

FISCAL NOTE FOR NON-CAPITAL PROJECTS

Department:	Contact Person/Phone:	CBO Analyst/Phone:
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Legislation Title:

AN ORDINANCE relating to City employment commonly referred to as the First Quarter 2013 Employment Ordinance; designating positions as exempt from Civil Service status, amending Seattle Municipal Code Section 4.13.010, authorizing the Mayor to execute a Memorandum of Agreement between the City of Seattle and the Public Service and Industrial Employees Local 1239, and ratifying and confirming prior acts; all by a 2/3 vote of the City Council.

Summary of the Legislation:

This legislation seeks to 1) establish eight positions as exempt from Civil Service status, 2) amend Section 4.13.010 of the Seattle Municipal Code, and 3) authorize the implementation of a Memorandum of Agreement (“MOA”) between the City of Seattle and the Public Service and Industrial Employees Local 1239; all by a 2/3 vote of the City Council.

Background:

1. This ordinance seeks to establish eight positions as exempt from Civil Service status. The nature of the work to be performed by the positions is consistent with Personnel Rule 2.2. These position changes do not create a cost increase for the affected departments.
2. This legislation authorizes amending Section 4.13.010 of the Seattle Municipal Code, Exemptions from the Civil Service and Public Safety Civil Service Systems.
3. This legislation authorizes the Mayor to implement a Memorandum of Agreement between the City of Seattle and the Public Service and Industrial Employees Local 1239. This Memorandum of Agreement (MOA) is supplemental to the Collective Bargaining Agreement by and between the City of Seattle (City) and the Public Service and Industrial Employees Local 1239 (Union) regarding the Recreation Leaders, Recreation Attendants, and Lifeguards in the Seattle Parks and Recreation Department. The City and the Union have agreed to add the pay title of Parks Rental Attendant as provided effective April 1, 2013.

Please check one of the following:

X This legislation has financial implications.

Other Implications:

a) Does the legislation have indirect financial implications, or long-term implications?

The estimated costs associated with this legislation are summarized in Fiscal Note Attachment 1 and will be funded through departments' existing budgets.

b) What is the financial cost of not implementing the legislation?

NA

c) Does this legislation affect any departments besides the originating department?

This legislation will affect the Seattle City Light Department, the Seattle Department of Finance and Administrative Services, the Seattle Public Utilities Department, the Seattle Retirement System, and the Seattle Parks and Recreation Department.

d) What are the possible alternatives to the legislation that could achieve the same or similar objectives?

There are no alternatives available at this time.

e) Is a public hearing required for this legislation?

No

f) Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?

No

g) Does this legislation affect a piece of property?

No

h) Other Issues:

List attachments to the fiscal note below:

Attachment: PERS 1Q13 Employment FISC Attach 1

**PERS 1Q13 Employment FISC Attach 1
(Implementation of the 1Q13 Employment Ordinance)**

Dept	Report	New Position Title	Potential Positions Impacted	2012	2013	
<i>Exempt Actions</i>						
SCL	#12-12836	Assistant to the Superintendent ¹	1	\$1,019	\$4,203	
FAS	#12-12840	Strategic Advisor 2, Exempt ²	1	\$0	\$0	
FAS	#13-13074	Strategic Advisor 2, Exempt ^{1 2}	1	\$0	\$4,084	
SPU	#12-12842	Strategic Advisor 1, Exempt ²	1	\$0	\$0	
SCL	#12-12867	Manager 3, Exempt ²	1	\$0	\$0	
SCL	#13-13032	Strategic Advisor 1, Exempt ²	1	\$0	-\$9,715	
SPU	#13-13092	Executive 1 ²	1	\$0	-\$3,926	
RS	#13-13098	Manager 3, Exempt ²	1	\$0	\$0	
				Subtotal	\$1,019	-\$5,354
				Total³	\$1,019	-\$5,354

Costing Assumptions:

¹Positions in the step program are costed from top step to top step of the old and new title and/or rate.

²Positions in discretionary pay programs are costed from midpoint to midpoint of the old and new title and/or rate.

³The 2012 and 2013 costs will be absorbed in departments' current budgets.