

2013 - 2014 Seattle City Council Green Sheet

Approved

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Budget Action Title: Add \$60,000 GSF in 2013 and \$61,380 in 2014 to SOCR for technical assistance for Seattle’s network of human service agencies to build their capacity to address structural racism

Councilmembers: Clark; Harrell; O'Brien

Staff Analyst: Jennifer Samuels

Council Bill or Resolution:

Budget Committee Vote:

Date	Result	SB	BH	TR	RC	TB	NL	JG	SC	MO
11/09/2012	Pass 9-	Y	Y	Y	Y	Y	Y	Y	Y	Y

Summary of Dollar Effect

See the following pages for detailed technical information

	2013 Increase (Decrease)	2014 Increase (Decrease)
General Subfund		
<i>General Subfund Revenues</i>	\$0	\$0
<u><i>General Subfund Expenditures</i></u>	<u>\$60,000</u>	<u>\$61,380</u>
<i>Net Balance Effect</i>	<i>(\$60,000)</i>	<i>(\$61,380)</i>
Total Budget Balance Effect	(\$60,000)	(\$61,380)

Budget Action description:

This green sheet would add \$60,000 GSF in 2013 and \$61,380 in 2014 to the Seattle Office for Civil Rights (SOCR) for technical assistance for Seattle’s network of human service agencies to build their capacity to address structural racism. Four types of technical assistance to human services agencies would be provided: (1) training; (2) organizational assessment of cultural competence and structural racism, and assistance in doing the analysis necessary to unpack institutional racism; (3) support essential to carry out anti-racism strategies, such as creating, printing, and translating materials; and (4) support of partnerships across organizations.

In addition to individual human service agencies, coalitions of agencies that provide similar services may also seek the technical assistance funds on behalf of their constituents to begin collectively addressing the structural racism in their respective service areas.

Background

Two decades ago, three non-profit agencies, the People’s Institute, Western States Center, and Crossroads, helped the community and government understand the institutional impact of racism and developed approaches to creating change. Community organizations recognized that race and

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social disparities continue to exist throughout our city, and that the outcome gaps in health, education, unemployment, poverty rates and the criminal justice system cannot be explained away as the result of decisions and actions of individuals. The lack of opportunity based on race emerges from inequity of access and the effects of institutional racism.

In response, the City of Seattle introduced the Race and Social Justice Initiative (RSJI) in 2005, when no U.S. city had ever undertaken an effort that focused explicitly on institutional racism.

RSJI was the result of community pressure on government to address racial equity and the City responded with an attempt to “get its own house in order” by focusing on internal programs and operations.

To continue the work, in 2009 the City Council passed an RSJI Resolution which enforces and energizes efforts to (1) end racial and social disparities internal to the City; (2) strengthen the way the City engages and provides services to all communities; and (3) lead in efforts to eliminate socio-economic disparities in our city.

In that same year, the City convened the Race and Social Justice Community Roundtable, a group of 25 major institutions and community-based organizations, to work together on eliminating racial inequity in the community. The Community Roundtable continues its work three years later.

This green sheet will help build capacity among community members and service providers. They will learn the tools to execute anti-racism principles and strategies and will learn to open up space and opportunity to recognize and harvest the strengths of everyone in the community. In addition, the technical assistance will empower individuals to work across all boundaries to successfully tackle the pressing issues communities face.

This green sheet will continue the work to build capacity to address structural racism and compliments the RSJI work and commitment of the City going forward in the 2013 and 2014 Budget.

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Budget Action Transactions

Budget Action Title: Add \$60,000 GSF in 2013 and \$61,380 in 2014 to SOCR for technical assistance for Seattle’s network of human service agencies to build their capacity to address structural racism

#	Transaction Description	Position Title	Number of Positions	FTE	Dept	BCL or Revenue Source	Summit Code	Fund	Year	Revenue Amount	Expenditure Amount
1	Increase GSF support to SOCR to address structural racism				OCR	Civil Rights	X1R00	00100	2013		\$60,000
2	Increase GSF support to SOCR to address structural racism				OCR	Civil Rights	X1R00	00100	2014		\$61,380