

**City of Seattle
Notice of Appointment**

Name: Andrea Penner		<input checked="" type="checkbox"/> Executive Appointment <input type="checkbox"/> Legislative Appointment <input type="checkbox"/> Agency Appointment <input type="checkbox"/> PDA Council <input type="checkbox"/> PDA Constituency
Residential Neighborhood: Belltown	Zip Code: 98121	Contact Phone No.: (206) 947-3267
Appointed to: Seattle Women's Commission		Date of Appointment: July 27, 2010
Authority (Ord., Res.): 118392		Term of Office: From: Confirmation To: 7-1-11
Comments: New Appointment		
Authorizing Signature: 		Name and Title of Officer Making Appointments: Mayor Mike McGinn

Confirmed by the Following Vote at City Council

In Favor:	Against:	Date:
Attested by:		Title:



Andrea Penner

SUMMARY OF QUALIFICATIONS

Passion-driven HR professional for a values-led, mission-focused organization with strong cultural alignment. Emphasis on creating and implementing people programs, recruiting, employee relations, performance management, and learning and development. Smart, assertive and inquisitive personality. Trusted advocate and team member.

PROFESSIONAL EXPERIENCE

June 2008 - Current **BILL & MELINDA GATES FOUNDATION** SEATTLE, WA
HR Generalist

Strategic partnership with the HR team and cross-foundation partners to implement and carry out people strategies, primarily within the Global Health and Global Development program areas. Special emphasis on cross-division key HR project management and support, new hire assimilation and employee relations.

April 2006 - June 2008 **CRANIUM, INC.** SEATTLE, WA
Super Shine Seeker: HR Generalist, Corporate Recruiter, Executive Business Support Specialist

Responsible for developing and driving general HR initiatives including recruiting strategy, on-boarding, employee relations and training and development. Own corporate recruiting at all levels (VP through Coordinator) during critical stages of growth. Support and partner with CEO in key relationships, driving strategic projects and business initiatives. Vital change management through extreme fluctuation for the business, including a merger and acquisition process with Hasbro.

July 2003 - April 2006 **STARBUCKS COFFEE COMPANY** SEATTLE, WA
Staffing and Development District Lead, Store Management

Key district leadership role, driving results in development efforts for a district of 9 Starbucks stores impacting over 100 partners. Successfully managed multiple high-volume, high-profile, fast paced Starbucks locations for teams of 12 - 40 partners. Developed innovative approaches to team-building and customer focus.

November 2001 - July 2003 **JAKE MUSIC INC.** NASHVILLE, TN
Artist Management, Event Servicing in Tour and Contract Management

Managed professional bands and tours across Canada, the United States and the United Kingdom. Executed and oversaw all aspects of band management and concert tours.

September 1998 - June 2001 **CALGARY BOARD OF EDUCATION** CALGARY, AB
Educational Assistant, Inclusion Programmer

Promoted education, awareness and inclusion of students with disabilities. Provided support and training to include students with multiple-disabilities within educational, recreational and vocational settings.

1997-2001 **CANADIAN NATIONAL INSTITUTE FOR THE BLIND (CNIB)** CALGARY, AB
Intervenor for Deafblind Persons

Inclusion and advocacy support for activities of daily living, for adults with a variety of hearing and visual impairments.

1997-2001 **CALGARY PARKS & RECREATION** CALGARY, AB
Recreational Inclusion Programming

Inclusion and advocacy support for children who have disabilities, within recreational programs.

EDUCATION

1998-2001 **UNIVERSITY OF CALGARY** CALGARY, AB
B.A., Bachelor of Community Rehabilitation and Disabilities Studies

1996-1998 **MEDICINE HAT COLLEGE** MEDICINE HAT, AB
Intervenor for Deafblind Persons Diploma

**CONTINUING
DEVELOPMENT**

- * University of Washington 2007-2008, HR Manager Certificate Program
- * AIRS (Internet Recruiting Strategies): Extreme Lab & Search Lab
- * Langevin: Training 101 & Adult Learning
- * Situational Leadership
- * Increasing Human Effectiveness
- * Microsoft Office: Word, Outlook, PowerPoint, SharePoint, Excel

SEATTLE WOMEN'S COMMISSION

July 27, 2010

21 Commission members:

- 9 Appointed by Mayor, confirmed by City Council, 2-year terms
- 9 Appointed by City Council, 2-year terms
- 2 Appointed by the Commission, confirmed by City Council, 2-year terms
- 1 member *Get Engaged: City Boards and Commissions* program: Appointed by Mayor, confirmed by City Council –1-year term-appointed in September

