

Resolution No. 31530

A RESOLUTION regarding Initiative 107 concerning early learning and child care (rejected by the City Council on June 23, 2014) and authorizing the City Clerk and the Executive Director of the Ethics and Elections Commission to take those actions necessary to enable proposed Initiative 107 to appear on the November 4, 2014 ballot and in the local voters' pamphlet in conjunction with the Seattle Preschool Program (City Council Bill 118114), which is a proposed alternative measure on the same subject matter in accordance with Charter Article IV; and requesting the King County Elections' Director to place the proposed Initiative 107 on the November 4, 2014 election ballot in accordance with applicable law.

Related Legislation File: \_\_\_\_\_

Date Introduced and Referred: <u>6/16/14</u>	To: (committee): <u>Full Council</u>
Date Re-referred:	To: (committee):
Date Re-referred:	To: (committee):
Date of Final Action: <u>6/23/14</u>	Date Presented to Mayor: <u>6/24/14</u>
Date Signed by Mayor: <u>6/27/14</u>	Date Returned to City Clerk: <u>6/30/14</u>
Published by Title Only <input checked="" type="checkbox"/>	Date Returned Without Concurrence:
Published in Full Text _____	

# The City of Seattle – Legislative Department

Resolution sponsored by: Burgess

## Committee Action:

Date	Recommendation	Vote

This file is complete and ready for presentation to Full Council. \_\_\_\_\_

## Full Council Action:

Date	Decision	Vote
<u>6/23/14</u>	<u>Adopted as Amended</u>	<u>8-1 (Opposed: Sawant)</u>

**CITY OF SEATTLE**  
**RESOLUTION 31530**

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2  
3 A RESOLUTION regarding Initiative 107 concerning early learning and child care (rejected by  
4 the City Council on June 23, 2014) and authorizing the City Clerk and the Executive  
5 Director of the Ethics and Elections Commission to take those actions necessary to  
6 enable proposed Initiative 107 to appear on the November 4, 2014 ballot and in the local  
7 voters' pamphlet in conjunction with the Seattle Preschool Program (City Council Bill  
8 118114), which is a proposed alternative measure on the same subject matter in  
accordance with Charter Article IV; and requesting the King County Elections' Director  
to place the proposed Initiative 107 on the November 4, 2014 election ballot in  
accordance with applicable law.

9 WHEREAS, the City of Seattle has over the course of the past year researched best practices on  
10 providing high-quality early learning opportunities and conducted outreach to and  
11 solicited input from the community and stakeholders related to high-quality early  
learning opportunities; and

12 WHEREAS, as a result of this extensive process, the City of Seattle has developed a  
13 comprehensive, integrated approach for the City to expand the delivery of voluntary,  
affordable, high-quality preschool to Seattle's children with Council Bill 118114; and

14 WHEREAS, an important component of the City of Seattle's high-quality preschool plan  
15 outlined in Council Bill 118114 grants the City discretion in implementing an evidence-  
16 based approach to preschool teacher certification, training and professional development,  
17 and calls for the use of teacher coaches and coordination with the Washington State  
Department of Early Learning; and

18 WHEREAS, Council Bill 118114 requires the City to facilitate communications with early  
19 learning stakeholders, including preschool teachers and staff; and

20 WHEREAS, Initiative 107 requires the City of Seattle to, among other things, hire a private  
21 organization to jointly control delivery of preschool teacher certification, training and  
professional development; and

22 WHEREAS, Initiative 107 requires the City of Seattle to, among other things, hire a private  
23 organization to jointly control a new board that assists in setting enhanced training  
24 requirements for preschool teachers and makes policy and investment priority  
recommendations related to preschool teachers; and



1 WHEREAS, Initiative 107 mandates the City of Seattle hire a private organization to facilitate  
2 communications between the City and preschool teachers and staff; and

3 WHEREAS, after significant public process, the Mayor and City Council adopted Ordinance No.  
4 124490 in June 2014 to raise the minimum hourly wage in the City of Seattle to \$15/hr.;

5 and  
6 WHEREAS, Initiative 107 creates a unique carve-out for child care teachers and staff, that  
7 provides a \$15/hr. minimum wage on an accelerated phase-in schedule and with different  
8 remedies than provided for in Ordinance No. 124490; and

9 WHEREAS, the City Council finds that Initiative 107 and Council Bill 118114 conflict in certain  
10 particulars regarding the City's provision of high-quality preschool; and

11 WHEREAS, the City Council finds that Initiative 107 could have significant financial impacts.

12 WHEREAS, Initiative 107 has been submitted to the City Council, rejected by the City Council  
13 on June 23, 2014, and will be subsequently placed on the ballot for the people to vote on  
14 pursuant to applicable law.

