

**City of Seattle
Notice of Appointment**

| | | |
|--|---------------------------|---|
| Name: Merri Ann Osborne | | <input checked="" type="checkbox"/> Executive Appointment <input type="checkbox"/> Legislative Appointment <input type="checkbox"/> Agency Appointment <input type="checkbox"/> PDA Council <input type="checkbox"/> PDA Constituency |
| Residential Neighborhood: First Hill | Zip Code: 98122 | Contact Phone No.: (206) 234-6828 |
| Appointed to: Seattle Human Rights Commission | | Date of Appointment: July 27, 2010 |
| Authority (Ord., Res.): 118392 | | Term of Office: From: Confirmation To: 7/22/12 |
| Comments: New Appointment | | |
| Authorizing Signature:  | | Name and Title of Officer Making Appointments: Mayor Mike McGinn |

Confirmed by the Following Vote at City Council

| | | |
|---------------------|-----------------|---------------|
| In Favor: | Against: | Date: |
| Attested by: | | Title: |



MERRI ANN OSBORNE

CORE COMPETENCIES

- Problem Identification / Conflict Resolution / Mediation
- Cross-Cultural and Multi-Cultural
- Team Facilitation / Client and Partnership Building
- Oral and Written Communication / Presentations
- Research / Policy / Analysis
- Management / Executive Administration
- Working with partners (private, public, local, international) across all phases of projects
- Innovative / Creative / Outgoing
- Quality personal and group interaction skills

EDUCATION

M.A. Conflict Resolution

University of Bradford, United Kingdom Department of Peace Studies

Independent Studies Japanese Language, Politics and Economics

International Christian University Tokyo, Japan

B.A. Political Science

University of California at Los Angeles Concentration – Soviet and Japanese Politics

CAREER SUMMARY

American Civil Liberties Union of Washington – Seattle, WA.

Aug.–Sept. 2007

National Civil Rights and Civil Liberties Advocacy Organization

Advocacy Coordinator

- Managed and supported high school, undergraduate and graduate ACLU clubs
- Supported Field Director and Legislative Director on civil rights campaigns and issues
- Email advocacy outreach and coordination of bulk mailings to chapters and clubs

King County Council – Committee Assistant, Temp worker for Councilmember Larry Phillips and for the King County Elections Section

2005-2007

King County government supplies regional services to more than 1.8 million residents

- Committee Assistant- Coordinated successful committee meetings by utilizing knowledge of legislative process, working with Council Staff, County Clerks Office, outreach to King County residents for meetings, maintaining precise records in 'Legistar', the legislative computer database
- Councilmember Phillips- Wrote draft letters of reply to constituent inquiries on a variety of issues
- Elections Section – Review, assessment and recommendations to reconciliation team for verification of signatures of registered voters

Northwest Immigrant Rights Project – Seattle, WA.

2005

Non-profit that advances the legal rights and dignity of low-income immigrant and, refugees

Executive Assistant to the Executive Director and Legal Director

- Assisted in coordination of city funded Community Immigration Forum-500 + attendance
- Worked with Legal Director on research of cases on behalf of clients
- Budget planning, volunteer coordination, board liaison, event planning and other duties as needed

Bradford Vision – Bradford, England

2004

Strategic partnership organization dedicated to meeting local and national goals in relation to education, employment, health, crime and housing in Bradford District

Consultant

- Managed the research, formulation, implementation and compilation of Active Citizenship Questionnaire for Bradford District (pop. 485,000)
- Interviews and meetings with community partners regarding recruitment, retention, training and support for board members and volunteers
- Analysis of information and generation of final report with statistics, summary and recommendations for future research and policy

Center for Conflict Resolution – Bradford, England

2003-2004

Centre dedicated to the development and implantation of new ideas regarding conflict resolution, mediation, peacekeeping and peace building

Volunteer - Facilitator

- Assisted Centre for Conflict Resolution Training Manager on ad hoc basis for conflict resolution training workshops for students
- Participated in the formulation, planning and implementation of day sessions and workshops

Bradford Action for Refugees – Bradford England

2003-2004

Non-profit agency providing services to Refugees and Asylum seekers from over 75 countries

Volunteer and Assistant to Caseworker

- Assisted caseworker and worked with clients to problem solve questions regarding health, housing, their asylum or refugee status in the UK, and other assistance as needed
- Acted as a liaison between clients and the Home Office, National Health Service and solicitor
- Was privilege to information that held a high level of confidentiality

San Jose Convention and Visitors Bureau – San Jose, CA.

