

Resolution No. 31184

A RESOLUTION stating the City Council's policy goals and priorities for the appointment and confirmation of a new Chief of Police.

The City of Seattle - Legislative Department

Resolution sponsored by: Burgess

Committee Action:

Date	Recommendation	Vote
1/21/10	MSP to recommend adaption	TB, JB, SC 3-0-0

Related Legislation File: _____

Date Introduced and Referred: <u>1.19.10</u>	To: (committee): <u>Public Safety and Education</u>
Date Re-referred:	To: (committee):
Date Re-referred:	To: (committee):
Date of Final Action: <u>1-25-10</u>	Date Presented to Mayor: Feb 10
Date Signed by Mayor:	Date Returned to City Clerk:
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This file is complete and ready for presentation to Full Council. _____

Full Council Action:

Date	Decision	Vote
1-25-10	Adopted	9-0

RESOLUTION 31184

1 A RESOLUTION stating the City Council's policy goals and priorities for the appointment and
2 confirmation of a new Chief of Police.

3 WHEREAS, in 2010 the Mayor will appoint a new Chief of Police, subject to confirmation by
4 the City Council; and

5 WHEREAS, successful policing depends on the professionalism of officers, the leadership of
6 police commanders, and the confidence and partnership of the community; and

7 WHEREAS, in 2003 the Seattle Police Department became one of the few large city police
8 departments to be accredited by the Commission on Accreditation for Law Enforcement
9 Agencies, which requires meeting more than 400 professional standards for excellence in
10 police management and operations, including but not limited to training, use of force,
emergency preparedness and accountability, and the Department has maintained
accreditation since; and

11 WHEREAS, in 2007 the City Council passed and the Mayor concurred in Resolution 30996,
12 which established performance goals for the Police Department; and

13 WHEREAS, Resolution 30996 goals include reducing crime; reducing fear of crime; increasing
14 traffic safety; increasing safety in public places; providing good service by responding to
15 calls and attending to community needs; holding offenders accountable; using authority
and force fairly and only as reasonably necessary; strengthening emergency prevention
and response; and using public resources efficiently and effectively; and

16 WHEREAS, the Neighborhood Policing Plan is an innovative and well-founded plan for
17 employing Police Patrol toward Resolution 30996 goals, and the Council remains
18 committed to the full implementation of the Plan; and

19 WHEREAS, in all likelihood the City will continue to face significant fiscal pressure for years to
20 come, and the Police Department currently is allocated more than one-quarter of the
City's General Subfund; and

21 WHEREAS, in recent years the most successful new policing strategies have been based on solid
22 evidence of effectiveness in crime prevention, and many cities throughout the nation have
23 benefited from such strategies; and

24 WHEREAS, the Council is committed to community involvement and ownership in crime
25 prevention strategies that support the success of innovative programs;

26 NOW, THEREFORE,



1 **BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SEATTLE THAT:**

2
3 Section 1. In confirming a new Chief of Police, the City Council will emphasize the
4 prospective Chief's willingness, demonstrated history and ability to maintain and improve the
5 foundations of the Police Department's performance, including:

6 (a) Achieving the performance goals stated in Resolution 30996.

7
8 (b) Maintaining the Department's accreditation by the Commission on Accreditation for
9 Law Enforcement Agencies.

10 (c) Gaining and maintaining the trust and respect of officers, commanders and civilian
11 employees of the Department while ensuring the highest standards of professionalism.

12 (d) Maintaining and increasing the community's confidence in the Department. This
13 includes confidence in the Department's effectiveness in protecting public safety. It also
14 includes confidence that officers will treat all citizens fairly, which is enhanced in part by strong
15 Department support for civilian oversight of officer conduct. It also means community members
16 will be recognized and engaged as meaningful partners.

17
18 (e) Fully implementing the Neighborhood Policing Plan. This includes balancing the
19 deployment of Patrol officers by the time and location of calls for service and allocating the
20 resources needed to meet high service standards in responding to calls. It also includes instilling
21 and maintaining leadership throughout the chain of Patrol supervision so that the proactive time
22 of officers is well managed and focused on the most serious neighborhood crime problems.

23
24 (f) Supporting the long term performance of the Department by identifying, developing
25 and nurturing leaders within the Department.
26



1 (g) Supporting the long term performance of the Department by recruiting the best and
2 the brightest to form a work force that reflects Seattle's demographics and cultural values.

3 (h) Effectively managing budgets, staff and other resources so as to meet objectives
4 efficiently and preserve scarce public funds.

5 Section 2. In confirming a new Chief of Police, the City Council will also emphasize the
6 prospective Chief's demonstrated ability to foster innovation and willingness to advance policing
7 and public safety in Seattle by identifying the most effective evidence-based policing and public
8 safety strategies nationally and applying those that would bring the most benefit to Seattle.
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10 The Council expects improvements in the following areas:

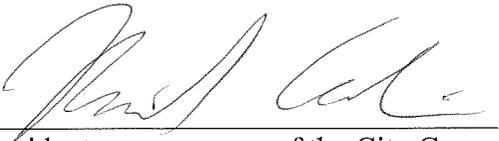
11 (a) Focused and proactive problem-solving policing. This includes, but is not limited to,
12 organizing and managing the proactive time of Patrol officers, per the Neighborhood Policing
13 Plan; building effective partnerships with non-law enforcement agencies and other jurisdictions;
14 achieving a better balance for detectives between reactive case-by-case investigations and
15 proactive reduction of recurring and new crime problems; and increasing the deterrent effect of
16 criminal penalties by increasing the speed and certainty of their application to well-defined crime
17 problems, accompanied by appropriate opportunities for offenders to mend their ways.
18

19 (b) Information about crime, crime trends and specific crime problems. This includes
20 improvements in both the quality and currency of information, including creation of systems that
21 allow for real-time reporting and analysis, for the purposes of better management within the
22 Police Department, more useful reporting to the Mayor and City Council for establishing policy
23 and passing legislation, as well as for appropriate community accountability.
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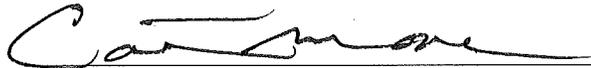


Peter Harris/BG
LEG police chief selection RES
1/13/2010
Version #1

1 Adopted by the City Council the 25th day of January, 2010, and
2 signed by me in open session in authentication of its adoption this 25th day
3 of January, 2010.

4 
5 President _____ of the City Council

6 Filed by me this 25th day of January, 2010.
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8 
9 City Clerk

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11 (Seal)
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FISCAL NOTE FOR NON-CAPITAL PROJECTS

Department:	Contact Person/Phone:	DOF Analyst/Phone:
Legislative	Peter Harris	206-684-8368

Legislation Title:

A RESOLUTION stating the City Council's policy goals and priorities for the appointment and confirmation of a new Chief of Police.

• **Summary of the Legislation:**

The City Council's resolution details policy goals and priorities for the appointment and confirmation of a new Chief of Police. These goals and priorities include those that maintain and improve the foundations of the Police Department's performance, as well as those that foster innovation and advance policing and public safety through effective evidence-based strategies.

• **Background:**

This appointment by the Mayor is expected to be made by mid-2010 and the Council intends the Resolution to provide information of use to the Mayor and to the Mayor's police chief search committee.

• *Please check one of the following:*

 x **This legislation does not have any financial implications.**