15 NOW, THEREFORE,

16 **BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SEATTLE, THE  
17 MAYOR CONCURRING, THAT:**

18 Section 1. In accordance with City Charter Article IV, the Council reviewed Initiative  
19 107 and rejected it by motion approved by the Council. The Council hereby directs that  
20 Initiative 107 be placed on the November 4, 2014, general election ballot to be voted on by the  
21 people, in accordance with applicable law.

22 Section 2. Pursuant to City Charter Article IV, Section 1, in addition to placing Initiative  
23 107 on the ballot, the Council adopted Council Bill 118114, an alternative measure dealing with  
24 the same subject as Initiative 107. Council Bill 118114 and Initiative 107 conflict in several  
25



1 particulars. The Council is placing Council Bill 118114 on the November 4, 2014, general  
2 election ballot to be voted on by the people at the same time as Initiative 107.

3 Section 3. The City Clerk is authorized and directed to take those actions necessary to  
4 place Initiative 107 filed in Clerk File 313661, a copy of which is attached as attachment A,  
5 before the voters at the November 4, 2014 election in conjunction with Council Bill 118114, and  
6 in accordance with applicable law.

7 Section 4. The Executive Director of the Ethics and Elections Commission is authorized  
8 and requested to take those actions necessary to place information regarding Initiative 107 in the  
9 November 4, 2014 voters' pamphlet in conjunction with Council Bill 118114 and in accordance  
10 with applicable law.

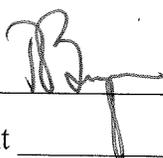
11 Section 5. The Director of Elections of King County, Washington, as ex officio  
12 supervisor of elections, is requested to call for a special election and place Initiative 107 on the  
13 November 4, 2014 ballot in conjunction with Council Bill 118114 and in accordance with  
14 applicable law.

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Adopted by the City Council the 23<sup>rd</sup> day of June, 2014, and  
signed by me in open session in authentication of its adoption this 23<sup>rd</sup> day  
of June, 2014.

  
\_\_\_\_\_  
President \_\_\_\_\_ of the City Council

THE MAYOR CONCURRING:

  
\_\_\_\_\_  
Edward B. Murray, Mayor

Filed by me this 30<sup>th</sup> day of June, 2014.

  
\_\_\_\_\_  
Monica Martinez Simmons, City Clerk

(Seal)

Attachment: Attachment A: Initiative 107





# YES for EARLY SUCCESS

## Early Care for ALL Seattle Kids

Please Return Your Initiative or Contact Us At:  
 Yes for Early Success  
 PO Box 30005, Seattle, WA 98113  
 206.322.3010 | yes4earlysuccess@gmail.com | www.yesforearlysuccess.com

### INITIATIVE 107

**INITIATIVE PETITION FOR SUBMISSION TO THE SEATTLE CITY COUNCIL. To the City Council of The City of Seattle:**

We, the undersigned registered voters of The City of Seattle, State of Washington, propose and ask for the enactment as an ordinance of the measure known as Initiative Measure No. 107, entitled:

**THE CITY OF SEATTLE INITIATIVE MEASURE NUMBER 107 CONCERNS SUPPORT AND STANDARDS FOR EARLY LEARNING AND CHILD CARE.**

If enacted, the measure would establish a \$15 minimum wage for childcare workers (phased in over three years for employers with under 250 employees); seek to reduce childcare costs to 10% or less of family income; prohibit violent felons from providing professional childcare; require enhanced training and certification through a training institute; create a workforce board and establish a fund to help providers meet standards; and hire an organization to facilitate communication between the City and childcare workers.

Should this measure be enacted into law?

- Yes
- No

A full, true and correct copy of which is included herein, and we petition the Council to enact said measure as an ordinance; and, if not enacted within forty-five (45) days from the time of receipt thereof by the City Council, then to be submitted to the qualified electors of The City of Seattle for approval or rejection at the next regular election or at a special election in accordance with Article IV, Section 1 of the City Charter; and each of us for himself or herself says: I have personally signed this petition; I am a registered voter of The City of Seattle, State of Washington, and my residence address is correctly stated.

**WARNING:** "Ordinance 94289 provides as follows: "Section 1. It is unlawful for any person: 1. To sign or decline to sign any petition for a City initiative, referendum, or Charter amendment, in exchange for any consideration or gratuity or promise thereof; or 2. To give or offer any consideration or gratuity to anyone to induce him or her to sign or not to sign a petition for a City initiative, referendum, or Charter amendment; or 3. To interfere with or attempt to interfere with the right of any voter to sign or not to sign a petition for a City initiative, referendum, or Charter amendment by threat, intimidation or any other corrupt means or practice; or 4. To sign a petition for a City initiative, referendum, or Charter amendment with any other than his or her true name, or to knowingly sign more than one (1) petition for the same initiative, referendum or Charter amendment measure, or to sign any such petition knowing that he or she is not a registered voter of The City of Seattle." The provisions of this ordinance shall be printed as a warning on every petition for a City initiative, referendum, or Charter amendment. "Section 2. Any person violating any of the provisions of this ordinance shall upon conviction thereof be punishable by a fine of not more than Five Hundred Dollars (\$500) or by imprisonment in the City Jail for a period not to exceed six (6) months, or by both such fine and imprisonment.

(\* Only Registered Seattle Voters Can Sign This Petition \*)

Petitioner's Signature	Petitioner's Printed Name	Residence Address Street and Number	Date Signed
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**AN ACT Relating to early learning and child care**  
**BE IT ENACTED BY THE PEOPLE OF THE CITY OF SEATTLE:**

**PART I**  
**INTENT.**

**NEW SECTION, Sec. 101.**

It is the intent of the People of Seattle to increase the quality, affordability, and safety of the City's early education and child care system through: (a) establishing a \$15 minimum wage for child care teachers and staff, with support for small businesses; (b) establishing city policy that families should pay no more than ten percent of family income on child care; (c) prohibiting violent felons from being child care teachers and staff, even in a non-licensed facility; (d) requiring enhanced training for child care teachers and staff, to be provided through a training partnership between the City and workers, and (e) giving child care teachers and staff a formal role in establishing work force standards for their profession.

**PART II**  
**ESTABLISHING A \$15 MINIMUM WAGE FOR CHILD CARE TEACHERS AND STAFF,**  
**WITH SUPPORT FOR SMALL BUSINESS.**

**NEW SECTION, Sec. 201.**

- A. All child care teachers and staff in the City of Seattle shall be entitled to a minimum wage of not less than fifteen dollars (\$15.00) per hour worked within the geographic boundaries in the City.
- B. Beginning on January 1, 2015, the minimum wage for child care teachers and staff shall be an hourly rate of \$15.00. Beginning on January 1, 2016, and each year thereafter, this minimum wage shall increase by an amount corresponding to the prior year's increase, if any, in the Consumer Price Index for urban wage earners and clerical workers for the greater Seattle-Tacoma-Bremerton metropolitan area.
- C. The minimum wage for child care teachers and staff employed by small child care providers shall phase in over a three year period in order to afford such small businesses time to adjust. For a transition period beginning February 1, 2015 and ending December 31, 2015, the minimum wage for child care teachers and staff employed by a small child care provider shall be an hourly rate of \$11.00. Beginning January 1, 2016, the minimum wage for such employees shall increase to \$12.50. Beginning January 1, 2017, the minimum wage for such employees shall increase to \$14.00. Beginning January 1, 2018, the minimum wage for such employees shall be the regular minimum wage established pursuant to Section 201(b) of this Ordinance.
- D. Should there be a conflict between the minimum wage adopted in this Ordinance and a minimum wage adopted by the City Council or another initiative, child care teachers and staff shall be entitled to the highest applicable minimum wage.
- E. The minimum wage enacted in this section shall be enforceable through all mechanisms in City or State law for enforcing a City or State minimum wage, as currently existing or as may be enacted. In addition, an employer's failure to pay the minimum wage set by this section constitutes an "unfair employment practice" enforceable through the provisions of SMC chapter 14.04.

**PART III**  
**ESTABLISHING CITY POLICY THAT NO FAMILY SHOULD PAY MORE THAN 10% OF INCOME**  
**ON CHILD CARE.**

**NEW SECTION, Sec. 301.**

- A. It shall be the policy of the City of Seattle that early childhood education should be affordable and that no family should have to pay more than ten percent (10%) of gross family income on early education and child care. This policy is intended to increase affordability of child care in conformance with federal and expert recommendations on affordability.
- B. The City shall, within twelve months of the effective date of this Ordinance, adopt goals, timelines, and milestones for implementing this affordability standard. In adopting these standards, the City shall consult with stakeholders, who at a minimum must include parents, communities of color, child advocates, low income advocates, and the provider organization.

**PART IV**  
**PROHIBITING VIOLENT FELONS FROM PROVIDING PROFESSIONAL**  
**CHILD CARE, EVEN IN UNLICENSED FACILITIES.**

**NEW SECTION, Sec. 401.**

- A. The People hereby declare that it is of paramount importance to protect the safety of all children in care - whether they are cared for in a licensed or unlicensed facility. Children in unlicensed care are placed at unacceptable dangers by a lack of safety regulations. This section extends one of the most basic protections of licensed care to children being cared for in unlicensed facilities.
- B. It shall be a gross misdemeanor for any violent felon to provide professional child care services, whether in a licensed or unlicensed facility.
- C. For the purpose of this section, "violent felon" means a person convicted of one or more of the following criminal felonies:
- (1) Child abuse or neglect, or both;
  - (2) Spousal abuse;
  - (3) A crime against a child, including child pornography;
  - (4) The following crimes involving violence: Rape, sexual assault, homicide, assault in the first degree, assault in the second degree, or assault in the third degree involving domestic violence;
  - (5) Any other crime that constitutes a disqualification from child care licensure under state law; or
  - (6) Any federal or out-of-state conviction for an offense equivalent to those enumerated in (1) through (5) of this subsection.
- D. For the purpose of this section, to "provide professional child care services" means to receive payment for providing child care for one or more children who are unrelated to the person providing the care.

**PART V**  
**REQUIRING ENHANCED TRAINING FOR CHILD CARE TEACHERS AND STAFF,**  
**TO BE PROVIDED THROUGH A TRAINING PARTNERSHIP.**

**NEW SECTION, Section 501.**

- A. Child care teachers and staff must obtain enhanced training and certification through the Professional Development Institute. The enhanced training requirements shall be set by the City Council in consultation with the City of Seattle Early Care and Education Workforce Board.
- B. The City, acting through the Mayor, shall cooperate with the provider organization to establish the Professional Development Institute, which shall be a training partnership jointly controlled and operated by the City of Seattle and the provider organization.
- C. The Professional Development Institute shall be charged with performing the following functions in the early learning and care system: (1) securing and leveraging resources for workforce development and training; and (2) delivering and/or coordinating delivery of: (a) enhanced training required under this Ordinance or by later enactment; (b) continuing education requirements; (c) new hire orientation, which shall be required for all new child care teachers and staff in child care facilities receiving public support; (d) apprenticeship and mentoring programs; (3) developing and maintaining an early learning and care substitute teachers pool; and (4) verifying that child care teachers and staff have satisfied applicable training and professional development requirements.
- D. The Professional Development Institute must ensure the efficient and effective use of city funds by leveraging state, federal and other funding, incentivizing employer participation, and subcontracting with existing professional development providers where appropriate. The City shall fund the Professional Development Institute to provide the services set forth in this section.
- E. The Professional Development Institute must verify that child care teachers and staff have met all applicable training and professional development requirements before such teacher or staff member may deliver services in the City's Universal Pre-Kindergarten Program.

**NEW SECTION, Section 502.**

- A. The City of Seattle Early Care and Education Workforce Board shall be created to recommend policy and investment priorities regarding workforce development and training for child care teachers and staff and to oversee the Professional Development Institute. The City shall convene and support the Board to serve the functions set forth in this section.
- B. The Mayor and the provider organization shall each appoint fifty percent of the members of the Board and may make new appointments at will. In making the appointments, the City and the provider organization shall seek to appoint persons who have a demonstrated commitment to early education and care, who reflect the ethnic, racial, and economic diversity of the City's children, and who reflect the interests of stakeholders, including parents, communities of color, child advocates, and low income communities.
- C. The Early Care and Education Workforce Board will recommend and oversee expenditures from the Small Business Early Childhood Resource Fund, which is hereby created to help small child care providers and not for profit child care providers meet and maintain standards set by the Board or otherwise required under law. The City Council shall determine the level of necessary appropriation for this purpose.

**NEW SECTION, Section 503.**

- A. Successful implementation of a high quality early education and care system including Universal Pre-Kindergarten will require significant recruitment and training of child care teachers and staff. It is the intent of the voters to give child care teachers and staff a role in shaping and implementing workforce development and training programs and to increase coordination within and among these programs.
- B. The City shall hire a single provider organization to facilitate communications between the City and child care teachers and staff, facilitate the expression of child care teachers and staff's interests in workforce development and training programs, and to perform other roles as set forth in this Ordinance. The City shall allow child care teachers and staff to assist in the selection of the provider organization as follows: If an organization demonstrates by written or electronic means that it has support of over 30% of child care teachers and staff, and it is the only organization to demonstrate such support, the City shall select and hire it as the provider organization. If more than one organization makes this showing, the City shall hire the organization that has shown the most support. To qualify as the provider organization, an entity must meet the following criteria or be a project of one or more entities meeting such criteria: (a) has existed for more than five years; (b) has successfully negotiated an agreement with the state or city or government agency on behalf of child care teachers and staff, which has increased wages and benefits; (c) is not dominated by advocates for employer or government interests; and (d) gives child care teachers and staff the rights to be members of the organization and to participate in the democratic control of the organization.

**PART VI**  
**DEFINITIONS.**

**NEW SECTION, Sec. 601.**

The definitions in this section apply throughout this act unless the context clearly requires otherwise.

