SUMMARY and FISCAL NOTE*

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** Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

1. BILL SUMMARY

Legislation Title: AN ORDINANCE relating to City employment; amending Section 4.04.030 of the Seattle Municipal Code; authorizing a Memorandum of Understanding between The City of Seattle and certain City unions; and ratifying and confirming certain prior acts.

Summary and background of the Legislation:
The City is currently engaged in several large projects, such as the Summit Re-Implementation project and the New Customer Information System. Regularly appointed employees need to be and have been assigned to these projects for continuity of operations after the projects complete. Term-limited temporary workers are performing the "regular" body of work of regularly appointed employees who are assigned to these projects. This legislation authorizes a revision to the Seattle Municipal Code to permit such use of term-limited temporary workers, and authorizes a memorandum of understanding ("MOU") between the City and certain labor unions to do the same.

2. SUMMARY OF FINANCIAL IMPLICATIONS

_X__ This legislation does not have direct financial implications.

3. OTHER IMPLICATIONS

a) Does the legislation have indirect or long-term financial impacts to the City of Seattle that are not reflected in the above?
No.

b) Is there financial cost or other impacts of not implementing the legislation?
Unless this legislation is passed, the City cannot backfill regular employees who are working on special projects with temporary workers.

c) Does this legislation affect any departments besides the originating department?
Yes, this legislation impacts all departments' ability to backfill regular employees who are working on special projects with temporary workers. Seattle Public Utilities, City Light, Finance & Administrative Services, and Seattle Information Technology departments will most be impacted by this legislation.

d) Is a public hearing required for this legislation?
No.

e) **Does this legislation require landlords or sellers of real property to provide information regarding the property to a buyer or tenant?**
No.

f) **Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?**
No.

g) **Does this legislation affect a piece of property?**
No.

h) **Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities?**
N/A.

i) **If this legislation includes a new initiative or a major programmatic expansion: What are the long-term and measurable goals of the program? Please describe how this legislation would help achieve the program's desired goals.**
N/A

j) **Other Issues:** None

List attachments/exhibits below: None