	<u>Commissioner</u>	<u>Date Apptd</u>	<u>Term Ends</u>	<u>Term</u>	<u>Appointed By</u>	<u>Position</u>
(4)	Abigail Echo-Hawk	7-26-10	7-1-11	2 nd	Mayor	Co-Chair
(5)	Olivia Robinson	7-26-10	7-1-11	2 nd	Mayor	Commissioner
(5)	Linnea Westerlind	7-26-10	7-1-12	2 nd	Mayor	Commissioner
(2)	Rose Hickman	7-26-10	7-1-11	2 nd	Mayor	Commissioner
(2)	Jamila Johnson	7-26-10	7-1-12	2 nd	Mayor	Commissioner
(5)	Erin Kenny	7-26-10	7-1-12	2 nd	Mayor	Commissioner
(5)	Caitlin Kieran	7-26-10	7-1-11	1 st	Mayor	Co-Chair
(2)	Millicent Newhouse	7-26-10	7-1-12	1 st	Mayor	Commissioner
(1)	Andrea Penner	7-26-10	7-1-11	1 st	Mayor	Commissioner
(2)	Vera Njuguna	9-1-09	9-1-10	1 st	Mayor	Get Engaged
(2)	Levonne Abshire	6-21-10	7-1-12	1 st	City Council	
(1)	Alicia Yamamoto	8-31-09	7-1-11	1 st *	City Council	
(5)	Betsy McConnell-Gutierrez	3-13-08	7-1-10	1 st	City Council	
(5)	Mergitu Argo	6-21-10	7-1-12	1 st	City Council	
(1)	Unjin Lee	8-31-09	7-1-11	1 st *	City Council	
(5)	Courtney Noble	8-31-09	7-1-11	1 st	City Council	
(5)	Tracy Brazg	8-31-09	7-1-11	1 st	City Council	
(5)	Dee Wakenight	12-1-09	7-1-11	2 nd	City Council	
(1)	Mengru Wang	3-31-10	7-1-10	1 st	City Council	
(2)	Amy Arrington	3-31-09	7-1-11	1 st	Commission	
(5)	Alison McCaffree	3-31-10	7-1-10	1 st *	Commission	

	Men	Women	Vacant	Minority	(1) Asian- American	(2) African- American	(3) Latino	(4) Native- American	(5) Caucasian
Mayor	0	9	0	4	1	3	0	1	5
Council	0	9	0	4	3	1	0	0	5
Commission	0	2	0	1	0	0	0	0	1
Get Engaged	0	1	0	1	0	1	0	0	0
Total	0	21	0	10	4	4	0	1	11

*Commissioners whose first appointments are for a term of less than twelve months are eligible to serve for two additional two-year terms.



Michael McGinn
Mayor, City of Seattle

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CITY OF SEATTLE

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CITY CLERK

MEMORANDUM

DATE: July 27, 2010

TO: The Honorable Richard Conlin
President, Seattle City Council

FROM: Mayor Mike McGinn *MM*

SUBJECT: Appointment and Reappointments to the Seattle Women's Commission

I am pleased to forward to the City Council the following appointment and reappointment to the Seattle Women's Commission:

<u>Name</u>	<u>Term Ends</u>	<u>Position</u>	<u>Succeeding</u>
Abigail Echo-Hawk	07/01/11	Commissioner	Reappointment
Olivia Robinson	07/01/11	Commissioner	Reappointment
Linnea Westerlind	07/01/12	Commissioner	Reappointment
Rose Hickman	07/01/11	Commissioner	Eboni Colbert
Jamila Johnson	07/01/12	Commissioner	Kathryn Hubbard
Erin Kenny	07/01/12	Commissioner	Lette Hadgu
Caitlin Kieran	07/01/11	Commissioner	Sonya Zilka
Millicent Newhouse	07/01/12	Commissioner	Masha Burina
Andrea Penner	07/01/11	Commissioner	Patricia Carlos Padilla

The Seattle Women's Commission is composed of 21 members: 9 appointed by the City Council, 9 appointed by the Mayor, 2 appointed by the Commission itself and 1 Get Engaged member. All appointments are subject to City Council confirmation. Attached please find the current membership of the Seattle Women's Commission with these appointments reflected.

Re-appointments

Abigail Echo-Hawk

Abigail Echo-Hawk is an enrolled member of the Pawnee Nation who has made Seattle her home for the past 12 years. With a B.A. and Masters of Policy Studies from the University of Washington, Ms. Echo-Hawk currently works for UW as a Tribal Liaison for the Institute for

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Translational Health Sciences. As a dedicated advocate for women's health, Ms. Echo-Hawk has concentrated on policy change to decrease health disparities in infant mortality for Native American and African American women in Seattle. As mother with two young boys, she also continues to work toward equitable educational outcomes in Seattle schools. In her spare time she enjoys reading, taking her boys to dance at powwows, and spending time with her husband, sons, family and friends.

