FISCAL NOTE FOR NON-CAPITAL PROJECTS

Department:	Contact Person/Phone:	CBO Analyst/Phone:
LEG Council	Lisa Herbold/4-5331	

Legislation Title:

A RESOLUTION affirming the City's intent to consider, in good faith, ways to address public comments regarding how to strengthen the City's police accountability system.

Summary of the Legislation:

The Resolution institutionalizes the practice, started in 2006 with Resolution 30871, of the Council considering in good faith whether and how to carry forward the interests expressed at a public hearing. It neither preferences some recommendations over others, nor signals entering bargaining with a fixed position.

Background:

The Collective Bargaining Agreement (CBA) between the City of Seattle and the SPOG expired on December 31, 2013 and the parties will be negotiating a new contract and Seattle Municipal Code (SMC) 4.04.120(F) requires the City Council and the OPARB to jointly host a public hearing on the effectiveness of the City's police accountability system at least ninety (90) days before the City begins collective bargaining agreement negotiations with the SPOG.

Consistent with SMC 4.04.120, the proposed resolution indicates that the City of Seattle will consider in good faith whether and how to carry forward the interests expressed at the public hearing. Further, it states that those suggested changes that are legally required to be bargained with the SPOG or SPMA will be considered by the City, in good faith, for inclusion in negotiations but the views expressed in the public hearing will not dictate the city's position during bargaining.

Please check one of the following:

X This legislation does not have any financial implications.

Other Implications:

- a) Does the legislation have indirect financial implications, or long-term implications? No
- b) What is the financial cost of not implementing the legislation?

No costs

- c) Does this legislation affect any departments besides the originating department? This legislation tangentially affects the Labor Relations division.
- d) What are the possible alternatives to the legislation that could achieve the same or similar objectives? N/A
- e) Is a public hearing required for this legislation? No
- f) Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation? No
- g) Does this legislation affect a piece of property? No
- h) Other Issues: N/A

List attachments to the fiscal note below: