

MEMORANDUM OF UNDERSTANDING
By and Between
City of Seattle, City Light Department
And
International Brotherhood of Electrical Workers Local 77

CHANGE IN LINeworker APPRENTICE HOURS

1. Seattle City Light Department and IBEW Local 77, City Light Unit, shall increase the Lineworker Apprentice hours from a 6,000 hour program to a 7,000 hour program effective May 15, 2013. In order to accomplish this, the items below shall be agreed upon:
2. The Lineworker Apprentice Salary Schedule "A" shall be changed to:

Step 1 0000 - 1000 hours	67% of 109.18%
Step 2 1001 - 2000 hours	73% of 109.18%
Step 3 2001 - 3000 hours	77% of 109.18%
Step 4 3001 - 4000 hours	80% of 109.18%
Step 5 4001 - 5000 hours	85% of 109.18%
Step 6 5001 - 6000 hours	90% of 109.18%
Step 7 6001 - 7000 hours	95% of 109.18%

3. The salaries of the current Lineworker Apprentice incumbents who are affected by the changes in item #2 shall be adjusted accordingly.
4. The language in Article 14.5 a (1) in the collective bargaining agreement which reads "Lineworker Apprentices (Period 3 through 6) where practical, should be rotated from crew to crew approximately every three (3) months or more often; those in Period 7 and 8 where practical, approximately every six (6) months or more often,"

shall be changed to:

"Lineworker Apprentices (Steps 1 through 4) where practical, should be rotated from crew to crew approximately every three (3) months or more often; those in Steps 5, 6 and 7 where practical, approximately every six (6) months or more often."

5. The language in Article 30, Section 30.7 of the collective bargaining agreement which reads "The basic Line Crew shall consist of the following:

- 1 Crew Chief
- 1 Lineworker
- 2 Any combination of Lineworker, Material Supplier, or Lineworker Apprentice.

However, there will be no more than one (1) 1st through 6th period Lineworker Apprentice on any four (4) member crew,"

shall be changed to:

1 Crew Chief

1 Lineworker

2 Any combination of Lineworker, Material Supplier, or Lineworker Apprentice.

However, there will be no more than one (1) Steps 1 through 4 Lineworker Apprentice on any four (4) member crew,”

The parties agree to the above understanding by their signatures affixed hereto.

For the Union:

For the City of Seattle:

Louis R. Walters
Business Representative
Date: _____

Michael McGinn
Mayor
Date: _____

For Seattle City Light:

For the City of Seattle:

DaVonna Johnson
Human Resources Officer
Date: _____

Steven Jewell
Labor Negotiator
Date: _____

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