

Table 1: Sworn Police Staffing 2012-2015, per the 2013-14 Adopted Budget

Revised model for sworn hiring & staffing, Draft #1, November 2012	2012				Total	Monthly Average
	Q1	Q2	Q3	Q4		
Recruits in Academy at start of quarter	1	7	3	0		
New recruits entering Academy	7	3	0	14	24	
Separations from Academy	0	0	0	0	0	
Recruits graduating from Academy	(1)	(7)	(3)	0		
Recruits in Academy at quarter end	7	3	0	14		5
Officers in field training at start of quarter	0	2	10	16		
Academy graduates entering field training	1	7	3	0		
New lateral hires entering field training	1	1	5	0	7	
Separations from field training	0	0	0	0	0	
Officers completing field training	0	0	(2)	(7)		
Officers in field training at quarter end	2	10	16	9		8
Fully trained officers at start of quarter	1,298	1,287	1,278	1,274		
Separations by fully trained officers	(12)	(9)	(6)	(9)	(36)	
Officers completing field training	0	0	2	7		
Officers rehired, no training required	1	0	0	0	1	
Fully trained officers at quarter end	1,287	1,278	1,274	1,272		1,280
Fully trained officers at quarter end	1,287	1,278	1,274	1,272		
Officers on disability or extended leave	(30)	(26)	(28)	(37)		
Officers in service at quarter end	1,257	1,252	1,246	1,235		1,249
Fully Trained Officers	1,287	1,278	1,274	1,272		1,280
All Sworn Officers	1,289	1,288	1,290	1,281		1,288
Funded FTE	1,300	1,300	1,300	1,300		1,300
Filled FTEs at quarter end	1,294	1,290	1,290	1,292		1,292

(officer = 1.0 FTE, recruit = 0.75 FTE)

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	Q1	Q2	Q3	Q4		
Recruits in Academy at start of quarter	14	23	18	31		
New recruits entering Academy	15	10	21	25	71	
Separations from Academy	0	(1)	0	(1)	(2)	
Recruits graduating from Academy	(6)	(14)	(8)	(23)		
Recruits in Academy at quarter end	23	18	31	32		26
Officers in field training at start of quarter	9	8	27	32		
Academy graduates entering field training	6	14	8	23		
New lateral hires entering field training	2	5	3	3	13	
Separations from field training	0	0	(2)	(1)	(3)	
Officers completing field training	(9)	0	(4)	(14)		
Officers in field training at quarter end	8	27	32	43		25
Fully trained officers at start of quarter	1,272	1,275	1,255	1,255		
Separations by fully trained officers	(6)	(20)	(4)	(5)	(35)	
Officers completing field training	9	0	4	14		
Officers rehired, no training required	0	0	0	0	0	
Fully trained officers at quarter end	1,275	1,255	1,255	1,264		1,263
Fully trained officers at quarter end	1,275	1,255	1,255	1,264		
Officers on disability or extended leave	(42)	(23)	(25)	(25)		
Officers in service at quarter end	1,233	1,232	1,230	1,239		1,234
Fully Trained Officers	1,275	1,255	1,255	1,264		1,263
All Sworn Officers	1,283	1,282	1,287	1,307		1,288
Funded FTE	1,311	1,315	1,315	1,315		1,315
Filled FTEs at quarter end	1,300	1,296	1,310	1,331		1,307

(officer = 1.0 FTE, recruit = 0.75 FTE)

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	Q1	Q2 est.	Q3 est.	Q4 est.		
Recruits in Academy at start of quarter	32	27	34	35		
New recruits entering Academy	13	21	21	14	69	
Separations from Academy	0	(1)	(1)	0	(2)	
Recruits graduating from Academy	(18)	(13)	(19)	(21)		
Recruits in Academy at quarter end	27	34	35	28		30
Officers in field training at start of quarter	43	50	44	49		
Academy graduates entering field training	18	13	19	21		
New lateral hires entering field training	1	5	4	3	13	
Separations from field training	(3)	(1)	0	(2)	(6)	
Officers completing field training	(9)	(23)	(18)	(15)		
Officers in field training at quarter end	50	44	49	56		49
Fully trained officers at start of quarter	1,264	1,259	1,267	1,274		
Separations by fully trained officers	(14)	(15)	(11)	(12)	(52)	
Officers completing field training	9	23	18	15		
Officers rehired, no training required	0	0	0	0	0	
Fully trained officers at quarter end	1,259	1,267	1,274	1,277		1,269
Fully trained officers at quarter end	1,259	1,267	1,274	1,277		
Officers on disability or extended leave	(30)	(33)	(33)	(33)		
Officers in service at quarter end	1,229	1,234	1,241	1,244		1,238
Fully Trained Officers	1,259	1,267	1,274	1,277		1,269
All Sworn Officers	1,309	1,311	1,323	1,333		1,317
Funded FTE	1,344	1,345	1,349	1,361		1,349
Filled FTEs at quarter end	1,329	1,337	1,349	1,354		1,340

