

Ordinance No. 97971

AN ORDINANCE creating a Department of Human Rights; providing for the organization and specifying the duties of the Human Rights Commission; providing for the appointment of the Director of Human Rights to supervise said department and defining his duties, and repealing Ordinance 92191.

7-25-69 - *Pass*

COMPTROLLER
FILE NUMBER 261774

Council Bill No. 89528

INTRODUCED: JUL 22 1969	BY: <i>Committee of whole</i>
REFERRED: JUL 22 1969	TO: COMMITTEE OF WHOLE
REFERRED:	
REFERRED:	
REPORTED: JUL 28 1969	SECOND READING: JUL 28 1969
THIRD READING: JUL 28 1969	SIGNED: JUL 28 1969
PRESENTED TO MAYOR: JUL 29 1969	APPROVED: JUL 30 1969
RETD. TO CITY CLERK: JUL 30 1969	PUBLISHED: AUG 2 1969
VETOED BY MAYOR:	VETO PUBLISHED:
PASSED OVER VETO:	VETO SUSTAINED:

CS 8.1.97

FUB (BO)
BING.
ENG.
P.C.
A.C.
S.E.
C.O.
LIGHT

Unanimous Vote
YES NO

SEE BACK COVER

THIS IS ORIGINAL - PLEASE HANDLE CAREFULLY & RESTAPLE FROM OTHER SIDE

ORD 101477 -RE TO & PROVIDING FOR ENFORCEMENT OF SUBPOENAS ISSUED BY DIR. OF HUMAN RIGHTS & AMENDING
SEC. 2.
ORD 102927 -FIXING & PROVIDING FOR PAYMENT OF COMPENSATION FOR POSITION OF ASSISTANT DIRECTOR.

PUB (BC)
BLDG.
ENG.
R. G.
A. G.
S. G.
C. G.
L. G.

JMT:FF
7-17-69

ORDINANCE 97971

AN ORDINANCE creating a Department of Human Rights; providing for the organization and specifying the duties of the Human Rights Commission; providing for the appointment of the Director of Human Rights to supervise said department and defining his duties, and repealing Ordinance 92191.

WHEREAS, Article III of the City Charter of The City of Seattle, as amended November 7, 1967, authorizes the creation, consolidation, and reorganization by ordinance of departments for the conduct of municipal affairs and exercise of powers not expressly vested in a charter office or department; Now, Therefore,

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. That there is hereby created a Department of Human Rights to investigate, study and act to identify and relieve problems of human rights relating to race, religion, creed, color, or national origin; to design and carry out programs to promote equality, justice and understanding among all citizens of the City; to recommend policies to all departments and divisions of City government in matters affecting such human rights; and to recommend legislation for the implementation of such programs and policies.

Section 2. That there shall be a director of said department to be appointed by the Mayor from among those persons, not less than five, recommended for such appointment by the Human Rights Commission, which appointment shall be subject to confirmation by a majority vote of all members of the City Council, and such director, whose office shall not be included in the classified Civil Service, may be removed by the Mayor upon the recommendation of the Human Rights Commission, subject to like confirmation of the City Council; provided that no appointment shall be made under the authority of this section except upon the filing by the Civil Service Commission as a permanent record in the office of the City Comptroller, of its recommendation that such office, as a professional or administrative office or position similar to offices and positions designated in

AMENDED ORD.
101477

Article XVI, Section 11 of the City Charter, should not be included in the classified civil service.

The director shall be the head of the Department of Human Rights, and shall be responsible for the administration of the Department of Human Rights, and his duties in connection with such administration shall include but not be limited to the following:

1. Appoint, remove, supervise and control in accordance with Civil Service rules and regulations such subordinate officers and employees in the Department of Human Rights as may be prescribed by ordinance;
2. Administer all ordinances pertaining to the Department of Human Rights and take appropriate remedial action where necessary;
3. Receive, consider and make recommendations concerning statements, reports and complaints relative to problems of human rights including such problems of human rights as may arise in connection with the treatment, facilities or services of any office or department of The City of Seattle;
4. With the advice of the Human Rights Commission, prescribe rules and regulations, consistent with law, for the government and control of the Department of Human Rights;
5. Support, provide staff for, encourage and consult regularly with the Human Rights Commission in its efforts to promote equality, justice and understanding among all citizens of the City and keep the Commission informed of the activities of the Department of Human Rights, and for such purpose attend, either in person or by designated representative, all regular meetings of the Human Rights Commission;
6. With the advice of the Human Rights Commission, manage

the preparation of the proposed annual budget of the Department of Human Rights, authorize necessary expenditures, and supervise the maintenance of adequate accounting systems;

