

FISCAL NOTE FOR NON-CAPITAL PROJECTS

Department:	Contact Person/Phone:	CBO Analyst/Phone:
LEG	Patricia Lee 386-0078	

Legislation Title:

A RESOLUTION requesting that the Department of Finance and Administrative Services work with the City Council and other appropriate City departments and stakeholders to strengthen implementation of any local minimum wage ordinance.

Summary of the Legislation:

The resolution strengthens the implementation of the local minimum wage ordinance and considers supplementing its provisions by establishing a multilingual mobile application, a multilingual website, an evaluation and review of the ordinance on the economic impacts to businesses and workers, and an interdepartmental team to identify opportunities and skill development pathways that can lead to additional employment opportunities for low wage workers and identify ways the city can support employers who support their employees continuing education and job skills training including expanding the definition of minimum compensation to include credit for employer assistance in employee classes and vocational training, and establishing a Minimum Wage Commission.

Background:

Seattle workers and their advocates are leading the national dialogue about economic justice and the role of government in ensuring our communities have true opportunities for advancement out of poverty. Under the leadership of Mayor Ed Murray, an Income Inequality Advisory Committee (IIAC) was formed and charged with delivering a set of recommendations for increasing the minimum wage in Seattle. This resolution supplements the minimum wage ordinance and strengthens implementation.

X This legislation does not have any financial implications.

(Please skip to "Other Implications" section at the end of the document and answer questions a-h. Earlier sections that are left blank should be deleted. Please delete the instructions provided in parentheses at the end of each question.)

Other Implications:

- a) **Does the legislation have indirect financial implications, or long-term implications?**
Yes, the Council will consider the funding of an evaluation on the local minimum wage ordinance on business and employment as part of the 2015 budget process. Council will consider costs associated with the development of the multilingual mobile application and multilingual website.

- b) What is the financial cost of not implementing the legislation?**
The Resolution does not have a direct financial cost.
- c) Does this legislation affect any departments besides the originating department?**
The resolution directly affects Department of Finance and Administrative Services, Information Technology, and the Office of City Auditor.
- d) What are the possible alternatives to the legislation that could achieve the same or similar objectives?**
None.
- e) Is a public hearing required for this legislation?**
No.
- f) Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?**
No.
- g) Does this legislation affect a piece of property?**
No.
- h) Other Issues:** None.

List attachments to the fiscal note below: None.