housing Recommendations

- Mandate that City agencies offer violence and harassment-free residential services.
- Ensure equal treatment in shelters based on gender identity.

Education Recommendation

- Continue to analyze policies using the Race and Social Justice Toolkit and further efforts to recognize intersectional representation of race, gender, and disability.

Health Recommendations

- Advocate for passage of the U.S. Senate's Bill S. 2521, the Domestic Partnership and Obligations Act.
- Continue to support efforts to include coverage of transgender health care services in the health insurance package for City of Seattle employees.
- Evaluate how the City can work with in-home care providers for LGBTQ seniors.

Community Involvement Recommendations

- Work with LGBTQ businesses and organizations to develop an LGBTQ Center.
- Expand efforts to tap the civic engagement of the LGBTQ community.

City Council Action Items

- Draft a resolution of support for an LGBTQ Community Center on Capitol Hill.
- Support transgender individuals to achieve financial self-sufficiency through stable employment.
- Strengthen City ordinances that prohibit City funding to shelters if they do not provide equal treatment based on gender identity.
- Authorize a re-evaluation of public safety to encourage reporting of harassment and discrimination.
- Provide funding for LGBTQ-specific senior programs.

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