

Ordinance No. 121948

Council Bill No. 115400

AN ORDINANCE declaring an emergency and authorizing an opportunity for eligible City of Seattle employees to convert up to a total of 40 hours of accumulated and unused vacation to cash to benefit the relief efforts on behalf of victims of Hurricane Katrina, by a three-fourths vote of the City Council.

The City of Seattle - Legislative Department

Council Bill/Ordinance sponsored by: Drago
Councilmember

Committee Action:

9-26-05 Passed 9-0

CF No. _____

Date Introduced:	<u>9-18-05</u>	
Date 1st Referred:	<u>9-18-05</u>	To: (committee) <u>Full Council</u>
Date Re - Referred:		To: (committee)
Date Re - Referred:		To: (committee)
Date of Final Passage:	<u>9-26-05</u>	Full Council Vote: <u>9-0</u>
Date Presented to Mayor:	<u>9-27-05</u>	Date Approved: <u>10/3/05</u>
Date Returned to City Clerk:	<u>10/3/05</u>	Date Published: <u>489</u> T.O. <input checked="" type="checkbox"/> F.T. <input type="checkbox"/>
Date Vetoed by Mayor:		Date Veto Published:
Date Passed Over Veto:		Veto Sustained:

This file is complete and ready for presentation to Full Council. Committee: _____ (initial/date)

Law Dept. Review

OMP Review

City Clerk Review

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Indexed

ORDINANCE 121948

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3 AN ORDINANCE declaring an emergency and authorizing an opportunity for eligible City of
4 Seattle employees to convert up to a total of 40 hours of accumulated and unused
5 vacation to cash to benefit the relief efforts on behalf of victims of Hurricane Katrina, by
6 a three-fourths vote of the City Council.

7
8 WHEREAS, the Gulf Coast region of the South, including parts of Louisiana, Alabama, and
9 Mississippi have been devastated by Hurricane Katrina; and

10
11 WHEREAS, this storm and associated flooding has resulted in the death of hundreds and has
12 caused thousands to be left homeless and without food, clothing, water, or other basics
13 necessary for survival; and

14
15 WHEREAS, the Governors of Louisiana, Alabama, and Mississippi have each declared a state of
16 emergency for their respective states; and

17
18 WHEREAS, the Governor of Washington issued a proclamation of emergency in response to the
19 states of emergency in Louisiana, Alabama, and Mississippi to pave the way for
20 Washington State and its political subdivisions, including the City of Seattle, to make
21 expenditures and use resources on an emergency basis to come to the aid of the homeless,
22 injured, and needy in Louisiana, Alabama, and Mississippi; and

23
24 WHEREAS, Hurricane Katrina and the resulting floods have damaged or destroyed more than
25 500 sewage-treatment plants in Louisiana and floodwaters have been found to contain
26 high levels of human pollutants, raising the possibility for the outbreak of severe
27 waterborne illness; and

28
29 WHEREAS, Hurricane Katrina has damaged or destroyed oil refineries and other industrial
30 plants, causing oil and other toxic material to spill into floodwaters and thus causing
31 severe environmental damage and threatening human life; and

32
33 WHEREAS, the City of Seattle's Disaster Management Committee is developing a plan for the
34 City's coordinated relief response to the disaster-stricken communities in the path of
35 Hurricane Katrina; and

36
37 WHEREAS, Seattle Firefighters and Police Officers have been dispatched to assist with urban
38 search and rescue efforts; and



1 WHEREAS, the Mayor has asked City department directors to examine opportunities for City
2 employees with specific skills to assist agencies with shelter management and logistical
support, and to identify and create a citywide list of volunteers with necessary skills; and

3 WHEREAS, the Hurricane Katrina relief effort is the largest ever required in the United States,
4 and

5 WHEREAS, the American Red Cross, Second Harvest, Northwest Medical Teams, Mercy Corps,
6 Habitat for Humanity International and the Urban League of Metropolitan Seattle are
7 providing medical services, food, shelter and other support to relief efforts associated
with the aftermath of Hurricane Katrina, and

