

SUMMARY and FISCAL NOTE*

Department:	Contact Person/Phone:	Executive Contact/Phone:
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** Note that the Summary and Fiscal Note describe the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

1. BILL SUMMARY

Legislation Title: AN ORDINANCE relating to City employment; creating a compensation program for the position of Seattle Public Utilities General Manager/Chief Executive Officer; specifying provisions for the administration of said compensation program; and ratifying and confirming certain prior acts.

Summary and background of the Legislation: This legislation creates a new compensation program for the Seattle Public Utilities General Manager/Chief Executive Officer. Effective September 1, 2016, Position No. 00025401, which is designated an “Executive 4” and filled by the person commonly known as the Department Director of Seattle Public Utilities, will be retitled to Seattle Public Utilities General Manager/Chief Executive Officer. The base pay provided by this legislation will be effective on September 1, 2016.

The Seattle Human Resources Director is authorized to develop and publish a plan document consistent with the elements included in this ordinance to administer the Seattle Public Utilities General Manager/Chief Executive Officer compensation program. Additionally, the Seattle Human Resources Director shall review the pay band at least every two years and recommend adjustments to the structure for approval by City Council.

2. SUMMARY OF FINANCIAL IMPLICATIONS

X **This legislation does not have direct financial implications.**

While this legislation establishes a pay program for the Seattle Public Utilities General Manager/Chief Executive Officer, it does not request additional appropriation authority. Cost impacts associated with increases to the Seattle Public Utilities General Manager/Chief Executive Officer’s salary will be managed within Seattle Public Utilities’ existing budget. Supplemental or other budget changes will be requested only if necessary.

3. OTHER IMPLICATIONS

a) Does the legislation have indirect or long-term financial impacts to the City of Seattle that are not reflected in the above?

Cost impacts associated with this legislation will be managed within Seattle Public Utilities’ existing budget. Supplemental or other budget changes will be requested only if

necessary.

b) Is there financial cost or other impacts of not implementing the legislation?

If this legislation is not implemented, the director of Seattle Public Utilities will continue to receive the compensation under the Executive 4 job title.

c) Does this legislation affect any departments besides the originating department?

This legislation only directly impacts Seattle Public Utilities.

d) Is a public hearing required for this legislation?

No.

e) Does this legislation require landlords or sellers of real property to provide information regarding the property to a buyer or tenant?

No.

f) Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?

No.

g) Does this legislation affect a piece of property?

No.

h) Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities?

N/A

i) If this legislation includes a new initiative or a major programmatic expansion: What are the long-term and measurable goals of the program? Please describe how this legislation would help achieve the program's desired goals.

N/A

j) Other Issues: None

List attachments/exhibits below: None