1999-2003

Premier agency for promoting and marketing San Jose as a convention and visitor destination

Sales Manager/Visitor Information Business Center Manager

- Relationship building and management of international and domestic sales accounts
- Managed, trained and hired staff for Visitor Center and satellite locations
- Itinerary, event and budget planning

COMPUTER SKILLS – Microsoft Word, Excel, Outlook, Access, PowerPoint, Internet Research Skills
LANGUAGES, CULTURE AND TRAVEL – As graduate student, chosen to participate in Conflict Resolution study trip to Sierra Leone in 2004. In-depth knowledge of Japanese culture. conversational Japanese. Studies in Russian culture and language; ongoing study of Spanish language. Member of Ballet Folkloric Dance Troup. Lived, worked and studied in Nigeria, Japan and England. Extensive travel.

AWARDS

Recipient of 2003-2004 MA Peace Pigeon Award –University of Bradford Peace Studies Department
Short-listed for the 2004 International Student Awards - British Council, UK

MEMBERSHIP

American Federation of Television and Radio Artists (AFTRA) 1995-present
Amnesty International (UK) and Amnesty International - USA 2003-present

Past Memberships include:

National Association for the Advancement of Colored People (NAACP) / Silicon Valley Branch
National Association for University Women (NAUW) / Silicon Valley Branch

Current Volunteer Work:

King County Dispute Resolution Center and Inter-Local Conflict Resolution Group - Training in community, small claims court, employment and labor mediation. Working towards certification.
Multi-Faith Works -Care team member providing support to people living with HIV/AIDS
Amnesty International-Group 4 Seattle – Member of Seattle Human Rights Film Festival team

SEATTLE HUMAN RIGHTS COMMISSION

15 MEMBERS 7 Appointed by the Mayor
 7 Appointed by City Council
 1 Appointed by the Commission
 2-year terms

1 MEMBER Get Engaged Program - Appointed by Mayor
 1-year term

All appointments confirmed by City Council.

| <u>Commissioner</u> | <u>Appointed</u> | <u>Term Ends</u> | <u>Term</u> | <u>Appointed By</u> |
|--------------------------|------------------|------------------|-----------------|---------------------|
| (6) Jessica Andrade | 1-5-10 | 7-22-11 | 1 st | City Council |
| (2) Keith Toussaint | 7-22-10 | 7-22-12 | 1 st | City Council |
| (6) Frances Donegan-Ryan | 1-5-10 | 7-22-11 | 1 st | City Council |
| (4) Nika Dahlbacka* | 9-9-10 | 7-22-11 | 1 st | City Council |
| (6) Andrew Lewis | 2008 | 7-22-11 | 2 nd | City Council |
| (2) Mica Powers | 2008 | 7-22-12 | 2 nd | City Council |
| (1) Jesse Aspuria | 2008 | 7-22-12 | 2 nd | City Council |
| (6) Arthur Shwab | 7-27-10 | 7-22-12 | 2 nd | Mayor |
| (6) Mike Peters | 7-30-09 | 7-22-11 | 1 st | Mayor |
| (2) Damien Carter | 7-27-10 | 7-22-12 | 2 nd | Mayor |
| (6) Jennifer Yogi | 7-27-10 | 7-22-12 | 1 st | Mayor |
| (6) Martin Penner | 7-27-10 | 7-22-11 | 1 st | Mayor |
| (4) Christopher Stearns | 7-30-09 | 7-22-11 | 1 st | Mayor |
| (2) Merri Ann Osborne | 7-27-10 | 7-22-12 | 2 nd | Mayor |
| (6) Roslyn Solomon | 2008 | 7-22-12 | 2 nd | Commission |
| (2) Joshua Marshall* | 9-9-10 | 9-9-11 | 1 st | Get Engaged Program |

| | (1) | (2) | (3) | (4) | (5) | (6) | | | | |
|--------------|-----|-------|--------|----------|----------------|------------------|-------------------|-----------------|-------------|-----------|
| | Men | Women | Vacant | Minority | Asian-American | African-American | Hispanic Latino/a | Native-American | Middle East | Caucasian |
| Mayor | 5 | 2 | 0 | 3 | 0 | 2 | 0 | 1 | 0 | 1 |
| Council | 3 | 4 | 0 | 4 | 1 | 2 | 0 | 1 | 0 | 3 |
| Commissioner | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| GE Program | 1 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 |
| Total | 9 | 7 | 0 | 8 | 1 | 5 | 0 | 2 | 0 | 6 |

*Nika Dahlbacka will continue service as a Get Engaged Commissioner until her term expires on September 9, 2010, whereupon Joshua Marshall will begin a one-year term as Get Engaged Commissioner and Nika will immediately assume a regular commission seat.

