

**MEMORANDUM**

TO: Monica Martinez Simmons, City Clerk

FROM: Jeff Slayton, Assistant City Attorney

SUBJECT: Ballot Title for Initiative 124 (Clerk File 319639)

DATE: April 13, 2016

In response to your email notification concerning the filing of proposed Initiative Measure 124, this office has established the following ballot title:

**THE CITY OF SEATTLE  
INITIATIVE MEASURE NUMBER 124**

Initiative 124 concerns health and safety standards to protect hotel employees in Seattle.

If passed, this initiative would require large hotel-employers to take measures to protect their employees from assault, sexual harassment, and injury on the job, limit workloads, pay for access to affordable healthcare, and provide some job security for employees upon a transition in hotel ownership. The City may investigate alleged violations. Persons claiming injury are protected from retaliation and may sue hotel-employers to enforce these provisions. Penalties go to City enforcement efforts, affected employees, and the person bringing the case.

Should this measure be enacted into law?

Yes   
No

Please file this title with King County Elections. If you have any questions, please contact me at 233-2154.