

**2012 Seattle City Council Green Sheet**

**Approved**

Tab	Action	Option	Version
43	2	A	1

**Budget Action Title:** Add \$52,000 GSF to SOCR to restore support to four Commissions overseen by SOCR

Councilmembers: Burgess; Harrell; O'Brien

Staff Analyst: Rebecca Herzfeld

Council Bill or Resolution:

**Budget Committee Vote:**

Date	Result	SB	BH	SC	TR	JG	NL	RC	TB	MO
11/10/2011	Pass 8- 1-Absent	Y	Y	Y	Y	Y	Y	-	Y	Y

**Summary of Dollar Effect**

*See the following pages for detailed technical information*

	<b>2012 Increase (Decrease)</b>
<b>General Subfund</b>	
<b>General Subfund Revenues</b>	\$0
<b>General Subfund Expenditures</b>	\$52,000
<b>Net Balance Effect</b>	(\$52,000)
<b>Total Budget Balance Effect</b>	(\$52,000)

**Budget Action description:**

This green sheet would add \$52,000 GSF to the Seattle Office for Civil Rights (SOCR) to restore funding for support of the following four Commissions staffed by SOCR: Human Rights, Women’s, Lesbian, Gay, Bisexual, and Transgender, and People with Disabilities.

The \$52,000 would:

- Return a Planning and Development Specialist 1 position proposed to be reduced to half-time back to full-time; and
- Restore the hours of an Administrative Specialist 1 position from 0.8 FTE back to full-time.

In addition, this green sheet would restore the position authority for an unfunded half-time Planning and Development Specialist 1 position that currently supports the Immigrant and Refugee Commission. This position was proposed to be abrogated in the 2012 budget. Restoration of this position authority will provide the SOCR Director with flexibility in how best to allocate work in support of these four Commissions among full and part-time employees. Funding to support an increased City focus on the concerns of immigrants and refugees and to provide ongoing support to the Immigrant and Refugee Commission are addressed separately in Green Sheet 44-2-A.

SOCR has reported that if the proposed abrogation and reductions in staff hours are approved, the

<i>Tab</i>	<i>Action</i>	<i>Option</i>	<i>Version</i>
43	2	A	1

logistical and policy support available to the four Commissions would diminish. For example, staff would no longer be able to attend all Commission subcommittee meetings and would have less time to research potential policy recommendations. Commission vacancies might only be filled once a year as part of a coordinated recruitment effort, and outreach to the communities represented by each Commission would be curtailed. Providing adequate support leverages greater value from the time volunteered by Commission members and make the Commissions more effective.

<i>Tab</i>	<i>Action</i>	<i>Option</i>	<i>Version</i>
43	2	A	1

**Budget Action Transactions**

**Budget Action Title:** Add \$52,000 GSF to SOCR to restore support to four Commissions overseen by SOCR

#	Transaction Description	Position Title	Number of Positions	FTE	Dept	BCL or Revenue Source	Summit Code	Fund	Year	Revenue Amount	Expenditure Amount
1	Restore position authority for half-time position	Plng&Dev Spec I - PT	1	0.5	OCR	Civil Rights	X1R00	00100	2012		\$0
2	Add funding and position to restore half-time commission staff to full-time	Plng&Dev Spec I - FT	1	1	OCR	Civil Rights	X1R00	00100	2012		\$42,000
3	Abrogate half-time position to restore commission staff to full-time	Plng&Dev Spec I - PT	-1	-0.5	OCR	Civil Rights	X1R00	00100	2012		\$0
4	Add funding and position to restore 0.8 FTE support staff to full-time	Admin Spec I - FT	1	1	OCR	Civil Rights	X1R00	00100	2012		\$10,000
5	Abrogate part-time position to restore support staff to full-time	Admin Spec I - PT	-1	-0.8	OCR	Civil Rights	X1R00	00100	2012		\$0