

FISCAL NOTE FOR NON-CAPITAL PROJECTS

Department:	Contact Person/Phone:	CBO Analyst/Phone:
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Legislation Title:

AN ORDINANCE relating to centralized City human resources services; changing the name of the Personnel Department to the Seattle Department of Human Resources and affirming the department's organizational role in City government; amending various sections of Chapters 3.02, 3.122, 3.124, 4.04, 4.08, 4.10, 4.13, 4.14, 4.20, 4.21, 4.24, 4.26, 4.28, 4.30, 4.33, 4.34, 4.36, 4.40, 4.44, 4.50, 4.70, 4.77, 4.78, 4.79, 4.86, 4.88, 4.94, 4.100, 5.09, 5.33, 5.78, and 10.02 of the Seattle Municipal Code to change references associated with the Personnel Department and the Personnel Director to the Seattle Department of Human Resources and the Seattle Human Resources Director, respectively; repealing obsolete Section 4.04.190 of the Seattle Municipal Code; uncodifying Section 4.04.270 of the Seattle Municipal Code; and making additional provisions for enacting this ordinance.

Summary of the Legislation:

This legislation changes the name of the Personnel Department to the Seattle Department of Human Resources by amending various Chapters of the Seattle Municipal Code and making other administrative provisions to effect a name change. This legislation also repeals obsolete Section 4.04.190 of the Seattle Municipal Code, and uncodifies Section 4.04.270. The legislation is effective October 1, 2014 or the date the ordinance takes effect, whichever is later.

Background:

The Personnel Department provides a range of services to City employees, City departments and the general public. The name "Personnel" does not adequately describe the services provided by the department or convey the strategic and customer service focused role that the department carries out at the City. It has been decided that the department's name will be changed to the Seattle Department of Human Resources.

Please check one of the following:

This legislation does not have any financial implications.

This legislation has financial implications.

Other Implications:

- a) **Does the legislation have indirect financial implications, or long-term implications?**

No.

b) What is the financial cost of not implementing the legislation?

There are no financial impacts associated with not implementing the legislation.

c) Does this legislation affect any departments besides the originating department?

The legislation amends references to the “Personnel Director” and “Personnel Department” in various sections of the Seattle Municipal Code. Departments who typically maintain those sections of the Code have been notified of the changes.

d) What are the possible alternatives to the legislation that could achieve the same or similar objectives?

None.

e) Is a public hearing required for this legislation?

No.

f) Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?

No.

g) Does this legislation affect a piece of property?

No.

h) Other Issues: None.

List attachments to the fiscal note below: None.