

**Ordinance No. 109514**

84: C: 02

AN ORDINANCE relating to the City Employees' Retirement System; further amending Section 5 of Ordinance 78444, as amended, to increase the rates of contribution of members of said retirement system.

COMPTROLLER  
FILE NUMBER \_\_\_\_\_

**Council Bill No. 101817**

INTRODUCED: NOV 10 1980	BY EXECUTIVE REQUEST
REFERRED: NOV 30 1980	<del>FINANCE</del>
REFERRED:	Budget
REFERRED:	
REPORTED: DEC 01 1980	SECOND READING: DEC 01 1980
THIRD READING: DEC 01 1980	SIGNED: DEC 01 1980
PRESENTED TO MAYOR: DEC 02 1980	APPROVED: DEC 09 1980
RETD. TO CITY CLERK: DEC 09 1980	PUBLISHED:
VETOED BY MAYOR:	VETO PUBLISHED:
PASSED OVER VETO:	VETO SUSTAINED:

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ORDINANCE 109514

AN ORDINANCE relating to the City Employees' Retirement System; further amending Section 5 of Ordinance 78444, as amended, to increase the rates of contribution of members of said retirement system.

WHEREAS, various adjustments to the City Employees' Retirement System are necessary in order to keep said system flexible and to maintain its integrity; Now, Therefore,

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Effective January 1, 1981, Section 5 of Ordinance 78444, as last amended by Ordinance 108612, is further amended as follows:

Section 5(a). Members of the retirement system shall make contributions to the Retirement Fund at the rate of seven and (~~(thirteen)~~) seventy one-hundredths percent (~~((7-13%))~~) (7.70%) of the compensation of each such member; Provided, that any member whose rate of contribution prior to June 23, 1972, was less than six percent (6%) but whose rate of contribution was increased pursuant to Ordinances 108009 and 108612, shall have such rate further increased by fifty-~~((six))~~ seven one-hundredths percent (~~((6-56%))~~) (0.57%); Provided, further, that any reinstated member who has redeposited his/her withdrawn contributions plus interest as provided in Section 12(b) of this ordinance, who was a member of the retirement system at any time prior to June 23, 1972, and whose rate of contribution at such prior time was less than six percent (6%) but whose rate of contribution was increased pursuant to Ordinances 108009 and 108612, shall have such rate further increased by fifty-~~((six))~~ seven one-hundredths percent (~~((6-56%))~~) (0.57%) of the compensation of such member; all rate increases made by this section shall be effective as of the commence-

1 ment of the first pay period of each affected member follow-  
2 ing January 1, 1981.

3 (b) Subject to the provisions of this ordinance, the  
4 Board of Administration shall adopt rules and regulations  
5 governing the making of deductions from the compensation of  
6 employees and shall certify to the head of each office or  
7 department the normal rate of contribution for each member  
8 provided for in subdivision (a) of this section. The head  
9 of each department shall apply such rate of contribution to  
10 the compensation of each member, exclusive of overtime, and  
11 shall certify to the City Comptroller on each and every  
12 payroll the amount to be contributed and shall furnish im-  
13 mediately to the Board a copy of each and every payroll;  
14 and each of said amounts shall be deducted by the City  
15 Comptroller and shall be paid into the Retirement Fund,  
16 hereinafter provided for, and shall be credited by the Board  
17 together with regular interest to an individual account of  
18 the member for whom the contribution was made.

19 Every member shall be deemed to consent and agree to  
20 the contribution made and provided for herein, and shall  
21 receipt in full for his/her salary or compensation. Payment  
22 less said contributions shall be a full and complete discharge  
23 of all claims and demands whatsoever for the service rendered  
24 by such person during the period covered by such payment,  
25 except his/her claim to the benefits to which he/she may be  
26 entitled under the provisions of this ordinance.

27 (c) The City shall match the normal contributions of  
28 members and the Board shall determine the amount of normal  
contributions to be matched each month and shall notify the  
proper authorities when such matching contributions are due  
and payable. The proper authorities shall then provide for

(To be used for all Ordinances except Emergency.)

payment of such matching contributions into the Retirement Fund at the earliest time possible.

The City shall also contribute, in excess of the matching contributions, the actuarially determined City contribution to provide the moneys necessary to guarantee benefits payable under Sections 14 and 16 hereof.

Section 3. Any act consistent with the authority and prior to the effective date of this ordinance is hereby ratified and confirmed.

Section 4. This ordinance shall take effect and be in force thirty days from and after its passage and approval, if approved by the Mayor; otherwise it shall take effect at the time it shall become a law under the provisions of the city charter.

Passed by the City Council the 15<sup>th</sup> day of December, 1980, and signed by me in open session in authentication of its passage this 15<sup>th</sup> day of December, 1980.

*Randy Lewell*  
President ~~pro tem~~ of the City Council.

Approved by me this 9 day of December, 1980.

*Charles Payne*  
Mayor.

Filed by me this 9 day of December, 1980.

Attest: *Jim Hill*  
City Comptroller and City Clerk.

(SEAL)

Published.....

By *Theresa Dunbar*  
Deputy Clerk.

# Your City, Seattle

Executive Department-Office of Management and Budget

John Saven, Director  
Charles Royer, Mayor



The Honorable Douglas Jewett  
City Attorney  
City of Seattle

Dear Mr. Jewett:

The Mayor is proposing to the City Council that the enclosed legislation be adopted.