- A. "Child care teachers and staff" includes all employees of a child care facility in Seattle who work on-site, including on-site supervisors and/or sole proprietors providing family child care.
- B. "Child care facility" includes (1) licensed family child care homes, (2) licensed child care centers, (3) school-age programs, and (4) other facilities participating in the Seattle Universal Pre-Kindergarten Program.
- C. "City" means the City of Seattle, including its departments and agencies.
- D. "Provider organization" means the entity hired by the City under Section 503(B) of this Ordinance to serve the roles set forth in this Ordinance.
- E. "Small child care provider" means an entity that employs 250 or fewer full time equivalents, as defined and calculated under the City of Seattle Paid Sick Time and Safe Time Ordinance, and operates a child care facility within the City of Seattle.
- F. "Universal Pre-Kindergarten Program" means a City-wide pre-school program funded by the City of Seattle, including any program implementing the City's "preschool for all" initiative.
- G. Definitions set forth under section 12A.28.200 of the Seattle Municipal Code apply throughout this chapter unless otherwise stated.

**PART VII**  
**MISCELLANEOUS.**

**NEW SECTION, Sec. 701.**

- A. The provisions of this ordinance may not be waived by agreement between an individual employee and an employer. All of the provisions of this ordinance may be superseded by a collective bargaining agreement entered into pursuant to the National Labor Relations Act, 29 U.S.C. Sec. 151 et. seq, but only if the agreement explicitly states in clear and unambiguous terms that specific provisions of this ordinance are to be superseded.
- B. The facilitative processes authorized by this Ordinance do not constitute collective bargaining pursuant to RCW 41.56.030(4) or under the National Labor Relations Act, 29 U.S.C. Sec. 151 et. seq, nor in any way impact the rights of employers and employees under that Act. This measure must be interpreted to be consistent with the National Labor Relations Act and not to limit or intrude, in any way, upon the rights of employers or employees under federal labor law.
- C. Nothing in this act creates or modifies: (a) the parents' or legal guardians' right to choose and terminate the services of any child care provider that provides care for their child or children or (b) the child care facility's right to choose, direct, and terminate the services of any child care teacher or staff.
- D. Nothing in this ordinance shall require any individual or child care facility to make any payment to or associate with the provider organization. Nothing in this ordinance shall infringe on any person's rights to communicate with the City on matters of interest through all legal means.
- E. The City is directed to engage stakeholders in negotiated rulemaking in implementing this ordinance.

**NEW SECTION, Sec. 702.**

The requirements contained in this act constitute ministerial, mandatory, and nondiscretionary duties, the performance of which can be judicially compelled in an action brought by any party with standing. Should a person be required to bring suit to enforce this ordinance, and the City is found to be in violation, the City shall be responsible for reimbursement of the costs of such enforcement action, including reasonable attorneys' fees and costs.

**NEW SECTION, Sec. 703.**

If any provision of this act or its application to any person or circumstances is held invalid, the remainder of the act or the application of the provision to other persons or circumstances is not affected. Should any provision relating to the selection or role of the provider organization be held invalid by a court of law, the City must utilize an alternative selection method if necessary and ensure the fulfillment of all valid functions.

**NEW SECTION, Sec. 704.**

The subject of this initiative is "early learning and child care."

**Initiative Sponsor Information:**

**Yes for Early Success**

PO Box 30005  
Seattle, WA 98113  
Phone: 206.322.3010  
Email: yes4earlysuccess@gmail.com  
Web: www.yesforearlysuccess.com



**FISCAL NOTE FOR NON-CAPITAL PROJECTS**

<b>Department:</b>	<b>Contact Person/Phone:</b>	<b>CBO Analyst/Phone:</b>
City Council	Burgess Office 684-8806	Not Applicable.
City Attorney's Office	Gary Smith 733-9318	

**Legislation Title:**

A RESOLUTION regarding Initiative 107 concerning early learning and child care (rejected by the City Council on June 16, 2014) and authorizing the City Clerk and the Executive Director of the Ethics and Elections Commission to take those actions necessary to enable proposed Initiative 107 to appear on the November 4, 2014 ballot and in the local voters' pamphlet in conjunction with the Seattle Preschool Program (City Council Bill 118114), which is a proposed alternative measure on the same subject matter in accordance with Charter Article IV; and requesting the King County Elections' Director to place the proposed Initiative 107 on the November 4, 2014 election ballot in accordance with applicable law.

**Summary of the Legislation:**

See Legislation Title above and background below.

**Background:**

In accordance with City Charter Article IV, the Council has reviewed Initiative 107, which it rejected on June 16, 2014, and directs that it be placed on the November 4, 2014, general election ballot to be voted on by the people, in accordance with applicable law.

