

2012 Seattle City Council Green Sheet

Approved

Tab	Action	Option	Version
106	1	A	2

Budget Action Title: Create 7 unfunded Sr. Civil Engr. sunset positions in SDOT

Councilmembers: Budget Committee

Staff Analyst: Kieu-Anh King; Patricia Lee

Council Bill or Resolution:

Budget Committee Vote:

Date	Result	SB	BH	SC	TR	JG	NL	RC	TB	MO
11/08/2011	Pass 9-	Y	Y	Y	Y	Y	Y	Y	Y	Y

Summary of Dollar Effect

See the following pages for detailed technical information

	2012 Increase (Decrease)
General Subfund	
<i>General Subfund Revenues</i>	\$0
<u><i>General Subfund Expenditures</i></u>	<u>\$0</u>
<i>Net Balance Effect</i>	\$0
Other Funds	
<i>Transportation Operating Fund (10310)</i>	
<i>Revenues</i>	\$0
<u><i>Expenditures</i></u>	<u>\$0</u>
<i>Net Balance Effect</i>	\$0
Total Budget Balance Effect	\$0

Budget Action description:

This green sheet would add 7 unfunded Senior Civil Engineering positions to the Seattle Department of Transportation (SDOT), Engineering Services BCL, for engineering work. The positions will be designated as sunset positions, and will sunset after two years, on December 31, 2013.

SDOT's 2012 proposed budget includes the abrogation of 7 engineering positions of varying job titles. In response to requests from the City's labor unions, the SDOT Director has agreed to review the work that SDOT intended to contract out in 2012 to determine if any of that work could be done by SDOT engineering employees who are subject to layoff. In addition, Seattle Public Utilities (SPU) and SDOT have met and identified work that these employees could perform for SPU; however, SPU does not have position authority to hire them.

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It is not possible to determine the exact amount of work, the required skill set or the number of employees needed before Council concludes their review and adoption of the 2012 budget. Therefore, in order not to confuse the order of layoff, the positions SDOT identified for abrogation, will be abrogated. These new unfunded positions will allow capacity for the SDOT Director to re-hire employees into one or more of these new positions to do work that otherwise might have been contracted out, if such work is identified, or to loan one or more of these positions to SPU or another department that has work these employees are qualified to do.

The engineers subject to layoff hold various job titles. Positions can be underfilled with a lower job title classification, but a position can not be filled with a higher job classification. In order to give SDOT and SPU, and any other appropriate department, the greatest flexibility, the new positions are Senior Civil Engineering positions. This job title is broad enough to encompass various types of engineering work.

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Budget Action Transactions

Budget Action Title: Create 7 unfunded Sr. Civil Engr. sunset positions in SDOT

#	Transaction Description	Position Title	Number of Positions	FTE	Dept	BCL or Revenue Source	Summit Code	Fund	Year	Revenue Amount	Expenditure Amount
1	Add 7 unfunded sunset positions to SDOT	Civil Engr,Sr - FT	7	7	SDOT	Engineering Services	17002	10310	2012		\$0