

FISCAL NOTE FOR NON-CAPITAL PROJECTS

Department:	Contact Person/Phone:	CBO Analyst/Phone:
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Legislation Title:

AN ORDINANCE relating to the 2014 Budget; amending Ordinance 124349, which adopted the 2014 Budget; changing appropriations to Seattle City Light and Seattle Department of Transportation and budget control levels due to changes in City employment compensation; and ratifying and confirming prior acts; all by a three-fourths vote of the City Council.

Summary of the Legislation:

This Council Bill, which amends the 2014 Budget, increases appropriations to pay for the 2014 cost increase to City employment compensation. The increase in cost is largely a result of a collective bargaining agreement between the City of Seattle and the International Brotherhood of Electrical Workers, Local 77 (“Local 77”) providing for wages, healthcare, and other conditions of employment effective January 23, 2013 through January 22, 2017. This legislation increases budget authority to fund costs increases related to approximately 550 employees in the City Light department and a few employees in the Department of Transportation. The increase in costs is also related to other cost-of-living and pay zone increases in 2014 in the City Light department.

Background:

This legislation is in response to four Council Bills that increase the 2014 compensation for certain City employees. This legislation increases budget appropriation authority for cost increases in Seattle City Light and the Seattle Department of Transportation as a result of the four following ordinances:

Ordinance 124486 authorizes the Mayor to sign a memorandum of understanding between the City of Seattle and labor unions participating in the Coalition of City Unions, which includes a 1.8 percent cost-of-living increase effective January 1, 2014;

Ordinance 124485 authorizes the same cost-of-living increase to be extended to certain non-represented City employees;

Ordinance 124487 authorizes adjusting the pay zone structures for the City’s discretionary pay programs for the year 2014; and

Ordinance 124480 authorizes the Mayor to execute a collective bargaining agreement between the City of Seattle City of Seattle and the International Brotherhood of Electrical Workers, Local 77 to be effective January 23, 2013 through January 22, 2017.

Please check one of the following:

This legislation does not have any financial implications.

This legislation has financial implications.

Appropriations:

Appropriations Notes:

Appropriations for Seattle City Light and Department of Transportation are identified in the related Council Bill.

Other Implications:

a) Does the legislation have indirect financial implications, or long-term implications?

Yes, some items in this ordinance represent costs increases to Seattle City Light and Seattle Department of Transportation in order for them to pay for the cost-of-living and pay zone increases, as applicable to Local 77 employees.

b) What is the financial cost of not implementing the legislation?

The same objectives could not be achieved without this legislation.

c) Does this legislation affect any departments besides the originating department?

Yes, this legislation affects Seattle City Light and the Seattle Department of Transportation.

d) What are the possible alternatives to the legislation that could achieve the same or similar objectives? The same objectives could not be achieved without this legislation.

e) Is a public hearing required for this legislation?

No

f) Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation? No

g) Does this legislation affect a piece of property? No

h) Other Issues: None

List attachments to the fiscal note below: None.