



SEATTLE CITY COUNCIL

Legislative Summary

Res 31831

Record No.: Res 31831

Type: Resolution (Res)

Status: Adopted

Version: 2

Ord. no:

In Control: City Clerk

File Created: 08/03/2018

Final Action: 08/13/2018

Title:

A RESOLUTION requesting that the Department of Finance and Administrative Services, the Seattle Fire Department, and the City Budget Office include in the City's contract for Basic Life Support Emergency Services provisions that provide to emergency medical technicians (EMTs) a prevailing wage and benefits comparable to other emergency workers employed in comparable cities and similar sectors in the City of Seattle; and requesting the departments to provide additional analysis, data, and information.

Date

Notes:

Filed with City Clerk:

Mayor's Signature:

Sponsors:

Vetoed by Mayor:

Veto Overridden:

Veto Sustained:

Attachments:

Drafter: Emilia.Sanchez@seattle.gov

Filing Requirements/Dept Action:

History of Legislative File

Legal Notice Published:

☐ Yes

☐ No

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
1	City Clerk	08/06/2018	sent for review	Council President's Office			
	Action Text: The Resolution (Res) was sent for review. to the Council President's Office Notes:						
1	City Council	08/06/2018	referred	City Council			
	Action Text: The Resolution (Res) was referred. to the City Council Notes:						
1	City Council	08/06/2018	held				Pass
	Action Text: The Motion carried, and the Resolution was held until August 13, 2018, by the following vote: Notes: Motion was made by Councilmember Johnson and duly seconded, to hold						

Resolution 31831, until August 13, 2018.

In Favor: 6 Councilmember Bagshaw, Councilmember González , Council
President Harrell, Councilmember Herbold, Councilmember Johnson,
Councilmember Mosqueda

Opposed: 2 Councilmember O'Brien, Councilmember Sawant

1 City Council

08/13/2018 adopted as
amended

Pass

Action Text: The Motion carried, the Resolution (Res) was adopted as amended by the following vote, and the
President signed the Resolution:

Notes: ACTION 1:

Motion was made and duly seconded to adopt Resolution 31831.

ACTION 2:

Motion was made by Councilmember Sawant, duly seconded and carried, to
amend Resolution 31831, by substituting version 2e for version 1a.

ACTION 3:

Motion was made and duly seconded to adopt Resolution 31831 as amended.

In Favor: 8 Councilmember Bagshaw, Councilmember González , Council
President Harrell, Councilmember Herbold, Councilmember Juarez,
Councilmember Mosqueda, Councilmember O'Brien, Councilmember
Sawant

Opposed: 0

2 City Clerk

08/13/2018 attested by City Clerk

Action Text: The Resolution (Res) was attested by City Clerk.

Notes:

CITY OF SEATTLE

RESOLUTION 31831

A RESOLUTION requesting that the Department of Finance and Administrative Services, the Seattle Fire Department, and the City Budget Office include in the City's contract for Basic Life Support Emergency Services provisions that provide to emergency medical technicians (EMTs) a prevailing wage and benefits comparable to other emergency workers employed in comparable cities and similar sectors in the City of Seattle; and requesting the departments to provide additional analysis, data, and information.

WHEREAS, emergency medical technicians (EMTs) do vital, life-saving work in Seattle every day, assessing, treating, and transporting people in all manner of emergencies, from psychiatric crises to car crashes to strokes; and

WHEREAS, American Medical Response, Inc. (AMR), a nationwide for-profit corporation providing Basic Life Support and Advanced Life Support ambulance services in 40 states and the District of Columbia, is owned by Kohlberg Kravis Roberts & Co., a global investment firm that reports managing \$176 billion in assets as of March 31, 2018; and

WHEREAS, the 430 EMTs employed by AMR and serving the City of Seattle are members of Teamsters Local 763; and

WHEREAS, in 2011, The City of Seattle ("City") entered into a five-year contract, with a two-year extension expiring in 2018, with AMR to provide Basic Life Support ambulance services; and

WHEREAS, the City Budget Office, under the authority of the Mayor, is reviewing a proposal from AMR for a successor contract to provide Basic Life Support ambulance services beyond 2018; and

