

Ordinance No. 121909

Council Bill No. 115387

AN ORDINANCE related to the disaster relief efforts associated with Hurricane Katrina and its aftermath, authorizing the voluntary deployment of City employees with specific skills to the devastated region to perform duties related but not limited to search, rescue and recovery efforts and restoration of essential services to the citizens of Alabama, Louisiana and Mississippi; and providing for their compensation.

CF No. _____

Date Introduced:	SEP 12 2005	
Date 1st Referred:	To: (committee)	Government Affairs & Labor
Date Re - Referred:	To: (committee)	
Date Re - Referred:	To: (committee)	
Date of Final Passage:	Full Council Vote:	
9-19-05	8-0	
Date Presented to Mayor:	Date Approved:	
9-20-05	9/20/05	
Date Returned to City Clerk:	Date Published:	T.O. <input checked="" type="checkbox"/> F.T. <input type="checkbox"/>
9/20/05	SPR.	
Date Vetoed by Mayor:	Date Veto Published:	
	Dyfire	
Date Passed Over Veto:	Veto Sustained:	

The City of Seattle - Legislative Department

Council Bill/Ordinance sponsored by: _____

walk-on

Councilmember

Jan Prago

Committee Action:

W pass 2-0 JD, RM

9-19-05 Passed 8-0 (Excused: Compton)

This file is complete and ready for presentation to Full Council. Committee: _____ (initial/date)

Law Dept. Review

OMP Review

City Clerk Review

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Indexed

1 WHEREAS, Seattle Firefighters and Police Officers have been dispatched to assist with urban
search and rescue efforts; and

2 WHEREAS, the Mayor has asked City department directors to examine opportunities for City
3 employees with specific skills to assist agencies with shelter management and logistical
4 support, and to identify and create a citywide list of volunteers with necessary skills;

5 NOW, THEREFORE,

6 **BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:**

7 Section 1. A City employee who wishes to render assistance in support of the disaster
8 relief efforts underway in the Gulf States region may volunteer for deployment to that region
9 without loss of pay, paid leave or other employment-related benefits under the following
10 conditions:

11 1. The individual is a regular employee of the City of Seattle in a job title or
12 classification that requires knowledge, skills and abilities that have been specifically requested by
13 Federal Emergency Management Agency (hereinafter FEMA) or pursuant to the Emergency
14 Management Assistance Compact (hereinafter EMAC) or other agency identified in the national
15 response plan for the disaster relief effort;

16 2. The individual's appointing authority has agreed to assign an employee who is in
17 a classification or job title that requires the requested knowledge, skills and abilities to the
18 disaster relief effort to perform work reasonably related to the work he or she performs in the
19 course of his or her City employment;

20 3. The individual complies with all pre-deployment health requirements as identified
21 by the State of Washington based on guidance from the Centers for Disease Control, including
22 but not necessarily limited to, immunizations for tetanus and hepatitis B;



1 4. The individual agrees to release the City of Seattle from any and all liability
2 arising from loss of property, injury, illness or death while so deployed, except to the extent that
3 his or her illness, injury or death may be covered under the workers' compensation, Law
4 Enforcement Officers and Fire Fighters Plan and emergency worker laws of the State of
5 Washington;

6 5. The individual agrees to register as an emergency worker under procedures
7 established by the Personnel Director;

8 6. The individual agrees to provide an accounting, approved by his or her on-site
9 supervisor, of the straight-time and overtime hours for which he or she requests pay, as well as
10 any receipts required for reimbursement of overtime-related meal expenses and other
11 reimbursable costs, in the form and at intervals designated by the appointing authority, no later
12 than 30 days following his or her return to Seattle;

13 7. The individual will remain on regular pay status for the time period spent
14 traveling to Seattle upon release from the requesting authority. Any additional time off required
15 for rest or recuperation shall be charged against an appropriate paid leave balance or shall be
16 unpaid, at the individual's discretion.

17 Section 2. City employees who have volunteered to be deployed and who meet the
18 conditions outlined in Section 1 of this ordinance may be authorized by their appointing authority
19 to travel to a site identified by the requesting authority; to report to the proper and designated
20 official upon arrival; and to perform the tasks assigned by such authority for a maximum period
21 of 30 calendar days; provided that an extension may be granted by the appointing authority at his
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1 or her discretion on request of the FEMA or pursuant to the EMAC or other agency identified in
2 the national response plan.