Olivia Robinson

Olivia Robinson works as the Regional Affairs Coordinator for the Puget Sound Regional Council and previously worked for Congressman Jay Inslee. She received her BA in Political Science and History from the Saint Mary College in Leavenworth, KS and her MA in History from Montana State University. She worked with children from inner-city Belfast at Glebe House in Northern Ireland and currently is active with the Institute for a Democratic Future and as a mentor with the Girl Scouts Beyond Bars program.

Linnea Westerlind

Linnea Westerlind has a Bachelor's degree in journalism from Western Washington University and a Master's degree in international development from Uppsala University in Sweden. She is currently a communications consultant to local non-profits and businesses. She has worked in the communications field for six years and previously was the Director of Communications for the YMCA of Greater Seattle. Linnea is passionate about women's issues, particularly preventing violence against women, creating opportunities for immigrant women and giving women a voice through media.

New Appointments

Rose Hickman

Rose Hickman graduated from high school in June 2003 and attended college at George Washington University in Washington, DC. During her junior year of college she had the immense privilege of studying abroad in Ecuador and Oaxaca, Mexico, where she conducted independent study projects in African Diaspora communities. In Ecuador she documented the experiences Afro-Ecuadorian youth in a small rural village, including experience with identity, racism, assimilation, education and religion. In Mexico, She documented the affect of migration on Afro-Mexican women living in a coastal town. She now lives and works in South/Central Seattle and loves her community of friends and neighbors. When she first moved to Seattle, she served as an AmeriCorps member at Tye Educational Complex in SeaTac. After her year of service, she worked with a mentoring program at Cleveland High School working with youth who self-identified as being at risk of not graduating high school. I currently work at Therapeutic Health Services, Central Youth and Family Services as a Case Manager for Homeless Youth.

Jamila Johnson

Jamila Johnson is an attorney practicing primarily in the areas of constitutional and commercial litigation at regional law firm Schwabe, Williamson & Wyatt. She earned her undergraduate degree from Seattle University in mass communications with an emphasis in journalism and her law degree from the University of Washington where she was the editor of the Shidler Journal of Law Commerce & Technology. Jamila is passionate about constitutional rights and was awarded an Olympia Fellowship to work with the Secretary of State's office monitoring election law legislation in the 2006 legislative session. She has represented clients with Innocence Project Northwest, a legal clinic dedicated to exonerating those who have been falsely convicted of serious crimes. Additionally she is the editor-in-chief of De Novo, the official publication of the Young Lawyers Division of the Washington State Bar Association. A member of her firm's pro bono committee, Jamila has successfully represented clients in pro bono cases involving domestic abuse and asylum.

Erin Kenny

Erin Kenny is a director with Alvarez & Marsal Business Consulting where her recent work has included engagements in the areas of international microfinance, U.S. education, and Washington public assistance programs. Erin has a B.A. from Duke University and earned her M.B.A at Northwestern's Kellogg School of Management. While she has an interest in a range of women's issues, her passion is in creating social change that is sustainable and measurable.

Caitlin Kieran

Caitlin earned her Bachelor's degree in Literature and Art History from Yale University. She currently works as a Grant Consultant for the Los Angeles Parks Foundation and volunteers with Washington Women's Employment & Education and the Women's Funding Alliance. She has also worked with women's organizations in Ghana, Ecuador and Peru. Caitlin is passionate about advocating for the health, economic and leadership opportunities and equality of women and girls and believes that achieving these aims will greatly benefit the entire Seattle community.

Millicent Newhouse

Millicent Newhouse is an attorney with the Northwest Justice Project which is a not-for-profit organization serving low income clients in areas of poverty law. Millicent previously worked as an administrative law judge hearing cases involving public benefits and child support. Millicent began her legal career with the Attorney General's office where she held a variety of positions. Millicent has been active in leadership positions with a wide range of state and local bar associations and community groups. Millicent has served as past president of Washington Women Lawyers and as a board member for legal voice (formerly known as the Northwest Women's Law Center).

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Andrea Penner

Historically, Andrea has always been passionate about the issues of those marginalized by society, whether it is the cause of inclusion for individuals living with disabilities or issues surrounding immigration, as motivated by my own personal experiences as a first generation Asian-Canadian, and Permanent Resident in the US. I She has a sense of responsibility and accountability to act, and to help empower those without a voice. All the while her unique lens as a woman has been critical in shaping her worldview. Andrea feels that joining the SWC would allow her to play an active role in identifying and addressing key issues for marginalized women right here in our community of Seattle.

If you have any questions regarding these appointments, please call Marta R. Idowu, Commission Liaison at the Seattle Office for Civil Rights (206) 684-4540.

Attachments

Copy: Wayne Barnett, Executive Director, Ethics and Elections Commission
Marta R. Idowu, SWC Liaison, Seattle Office for Civil Rights
Jennifer Samuels, Legislative Assistant, Seattle City Council
Tania María Rosario, Boards and Commissions Administrator for the Mayor