

JOHN DIAZ
Interim Chief of Police
Seattle Police Department
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PROFESSIONAL EXPERIENCE

March 2009-Present ACTING CHIEF OF POLICE

As Chief of Police, I manage a department of over 1900 employees with a budget of 245 million dollars. The mission of our department is to prevent crime, enforce the law and support quality public safety, by delivering respectful, professional and dependable police services. During this last year, I oversaw a highly respected and talented police department solve some very difficult and tragic cases in record time. This is a department that was nationally accredited in 2003; and has been reaccredited every three years, with the latest award in March of 2010. This department is accountable and willing to try new initiatives, such as the Drug Market Initiative, foot-beat redeployments and a Neighborhood Viewpoint project, which redefines and strengthens how we will work with our community.

2006-2009 DEPUTY CHIEF OF OPERATIONS

Command of 3 Assistant Chiefs, 12 Captains, 37 Lieutenants, 122 Sergeants, approximately 1100 Officers and a department budget of 166 million dollars. During this time the oldest cold case on record at the Seattle Police Department (SPD) was solved and the crime rate dipped to its lowest level since 1970. I was on the Technology Steering Committee that oversaw the implementation of new records management systems, mobile data networks and communication system. I was the lead in the Joint Labor Management Committee with the Seattle Police Officers' Guild and represented the department as part of the labor negotiation team.

2001-2006 DEPUTY CHIEF OF ADMINISTRATION

Command of 1 Assistant Chief, 2 Captains, 4 Lieutenants, 9 Sergeants, 45 Officers, 13 Director/Managers and approximately 300 Civilians and a department budget of 12 million dollars. I was the lead on the Seattle Police Department's first National Accreditation Team. I overhauled the department's approach to budgeting and submitted five years of balanced budgets of 225 million dollars or more.

2000-2001 ASSISTANT CHIEF, Operations Bureau II

Command of 3 Captains, 9 Lieutenants, 36 Sergeants, 345 officers 24 Civilians and 114 Crossing Guards and a budget of 36 million dollars. This command included the South and East Precincts as well as the Traffic Unit.

1999-2001 CAPTAIN, Violent Crimes Section

Command of 3 Lieutenants, 9 Sergeants 42 Detectives and 5 Civilians and a budget of 4.6 million dollars. This command included the Homicide and Robbery, Gangs, Special Assault, Missing Persons, Cold Case, Bias Crimes, Arson/Bombs, Fugitive Warrants and Polygraph Units.

1995-1999 CAPTAIN, Commander of the East Precinct

Command of 5 Lieutenants, 13 Sergeants, 141 Officers and 3 Civilians and a budget of 13 million dollars. The East Precinct has one of the most diverse populations in the city. As the Precinct Commander I was the field commander for a myriad of demonstrations and large-scale planned events. I responded to numerous SWAT callouts where I was the Incident Commander. I established and fostered close working relationships both with the officers and the community, in order to have long-lasting solutions to the crime problems in the Precinct.

1993-1995 CAPTAIN, Commander of the Coordinated Criminal Investigations Section (Gang Unit)
Command of 1 Lieutenant, 4 Sergeants, 28 Detectives and 2 Civilians and a budget of 2.5 million dollars. My role was to oversee the investigation and interdiction of gang violence that was permeating the city at that time.

1992-1993 CAPTAIN, Commander of the Crimes Against Property Section
Command of 4 Lieutenants, 10 Sergeants, 59 Detectives and 11 Civilians and a budget of 7 million dollars. The role of the commander included overseeing the Burglary, Arson, Auto Theft, and Fraud Units.

1991-1992 OPERATIONS LIEUTENANT, East Precinct
The role of the Operations Lieutenant is to be second in command of the precinct. I had direct oversight of the Anti-Crime Teams, Community Police Teams and any special projects undertaken in the Precinct.

1990-1991 LIEUTENANT, Second Watch Commander, East Precinct
Led and managed a staff of 45 employees, including 4 Sergeants and 45 Patrol Officers.

1989-1990 SERGEANT, Community Police Team, East Precinct
Commander of the first Community Police Team for the East Precinct. The role included managing a squad whose mission was to identify and resolve long-term crime problems in the precinct.

1987-1989 SERGEANT, Third Watch, East Precinct
The role included supervising a squad of Patrol Officers working the night shift.

1985-1987 DETECTIVE-SERGEANT, Internal Investigation Section
The role was to investigate allegations of police misconduct.

1980-1985 PATROL OFFICER, Third Watch, South Precinct
As a new officer on the department, I was assigned to the night patrol in the South Precinct responding to calls for service. Other duties included plainclothes patrol in high-crime areas.

1977-1980 CRIMINAL INVESTIGATOR, United States Army
Assigned to the 296 Military Police Company at Fort Lewis, Washington. My primary responsibility was the criminal follow-up investigation of all crimes within the Army's jurisdiction.

EDUCATION AND PROFESSIONAL DEVELOPMENT

Policing Racial Bias Project Conference, Stanford University (2004)
Senior Management Institute for Police, Harvard University (2001)
National Symposium on Racial Profiling, Northwestern University Center for Public Safety (2001)
Graduate Class 172, FBI National Academy (1993)
Training in Bomb Squad Management, Ft. Rucker, Alabama (1992)
Training in Homicide Investigation, Albany, New York (1992)
City of Seattle Advanced Management Certificate Program (1988)
Sergeants Combat Shooting, Seattle, Washington (1988)
Force and Weaponry, Seattle, Washington (1988)
Using Positive Discipline, Seattle, Washington (1988)
Advanced Arson Investigation, WSFTC (1982)
Arson Investigation, WSFTC (1980)
Certified Arson Investigator, State of Washington (1977)
Associate of Arts, Administration of Justice from Skyline College, San Francisco (1977)

SPECIAL ACTIVITIES, MEMBERSHIPS AND AWARDS

Review of the Demonstration and Training Technology of the Police Services of Northern Ireland (PSNI) (2006)
Leadership in Counter-Terrorism (LinCT) Syndicate Director—joint leadership program between the FBI, the Scottish Police College, and the Police Services of Northern Ireland (PSNI), Australia and Canada, Kennedy School of Government, Harvard University (2006)
Unsung Hero Award, Youth Law Center, San Francisco, California (2004)
Major Cities Chiefs Association
Washington Association of Sheriffs and Police Chiefs member
Secret Clearance, FBI

COMMUNITY INVOLVEMENT

Scoutreach Foundation Trustee, Boy Scouts of America
Salvation Army Advisory Board
Domestic Violence Prevention Council
Fight Crime, Invest in Kids
Center for Children & Youth Justice
Seattle University's Criminal Justice Advisory Board
University of Washington Forensics Advisory Board
Washington State Fusion Center Executive Committee Board
Seattle Police Foundation Executive Board
City of Seattle's Racial Profiling Task Force
Latino Advisory Council

PERSONAL CONTACT INFORMATION

Home Telephone
Business Telephone
Cell