Pursuant to City Charter Article IV, Section 1, in addition to placing Initiative 107 on the ballot, the Council adopted Council Bill 118114, an alternative measure dealing with the same subject as Initiative 107. Council Bill 118114 and Initiative 107 conflict in several particulars. The Council is placing Council Bill 118114 on the November 4, 2014, general election ballot to be voted on by the people at the same time as Initiative 107.

Please check one of the following:

- This legislation does not have any financial implications.** (See "Other Implications")  
(Please skip to "Other Implications" section at the end of the document and answer questions a-h. Earlier sections that are left blank should be deleted. Please delete the instructions provided in parentheses at the end of each question.)



**Other Implications:**

**a) Does the legislation have indirect financial implications, or long-term implications?**

This legislation does not directly result in appropriation or position changes. Council Bill 118114 submits a four-year Seattle Preschool Program Levy package to the Seattle voters for their approval in the fall of 2014, and if the ballot measure is approved, the average cost to a Seattle homeowner will increase during the 4-year levy. The Adopted Budget and/or another ordinance could add appropriations, revenues and positions for the Seattle Preschool Program in accordance with the Seattle Preschool Implementation Plan to be adopted in early 2015.

**b) What is the financial cost of not implementing the legislation?**

N/A

**c) Does this legislation affect any departments besides the originating department?**

Yes, the City's Office for Education.

**d) What are the possible alternatives to the legislation that could achieve the same or similar objectives? None.**

**e) Is a public hearing required for this legislation?**

No.

**f) Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?**

No.

**g) Does this legislation affect a piece of property?**

No.

**h) Other Issues: N/A**

**List attachments to the fiscal note below:**

N/A

**CITY OF SEATTLE**  
**RESOLUTION 31530**

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to place the proposed Initiative 107 on the November 4, 2014 election ballot in  
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9 WHEREAS, the City of Seattle has over the course of the past year researched best practices on  
10 providing high-quality early learning opportunities and conducted outreach to and  
11 solicited input from the community and stakeholders related to high-quality early  
learning opportunities; and

12 WHEREAS, as a result of this extensive process, the City of Seattle has developed a  
13 comprehensive, integrated approach for the City to expand the delivery of voluntary,  
affordable, high-quality preschool to Seattle's children with Council Bill 118114; and

14 WHEREAS, an important component of the City of Seattle's high-quality preschool plan  
15 outlined in Council Bill 118114 grants the City discretion in implementing an evidence-  
16 based approach to preschool teacher certification, training and professional development,  
17 and calls for the use of teacher coaches and coordination with the Washington State  
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18 WHEREAS, Council Bill 118114 requires the City to facilitate communications with early  
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20 WHEREAS, Initiative 107 requires the City of Seattle to, among other things, hire a private  
21 organization to jointly control delivery of preschool teacher certification, training and  
professional development; and

22 WHEREAS, Initiative 107 requires the City of Seattle to, among other things, hire a private  
23 organization to jointly control a new board that assists in setting enhanced training  
24 requirements for preschool teachers and makes policy and investment priority  
recommendations related to preschool teachers; and

THIS VERSION IS NOT ADOPTED



1 WHEREAS, Initiative 107 mandates the City of Seattle hire a private organization to facilitate  
communications between the City and preschool teachers and staff; and

2 WHEREAS, after significant public process, the Mayor and City Council adopted Ordinance No.  
3 124490 in June 2014 to raise the minimum hourly wage in the City of Seattle to \$15/hr.;  
and

4 WHEREAS, Initiative 107 creates a unique carve-out for child care teachers and staff, that  
5 provides a \$15/hr. minimum wage on an accelerated phase-in schedule and with different  
6 remedies than provided for in Ordinance No. 124490; and

7 WHEREAS, the City Council finds that Initiative 107 and Council Bill 118114 conflict in certain  
8 particulars regarding the City's provision of high-quality preschool; and

9 WHEREAS, the City Council finds that Initiative 107 provides a different minimum wage  
requirement for child care teachers and staff than contained in Ordinance No. 124490;

10 WHEREAS, Initiative 107 has been submitted to the City Council, rejected by the City Council  
11 on June 16, 2014, and will be subsequently placed on the ballot for the people to vote on  
12 pursuant to applicable law.