8 WHEREAS, City of Seattle employees are eager and willing to support this relief effort; NOW,
9 THEREFORE,

10 **BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:**

11 Section 1. The Mayor of the City of Seattle hereby declares that Hurricane Katrina and
12 its aftermath have created an emergency that requires action from state and local governments
13 from around the country. The interstate Emergency Management Assistance Compact
14 encourages assistance to stricken areas across jurisdictions and immediate assistance is needed.
15

16 Section 2. The American Red Cross, Second Harvest, Northwest Medical Teams, Mercy
17 Corps and Habitat for Humanity International are recognized charitable organizations that have
18 provided support for a wide range of relief efforts domestically and worldwide, and are currently
19 providing substantial support to the relief efforts associated with the effects and aftermath of
20 Hurricane Katrina in the states of Alabama, Louisiana, and Mississippi. The Urban League of
21 Metropolitan Seattle, on behalf of a coalition of local African American organizations, is
22 coordinating and providing support to victims who relocate to the Puget Sound region in the
23 aftermath of Hurricane Katrina. These agencies are hereby identified as appropriate agencies to
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1 receive voluntary contributions from City of Seattle employees who wish to participate in the
2 vacation conversion opportunity provided by this ordinance.

3 Section 3. Employees who earn vacation under Seattle Municipal Code Chapter 4.34 and
4 are otherwise eligible may voluntarily authorize payment of a cash amount equivalent to no less
5 than one and no more than 20 hours of accumulated and unused vacation in one-hour increments
6 and to designate that such cash shall be forwarded by the City to the one of the agencies
7 identified in Section 2 for Hurricane Katrina relief efforts during the fourth quarter of 2005.

8 Eligible employees may also voluntarily authorize payment of a cash amount equivalent to no
9 less than one and no more than 20 hours of accumulated and unused vacation in one-hour
10 increments and to designate that such cash shall be forwarded by the City to one of the agencies
11 identified in Section 2 for Hurricane Katrina relief efforts during the first quarter of 2006;
12 provided that the combined total contribution may not exceed 40 hours of vacation.
13

14
15 1. The amount of vacation donated by any eligible and participating employee shall
16 be converted to cash at the straight-time rate of pay in effect for the employee's regular position
17 title, exclusive of premium, shift differential or longevity payment, at the time of donation.
18

19 2. The cash resulting from converted vacation hours shall be transmitted by the
20 Director of Executive Administration to the designated agencies specifically for use in the relief
21 efforts related to Hurricane Katrina and the subsequent storm surge.
22

23 3. Participating employees' accumulated and unused vacation balances shall be
24 reduced by the number of hours designated for conversion to cash, not to exceed a total of 40
25 hours for both donation opportunities.
26



FISCAL NOTE FOR NON-CAPITAL PROJECTS

Department:	Contact Person/Phone:	DOF Analyst/Phone:
Personnel	Kathy Steinmeyer/4-7921	Ellen Schroer/3-9841

Legislation Title:

AN ORDINANCE declaring an emergency and authorizing eligible City of Seattle employees to convert up to a total of 40 hours of accumulated and unused vacation to cash to benefit the relief efforts on behalf of victims of Hurricane Katrina, by a three-quarters vote of the City Council.

• **Summary of the Legislation:**

The ordinance allows City employees who earn vacation under Seattle Municipal Code Chapter 4.34 to authorize a payroll deduction of a cash equivalent of a minimum of one hour and a maximum of 40 hours of accumulated and unused vacation, with the understanding that the cash shall be forwarded by the City to Hurricane Katrina relief efforts. The deductions will be taken over two time periods, one in the fourth quarter of 2005 and one in the first quarter of 2006.