7. Make periodic reports and recommendations to the Mayor and City Council concerning the operations of the Human Rights Commission and Department of Human Rights;

8. Have such other and further powers and duties as shall be prescribed by ordinance.

In the performance of the duties imposed upon him by this or any other ordinance, the Director of Human Rights may administer oaths or affirmations, examine witnesses, and compel attendance of persons, and production of books and records by subpoena.

Section 3. That there is hereby established a Human Rights Commission to be composed of twelve members who shall be representative citizens of the City appointed by the Mayor and confirmed by the City Council for a term of three years; provided that any vacancy shall be filled for the unexpired term in the same manner as original appointments; and provided further that the present members of the Human Rights Commission established by Ordinance 92191 are hereby appointed members of the Human Rights Commission herein established to serve for the remainder of the terms to which they were originally appointed; and provided further that the City Council by a two-thirds vote of all its members, may remove any member for cause.

The Commission shall organize, elect officers, and adopt such rules and administrative procedures consistent with the City Charter and this ordinance as are necessary to accomplish the duties prescribed in Section 4 hereof.

Section 4. That the Commission shall act in an advisory

capacity to the Mayor, City Council, Department of Human Rights and other City departments in respect to matters affecting human rights and in furtherance thereof shall have the following specific responsibilities:

1. To consult with and make recommendations to the Director of Human Rights and other City Departments and officials with regard to the development of programs for the promotion of equality, justice and understanding among all citizens of the City;

2. To consult with and make recommendations to the Director of Human Rights with regard to problems arising in the City which may result in discrimination because of race, religion, creed, color, or national origin, and to make such investigations and hold such hearings as may be necessary to identify such problems;

3. To consult with the Director of Human Rights on matters pertaining to the proposed annual budget of the Department of Human Rights during the period of its preparation and from time to time thereafter.

Section 5. That the following positions:

- 1 Director, Assistant, Human Rights Commission
- 1 Representative, Human Relations
- 1 Secretary II
- 1 Specialist, Community Relations
- 1 Stenographer-Clerk II

heretofore established in the Executive Department of the City to assist the Human Rights Commission in the performance of its duties are hereby transferred to the Department of Human Rights and those employees filling such positions shall be continued in such employment in accordance with civil service rules and regulations under the Department of Human Rights.

Section 6. The provisions of this ordinance shall be operative upon the appointment by the Mayor and confirmation by the City Council of the Director of Human Rights as provided in Section 2 hereof, provided that Section 3 hereof providing for the establishment of the Human Rights Commission shall be operative upon the effective date of this ordinance.

Section 7. That Ordinance 92191 entitled:

"AN ORDINANCE establishing the Human Rights Commission of The City of Seattle; prescribing the duties and functions thereof; creating certain positions in the Executive Department in connection therewith and making appropriations from the Emergency Fund and declaring the emergency therefor.",

is hereby repealed.

(To be used for all Ordinances except Emergency.)

Section 8. This ordinance shall take effect and be in force thirty days from and after its passage and approval, if approved by the Mayor; otherwise it shall take effect at the time it shall become a law under the provisions of the city charter.

Passed by the City Council the 28 day of July, 1969,
and signed by me in open session in authentication of its passage this 28 day of July, 1969. *Wm. Harlan H. Edwards,*
President of the City Council.

Approved by me this 30 day of July, 1969. *Floyd C. Miller*
Mayor.

Filed by me this 30 day of July, 1969.

Attest: *C. H. Anderson*
City Comptroller and City Clerk.

(SEAL)

Published AUG 2 1969

By *D. F. Fenton*
Deputy Clerk.

