

Revised model for sworn hiring & staffing, Draft #1, November 2012	2012 January	2012 February	2012 March	2012 April	2012 May	2012 June	2012 July	2012 August	2012 September	2012 October	2012 November	2012 December
Recruits in Academy at start of month	1	1	7	7	7	10	3	3	3	0	0	6
New recruits entering Academy	0	7	0	0	3	0	0	0	0	0	6	8
Separations from Academy	0	0	0	0	0	0	0	0	0	0	0	0
Recruits graduating from Academy	0	(1)	0	0	0	(7)	0	0	(3)	0	0	0
Recruits in Academy at month end	1	7	7	7	10	3	3	3	0	0	6	14
Officers in field training at start of month	0	0	1	2	2	2	10	13	12	16	16	14
Academy graduates entering field training	0	1	0	0	0	7	0	0	3	0	0	0
New lateral hires entering field training	0	0	1	0	0	1	4	0	1	0	0	0
Separations from field training	0	0	0	0	0	0	0	0	0	0	0	0
Officers completing field training	0	0	0	0	0	0	(1)	(1)	0	0	(2)	(5)
Officers in field training at month end	0	1	2	2	2	10	13	12	16	16	14	9
Fully trained officers at start of month	1,298	1,294	1,290	1,287	1,286	1,283	1,278	1,275	1,276	1,274	1,272	1,272
Separations by fully trained officers	(5)	(4)	(3)	(1)	(3)	(5)	(4)	0	(2)	(2)	(2)	(5)
Officers completing field training	0	0	0	0	0	0	1	1	0	0	2	5
Officers rehired, no training required	1	0	0	0	0	0	0	0	0	0	0	0
Fully trained officers at month end	1,294	1,290	1,287	1,286	1,283	1,278	1,275	1,276	1,274	1,272	1,272	1,272
Fully trained officers at month end	1,294	1,290	1,287	1,286	1,283	1,278	1,275	1,276	1,274	1,272	1,272	1,272
Officers on disability or extended leave	(37)	(37)	(30)	(29)	(28)	(26)	(27)	(31)	(28)	(33)	(27)	(37)
Officers in service at month end	1,257	1,253	1,257	1,257	1,255	1,252	1,248	1,245	1,246	1,239	1,245	1,235
Funded FTE	1,300	1,300	1,300	1,300	1,300	1,300	1,300	1,300	1,300	1,300	1,300	1,300

SUMMARY DATA

Fully Trained Officers	1,294	1,290	1,287	1,286	1,283	1,278	1,275	1,276	1,274	1,272	1,272	1,272
All Sworn Officers	1,294	1,291	1,289	1,288	1,285	1,288	1,288	1,288	1,290	1,288	1,286	1,281
Filled FTEs at month end (officer = 1.0 FTE, recruit = 0.75 FTE)	1,295	1,296	1,294	1,293	1,293	1,290	1,290	1,290	1,290	1,288	1,291	1,292

Revised model for sworn hiring & staffing, Draft #1, November 2012	2013 January	2013 February	2013 March	2013 April	2013 May	2013 June	2013 July	2013 August	2013 September	2013 October	2013 November	2013 December
Recruits in Academy at start of month	14	18	21	23	23	23	18	25	24	31	36	33
New recruits entering Academy	4	3	8	0	10	0	7	7	7	12	6	7
Separations from Academy	0	0	0	0	0	(1)	0	0	0	0	0	(1)
Recruits graduating from Academy	0	0	(6)	0	(10)	(4)	0	(8)	0	(7)	(9)	(7)
Recruits in Academy at month end	18	21	23	23	23	18	25	24	31	36	33	32
Officers in field training at start of month	9	11	6	8	13	23	27	30	34	32	31	39
Academy graduates entering field training	0	0	6	0	10	4	0	8	0	7	9	7
New lateral hires entering field training	2	0	0	5	0	0	3	0	0	3	0	0
Separations from field training	0	0	0	0	0	0	0	(1)	(1)	(1)	0	0
Officers completing field training	0	(5)	(4)	0	0	0	0	(3)	(1)	(10)	(1)	(3)
Officers in field training at month end	11	6	8	13	23	27	30	34	32	31	39	43
Fully trained officers at start of month	1,272	1,270	1,274	1,275	1,270	1,265	1,255	1,253	1,254	1,255	1,263	1,262
Separations by fully trained officers	(2)	(1)	(3)	(5)	(5)	(10)	(2)	(2)	0	(2)	(2)	(1)
Officers completing field training	0	5	4	0	0	0	0	3	1	10	1	3
Officers rehired, no training required	0	0	0	0	0	0	0	0	0	0	0	0
Fully trained officers at month end	1,270	1,274	1,275	1,270	1,265	1,255	1,253	1,254	1,255	1,263	1,262	1,264
Fully trained officers at month end	1,270	1,274	1,275	1,270	1,265	1,255	1,253	1,254	1,255	1,263	1,262	1,264
Officers on disability or extended leave	(37)	(47)	(42)	(27)	(26)	(23)	(22)	(25)	(25)	(28)	(23)	(25)
Officers in service at month end	1,233	1,227	1,233	1,243	1,239	1,232	1,231	1,229	1,230	1,235	1,239	1,239
Funded FTE	1,311	1,311	1,311	1,315	1,315	1,315	1,315	1,315	1,315	1,315	1,315	1,315
SUMMARY DATA												
Fully Trained Officers	1,270	1,274	1,275	1,270	1,265	1,255	1,253	1,254	1,255	1,263	1,262	1,264
All Sworn Officers	1,281	1,280	1,283	1,283	1,288	1,282	1,283	1,288	1,287	1,294	1,301	1,307
Filled FTEs at month end (officer = 1.0 FTE, recruit = 0.75 FTE)	1,295	1,296	1,300	1,300	1,305	1,296	1,302	1,306	1,310	1,321	1,326	1,331

Revised model for sworn hiring & staffing, Draft #1, November 2012	2014 January	2014 February	2014 March	2014 April	2014 May	2014 June	2014 July	2014 August	2014 September	2014 October	2014 November	2014 December
Recruits in Academy at start of month	32	25	26	27	27	34	34	35	35	35	28	28
New recruits entering Academy	0	7	6	7	7	7	7	7	7	0	7	7
Separations from Academy	0	0	0	(1)	0	0	0	0	(1)	0	0	0
Recruits graduating from Academy	(7)	(6)	(5)	(6)	0	(7)	(6)	(7)	(6)	(7)	(7)	(7)
Recruits in Academy at month end	25	26	27	27	34	34	35	35	35	28	28	28
Officers in field training at start of month	43	43	49	50	48	41	44	44	47	49	56	55
Academy graduates entering field training	7	6	5	6	0	7	6	7	6	7	7	7
New lateral hires entering field training	1	0	0	1	0	4	0	1	3	0	3	0
Separations from field training	(1)	0	(2)	(1)	0	0	0	0	0	(1)	(1)	0
Officers completing field training	(7)	0	(2)	(8)	(7)	(8)	(6)	(5)	(7)	1	(10)	(6)
Officers in field training at month end	43	49	50	48	41	44	44	47	49	56	55	56
Fully trained officers at start of month	1,264	1,266	1,264	1,259	1,264	1,267	1,267	1,269	1,271	1,274	1,270	1,276
Separations by fully trained officers	(5)	(2)	(7)	(3)	(4)	(8)	(4)	(3)	(4)	(3)	(4)	(5)
Officers completing field training	7	0	2	8	7	8	6	5	7	(1)	10	6
Officers rehired, no training required	0	0	0	0	0	0	0	0	0	0	0	0
Fully trained officers at month end	1,266	1,264	1,259	1,264	1,267	1,267	1,269	1,271	1,274	1,270	1,276	1,277
Fully trained officers at month end	1,266	1,264	1,259	1,264	1,267	1,267	1,269	1,271	1,274	1,270	1,276	1,277
Officers on disability or extended leave	(23)	(23)	(30)	(33)	(33)	(33)	(33)	(33)	(33)	(33)	(33)	(33)
Officers in service at month end	1,243	1,241	1,229	1,231	1,234	1,234	1,236	1,238	1,241	1,237	1,243	1,244
Funded FTE	1,344	1,344	1,344	1,344	1,344	1,345	1,346	1,347	1,349	1,359	1,361	1,361

SUMMARY DATA

Fully Trained Officers	1,266	1,264	1,259	1,264	1,267	1,267	1,269	1,271	1,274	1,270	1,276	1,277
All Sworn Officers	1,309	1,313	1,309	1,312	1,308	1,311	1,313	1,318	1,323	1,326	1,331	1,333
Filled FTEs at month end (officer = 1.0 FTE, recruit = 0.75 FTE)	1,328	1,333	1,329	1,332	1,334	1,337	1,339	1,344	1,349	1,347	1,352	1,354

Revised model for sworn hiring & staffing, Draft #1, November 2012	2015 January	2015 February	2015 March	2015 April	2015 May	2015 June	2015 July	2015 August	2015 September	2015 October	2015 November	2015 December
Recruits in Academy at start of month	28	27	33	30	29	27	26	27	25	26	21	21
New recruits entering Academy	6	6	4	6	4	5	5	4	5	0	5	5
Separations from Academy	0	0	0	0	(1)	0	0	0	(1)	0	0	0
Recruits graduating from Academy	(7)	0	(7)	(7)	(5)	(6)	(4)	(6)	(3)	(5)	(5)	(4)
Recruits in Academy at month end	27	33	30	29	27	26	27	25	26	21	21	22
Officers in field training at start of month	56	55	49	49	49	47	46	47	46	41	41	40
Academy graduates entering field training	7	0	7	7	5	6	4	6	3	5	5	4
New lateral hires entering field training	0	3	0	3	0	0	0	0	2	0	0	0
Separations from field training	0	(1)	0	0	0	(1)	0	0	0	(1)	(1)	0
Officers completing field training	(8)	(8)	(7)	(10)	(7)	(6)	(3)	(7)	(10)	(4)	(5)	(4)
Officers in field training at month end	55	49	49	49	47	46	47	46	41	41	40	40
Fully trained officers at start of month	1,277	1,281	1,286	1,287	1,294	1,297	1,295	1,294	1,298	1,304	1,305	1,306
Separations by fully trained officers	(4)	(3)	(6)	(3)	(4)	(8)	(4)	(3)	(4)	(3)	(4)	(5)
Officers completing field training	8	8	7	10	7	6	3	7	10	4	5	4
Officers rehired, no training required	0	0	0	0	0	0	0	0	0	0	0	0
Fully trained officers at month end	1,281	1,286	1,287	1,294	1,297	1,295	1,294	1,298	1,304	1,305	1,306	1,305
Fully trained officers at month end	1,281	1,286	1,287	1,294	1,297	1,295	1,294	1,298	1,304	1,305	1,306	1,305
Officers on disability or extended leave	(33)	(33)	(33)	(33)	(33)	(33)	(33)	(33)	(33)	(33)	(33)	(33)
Officers in service at month end	1,248	1,253	1,254	1,261	1,264	1,262	1,261	1,265	1,271	1,272	1,273	1,272
Funded FTE	1,361	1,361	1,361	1,361	1,361	1,361	1,361	1,361	1,361	1,361	1,361	1,361

SUMMARY DATA

Fully Trained Officers	1,281	1,286	1,287	1,294	1,297	1,295	1,294	1,298	1,304	1,305	1,306	1,305
All Sworn Officers	1,336	1,335	1,336	1,343	1,344	1,341	1,341	1,344	1,345	1,346	1,346	1,345
Filled FTEs at month end (officer = 1.0 FTE, recruit = 0.75 FTE)	1,356	1,360	1,359	1,365	1,364	1,361	1,361	1,363	1,365	1,362	1,362	1,362

Revised model for sworn hiring & staffing, Draft #1, November 2012	2016 January	2016 February	2016 March	2016 April	2016 May	2016 June	2016 July	2016 August	2016 September	2016 October	2016 November	2016 December
Recruits in Academy at start of month	22	23	28	23	23	22	22	26	25	25	24	24
New recruits entering Academy	6	5	0	5	5	5	4	4	5	4	4	5
Separations from Academy	0	0	0	(1)	0	0	(1)	0	0	0	0	0
Recruits graduating from Academy	(5)	0	(5)	(4)	(6)	(5)	1	(5)	(5)	(5)	(4)	(4)
Recruits in Academy at month end	23	28	23	23	22	22	26	25	25	24	24	25
Officers in field training at start of month	40	39	34	36	35	38	38	37	35	39	37	36
Academy graduates entering field training	5	0	5	4	6	5	(1)	5	5	5	4	4
New lateral hires entering field training	0	0	2	0	1	0	0	0	3	0	0	0
Separations from field training	0	(1)	0	0	0	(1)	0	0	(1)	(1)	0	0
Officers completing field training	(6)	(4)	(5)	(5)	(4)	(4)	0	(7)	(3)	(6)	(5)	1
Officers in field training at month end	39	34	36	35	38	38	37	35	39	37	36	41
Fully trained officers at start of month	1,305	1,307	1,308	1,307	1,309	1,309	1,305	1,301	1,305	1,304	1,307	1,308
Separations by fully trained officers	(4)	(3)	(6)	(3)	(4)	(8)	(4)	(3)	(4)	(3)	(4)	(5)
Officers completing field training	6	4	5	5	4	4	0	7	3	6	5	(1)
Officers rehired, no training required	0	0	0	0	0	0	0	0	0	0	0	0
Fully trained officers at month end	1,307	1,308	1,307	1,309	1,309	1,305	1,301	1,305	1,304	1,307	1,308	1,302
Fully trained officers at month end	1,307	1,308	1,307	1,309	1,309	1,305	1,301	1,305	1,304	1,307	1,308	1,302
Officers on disability or extended leave	(33)	(33)	(33)	(33)	(33)	(33)	(33)	(33)	(33)	(33)	(33)	(33)
Officers in service at month end	1,274	1,275	1,274	1,276	1,276	1,272	1,268	1,272	1,271	1,274	1,275	1,269
Funded FTE	1,361	1,361	1,361	1,361	1,361	1,361	1,361	1,361	1,361	1,361	1,361	1,361

SUMMARY DATA

Fully Trained Officers	1,307	1,308	1,307	1,309	1,309	1,305	1,301	1,305	1,304	1,307	1,308	1,302
All Sworn Officers	1,346	1,342	1,343	1,344	1,347	1,343	1,338	1,340	1,343	1,344	1,344	1,343
Filled FTEs at month end (officer = 1.0 FTE, recruit = 0.75 FTE)	1,363	1,363	1,360	1,361	1,364	1,360	1,358	1,359	1,362	1,362	1,362	1,362