

## **FISCAL NOTE FOR NON-CAPITAL PROJECTS**

<b>Department:</b>	<b>Contact Person/Phone:</b>	<b>CBO Analyst/Phone:</b>
Personnel Department	Joan Matheson / 386-9081	Forrest Longman / 684-0331

### **Legislation Title:**

AN ORDINANCE relating to City employment commonly referred to as the Second Quarter 2013 Employment Ordinance; designating positions as exempt from Civil Service status, amending Seattle Municipal Code Section 4.13.010, renaming a discretionary pay program, and ratifying and confirming prior acts; all by a 2/3 vote of the City Council.

### **Summary of the Legislation:**

This legislation seeks to establish seven positions as exempt from Civil Service status and amend Section 4.13.010 of the Seattle Municipal Code and rename a discretionary pay program, by a 2/3 vote of the City Council.

### **Background:**

1. This ordinance seeks to establish seven positions as exempt from Civil Service status. The nature of the work to be performed by the positions is consistent with the exemption criteria set forth in Section 4.13.010 and Personnel Rule 2.2. These position changes create a minor cost increase for the affected departments, which will be funded within the existing budget authority.
2. This legislation authorizes amending Section 4.13.010 of the Seattle Municipal Code, Exemptions from the Civil Service and Public Safety Civil Service Systems.
3. This legislation also authorizes renaming the discretionary pay program known as the City Light Superintendent Compensation Program to City Light General Manager and Chief Executive Officer Compensation Program for the department head of the Seattle City Light.

Please check one of the following:

**This legislation has financial implications.**

### **Other Implications:**

- a) **Does the legislation have indirect financial implications, or long-term implications?**  
The estimated costs associated with this legislation are summarized in Fiscal Note Attachment 1 and will be funded through departments' existing budgets.

**b) What is the financial cost of not implementing the legislation?**

NA

**c) Does this legislation affect any departments besides the originating department?**

This legislation will affect the Law Department, the Department of Planning and Development, the Seattle Police Department, the Seattle City Light Department, the Office of Economic Development and the Seattle Department of Transportation.

**d) What are the possible alternatives to the legislation that could achieve the same or similar objectives?**

There are no alternatives available at this time.

**e) Is a public hearing required for this legislation?**

No

**f) Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?**

No

**g) Does this legislation affect a piece of property?**

No

**h) Other Issues:**

**List attachments to the fiscal note below:**

Attachment: PERS 2Q13 Employment FISC Attach 1

### PERS 2Q13 Employment FISC Attach 1 (Implementation of the 2Q13 Employment Ordinance)

Dept	Report	New Position Title	Potential Positions Impacted	2013
<b>Exempt Actions</b>				
LAW	#13-13086	Paralegal Assistant II <sup>1</sup>	1	\$1,334
LAW	#13-13260	IT Specialist, Exempt <sup>1</sup>	1	\$9,229
DPD	#13-13174	IT Professional A, Exempt <sup>2</sup>	1	\$24,435
SPD	#13-13201	Executive 1 <sup>2</sup>	1	-\$2,945
SCL	#13-13238	IT Professional A, Exempt <sup>1 2</sup>	1	\$22,557
SCL	#13-13252	Executive 2 <sup>1 2</sup>	1	\$23,535
OED	#13-13306	Strategic Advisor 1, Exempt <sup>2</sup>	1	\$0
			<b>Subtotal</b>	\$78,145
			<b>Total <sup>3</sup></b>	<b>\$78,145</b>

Costing Assumptions:

<sup>1</sup>Positions in the step program are costed from top step to top step of the old and new title and/or rate.

<sup>2</sup>Positions in discretionary pay programs are costed from midpoint to midpoint of the old and new title and/or rate.

<sup>3</sup>The 2013 costs will be absorbed in departments' current budgets.