WHEREAS, the 2011 contract between the City and AMR states: "The combined compensation and fringe benefit program for field personnel, on-site management and EMS dispatch

1 personnel should provide a financial benefit to those personnel that is, at least,
2 substantially equivalent to the average rate of compensation for similar private sector
3 field personnel in similar sized and cost-of-living areas of the United States”; and

4 WHEREAS, EMTs are employed in various ways by government agencies; for example, some
5 EMTs are employed directly by the government agency and some are employed by a
6 third party such as AMR; and

7 WHEREAS, EMTs employed by AMR in Seattle provide Basic Life Support services and have a
8 wage scale that goes from \$15.54 an hour as the starting wage and progresses, based on
9 longevity with the company, to a top wage of \$24.96 an hour; and

10 WHEREAS, the starting wage of \$15.54, according to AMR EMTs, is 28 percent less than the
11 starting pay for EMTs employed by AMR in comparable and lower cost-of-living cities
12 in Northern California, according to the 2015 collective bargaining agreement between
13 the United Emergency Medical Services Workers AFSCME 4911 and AMR (West); and

14 WHEREAS, according to AMR, EMTs in Seattle employed by AMR, which is a private
15 company, are paid 34 percent less than EMTs employed by the federal Veterans
16 Administration in Seattle as determined by the U.S. Department of Labor, Employment
17 Standards Administration, Wage and Hour Division; and

18 WHEREAS, some EMTs employed by AMR in Seattle report having a substandard healthcare
19 plan that forces many workers to forego necessary healthcare; and

20 WHEREAS, a starting wage of \$15.54 an hour, if the individual works full-time, equates to
21 \$32,323 a year and may cause an EMT in Seattle to be severely rent-burdened, given that
22 the median rental price of a one-bedroom apartment in Seattle is \$2,000 a month; and

1 WHEREAS, EMTs in Seattle report that low pay has forced them into debt and financial
2 precarity, including unstable living conditions, long commutes to work each day, and
3 even homelessness, along with dependence on food banks and other public assistance to
4 provide nutrition for their children and themselves; and

5 WHEREAS, EMTs employed by AMR in Seattle report that low pay and inadequate healthcare
6 have resulted in unacceptably high turnover among their coworkers; and

7 WHEREAS, the City has a significant interest in the uninterrupted provision of the critical
8 services provided by EMTs; NOW, THEREFORE,

9 **BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SEATTLE THAT:**

10 Section 1. The Seattle City Council requests that the Department of Finance and
11 Administrative Services (FAS), the Seattle Fire Department (SFD), and the City Budget Office
12 (CBO) include in The City of Seattle's contract for Basic Life Support Emergency Services
13 provisions that contractors and their subcontractors: 1) pay EMTs in Seattle the prevailing wage
14 similar to the wage paid to EMTs in cities of comparable size and cost of living and 2) provide
15 mental health and healthcare benefits comparable to other emergency workers employed in
16 similar sectors in the City of Seattle.

17 Section 2. The Seattle City Council requests that FAS, SFD, and CBO exercise their
18 oversight authority and actively monitor the City's contract for Basic Life Support Emergency
19 Services, including wages and benefits outlined in Section 1 of this resolution, during the entire
20 contract term for compliance with all terms of the contract.

21 Section 3. The Seattle City Council requests that the Executive provide the City Council
22 with a draft of the City's contract with AMR for Basic Life Support emergency services once it
23 has been negotiated.

1 Section 4. The Seattle City Council requests that the FAS, SFD, and CBO require any
2 future City of Seattle contracts for Basic Life Support attempt to retain all qualified employees of
3 previous contracts at similar wages, benefits, and job classifications.

