

Ordinance No. 121911

Council Bill No. 115336

# The City of Seattle - Legislative Department

Council Bill/Ordinance sponsored by: Richard J. McIver  
Councilmember

AN ORDINANCE relating to City employment, to be known as the **Second Quarter 2005 Salary Ordinance**, establishing three new titles and salaries; designating five positions as exempt from Civil Service status; amending Seattle Municipal Code Section 4.13.010; returning one position from exempt to Civil Service status and amending Ordinance 121817 to correct one position number; all by a two-thirds vote of the City Council.

## Committee Action:

RM, RC 8/12/05 Held until 9/7/05 FBUD Committee

RM, RC 9/7/05 2-0 motion passes

9-12-05 Passed 8-0 (Excused: McIver)

CF No. \_\_\_\_\_

Date Introduced:	AUG - 1 2005	
Date 1st Referred:	To: (committee)	Finance & budget
Date Re - Referred:	AUG - 1 2005	
Date Re - Referred:	To: (committee)	
Date Re - Referred:	To: (committee)	
Date of Final Passage:	Full Council Vote:	
9-12-05	8-0	
Date Presented to Mayor:	Date Approved:	
9-12-05	9/19/05	
Date Returned to City Clerk:	Date Published:	T.O. <input checked="" type="checkbox"/>
9/20/05	SPR-SS	E.T. <input type="checkbox"/>
Date Vetoed by Mayor:	Date Veto Published:	
Date Passed Over Veto:	Veto Sustained:	

This file is complete and ready for presentation to Full Council. Committee: \_\_\_\_\_ (Initial/Date)

*Law Department*

Law Dept. Review     
  OMP Review     
  City Clerk Review     
  Electronic Copy Loaded     
  Indexed





Subsections 7 and 8 of Seattle Municipal Code Section 4.13.010 are hereby amended as follows:

<u>Employing Unit:</u>	<u>Title of Exempt Position:</u>
7. Executive Administration	Claims Adjuster I-DEA Claims Adjuster II-DEA Claims Manager <u>Paralegal (PosNo 00010836)</u>
8. Finance	<u>Paralegal (PosNo 10003026)</u>

**Section 4.** Amending Seattle Municipal Code Section 4.13.010. Because the following three positions were previously abrogated, as noted below:

- 1 position (#10002089) in the Legislative Department; Administrative Specialist II (OPARB staff), abrogated in the 2005 budget;
- 1 position (#00015609) in the Police Department; Administrative Assistant to Chief of Police, abrogated in the 2003 budget; and
- 1 position (#00015285) in the Police Department; Police Department Clinical Psychologist, abrogated in the 2001 budget,

Subsections 15 and 21 of Seattle Municipal Code Section 4.13.010 are hereby amended as follows:

<u>Employing Unit:</u>	<u>Title of Exempt Position:</u>
15. Legislative	((Administrative Specialist II (PosNo. 10002089) (OPARB staff))



21. Police

~~((Administrative Assistant to Chief of Police))~~

All positions included in the Public Safety Civil Service are exempt from SMC Chapters 4.04 and the rules of City Personnel and the Civil Service Commission regarding examination, selection, discipline, termination and appeals.

Executive Assistant, Senior (PosNo. 00006333)

Police Chief, Assistant

Police Chief, Deputy

~~((Police Department Clinical Psychologist))~~

**Section 5. Returning One Position from Exempt to Civil Service Status.** As

recommended by the Personnel Director in the Classification Determination specified, one position is hereby returned to Civil Service as noted below:

-- 1 position (#10002752) in the Department of Planning & Development; Senior Planning & Development Specialist returned to civil service status with no change of title (Report #05-8099).

**Section 6. Position Number Correction.** Section 1 of Ordinance 121817 is hereby amended as follows:

Section 1. Designating Two Positions as Exempt From Civil Service Status. As recommended by the Personnel Director in the Classification Determination specified, two positions are designated as exempt from Civil Service as noted below:



1 -- 1 position (((#00026691))) (#00025066) in the Executive Department - Office of  
2 Economic Development; Senior Planner designated to Strategic Advisor 2,  
3 Exempt (Report #04-7902).

4  
5 -- 1 position (#00010376) in the Legislative Department; Administrative Specialist  
6 II designated to Administrative Staff Assistant (Report #05-7949).

7  
8 **Section 7.** This ordinance shall take effect and be in force thirty (30) days from and  
9 after its approval by the Mayor, but if not approved and returned by the Mayor within ten (10)  
10 days after presentation, it shall take effect as provided by Municipal Code Section 1.04.020.