3 Section 3. When the number of volunteer employees with the requisite knowledge,
4 skills and abilities exceeds the resources requested by FEMA or pursuant to the EMAC or other
5 agency identified in the national response plan, the appointing authority shall determine which
6 employee(s) shall be deployed based on the impact of that employee's deployment will have
7 upon the City's ability to provide essential services, the cost to the employing unit, and/or such
8 other factors the appointing authority deems appropriate.
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10 Section 4. In addition to paying the employee for his or her regular and overtime
11 hours in support of the disaster relief effort, the City shall pay for transportation and lodging
12 costs that are reimbursable by FEMA or pursuant to the EMAC or other agency identified in the
13 national response plan.
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15 Section 5. The heads of respective departments affected by this ordinance are hereby
16 authorized to use unexpended and unencumbered funds accumulating in their respective budgets
17 to pay the compensation and related expenses authorized herein.
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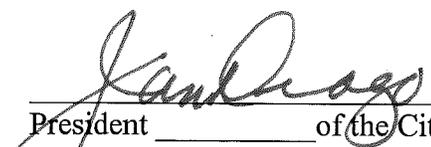
19 Section 6. The Mayor is authorized to execute agreements with the State of
20 Washington related to the deployment of City employees to assist in the disaster relief efforts
21 associated with Hurricane Katrina.
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23 Section 7. Because of the facts stated above, including the large number of persons
24 without the basic necessities for survival and the immediate danger of disease and illness caused
25 by waterborne pollutants, an emergency is declared to exist under Seattle City Charter Article 4,
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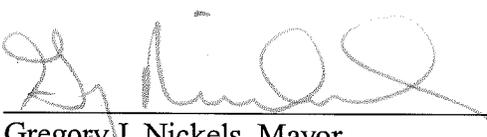


1 Section I. It is necessary for the preservation of the public peace, health and safety that this
2 ordinance become effective without delay. This ordinance shall take effect immediately upon its
3 passage by a three-fourths vote of the City Council and its approval by the Mayor.
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5 Passed by a three-fourths vote of all the members of the City Council the 19th day of
6 September, 2005, and signed by me in open session in authentication of its passage this 19th
7 day of September, 2005.
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11 
12 President _____ of the City Council

13 Approved by me this 20th day of September, 2005.

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15 
16 Gregory J. Nickels, Mayor

17 Filed by me this 20th day of Sept., 2005.

18 
19 City Clerk

20 (Seal)





City of Seattle

Gregory J. Nickels, Mayor

Office of the Mayor

September 9, 2005

Honorable Jan Drago
President
Seattle City Council
City Hall, 2nd Floor

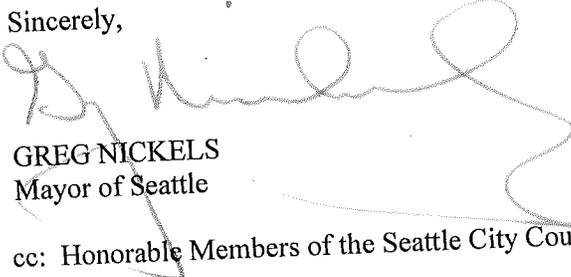
Dear Council President Drago:

The lives of our fellow Americans in the Gulf Coast region of the country have been forever changed by the devastation wreaked by Hurricane Katrina. I am impressed with the outpouring of generosity that has come from many City of Seattle employees who wish to help the victims of the hurricane and rebuild the Gulf Coast region. Therefore, I am transmitting the attached proposed Council Bill to authorize the payment of regular and overtime compensation and other reimbursable expenses to City employees who are voluntarily deployed in support of the disaster relief efforts in the Gulf Coast region. Seattle's Disaster Management Committee is developing a plan for the City's coordinated relief response to these disaster-stricken communities, and this Council Bill is a component of that plan.

The Council Bill provides that City employees who are assigned to classifications in which they would be expected to have knowledge, skills and abilities similar to those sought by FEMA or pursuant to EMAC or other agencies identified in the national response plan for disaster relief efforts may be voluntarily deployed to perform that work without loss of pay, paid leave or other employment-related benefits. While many emergency workers have already been deployed from across the nation, including members of Seattle's Urban Search and Rescue Teams, we anticipate that this Council Bill will primarily apply to utility employees who would be needed to help restore electrical and water service and other reconstruction efforts.

I appreciate your prompt consideration of this legislation. Should you have questions, please contact Kathy Steinmeyer at 684-7921.

Sincerely,



GREG NICKELS
Mayor of Seattle

cc: Honorable Members of the Seattle City Council



FISCAL NOTE FOR NON-CAPITAL PROJECTS

Department:	Contact Person/Phone:	DOF Analyst/Phone:
Personnel	Norma McKinney/4-7870 Kathy Steinmeyer/4-7921	Ellen Schroer/3-9841

Legislation Title:

AN ORDINANCE related to the disaster relief efforts associated with Hurricane Katrina and its aftermath, authorizing the voluntary deployment of City employees with specific skills to the devastated region to perform duties related but not limited to search, rescue and recovery efforts and restoration of essential services to the citizens of Alabama, Louisiana and Mississippi; and providing for their compensation.

