



**Sally J. Clark, President
Seattle City Council**

July 9, 2012

To: Councilmembers

From: Sally J. Clark 
Council President

Sue A. Tanner will complete her four-year appointment as Hearing Examiner for the City of Seattle on July 21, 2012. Sue has requested that the Council reappoint her to a third, four-year term.

The selection and appointment of the Hearing Examiner is the responsibility of the City Council, per SMC 3.02.110. Beyond the appointment and confirmation process, the Office of the Hearing Examiner is a wholly independent department. It is the Council President's responsibility to complete a performance appraisal of the Hearing Examiner, an evaluation that is based only upon office and workload management capabilities, not upon the content of decisions rendered.

Participants in Ms. Tanner's 2012 performance appraisal included councilmembers and Hearing Examiner staff. Councilmembers Conlin and Rasmussen participated in the review and documentation with me. Our conclusion is that Ms. Tanner has well met and very often exceeded the expectations of the position. She continues to demonstrate commitment to excellence in her work and sets high standards for the office.

Therefore, because of her outstanding work, I am pleased to recommend reappointment for a four-year term effective July 21, 2012, through July 21, 2016.

Cc: Melissa Beatty, HR Manager
Eric Ishino, Finance Manager