SEATTLE CITY COUNCIL

Legislative Summary

CB 118603

Record No.: CB 118603 **Type:** Ordinance (Ord) **Status:** Passed

Version: 1 124975 **In Control:** City Clerk

File Created: 12/16/2015

Final Action: 01/14/2016

Title: AN ORDINANCE relating to City employment; providing wage increases effective December 31, 2014, December 30, 2015, December 28, 2016 and December 27, 2017 for certain non-represented City employees and officers; providing adjustments to certain pay titles in addition to the 2015 wage increase; authorizing a $15 per hour minimum wage for all non-represented City of Seattle employees; authorizing and directing the Seattle Human Resources Director to change rates of pay for certain job titles to a minimum of $15 per hour effective April 1, 2015; authorizing paid leave for City employees who took furloughs in 2010; and ratifying and confirming certain prior acts.

Date

Notes:

Filed with City Clerk:

Mayor's Signature:

Sponsors: Burgess

Vetoed by Mayor:

Veto Overridden:

Veto Sustained:

Attachments:

Drafter: sarah.butler@seattle.gov

Filing Requirements/Dept Action:

History of Legislative File

Legal Notice Published: ☐ Yes ☐ No

Version:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
1	Mayor	12/22/2015	Mayor's leg transmitted to Council	City Clerk			
	Action Text: The Council Bill (CB) was Mayor's leg transmitted to Council. to the City Clerk **Notes:**						
1	City Clerk	12/28/2015	sent for review	Council President's Office			
	Action Text: The Council Bill (CB) was sent for review. to the Council President's Office **Notes:**						
1	Council President's Office	12/30/2015	referred	Full Council			

Action Text: The Council Bill (CB) was referred. to the Full Council
Notes:

1	Full Council	01/04/2016	referred	Full Council	

Action Text: The Council Bill (CB) was referred. to the Full Council
Notes:

1	Full Council	01/11/2016	passed		Pass

Action Text: The Motion carried, the Council Bill (CB) was passed by the following vote, and the President signed the Bill:
Notes: Motion was made and duly seconded to pass Council Bill 118603.

In Favor: 9 Councilmember Bagshaw, Councilmember Burgess, Councilmember González , Council President Harrell, Councilmember Herbold, Councilmember Johnson, Councilmember Juarez, Councilmember O'Brien, Councilmember Sawant

Opposed: 0

1	City Clerk	01/12/2016	submitted for Mayor's signature	Mayor	

Action Text: The Council Bill (CB) was submitted for Mayor's signature. to the Mayor
Notes:

1	Mayor	01/14/2016	Signed		

Action Text: The Council Bill (CB) was Signed.
Notes:

1	Mayor	01/14/2016	returned	City Clerk	

Action Text: The Council Bill (CB) was returned. to the City Clerk
Notes:

1	City Clerk	01/14/2016	attested by City Clerk		

Action Text: The Ordinance (Ord) was attested by City Clerk.
Notes:

CITY OF SEATTLE

ORDINANCE 124975

COUNCIL BILL 118603

AN ORDINANCE relating to City employment; providing wage increases effective December 31, 2014, December 30, 2015, December 28, 2016 and December 27, 2017 for certain non-represented City employees and officers; providing adjustments to certain pay titles in addition to the 2015 wage increase; authorizing a $15 per hour minimum wage for all non-represented City of Seattle employees; authorizing and directing the Seattle Human Resources Director to change rates of pay for certain job titles to a minimum of $15 per hour effective April 1, 2015; authorizing paid leave for City employees who took furloughs in 2010; and ratifying and confirming certain prior acts.

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. As requested by the Seattle Human Resources Director and recommended by the Mayor, effective December 31, 2014, the base wage rates for all non-represented employees and City officers shall be increased by 2 percent, except those holding Library positions and those positions identified by the titles listed in Section 5 of this ordinance.

Section 2. As requested by the Seattle Human Resources Director and recommended by the Mayor, effective December 30, 2015, the base wage rates for all non-represented City employees and officers, except those holding Library positions and those positions identified by the titles listed in Section 5 of this ordinance, shall be increased by 2 percent.

Section 3. As requested by the Seattle Human Resources Director and recommended by the Mayor, effective December 28, 2016, the base wage rates for all non-represented City employees and officers, except those holding Library positions and those positions identified by the titles listed in Section 5 of this ordinance, shall be increased by 2.5 percent.

Section 4. As requested by the Seattle Human Resources Director and recommended by the Mayor, effective December 27, 2017, the base wage rates for all non-represented City

employees and officers, except those holding Library positions and those positions identified by the titles listed in Section 5 of this ordinance, shall be increased by 2.75 percent.

Section 5. Employees of the City Library system and non-represented City employees or officers holding positions identified by the following specified titles or salary plans are excluded from the wage increases described in Sections 1 - 4 of this ordinance:

City Attorney, Assistant
City Light General Manager and Chief Executive Officer
Contract Employee-Intermittent
Councilmember
Electric Utility Executive, All Classes
Executive Manager-City Auditor
Executive Manager-Legislative
Executive, All Classes
Hearing Examiner, All Classes
Hearing Examiner-Pro Tempore-Intermittent
High School Intern-Intermittent
Information Technology Professional, All Classes
Investments/Debt Director, All Classes
Legislative Assistant
Legislative Assistant-Intermittent
Magistrate
Manager, All Classes
Mayoral Staff Assistant, All Classes
Members of Boards or Commissions with Session or Meeting Rates
Municipal Judge
Municipal Judge-Pro Tempore-Day-Intermittent
Seattle Police Chief
Power Marketer
Strategic Advisor, All Classes
Strategic Advisor-Audit
Strategic Advisor-Legislative
Volunteer Firefighter-Skagit Project
Volunteer Firefighter-Skagit Project-Intermittent
Work Training Enrollee-Intermittent
Work Training Enrollee-Tier II-Intermittent
Youth Employment Enrollee-Summer-Intermittent
Youth Employment Enrollee-Summer-NC-Intermittent

Section 6. In addition to the 2 percent wage increase provided by Section 1, the following non-represented job titles shall also receive an increase of 3.5 percent to their base wage rate effective December 31, 2014:

Accountant, Principal

Accountant, Senior

Architect, Senior

Bailiff

Bailiff, Chief

Building Operating Engineer, Chief

Building Plans Examiner

Building Plans Examiner (Entry)

Building Plans Examiner, Senior

Capital Projects Coordinator, Chief

Capital Projects Coordinator Supervisor

Cashier, Senior

Control Technician

Economist

Economist, Principal

Electrical Quality Assurance Specialist

Elevator Inspector (Entry)

Elevator Inspector (Journey)

Elevator Inspector, Chief

Elevator Inspector, Senior (Expert)

Facility Technician Supervisor

Finance Analyst

Finance Analyst Supervisor

Finance Analyst, Senior

Fire Protection Engineer

Fire Protection Engineer, Senior

Licenses and Standards Supervisor

Pressure Systems Inspector (Journey)

Pressure Systems Inspector, Chief

Power Supply Engineer

Water Quality Engineer

Water Quality Engineer, Senior

Section 7. All non-represented City employees shall be paid a minimum base hourly rate of $15 per hour. Effective April 1, 2015, the Seattle Human Resources Director is authorized and directed to change the salary ranges of the following job titles:

Title:	Office/Maintenance Aide
Old Salary Range:	$13.94 - $14.42 - $15.03
New Salary Range:	$15.00 - $15.03

Title	Program Aide
Old Salary Range:	$13.00 - $13.40 - $16.86 - $19.09
New Salary Range:	$15.00 - $16.86 - $19.09

Title:	Volunteer Firefighter – Skagit Project
Old Salary Range:	$9.47
New Salary Range:	$15.00

Title:	Work Training Enrollee
Old Salary Range:	$13.00 – $13.29
New Salary Range:	$15.00

Section 8. Except for those employees holding Library positions, non-represented employees who furloughed in 2010 shall receive the same number of leave hours taken in 2010 and those hours will be split equally to be used as paid leave in 2016 and 2017. In no case shall any employee receive more than 80 hours of paid leave. All employees shall take the leave provided in this section in full day increments to the extent possible, and leave hours shall not carry over to the following year. Employees must be in regular or benefit-eligible temporary status in order to receive this leave benefit. In the case that the employee did not take furlough days in 2010 because they had planned to retire, and then elected not to retire and subsequently "paid," for those furlough days, they will be compensated with the same leave.

