

**SUMMARY and FISCAL NOTE\***

<b>Department:</b>	<b>Contact Person/Phone:</b>	<b>Executive Contact/Phone:</b>
Legislative	Audrey Buehring/4-5327	

*\* Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

**1. BILL SUMMARY**

**Legislation Title:** A RESOLUTION creating the Demographic Data Task Force to recommend strategies to standardize and disaggregate demographic data used by City departments in allocating resources and developing City policies, programs, and services.

**Summary and background of the Legislation:** The resolution establishes the Demographic Data Task Force to identify and recommend improvements to the City’s demographic data collection, disaggregation, and analysis practices. The Task Force will also develop ways to increase the standardization of demographic data across City departments.

The City is required to (1) make data-driven decisions to achieve specific and measurable policy outcomes and (2) track outcomes that address racial and social disparities persisting across key indicators of success. Currently, data collection methods and demographic categories are not standardized across departments, and the City aggregates diverse populations in broad race and ethnicity categories that mask the socioeconomic, educational, and health needs of subpopulations and hinders the City’s attempts to achieve equity in policy outcomes

**2. CAPITAL IMPROVEMENT PROGRAM**

**This legislation creates, funds, or amends a CIP Project.**  
 (If box is checked, please attach a new (if creating a project) or marked-up (if amending) CIP Page to the Council Bill. Please include the spending plan as part of the attached CIP Page.)

<b>Project Name:</b>	<b>Project I.D.:</b>	<b>Project Location:</b>	<b>Start Date:</b>	<b>End Date:</b>	<b>Total Cost:</b>

**3. SUMMARY OF FINANCIAL IMPLICATIONS**

Please check one:

**This legislation has direct financial implications.** (If the legislation has direct fiscal impacts (appropriations, revenue, positions), fill out the relevant sections below. If the financial implications are indirect or longer-term, describe them in narrative in the “Other Implications” section.)

**This legislation does not have direct financial implications.**  
 (Please skip to “Other Implications” section at the end of the document and answer questions a-i.)

<b>Budget program(s) affected:</b>				
<b>Estimated \$ Appropriation change:</b>	<b>General Fund \$</b>		<b>Other \$</b>	
	<b>2015</b>	<b>2016</b>	<b>2015</b>	<b>2016</b>
<b>Estimated \$ Revenue change:</b>	<b>Revenue to General Fund</b>		<b>Revenue to Other Funds</b>	
	<b>2015</b>	<b>2016</b>	<b>2015</b>	<b>2016</b>
<b>Positions affected:</b>	<b>No. of Positions</b>		<b>Total FTE Change</b>	
	<b>2015</b>	<b>2016</b>	<b>2015</b>	<b>2016</b>
<b>Other departments affected:</b>				

**3.a. Appropriations**

**This legislation adds, changes, or deletes appropriations.**  
 (If this box is checked, please complete this section. If this box is not checked, please proceed to Revenues)

Fund Name and number	Dept	Budget Control Level Name/##*	2015 Appropriation Change	2016 Estimated Appropriation Change
<b>TOTAL</b>				

\*See budget book to obtain the appropriate Budget Control Level for your department.  
 (This table should reflect appropriations that are a direct result of this legislation. In the event that the project/programs associated with this ordinance had, or will have, appropriations in other legislation please provide details in the Appropriation Notes section below. If the appropriation is not complete supported by revenue/reimbursements listed below, please identify the funding source (e.g. available fund balance) to cover this appropriation in the notes section. Also indicate if the legislation changes appropriations one-time, ongoing, or both.)

Appropriations Notes:

**3.b. Revenues/Reimbursements**

**This legislation adds, changes, or deletes revenues or reimbursements.**  
 (If this box is checked, please complete this section. If this box is not checked, please proceed to Positions)

**Anticipated Revenue/Reimbursement Resulting from this Legislation:**

Fund Name and Number	Dept	Revenue Source	2015 Revenue	2016 Estimated Revenue
<b>TOTAL</b>				

(This table should reflect revenues/reimbursements that are a direct result of this legislation. In the event that the issues/projects associated with this ordinance/resolution have revenues or reimbursements that were, or will be, received because of previous or future legislation or budget actions, please provide details in the Notes section below. Do the revenue sources have match requirements? If so, what are they?)

Revenue/Reimbursement Notes:

**3.c. Positions**

**This legislation adds, changes, or deletes positions.**  
 (If this box is checked, please complete this section. If this box is not checked, please proceed to Other Implications)

**Total Regular Positions Created, Modified, or Abrogated through this Legislation,  
 Including FTE Impact:**

Position # for Existing Positions	Position Title & Department*	Fund Name & #	Program & BCL	PT/FT	2015 Positions	2015 FTE	Does it sunset? (If yes, explain below in Position Notes)
<b>TOTAL</b>							

\* List each position separately

(This table should only reflect the actual number of positions created by this legislation. In the event that positions have been, or will be, created as a result of previous or future legislation or budget actions, please provide details in the Notes section below.)

Position Notes:

**4. OTHER IMPLICATIONS**

**a) Does the legislation have indirect or long-term financial impacts to the City of Seattle that are not reflected in the above?**

This legislation, in and of itself, does not have any financial implications. The City Council expects that the analyses requested through this legislation and the responses requested from the Executive will require significant city staff time and resources for which no specific or additional appropriation was made in the 2015 Adopted or 2016 Endorsed Budgets.

**b) Is there financial cost or other impacts of not implementing the legislation?**

None.

**c) Does this legislation affect any departments besides the originating department?**

Yes. This legislation requires the cooperation of the following:

- Mayor's Office
- City Budget Office
- Office of Civil Rights
- Office of Economic Development
- Office of Immigrant and Refugee Affairs
- Office of Planning and Community Development
- Department of Education and Early Learning
- Department of Information Technology
- Human Services Department
- Public Health – Seattle and King County

**d) Is a public hearing required for this legislation?**

No.

**e) Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?**

No.

**f) Does this legislation affect a piece of property?**

No.

**g) Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities?**

Yes. Currently, race data aggregates diverse immigrants and refugees from Europe, the Middle East, and North Africa into the “White” category; those from other parts of Africa into the “Black” category; those from Hawaii, Guam, Samoa, or other Pacific Islands into the “Pacific Islander” category; those from the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam, into the “Asian American” category; and original people from North and South America who maintain tribal affiliation or community attachment into the “American Indian or Alaskan Native” category.

For diverse immigrant and refugee groups, aggregated data masks differences that exist in socioeconomic status, educational attainment, health, and other areas. For example, aggregated data at the state level shows that only 13% of Asian American adults in Washington lack a high school diploma, but disaggregated data shows that over 30% of Cambodian and Vietnamese adults lack a high school diploma.

This legislation will spur the City to examine the limitations of its current data practices and recommend ways to disaggregate data and reform data collection and analysis such that departments can improve its data-driven policy and resource allocation decisions.

**h) If this legislation includes a new initiative or a major programmatic expansion: What are the long-term and measurable goals of the program? Please describe how this legislation would help achieve the program’s desired goals.**

N/A

**i) Other Issues:**

**List attachments/exhibits below:**