REQUESTING  
DEPARTMENT: Retirement

SUBJECT: Increases to the contribution rates for the Retirement System

Pursuant to the City Council's S.O.P. 100-014, the Executive Department is forwarding this request for legislation directly to your office for review and drafting.

After reviewing this request and drafting appropriate legislation:

- ( X ) File the legislation with the City Clerk for formal introduction to the City Council as an Executive Request.
- ( ) Do not file with City Council but return the proposed legislation to OMB for our review. Return to \_\_\_\_\_.

Sincerely,

Charles Royer  
Mayor

By

  
John Saven  
Budget Director

JS/ja/pca

Enclosure

cc: Al Lunn

~~DRAFT~~

ORDINANCE

AN ORDINANCE relating to the City Employees' Retirement System; amending Section 5 of Ordinance 78444 to increase the rates of contribution of members of said retirement system.

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BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Effective January 1, 1981, Section 5 of Ordinance 78444, as last amended by Ordinance 108612, is further amended as follows:

Section 5(a). Members of the retirement system shall make contributions to the Retirement Fund at the rate of seven and seventy one-hundredths percent (7.70%) of the compensation of each such member; Provided, that any member whose rate of contribution prior to June 23, 1972, was less than six percent (6%) but whose rate of contribution was increased pursuant to Ordinances 108009 and 108612, shall have such rate further increased by fifty-seven one-hundredths percent (0.57%); Provided further, that any reinstated member who has redeposited his/her withdrawn contributions plus interest as provided in Section 12(b) of this ordinance, who was a member of the retirement system at any time prior to June 23, 1972, and whose rate of contribution at such prior time was less than six percent (6%) but whose rate of contribution was increased pursuant to Ordinances 108009 and 108612, shall have such rate further increased by fifty-seven one-hundredths percent (0.57%) of the compensation of such member; all rate increases made by this section shall be effective as of the commencement of the first pay period of each affected member following January 1, 1981.

(b) Subject to the provisions of this ordinance, the Board of Administration shall adopt rules and regulations

governing the making of deductions from the compensation of employees and shall certify to the head of each office or department the normal rate of contribution for each member provided for in subdivision (a) of this section. The head of each department shall apply such rate of contribution to the compensation of each member, exclusive of overtime, and shall certify to the City Comptroller on each and every payroll the amount to be contributed and shall furnish immediately to the Board a copy of each and every payroll; and each of said amounts shall be deducted by the City Comptroller and shall be paid into the Retirement Fund, hereinafter provided for, and shall be credited by the Board together with regular interest to an individual account of the member for whom the contribution was made.

Every member shall be deemed to consent and agree to the contribution made and provided for herein, and shall receipt in full for his/her salary or compensation. Payment less said contributions shall be a full and complete discharge of all claims and demands whatsoever for the service rendered by such person during the period covered by such payment, except his/her claim to the benefits to which he/she may be entitled under the provisions of this ordinance.

(c) The City shall match the normal contributions of members and the Board shall determine the amount of normal contributions to be matched each month and shall notify the proper authorities when such matching contributions are due and payable. The proper authorities shall then provide for payment of such matching contributions into the Retirement Fund at the earliest time possible.

The City shall also contribute, in excess of the matching contributions, the actuarially determined City contribution to provide the moneys necessary to guarantee benefits payable under Sections 14 and 16 hereof.

Section 3. Any act consistent with the authority and prior to the effective date of this ordinance is hereby ratified and confirmed.

OCT 28 1980

Your  
Seattle

City Employees' Retirement System

Douglas N. Jewett  
CITY ATTORNEY

## Board of Administration

John A. Lunn, Executive Secretary

October 21, 1980

Honorable City Council  
City of Seattle  
Washington

Honorable Members:

The Board of Administration in accordance with the adopted recommendation of the actuary is hereby requesting that Ordinance 78444, as amended (the Retirement Ordinance), be further amended to enact the third step of a three step contribution rate increase for employees. The first and second steps having been authorized by Ordinances 108009 and 108612 with the corresponding City increase authorized by Resolution 25980.

In review the following contribution rate schedule was approved to maintain a sound actuarial system:

- 1-1-79: Increase the City contribution to 7.41% from 6.84%. Increase the Employees' contribution rate to 6.57% from 6.00%. For employee members contributing less than 6.00%, an increase of 0.57%.
- 1-1-80: Increase the City contribution to 7.97% from 7.41%. Increase the Employees' contribution rate to 7.13% from 6.57%. For employee members contributing less than 6.57%, and increase of 0.56%.
- 1-1-81: Increase the City contribution to 8.54% from 7.97%. Increase the Employees' contribution rate to 7.70% from 7.13%. For employee members contributing less than 7.13%, an increase of 0.57%.

Attached is a draft copy of the necessary legislation in ordinance form.

Respectfully submitted,

BOARD OF ADMINISTRATION

By John A. Lunn  
John A. Lunn, Executive Secretary

JAL:dec

Encl.

# The City of Seattle--Legislative Department

MR. PRESIDENT:

~~FINANCE~~

BUDGET

Date Reported  
and Adopted

Your Committee on

DEC 1 1980

to which was referred

C.B. 101817

Relating to the City Employees' Retirement System; further amending Section 5 of Ordinance 78444, as amended, to increase the rates of contribution of members of said retirement system.

Budget

Pass

11/21/80

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..... Chairman

..... Committee

..... Committee