Section 9. Any act consistent with the authority and prior to the effective date of this ordinance is ratified and confirmed.

Section 10. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by the City Council the 11th day of January, 2016, and signed by me in open session in authentication of its passage this 11th day of January, 2016.

President _____ of the City Council

Approved by me this 14th day of January, 2016.

Edward B. Murray, Mayor

Filed by me this 14 day of January, 2016.

Monica Martinez Simmons, City Clerk

(Seal)

STATE OF WASHINGTON -- KING COUNTY

--ss.

333043

No. 124969,973,974,975,976

CITY OF SEATTLE,CLERKS OFFICE

Affidavit of Publication

The undersigned, on oath states that he is an authorized representative of The Daily Journal of Commerce, a daily newspaper, which newspaper is a legal newspaper of general circulation and it is now and has been for more than six months prior to the date of publication hereinafter referred to, published in the English language continuously as a daily newspaper in Seattle, King County, Washington, and it is now and during all of said time was printed in an office maintained at the aforesaid place of publication of this newspaper. The Daily Journal of Commerce was on the 12th day of June, 1941, approved as a legal newspaper by the Superior Court of King County.

The notice in the exact form annexed, was published in regular issues of The Daily Journal of Commerce, which was regularly distributed to its subscribers during the below stated period. The annexed notice, a

CT:TITLE ONLY ORDINANCES

was published on

01/29/16

The amount of the fee charged for the foregoing publication is the sum of $103.68 which amount has been paid in full.

JENNIFER A. BARNES
COMMISSION EXPIRES
NOTARY
10-24-15
STATE OF WASHINGTON

Subscribed and sworn to before me on

01/29/2016

Notary public for the State of Washington,
residing in Seattle

Affidavit of Publication

State of Washington, King County

City of Seattle

Title Only Ordinances

The full text of the following legislation, passed by the City Council on January 11, 2016, and published below by title only, will be mailed upon request, or can be accessed at http://clerk.seattle.gov. For information on upcoming meetings of the Seattle City Council, please visit http://www.seattle.gov/council/calendar.

Contact: Office of the City Clerk at (206) 684-8344.

Ordinance 124969

AN ORDINANCE relating to land use and zoning; repealing Ordinance 124552 and amending Sections 23.42.053, 23.47A.002, 23.47A.004, 23.47A.020, 23.48.002, 23.48.005, 23.48.065, 23.49.002, 23.49.025, 23.49.042, 23.49.090, 23.49.142, 23.49.300, 23.49.320, 23.49.338, 23.50.002, 23.50.012, 23.50.014, 23.50.044, 23.66.122, 23.66.322, and 23.84A.025 of the Seattle Municipal Code to change marijuana zoning regulations and make technical corrections.

Ordinance 124973

AN ORDINANCE appropriating money to pay certain audited claims and ordering the payment thereof.

Ordinance 124974

AN ORDINANCE, relating to City employment, to be known as the Pay Zone Ordinance; adjusting the pay zone structures for the City's discretionary pay programs; and ratifying and confirming certain prior acts.

Ordinance 124975

AN ORDINANCE relating to City employment; providing wage increases effective December 31, 2014, December 30, 2015, December 28, 2016 and December 27, 2017 for certain non-represented City employees and officers; providing adjustments to certain pay titles in addition to the 2015 wage increase; authorizing a $15 per hour minimum wage for all non-represented City of Seattle employees; authorizing and directing the Seattle Human Resources Director to change rates of pay for certain job titles to a minimum of $15 per hour effective April 1, 2015; authorizing paid leave for City employees who took furloughs in 2010; and ratifying and confirming certain prior acts.

Ordinance 124976

AN ORDINANCE relating to City employment; authorizing the execution of collective bargaining agreements between The City of Seattle and certain unions in the Coalition of City Unions, for the time period January 1, 2015 through December 31, 2018; and ratifying and confirming certain prior acts.

Date of publication in the Seattle Daily Journal of Commerce, January 29, 2016.

1/29(333043)