



City of Seattle
Department of Information Technology

Date: July 1, 2010

To: Councilmember Bruce Harrell, Chair
Energy, Technology and Civil Rights Committee

From: Bill Schrier, Director and Chief Technology Officer

Subject: DoIT presentation on 2010 Race and Social Justice Initiative Work Plan

I look forward to sharing DoIT's Race and Social Justice Work Plan with your committee on July 7, 2010. Presenting for DoIT will be Shawn Abernethy, Erin Devoto, Mark Schmidt and T West.

Despite our difficult financial environment and increasing constituent needs, RSJI continues to be a priority for the Department of Information Technology. Use of the RSJI filter and the Racial Equity Toolkit in making policy, program and budget decisions is more important than ever in our current environment. Eliminating race-based inequities in our city is difficult work and requires a long-term commitment. I appreciate your commitment and support, which are critical to our success.

DoIT has been involved in RSJI since its beginning. We have an active change team, and we have implemented department-wide RSJ training and supported digital inclusion for underserved immigrant and refugee communities through the Technology Matching Fund and cable program.

The attached table describes our major accomplishments thus far in 2010, as well as some of our challenges. In the committee meeting we will highlight the following:

- Implemented a cross-training program between IT Systems Analysts and IT-Cs to increase upward mobility opportunities
- Created an RSJI IT Project Management Checklist and led presentations to other City Departments in its use
- Reviewed two internal DoIT policies using the Racial Equity Toolkit
- Held an RSJI open house and recruitment event, resulting in five new members
- Planned a capacity building retreat for outgoing and incoming Change Team members
- Participated in the RSJI Summit

Bill Schrier, Director and Chief Technology Officer
Department of Information Technology

Seattle Municipal Tower, 700 Fifth Avenue, Suite 2700 PO Box 94709 Seattle, WA 98124-4709
Tel (206) 684-0600, TDD: (206) 233-7810, Fax: (206) 684-0911, <http://www.seattle.gov>

An equal employment opportunity, affirmative action employer. Accommodations for people with disabilities provided upon request.

- Recommended 24 project grants totaling \$300,000 through the Technology Matching Fund
- Launched Seattle Communities Online – a directory of neighborhood blogs, wikis, etc., which help engage communities online
www.seattle.gov/seattlecommunitiesonline/

I look forward to sharing our work and strategizing with the Committee about how we can work together for racial equity.

Cc: DoIT Change Team
SOCR – Julie Nelson, Glenn Harris and Brenda Anibarro
Tim Killian, Mayor's Office
Greg Shiring, DoF