• **Background:** *(Include brief description of the purpose and context of legislation and include record of previous legislation and funding history, if applicable):*

On August 29, Hurricane Katrina struck the Gulf Coast region of the South, including parts of Louisiana, Alabama, and Mississippi resulting in widespread destruction and leaving thousands homeless and in need of assistance. The Red Cross and many other organizations are involved in the relief efforts. This ordinance facilitates cash donations from City employees to the American Red Cross, Second Harvest, NW Medical Teams, Mercy Corps, Habitat for Humanity International and a coalition of local African American organizations that, under the auspices of the Seattle Metropolitan Urban League, are supporting Hurricane Katrina victims who relocate to the Puget Sound region.

• *Please check one of the following:*

This legislation does not have any financial implications. *(Stop here and delete the remainder of this document prior to saving and printing.)*

This legislation has financial implications. *(Please complete all relevant sections that follow.)*



Notes:

The Personnel Department and the Department of Finance developed the estimates below to approximate the 2005 and 2006 costs of providing employees the opportunity to make this cash donation. If necessary, in the fourth quarter of 2005 and the second quarter of 2006, the Executive will submit supplemental budget legislation to make the appropriation changes necessitated by actual donations. The fiscal note accompanying that legislation will provide a more detailed and precise costing as it will be based upon Departments' actual expenditures.

The City has not offered a comparable program before, so has none of its own data on which to base participation estimates. King County offered its employees a similar program in January 2005 in response to the tsunami in Southeast Asia, and has estimated that between 650 and 700 of its employees will take advantage of the Hurricane Katrina vacation donation offer, at an average of 11 hours each.

If City employees show a comparable rate of participation, total Citywide costs for 2005 and 2006 would be approximately \$279,000. This assumes 650 City employees at an average hourly rate of \$28.62, donating 15 hours each. The City anticipates a greater rate of response for the first donation period, with approximately 65%, or \$181,000 in 2005 and the balance of \$98,000 in 2006.

Details

650 * 15 = 9,750 hours
\$28.62/hour = \$279,045
2005, 65% = \$181,379
2006, 35% = \$97,666



STATE OF WASHINGTON – KING COUNTY

--SS.

190647
CITY OF SEATTLE, CLERKS OFFICE

No. TITLE ONLY

Affidavit of Publication

The undersigned, on oath states that he is an authorized representative of The Daily Journal of Commerce, a daily newspaper, which newspaper is a legal newspaper of general circulation and it is now and has been for more than six months prior to the date of publication hereinafter referred to, published in the English language continuously as a daily newspaper in Seattle, King County, Washington, and it is now and during all of said time was printed in an office maintained at the aforesaid place of publication of this newspaper. The Daily Journal of Commerce was on the 12th day of June, 1941, approved as a legal newspaper by the Superior Court of King County.

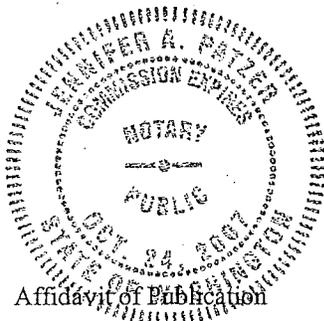
The notice in the exact form annexed, was published in regular issues of The Daily Journal of Commerce, which was regularly distributed to its subscribers during the below stated period. The annexed notice, a

CT:121933-937,943-949

was published on

10/06/05

The amount of the fee charged for the foregoing publication is the sum of \$ 159.00, which amount has been paid in full.



Affidavit of Publication

M. J. [Signature]

Subscribed and sworn to before me on

10/06/05

[Signature]

Notary public for the State of Washington,
residing in Seattle

State of Washington, King County

City of Seattle

TITLE-ONLY PUBLICATION

The full text of the following ordinances, passed by the City Council on September 26, 2005, and published here by title only, will be mailed upon request, or can be accessed electronically at <http://clerk.ci.seattle.wa.us>. For further information, contact the Seattle City Clerk at 684-8344.

ORDINANCE NO. 121949

AN ORDINANCE appropriating money to pay certain audited claims and ordering the payment thereof.