11  
12  
13 Passed by a two-thirds (2/3) vote of all the members of the City Council the 12<sup>th</sup> day of  
14 September, 2005, and signed by me in open session in authentication of its passage this  
15 12<sup>th</sup> day of September, 2005.

16  
17 Jan Drago  
18 President \_\_\_\_\_ of the City Council

19 Approved by me this 19<sup>th</sup> day of Sept., 2005.

20  
21 Gregory J. Nickels  
22 Gregory J. Nickels, Mayor

23 Filed by me this 20<sup>th</sup> day of Sept., 2005.

24  
25 Julie E. Pippin  
26 City Clerk

27 (Seal)





# City of Seattle

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Gregory J. Nickels, Mayor

## Office of the Mayor

July 21, 2005

Honorable Jan Drago  
President  
Seattle City Council  
City Hall, 2<sup>nd</sup> Floor

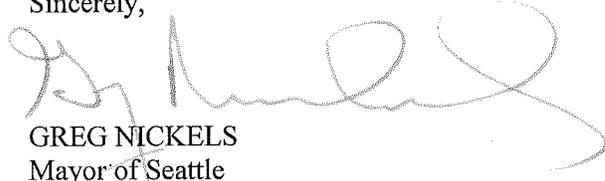
Dear Council President Drago:

I am pleased to transmit the attached proposed Council Bill, more commonly known as the Second Quarter 2005 Salary Ordinance, that establishes new titles and salaries, implements civil service status changes and amends Seattle Municipal Code 4.13.010 (the "Exemptions Ordinance"). In brief, this legislation:

- Creates three new titles and salaries for positions staffing Seattle Public Utilities' Operations Control Center to centralize, standardize, and coordinate field emergency and incident response, and security activities;
- Exempts from civil service, as a result of classification review, two positions in the Department of Executive Administration and one position each in the Fleets and Facilities, Police, and Finance Departments;
- Amends SMC 4.13.010 by adding two of the newly exempted positions and removing titles of three previously abrogated positions—two in the Police Department and one in the Legislative Department;
- Returns from exempt to civil service one position in the Department of Planning and Development as a result of classification review; and
- Corrects a position number incorrectly legislated in Ordinance #121817

Each of these actions require legislative approval pursuant to City Council Resolution 30046. Thank you for your consideration of this legislation. Should you have questions, please contact Nancy Schaefer at 386-9081.

Sincerely,



GREG NICKELS  
Mayor of Seattle

cc: Honorable Members of the Seattle City Council

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600 Fourth Avenue, 7<sup>th</sup> Floor, P.O. Box 94749, Seattle, WA 98124-4749

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**FISCAL NOTE FOR NON-CAPITAL PROJECTS**

<b>Department:</b>	<b>Contact Person/Phone:</b>	<b>DOF Analyst/Phone:</b>
Personnel Department	Nancy Schaefer/386-9081 Edie Jorgensen/684-7964	Carolyn Iblings/684-5211

**Legislation Title:**

AN ORDINANCE relating to City employment, to be known as the Second Quarter 2005 Salary Ordinance, establishing three new titles and salaries; designating five positions as exempt from Civil Service status; amending Seattle Municipal Code Section 4.13.010; returning one position from exempt to Civil Service status and amending Ordinance 121817 to correct one position number; all by a two-thirds vote of the City Council.

• **Summary of the Legislation:**

This legislation seeks to establish three new titles and salaries, designate three positions as exempt from Civil Service status, designating five positions as exempt from Civil Service status; amending Seattle Municipal Code Section 4.13.010; returning one position from exempt to Civil Service status and amending Ordinance 121817 to correct one position number; all by a two-thirds vote of the City Council.

• **Background:** *(Include brief description of the purpose and context of legislation and include record of previous legislation and funding history, if applicable):*

The Personnel Department submits legislation to change salaries on a regular basis in order to enhance operations. This ordinance is to establish new titles and salaries in Seattle Public Utilities Department and to change the Civil Service status of the specified positions, amend the S.M.C., return one position from exempt to Civil Service status and correct one position number.

• *Please check one of the following:*

**This legislation does not have any financial implications.** *(Stop here and delete the remainder of this document prior to saving and printing.)*

**This legislation has financial implications.** *(Please complete all relevant sections that follow.)*

Attachment 1: Estimated Two Year Costs for Implementation of Classification Determination Reports on the Second Quarter Salary Ordinance.



