MEMORANDUM OF AGREEMENT

BY AND BETWEEN

THE CITY OF SEATTLE

AND

PUBLIC SERVICE AND INDUSTRIAL EMPLOYEES LOCAL 1239

This Memorandum of Agreement (MOU) is supplemental to the Collective Bargaining Agreement by and between the City of Seattle (City) and the Public Service and Industrial Employees Local 1239 (Union) regarding the Recreation Leaders, Recreation Attendants, and Lifeguards in the Seattle Parks and Recreation Department. The City and the Union have agreed to add the pay title of Parks Rental Attendant as provided below effective April 1, 2013.

HOURLY RATES OF PAY

Parks Rental Attendant	$17.00

All temporary employees assigned to staff rental events at Parks facilities shall be compensated at the Parks Rental Attendant pay rate. Regular employees assigned outside of their base work schedule to staff rental events at Parks facilities shall be compensated at the Parks Rental Attendant pay rate. The Parks Rental Attendant rate is inclusive of all premium and shift differential pay adjustments and up to four (4) hours of custodial duties per event. Regular employees who staff rental events as a part of their regular classified work duties during a normally scheduled work shift shall be compensated at their current rate in their classification.

It is further understood and agreed that "Parks Rental Attendant" is a pay title specific to a body of work within the Recreation Attendant classification and is not a classification of work in and of itself. While assigned to staff a rental event as a Parks Rental Attendant, employees will perform the general duties of the Recreation Attendant classification, be required to provide exemplary customer service and additional duties during a rental event such as:

- Arrives between 30 -120 minutes prior to scheduled event to perform light custodial duties and prepare location for arrival of renters.
- Greeting the customer and reviewing contract/permit parameters.
- Providing assistance in set up and take down of tables and chairs, emptying trash and cleaning spills, and maintaining clean restrooms.
- Monitors building and ensures customer is complying with Parks Rules and procedures
- Assists in light custodial duties at the conclusion of the rental to ensure the building can be used for upcoming events.

For the Union:

Ian Gordon 4/8/13

Ian Gordon, President Date

For the City of Seattle:

Michael South 4/8/13

Michael South, Labor Negotiator Date