13 NOW, THEREFORE,

14 **BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SEATTLE, THE**  
15 **MAYOR CONCURRING, THAT:**

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17 Section 1. In accordance with City Charter Article IV, the Council has reviewed  
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23 particulars. The Council is placing Council Bill 118114 on the November 4, 2014, general  
24 election ballot to be voted on by the people at the same time as Initiative 107.  
25

THIS VERSION HAS NOT BEEN ADOPTED



1           Section 3. The City Clerk is authorized and directed to take those actions necessary to  
2 place Initiative 107 filed in Clerk File 313661, a copy of which is attached as attachment A,  
3 before the voters at the November 4, 2014 election in conjunction with Council Bill 118114, and  
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5           Section 4. The Executive Director of the Ethics and Elections Commission is authorized  
6 and requested to take those actions necessary to place information regarding Initiative 107 in the  
7 November 4, 2014 voters' pamphlet in conjunction with Council Bill 118114 and in accordance  
8 with applicable law.

9           Section 5. The Director of Elections of King County, Washington, as ex officio  
10 supervisor of elections, is requested to call for a special election and place Initiative 107 on the  
11 November 4, 2014 ballot in conjunction with Council Bill 118114 and in accordance with  
12 applicable law.

THIS VERSION IS NOT ADOPTED



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Adopted by the City Council the \_\_\_\_ day of \_\_\_\_\_, 2014, and  
signed by me in open session in authentication of its adoption this \_\_\_\_\_ day  
of \_\_\_\_\_, 2014.

\_\_\_\_\_  
President \_\_\_\_\_ of the City Council

THE MAYOR CONCURRING:

\_\_\_\_\_  
Edward B. Murray, Mayor

Filed by me this \_\_\_\_ day of \_\_\_\_\_, 2014.

\_\_\_\_\_  
Monica Martinez Simmons, City Clerk

(Seal)

Attachment: Attachment A: Initiative 107

THIS VENDOR HAS BEEN APPROVED



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STATE OF WASHINGTON -- KING COUNTY

--SS.

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313735  
CITY OF SEATTLE, CLERKS OFFICE

No. 124524,528,529,530,531

**Affidavit of Publication**

The undersigned, on oath states that he is an authorized representative of The Daily Journal of Commerce, a daily newspaper, which newspaper is a legal newspaper of general circulation and it is now and has been for more than six months prior to the date of publication hereinafter referred to, published in the English language continuously as a daily newspaper in Seattle, King County, Washington, and it is now and during all of said time was printed in an office maintained at the aforesaid place of publication of this newspaper. The Daily Journal of Commerce was on the 12<sup>th</sup> day of June, 1941, approved as a legal newspaper by the Superior Court of King County.

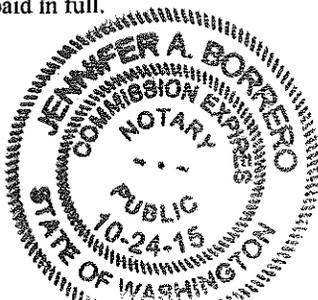
The notice in the exact form annexed, was published in regular issues of The Daily Journal of Commerce, which was regularly distributed to its subscribers during the below stated period. The annexed notice, a

CT: TITLE ONLY ORDINANCES

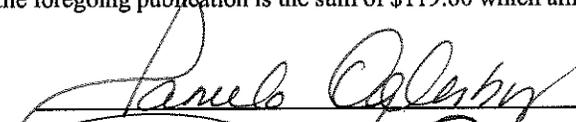
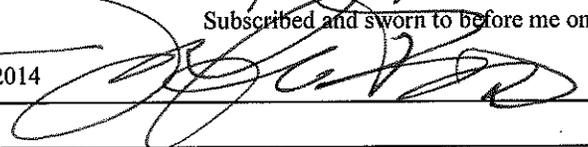
was published on

07/24/14

The amount of the fee charged for the foregoing publication is the sum of \$119.60 which amount has been paid in full.



Affidavit of Publication

  
Subscribed and sworn to before me on  
07/24/2014  
  
Notary public for the State of Washington,  
residing in Seattle

# State of Washington, King County

## City of Seattle

### Title Only Ordinances

The full text of the following legislation, passed by the City Council on July 14, 2014, and published below by title only, will be mailed upon request, or can be accessed at <http://clerk.seattle.gov>. For information on upcoming meetings of the Seattle City Council, please visit <http://www.seattle.gov/council/calendar>.

Contact: Office of the City Clerk at (206) 684-8344.

#### ORDINANCE NO. 124524

AN ORDINANCE relating to transportation network companies, taxi, and for-hire services and affiliated drivers and vehicles; establishing minimum operating requirements for transportation network companies and affiliated drivers; imposing industry-wide vehicle inspection and driver training processes; imposing insurance requirements for transportation network companies and affiliated vehicles; altering insurance requirements for taxi and for-hire vehicles; requiring rate transparency across industries; establishing and altering licensing fees; establishing an accessible service charge; raising the maximum number of taxicab licenses issued by the City; allowing hailing rights for for-hire vehicles; establishing a property right for taxi and for-hire vehicle license holders; revising terminology; adding new sections, amending various Sections of Chapter 6.310 of the Seattle Municipal Code, repealing Ordinance 124441, and amending Ordinance 124349, which adopted the 2014 Budget.