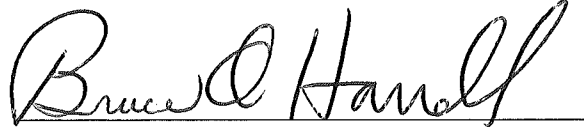
4 Section 5. The Seattle City Council requests that FAS, SFD, and CBO provide the City
5 Council with:

6 A. data that compares the prevailing wages and benefits of EMTs providing Basic
7 Life Support services in cities of comparable size and cost of living, as well as the criteria used
8 to determine comparable cities;

9 B. information on how EMTs are scheduled and suggested ways to insure EMTs
10 have adequate rest between shifts and advance notice of their scheduled hours; and

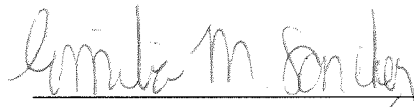
11 C. a report outlining how the City can promote greater EMT workforce stability
12 through specific measures including but not limited to increasing average EMT wages in Seattle
13 to \$25 an hour.

Adopted by the City Council the 13th day of August, 2018,
and signed by me in open session in authentication of its adoption this 13th day of
August, 2018.



President _____ of the City Council

Filed by me this 13th day of August, 2018.



for Monica Martinez Simmons, City Clerk

(Seal)

STATE OF WASHINGTON -- KING COUNTY

--SS.

365624

No.

CITY OF SEATTLE, CLERKS OFFICE

Affidavit of Publication

The undersigned, on oath states that he is an authorized representative of The Daily Journal of Commerce, a daily newspaper, which newspaper is a legal newspaper of general circulation and it is now and has been for more than six months prior to the date of publication hereinafter referred to, published in the English language continuously as a daily newspaper in Seattle, King County, Washington, and it is now and during all of said time was printed in an office maintained at the aforesaid place of publication of this newspaper. The Daily Journal of Commerce was on the 12th day of June, 1941, approved as a legal newspaper by the Superior Court of King County.

The notice in the exact form annexed, was published in regular issues of The Daily Journal of Commerce, which was regularly distributed to its subscribers during the below stated period. The annexed notice, a

CT:31830-31832 TITLE ONLY

was published on

09/07/18

The amount of the fee charged for the foregoing publication is the sum of \$77.89 which amount has been paid in full.

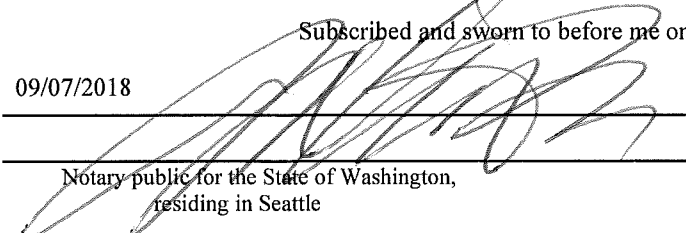


Affidavit of Publication



Subscribed and sworn to before me on

09/07/2018



Notary public for the State of Washington,
residing in Seattle

State of Washington, King County

City of Seattle

The full text of the following legislation, passed by the City Council on August 13, 2018, and published below by title only, will be mailed upon request, or can be accessed at <http://seattle.legistar.com>. For information on upcoming meetings of the Seattle City Council, please visit <http://www.seattle.gov/council/calendar>.

Resolution 31830

A RESOLUTION related to the Move Seattle Levy; establishing principles for developing a revised workplan for Move Seattle Levy projects to ensure transparency, accountability, and thoughtful community outreach.

Resolution 31831

A RESOLUTION requesting that the Department of Finance and Administrative Services, the Seattle Fire Department, and the City Budget Office include in the City's contract for Basic Life Support Emergency Services provisions that provide to emergency medical technicians (EMTs) a prevailing wage and benefits comparable to other emergency workers employed in comparable cities and similar sectors in the City of Seattle; and requesting the departments to provide additional analysis, data, and information.

Resolution 31832

A RESOLUTION denouncing the enormous backlog of citizenship applications before U.S. Citizenship and Immigration Services that is currently preventing over 18,000 immigrants in Seattle from becoming U.S. citizens and voters; and affirming The City of Seattle's recognition of immigrants as New Americans who: are an integral part of Seattle's communities; supports them as they integrate into Seattle and the nation; upholds their right and opportunity to receive fair and equal treatment in their journey to obtain legal status, including citizenship, under the U.S. Constitution, statutes, and regulations.

Date of publication in the Seattle Daily Journal of Commerce, September 7, 2018.

9/7(365624)