(officer = 1.0 FTE, recruit = 0.75 FTE)

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Revised model for sworn hiring & staffing, Draft #1, November 2012	2015				Total	Average
	Q1 est.	Q2 est.	Q3 est.	Q4 est.		
Recruits in Academy at start of quarter	28	30	26	26		
New recruits entering Academy	16	15	14	10	55	
Separations from Academy	0	(1)	(1)	0	(2)	
Recruits graduating from Academy	(14)	(18)	(13)	(14)		
Recruits in Academy at quarter end	30	26	26	22		26
Officers in field training at start of quarter	56	49	46	41		
Academy graduates entering field training	14	18	13	14		
New lateral hires entering field training	3	3	2	0	8	
Separations from field training	(1)	(1)	0	(2)	(4)	
Officers completing field training	(23)	(23)	(20)	(13)		
Officers in field training at quarter end	49	46	41	40		46
Fully trained officers at start of quarter	1,277	1,287	1,295	1,304		
Separations by fully trained officers	(13)	(15)	(11)	(12)	(51)	
Officers completing field training	23	23	20	13		
Officers rehired, no training required	0	0	0	0	0	
Fully trained officers at quarter end	1,287	1,295	1,304	1,305		1,296
Fully trained officers at quarter end	1,287	1,295	1,304	1,305		
Officers on disability or extended leave	(33)	(33)	(33)	(33)		
Officers in service at quarter end	1,254	1,262	1,271	1,272		1,263
Fully Trained Officers	1,287	1,295	1,304	1,305		1,296
All Sworn Officers	1,336	1,341	1,345	1,345		1,342
Funded FTE	1,361	1,361	1,361	1,361		1,361
Filled FTEs at quarter end	1,359	1,361	1,365	1,362		1,361

(officer = 1.0 FTE, recruit = 0.75 FTE)

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Revised model for sworn hiring & staffing, Draft #1, November 2012	2016				Total	Average
	Q1 est.	Q2 est.	Q3 est.	Q4 est.		
Recruits in Academy at start of quarter	22	23	22	25		
New recruits entering Academy	11	15	13	13	52	
Separations from Academy	0	(1)	(1)	0	(2)	
Recruits graduating from Academy	(10)	(15)	(9)	(13)		
Recruits in Academy at quarter end	23	22	25	25		24
Officers in field training at start of quarter	40	36	38	39		
Academy graduates entering field training	10	15	9	13		
New lateral hires entering field training	2	1	3	0	6	
Separations from field training	(1)	(1)	(1)	(1)	(4)	
Officers completing field training	(15)	(13)	(10)	(10)		
Officers in field training at quarter end	36	38	39	41		37
Fully trained officers at start of quarter	1,305	1,307	1,305	1,304		
Separations by fully trained officers	(13)	(15)	(11)	(12)	(51)	
Officers completing field training	15	13	10	10		
Officers rehired, no training required	0	0	0	0	0	
Fully trained officers at quarter end	1,307	1,305	1,304	1,302		1,306
Fully trained officers at quarter end	1,307	1,305	1,304	1,302		
Officers on disability or extended leave	(33)	(33)	(33)	(33)		
Officers in service at quarter end	1,274	1,272	1,271	1,269		1,273
Fully Trained Officers	1,307	1,305	1,304	1,302		1,306
All Sworn Officers	1,343	1,343	1,343	1,343		1,343
Funded FTE	1,361	1,361	1,361	1,361		1,361
Filled FTEs at quarter end	1,365	1,362	1,360	1,360		1,361

(officer = 1.0 FTE, recruit = 0.75 FTE)