ORDINANCE NO. 121948

AN ORDINANCE declaring an emergency and authorizing an opportunity for eligible City of Seattle employees to convert up to a total of 40 hours of accumulated and unused vacation to cash to benefit the relief efforts on behalf of victims of Hurricane Katrina, by a three-fourths vote of the City Council.

ORDINANCE NO. 121947

AN ORDINANCE relating to the Acquisition and Development Opportunity Fund category of the Neighborhood Parks, Green Spaces, Trails, and Zoo Levy; accepting the recommendations of the Parks and Green Spaces Levy Oversight Committee; authorizing the Superintendent of Parks and Recreation to proceed with certain of those capital programs; amending the 2005-2010 Capital Improvement Program; amending the Capital Facilities Element of the City's Comprehensive Plan; and amending the 2005 Adopted Budget of the Department of Parks and Recreation by making appropriations from the 2000 Parks Levy Fund; all by a three-fourths vote of the City Council.

ORDINANCE NO. 121946

AN ORDINANCE relating to the transfer of City real property; authorizing the transfer of 1321 26th Avenue South to Habitat for Humanity of Seattle/South King County or its designee; authorizing the Director of the Office of Housing to execute, deliver, and administer the contract for transfer of land, deed and related documents; and ratifying and confirming prior acts.

ORDINANCE NO. 121945

AN ORDINANCE relating to the federal Justice Assistance Grant (JAG) program; authorizing the execution of agreements under which the City will receive financial assistance from the US Department of Justice (DOJ), Bureau of Justice Assistance (BJA); authorizing an application for allocation of funds under those agreements; accepting the money when received; and increasing appropriations to the Police Department, Human Services Department and the Department of Information Technology in the 2005 Budget; all by a three-fourths vote of the City Council.

ORDINANCE NO. 121943

AN ORDINANCE relating to the Fire Department; authorizing the execution of an agreement with the Central Puget Sound Regional Transit Authority ("Sound Transit") for financial assistance to purchase tunnel rescue equipment; accepting the money when received; increasing appropriations to the Fire Department; and ratifying and confirming prior acts; all by a three-fourths vote of the City Council.

ORDINANCE NO. 121937

AN ORDINANCE relating to the Community Development Block Grant Float Loan Program; authorizing a short-term loan of up to SEVEN MILLION TWO HUNDRED TWENTY THOUSAND AND NO/100 DOLLARS (\$7,220,000) in Block Grant funds to Pike Place Market Preservation and Development Authority, a Washington public corporation, to finance redevelopment costs of 1416-1440 Western Avenue in the Pike Place Market; authorizing amendments to the 2005-2008 Consolidated Plan and 2005 Table of Proposed Projects for the loan and for possible new advances after early repayments, and ratifying and confirming prior acts.

ORDINANCE NO. 121936

AN ORDINANCE authorizing the Superintendent of Parks and Recreation to accept a Quit Claim Deed from the United States of America conveying property at Discovery Park, known as Area 500, to the City of Seattle and placing such property under the jurisdiction of the Department of Parks and Recreation.

ORDINANCE NO. 121935

AN ORDINANCE authorizing the Fleets and Facilities Department to execute a lease agreement with 350, L.L.C. and Central Promoter LLC, on behalf of the Office for Civil Rights.

ORDINANCE NO. 121934

AN ORDINANCE authorizing the Fleets and Facilities Department to execute a lease agreement with 350, L.L.C. and Central Promoter LLC, on behalf of the Human Services Department.

ORDINANCE NO. 121933

AN ORDINANCE amending Ordinance 121292 to correct the legal description of certain surplus city property located at the intersection of SW Roxbury St. and 10th Ave. SW, identified as PMA No. 79.

Publication ordered by JUDITH PIPPIN,
City Clerk

Date of publication in the Seattle Daily
Journal of Commerce, October 6, 2005.
10/6(190647)