

**2013 BUDGET LEGISLATION FISCAL NOTE**

<b>Department:</b>	<b>Contact Person/Phone:</b>	<b>CBO Analyst/Phone:</b>
City Budget Office	Hall Walker/233-7065	Hall Walker/233-7065

**Legislation Title:** AN ORDINANCE relating to City employment; establishing a 2013 furlough program for certain employees not covered by collective bargaining agreements.

**Summary of the Legislation:**

This legislation establishes a furlough program for non-represented City employees in the Executive Offices and potentially the Law Department and Legislative Department for 2013.

**Background:**

Furloughs are a temporary tool to achieve budget savings during times of fiscal distress. This tool has been used in previous years at the City. These furloughs are considered to be a temporary measure and will allow these departments and offices to achieve additional savings in 2013, in order to preserve direct services. While the 2013-2014 Proposed Budget does not assume furloughs for all of these departments and offices, this legislation provides the flexibility to utilize additional furloughs in 2013 should a deterioration in fiscal conditions occur.

The Office of Intergovernmental Relations will take limited furloughs in 2013 and 2014. This will result in an estimated General Fund savings of approximately \$20,000 over the 2013-2014 biennium. This dollar amount does not include savings lost due to permitting employees making less than \$18.00 per hour in 2013 to use paid leave on furlough days, or for exempting certain employees from taking furloughs altogether. Additionally, savings may further be eroded by permitting employees who state their intent to retire by the end of 2015 to use paid leave on furlough days.

  X   This legislation has financial implications.

**Summary of Changes to Revenue Generated Specifically from this Legislation:**

	Revenue Source	2013 Proposed
		See Note Below
<b>Total Fees and Charges Resulting From Passage of This Ordinance</b>		

**Revenue Change Notes:**

**Anticipated Total Revenue from Entire Program, Including Changes Resulting from this Legislation:**

Fund Name and Number	Revenue Source	Total 2012 Revenue
		See Note Above
<b>TOTAL</b>		

Total Revenue Notes:

**Other Implications:**

- a) Does the legislation have indirect financial implications, or long-term implications? See notes b and c below.
- b) What is the financial cost of not implementing this legislation? If this legislation is not implemented, the City would need to make additional budget reductions in other areas to make up for unrealized savings from non-represented employee furloughs.
- c) Does this legislation affect any departments besides the originating department? Departments participating in furlough programs will be impacted both financially and operationally, including Executive Offices, and potentially the Law Department and the Legislative Department.
- d) What are the possible alternatives to the legislation that could achieve the same or similar objectives? None.
- e) Is the legislation subject to public hearing requirements? No.
- f) Other Issues: No.

Please list attachments to the fiscal note below: None.