#### ORDINANCE NO. 124528

AN ORDINANCE relating to the West Seattle Junction Parking and Business Improvement Area; modifying the assessment rates; modifying the boundaries; and amending Ordinance 113326, as previously amended by Ordinances 115997, 119539, 120570 and 121758.

#### ORDINANCE NO. 124529

AN ORDINANCE granting King County Department of Natural Resources and Parks, Wastewater Treatment Division permission to construct, maintain, and operate new and existing diversion structures in 32nd Avenue West for an unlimited term; specifying the conditions under which this permit is granted; and providing for the acceptance of the permit and conditions.

#### ORDINANCE NO. 124530

AN ORDINANCE relating to rates and charges for water services of Seattle Public Utilities; revising water rates and charges for master metered residential developments outside the City of Seattle and amending Seattle Municipal Code Chapter 21.04.440.D in connection therewith.

#### ORDINANCE NO. 124531

AN ORDINANCE relating to the Seattle Department of Transportation; accepting a statutory warranty deed for the donation of certain real property in the vicinity of the Ballard Bridge in Lots 8 and 9, Block 100, Gilman's Addition to the City of Seattle; and laying-off, opening, widening, extending, establishing, and designating the property for street purposes; placing the real property conveyed by such deed under the jurisdiction of the Department of Transportation; and ratifying and confirming certain prior acts.

Date of publication in the Seattle Daily Journal of Commerce, July 24, 2014.

7/24(813735)

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STATE OF WASHINGTON -- KING COUNTY

--SS.

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313547  
CITY OF SEATTLE, CLERKS OFFICE

No. 31527, 31530

**Affidavit of Publication**

The undersigned, on oath states that he is an authorized representative of The Daily Journal of Commerce, a daily newspaper, which newspaper is a legal newspaper of general circulation and it is now and has been for more than six months prior to the date of publication hereinafter referred to, published in the English language continuously as a daily newspaper in Seattle, King County, Washington, and it is now and during all of said time was printed in an office maintained at the aforesaid place of publication of this newspaper. The Daily Journal of Commerce was on the 12<sup>th</sup> day of June, 1941, approved as a legal newspaper by the Superior Court of King County.

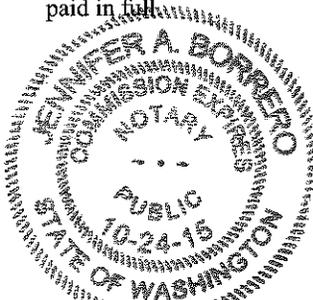
The notice in the exact form annexed, was published in regular issues of The Daily Journal of Commerce, which was regularly distributed to its subscribers during the below stated period. The annexed notice, a

CT: TITLE ONLY RESOLUTION

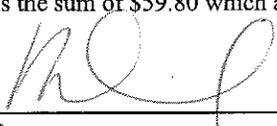
was published on

07/18/14

The amount of the fee charged for the foregoing publication is the sum of \$59.80 which amount has been paid in full.



Affidavit of Publication

  
\_\_\_\_\_  
Subscribed and sworn to before me on

07/18/2014 

\_\_\_\_\_  
Notary public for the State of Washington,  
residing in Seattle

## State of Washington, King County

### City of Seattle Title Only Resolution

The full text of the following legislation, passed by the City Council on June 23, 2014, and published below by title only, will be mailed upon request, or can be accessed at <http://clerk.seattle.gov>. For information on upcoming meetings of the Seattle City Council, please visit <http://www.seattle.gov/council/calendar>.

Contact: Office of the City Clerk at (206) 684-8344.

#### RESOLUTION NO. 31527

A RESOLUTION relating to the Seattle Preschool Program; outlining the elements to be addressed in a subsequent Seattle Preschool Program Implementation Plan, which shall be adopted by ordinance prior to the implementation of a Seattle Preschool Program.

#### RESOLUTION NO. 31530

A RESOLUTION regarding Initiative 107 concerning early learning and child care (rejected by the City Council on June 23, 2014) and authorizing the City Clerk and the Executive Director of the Ethics and Elections Commission to take those actions necessary to enable proposed Initiative 107 to appear on the November 4, 2014 ballot and in the local voters' pamphlet in conjunction with the Seattle Preschool Program (City Council Bill 118114), which is a proposed alternative measure on the same subject matter in accordance with Charter Article IV; and requesting the King County Elections Director to place the proposed Initiative 107 on the November 4, 2014 election ballot in accordance with applicable law.

Date of publication in the Seattle Daily Journal of Commerce, July 18, 2014.

7/18(313547)