• **Summary of the Legislation:**

This ordinance allows City employees who have skills and qualifications requested by FEMA or other relief agencies to volunteer to be deployed to the hurricane relief efforts in the Gulf States. Each City department head will evaluate requests and may authorize employees to perform the tasks assigned by a relief agency for a maximum period of 30 calendar days. The department head or other appointing authority may grant an extension at his or her discretion on request of the FEMA or pursuant to the EMAC or other agency identified in the national response plan.

• **Background:** *(Include brief description of the purpose and context of legislation and include record of previous legislation and funding history, if applicable):*

Hurricane Katrina struck the Gulf States on August 29, 2005. The hurricane and its associated flooding have resulted in the death of hundreds and has caused thousands to be left homeless and without food, clothing, water or other basics necessary for survival. The City of Seattle's Disaster Management Committee is developing a plan for the City's coordinated relief response to the disaster-stricken communities, including the voluntary deployment of City employees who have specific skills that have been requested pursuant to the national response plan for the disaster relief effort. The City of Seattle has sent employees to other areas in times of need, including eastern Washington and other Puget Sound area cities.

• *Please check one of the following:*

This legislation does not have any financial implications. *(Stop here and delete the remainder of this document prior to saving and printing.)*

This legislation has financial implications. *(Please complete all relevant sections that follow.)*



Notes:

The Department of Finance and utility and public safety departments will develop estimates to approximate the costs of deploying employees to the relief effort when further details of needs are known. If necessary, the Executive will submit supplemental budget legislation to make the appropriation changes necessitated by actual donations. The fiscal note accompanying that legislation will provide a more detailed and precise costing as it will be based upon Departments' actual expenditures.

The Gulf States have currently received over 30,000 volunteers from 40 states, including individuals from the City of Seattle Fire Department and Police Department. In the near-term, it is likely that additional volunteers will not be needed. As longer-term needs are known, the City will respond to requests from FEMA and other agencies.



STATE OF WASHINGTON – KING COUNTY

--ss.

190206
CITY OF SEATTLE, CLERKS OFFICE

No.

Affidavit of Publication

The undersigned, on oath states that he is an authorized representative of The Daily Journal of Commerce, a daily newspaper, which newspaper is a legal newspaper of general circulation and it is now and has been for more than six months prior to the date of publication hereinafter referred to, published in the English language continuously as a daily newspaper in Seattle, King County, Washington, and it is now and during all of said time was printed in an office maintained at the aforesaid place of publication of this newspaper. The Daily Journal of Commerce was on the 12th day of June, 1941, approved as a legal newspaper by the Superior Court of King County.

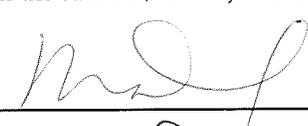
The notice in the exact form annexed, was published in regular issues of The Daily Journal of Commerce, which was regularly distributed to its subscribers during the below stated period. The annexed notice, a

CT:121909 TITLE ONLY

was published on

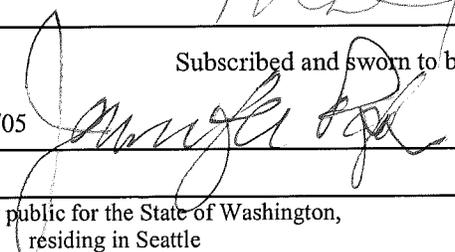
09/22/05

The amount of the fee charged for the foregoing publication is the sum of \$ 33.13, which amount has been paid in full.



Subscribed and sworn to before me on

09/22/05



Notary public for the State of Washington,
residing in Seattle

Affidavit of Publication

State of Washington, King County

City of Seattle

TITLE-ONLY PUBLICATION

The full text of the following ordinances, passed by the City Council on September 19, 2005, and published here by title only, will be mailed upon request, or can be accessed electronically at <http://clerk.ci.seattle.wa.us>. For further information, contact the Seattle City Clerk at 684-8344.

ORDINANCE NO. 121909

AN ORDINANCE related to the disaster relief efforts associated with Hurricane Katrina and its aftermath, declaring an emergency and authorizing the voluntary deployment of City employees with specific skills to the devastated region to perform duties related but not limited to search, rescue and recovery efforts and restoration of essential services to the citizens of Alabama, Louisiana and Mississippi; and providing for their compensation, all by a three-fourths vote of the City Council.

Publication ordered by JUDITH PIPPIN,
City Clerk

Date of publication in the Seattle Daily
Journal of Commerce, September 22, 2005.
9/22(190209)