

**2011 - 2012 Seattle City Council Green Sheet**

**Approved**

Tab	Action	Option	Version
81	1	B	1

**Budget Action Title:** Add \$105,000 in 2011 and \$107,000 in 2012 from GSF to Personnel for 1.0 FTE Labor Relations Specialist for review of workplace efficiencies

**Councilmembers:** Clark; Godden; O'Brien

**Staff Analyst:** Patricia Lee

**Council Bill or Resolution:**

**Budget Committee Vote:**

Date	Result	SB	BH	SC	TR	JG	NL	RC	TB	MO
11/12/2010	Pass 9-	Y	Y	Y	Y	Y	Y	Y	Y	Y

**Summary of Dollar Effect**

*See the following pages for detailed technical information*

	<b>2011 Increase (Decrease)</b>	<b>2012 Increase (Decrease)</b>
<b>General Subfund</b>		
<b>General Subfund Revenues</b>	\$0	\$0
<b>General Subfund Expenditures</b>	\$105,000	\$107,000
<b>Net Balance Effect</b>	(\$105,000)	(\$107,000)
<b>Total Budget Balance Effect</b>	(\$105,000)	(\$107,000)

**Budget Action description:**

This green sheet would add \$105,000 GSF in 2011 and \$107,000 GSF in 2012 for a 1.0 FTE Labor Relations Specialist in the Personnel Department (Personnel). This position will help staff the identification and review of workplace efficiencies outlined in Statement of Legislative Intent 81-1-A.

The identification and review of workplace efficiencies is a significant body of work. The forum for this work will be the City's Labor Management Leadership Committee (LMLC) and the LMLC will probably form subcommittees to review specific issues. While the exact process for this work has not been developed, it is anticipated the City's labor negotiators, who currently provide staff support to the LMLC, will staff this effort with the participation of union representatives and City department staff. The Labor Relations Specialist position will provide the analytic, research and administrative support necessary so this work can proceed expeditiously and effectively.

Many of the workplace operations that will be reviewed are covered by existing collective bargaining agreements, and potential changes to these operations may have labor impacts. Therefore, Council encourages Personnel, when filling this position, to seek someone who is familiar with the City's collective bargaining agreements and labor practices.

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### Budget Action Transactions

**Budget Action Title:** Add \$105,000 in 2011 and \$107,000 in 2012 from GSF to Personnel for 1.0 FTE Labor Relations Specialist for review of workplace efficiencies

#	Transaction Description	Position Title	Number of Positions	FTE	Dept	BCL or Revenue Source	Summit Code	Fund	Year	Revenue Amount	Expenditure Amount
1	Increase GSF support to Personnel Dept for Labor Relations Specialist	Labor Relations Spec - FT	1	1	PER	City/Union Relations and Class/Comp Services	N4000	00100	2011		\$105,000
2	Increase GSF support to Personnel Dept for Labor Relations Specialist	Labor Relations Spec - FT	1	1	PER	City/Union Relations and Class/Comp Services	N4000	00100	2012		\$107,000