7/27/2010



Michael McGinn
Mayor, City of Seattle

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CITY OF SEATTLE

2010 JUL 28 PM 4: 52

CITY CLERK

MEMORANDUM

DATE: July 27, 2010

TO: The Honorable Richard Conlin
President, Seattle City Council

FROM: Mayor Mike McGinn *MM*

SUBJECT: Appointments to the Seattle Human Rights Commission

I am pleased to forward to the City Council the following appointments and reappointments to the Seattle Human Rights Commission for 2-year terms:

| <u>Name</u> | <u>Term Ends</u> | <u>Position</u> | <u>Succeeding</u> |
|-------------------|------------------|-----------------|-------------------|
| Jennifer Yogi | 07/22/12 | Commissioner | Lubna Mahadeen |
| Martin Penner | 07/22/11 | Commissioner | Marvin Stern |
| Arthur Schwab | 07/22/12 | Commissioner | Reappointment |
| Damien Carter | 07/22/12 | Commissioner | Reappointment |
| Merri Ann Osborne | 07/22/12 | Commissioner | Reappointment |

The Seattle Human Rights Commission is composed of fifteen members: seven appointed by the Mayor, subject to City Council confirmation; seven appointed by Council; and one appointed by the Commission itself. All appointments are subject to City Council confirmation. Attached to this memorandum is the current membership roster of the Seattle Human Rights Commission, including the new appointees.

Bios for the appointees are as follows:

New Appointments:

Jennifer Yogi

Jennifer Yogi attended the University of Washington-School of Law. She is currently serving as a Staff Attorney with the Northwest Justice Project providing free legal representation for the low-income. As an advocate in the Native American unit, she serves clients in a variety of areas, including family law, housing, education, and public benefits. Jennifer is committed to

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promoting fairness and addressing discrimination in Seattle, Jennifer volunteers with the King County Bar Association Neighborhood Legal Clinic in the International District.

Martin Penner

Martin Penner is a Project Manager for Unitus, Inc. a non-profit operating in the field of microfinance. He was involved in establishing a new branch office in Nairobi, Kenya. He has served as the key liaison for communication operations supporting their work in 10 different countries. Martin has long been involved in the area of international human rights as a Senior Fellow with Humanity in Action, an international organization creating comparative research/study programs and ongoing discussion on minority rights within democracies in the United States and five countries in Europe. Martin is committed to human rights, working with Seattle's Horn of Africa Services to address issues of Seattle's East African refugee and immigrant community. Martin will fill the unexpired term of former Commissioner Marvin Stern; he will be eligible for two additional two-year terms.

Reappointments:

Arthur Shwab

Arthur Shwab came to the U.S. as a refugee from Russia, which has inspired him to serve the immigrant community in a wide range of capacities, including legal aid, mentoring, and community organizing. Mr. Shwab has engaged in extensive travel, having served as a liaison for a delegation from the Republic of Kazakhstan on an exchange program focused on the U.S. legal system and government administration, managed a food program in Tegucigalpa, Honduras, and studied abroad in Israel and Spain. Mr. Shwab is a graduate and current law student at Seattle University. Mr. Shwab speaks Russian, Spanish, and Hebrew. Mr. Shwab serves as chair of the Commission's Public Safety Task Force and played a pivotal role in the Commission's report on the proposed Aggressive Solicitation Ordinance.

Damien Carter

Damien Carter graduated the University of Illinois at Chicago College of Medicine and currently serves as a Research Fellow at the Harborview Medical Center Department of Surgery. In accordance with his passion and oath as a physician, Dr. Carter has a strong interest in human rights issues particularly international and public health. To that end, Dr. Carter has worked through the Commission to increase access to respite care in the Seattle area. Dr. Carter has also served on the Commission's appeals committee for two years, working to ensure equal opportunity for all in the public and private sector.

Merri Ann Osborne

Merri Ann Osborne received a Master's Degree in Conflict Resolution from the Department of Peace Studies, University of Bradford, United Kingdom. Ms. Osborne currently works at Solid Ground (formerly the Fremont Public Association). Ms. Osborne has worked or volunteered with the ACLU, Amnesty International, Multi-Faith Works, and the Seattle Human Rights Film

The Honorable Richard Conlin

July 27, 2010

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Festival. Ms. Osborne brings considerable mediation and facilitation skill to the Commission. Ms. Osborne serves as Secretary of the Commission and chairs the Commission's Education Task Force.

If you have any questions regarding these appointments, please call Felicia Yearwood, Commission Liaison at the Seattle Office for Civil Rights (206) 684-4537.

Attachments

Copy: Wayne Barnett, Executive Director, Ethics and Elections Commission
Felicia Yearwood, Commission Staff, Seattle Office for Civil Rights
Jennifer Samuels, Legislative Assistant, Seattle City Council
Tania María Rosario, Boards and Commissions Administrator for the Mayor