

**SUMMARY and FISCAL NOTE**

<b>Department:</b>	<b>Contact Person/Phone:</b>	<b>Executive Contact/Phone:</b>
Seattle Department of Human Resources	Sandra Rossman/615-1435	Jessica Wang/615-1759

**1. BILL SUMMARY**

**Legislation Title:** AN ORDINANCE relating to City Employment, adopting a 2016 Citywide Position List.

**Summary and background of the Legislation:** City Council on an annual basis adopts a Citywide position list, as well as an annual budget. Ordinance 124927, which adopted the 2016 Budget, anticipated additional legislation from the Seattle Department of Human Resources that proposed a 2016 Citywide position list to capture changes to the 2015 list. The 2016 list includes revisions effected by the 2016 Budget; the Seattle Human Resources Director's classification actions made from January 1, 2015 through December 31, 2015; and the creation, modification, or abrogation of regular positions by ordinances passed during this same time period. This legislation fulfills an administrative function and does not have a substantive impact to City operations, employees, funds, or present other implications to the City.

This legislation presents a 2016 Citywide Position List, shown in Exhibit A, which includes all of the authorized officer and employee positions in each department as of January 1, 2016 (or later if the otherwise indicated), and indicates whether the positions are part-time or full-time.

The 2016 Citywide Position List (Exhibit A) is effective as of January 1, 2016. Positions in this list may have already been modified by administrative or legislative action that occurred on or after January 1, 2016. Administrative actions include reclassifications by the Seattle Human Resources Director. It should be noted that positions in Exhibit A will remain in effect unless they have been or are in the future changed by administrative or legislative action.

If Exhibit A contains any positions exempt from the Civil Service, those have already been authorized by a prior two-thirds vote by the City Council.

**2. SUMMARY OF FINANCIAL IMPLICATIONS**

  X   This legislation does not have direct financial implications.

**3. OTHER IMPLICATIONS**

- a) Does the legislation have indirect or long-term financial impacts to the City of Seattle that are not reflected in the above? No
- b) Is there financial cost or other impacts of not implementing the legislation?

Susan Coskey/Shaina Fitzner/sr  
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There is no cost associated with not implementing the legislation.

- c) **Does this legislation affect any departments besides the originating department?**  
This legislation reflects a citywide position list but does not have a substantive impact on any department.
- d) **Is a public hearing required for this legislation?** No
- e) **Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?** No
- f) **Does this legislation affect a piece of property?** No
- g) **Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities?** No
- h) **If this legislation includes a new initiative or a major programmatic expansion: What are the long-term and measurable goals of the program? Please describe how this legislation would help achieve the program's desired goals.** Not applicable
- i) **Other Issues:** None

**List attachments below:** None