**ESTIMATED TWO YEAR COSTS FOR IMPLEMENTATION OF  
THE 2Q05 SALARY ORDINANCE**

<b>Department</b>	<b>New Position Title</b>	<b>Potential Positions Impacted</b>	<b>2005<sup>1</sup></b>	<b>2006</b>
SPU	Operations Response Center Operator, Senior	2	(\$9,233)	(\$14,084)
SPU	Operations Response Center Operator	7	\$11,353	\$17,319
<b>SubTotal</b>			\$2,121	\$3,235
DEA	Executive 2	1	\$16,899	\$14,731
FLEETS	Strategic Advisor 2, Exempt	1	\$2,110	\$2,862
POLICE	Manager 3, Exempt	1	\$8,580	\$13,089
<b><sup>1</sup>Current year cost includes any retroactive pay payable</b>				
<b>Total</b>			<b>\$29,710</b>	<b>\$33,917</b>

Costing Assumptions:

Costs for 2005 estimated 1.3% COLA<sup>2</sup> & 2006 are based on estimated 1.7% COLA<sup>2</sup>.

<sup>2</sup>As per Department of Finance, 06.17.05.

Positions in the step program (SPU) are costed from top step to top step of the old and new title and/or rate; positions in discretionary pay programs are costed from midpoint to midpoint of the old and new title and/or rate.

Statutory benefits of 15.68% are included in the estimated costs, unless otherwise stated.



STATE OF WASHINGTON - KING COUNTY

--SS.

190207  
CITY OF SEATTLE, CLERKS OFFICE

No. TITLE ONLY

Affidavit of Publication

The undersigned, on oath states that he is an authorized representative of The Daily Journal of Commerce, a daily newspaper, which newspaper is a legal newspaper of general circulation and it is now and has been for more than six months prior to the date of publication hereinafter referred to, published in the English language continuously as a daily newspaper in Seattle, King County, Washington, and it is now and during all of said time was printed in an office maintained at the aforesaid place of publication of this newspaper. The Daily Journal of Commerce was on the 12<sup>th</sup> day of June, 1941, approved as a legal newspaper by the Superior Court of King County.

The notice in the exact form annexed, was published in regular issues of The Daily Journal of Commerce, which was regularly distributed to its subscribers during the below stated period. The annexed notice, a

CT:121910-121914

was published on

09/22/05

The amount of the fee charged for the foregoing publication is the sum of \$ 79.50, which amount has been paid in full.



*[Signature]*  
Subscribed and sworn to before me on  
09/22/05 *[Signature]*  
Notary public for the State of Washington,  
residing in Seattle

# State of Washington, King County

## City of Seattle

### TITLE-ONLY PUBLICATION

The full text of the following ordinances, passed by the City Council on September 12,

2005, and published here by title only, will be mailed upon request, or can be accessed electronically at <http://clerk.ci.seattle.wa.us>. For further information, contact the Seattle City Clerk at 684-8344.

#### ORDINANCE NO. 121912

AN ORDINANCE relating to the Department of Neighborhoods; authorizing implementation of certain Neighborhood Matching Fund projects in 2005, and specifying that 2005 appropriations for the Neighborhood Matching Subfund shall carry forward automatically to future budget years.

#### ORDINANCE NO. 121914

AN ORDINANCE appropriating money to pay certain audited claims and ordering the payment thereof.

#### ORDINANCE NO. 121913

AN ORDINANCE relating to the federal Grants to Encourage Arrest Policies (GEAP) grant program; authorizing the execution of an agreement under which the City will receive financial assistance from the US Department of Justice (DOJ), Office of Violence Against Women (OVW), accepting the money when received, and increasing appropriations to the Department of Information Technology and the Seattle Municipal Court in the 2005 Budget, all by a three-fourths vote of the City Council.

#### ORDINANCE NO. 121911

AN ORDINANCE relating to City employment, to be known as the Second Quarter 2005 Salary Ordinance, establishing three new titles and salaries; designating five positions as exempt from Civil Service status; amending Seattle Municipal Code Section 4.13.010; returning one position from exempt to Civil Service status and amending Ordinance 121817 to correct one position number; all by a two-thirds vote of the City Council.

#### ORDINANCE NO. 121910

AN ORDINANCE relating to the sale of surplus property located in Block 11, Yealer's 2nd Addition to the City of Seattle; authorizing the sale of real property to an abutting property owner and execution of a Quitclaim Deed in connection therewith; and designating the disposition of sales proceeds.

Publication ordered by JUDITH PIPPIN,  
City Clerk

Date of publication in the Seattle Daily  
Journal of Commerce, September 22, 2005.  
9/22(190207)