The City of Seattle--Legislative Department

MR. PRESIDENT:

Your Committee on
to which was referred

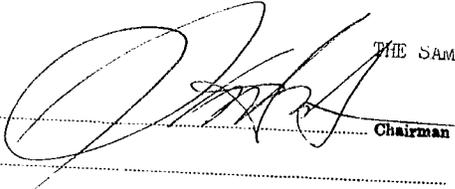
COMMITTEE OF THE WHOLE

C. B. 89528

Date Reported
and Adopted
JUL 25 1969

Creating a Department of Human Rights; providing for the organization and specifying the duties of the Human Rights Commission; providing for the appointment of the Director of Human Rights to supervise said department and defining his duties, and repealing Ordinance 92191, recommends that

THE SAME DO PASS.



Chairman

Chairman

File No. 261774 - 7-25-69
WCH:aw

Committee

Committee

ORDINANCE 22151
 AN ORDINANCE creating a Department of Human Rights; providing for the organization and specifying the duties of the Human Rights Commission; providing for the appointment of the Director of Human Rights to supervise said department and define his duties; and repealing Ordinance 22151.

WHEREAS, Article III of the City Charter of The City of Seattle, as amended November 7, 1967, authorizes the creation, consolidation and reorganization by ordinance of departments for the conduct of municipal affairs and exercise of powers not expressly vested in a charter, office or department; Now, Therefore,

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. That there is hereby created a Department of Human Rights to investigate, study and act to identify and relieve problems of human rights relating to race, religion, sex or national origin; to design and carry out programs to promote equality, justice and understanding among all citizens of the City; to recommend policies to all departments and divisions of City government in matters affecting such human rights; and to recommend legislation for the implementation of such programs and policies.

Section 2. That there shall be a director of said department to be appointed by the Mayor from among those persons, not less than five, recommended for such appointment by the Human Rights Commission, which appointment shall be subject to confirmation by a majority vote of all members of the City Council, and such director, whose office shall not be included in the classified Civil Service, may be removed by the Mayor upon recommendation of the Human Rights Commission, subject to like confirmation of the City Council; provided that the authority of this section except upon the filing by the Civil Service Commission as a permanent record in the office of the City Comptroller, of its recommendation that such office, as a professional or administrative office or position similar to offices and positions designated in Article XVI, Section 11 of the City Charter, should not be included in the classified civil service.

The director shall be the head of the Department of Human Rights, and shall be responsible for the administration of the Department of Human Rights, and his duties in connection with such administration shall include but not be limited to the following:

1. Appoint, remove, supervise and control in accordance with Civil Service rules and regulations such subordinate officers and employees in the Department of Human Rights as may be prescribed by ordinance;
2. Administer all ordinances pertaining to the Department of Human Rights and take appropriate enforcement action where necessary;
3. Receive, consider and make recommendations concerning statements, reports and complaints relative to problems of human rights including such problems of human rights as may arise in connection with the treatment, facilities or services of any office or department of The City of Seattle;
4. With the advice of the Human Rights Commission, prescribe rules and regulations, consistent with law, for the Government and control of the Department of Human Rights;
5. Support, provide staff for, encourage and consult regularly with the Human Rights Commission in its efforts to promote equality, justice and understanding among all citizens of the City and keep the Commission informed of the activities of the Department of Human Rights; and for such purpose attend, either in person or by designated representative, all regular meetings of the Human Rights Commission;
6. With the advice of the Human Rights Commission, manage the preparation of the proposed annual budget of the Department of Human Rights, authorize necessary expenditures, and supervise the maintenance of adequate accounting systems;
7. Make periodic reports and recommendations to the Mayor and City Council concerning the operations of the Human Rights Commission and Department of Human Rights;
8. Have such other and further powers and duties as shall be prescribed by ordinance.

In the performance of the duties imposed upon him by this or any other ordinance, the Director of Human Rights may administer oaths or affirmations, examine witnesses, and compel attendance of persons, and production of books and records by subpoena.

Section 3. That there is hereby established a Human Rights Commission to be composed of twelve members who shall be representative citizens of the City appointed by the Mayor and confirmed by the City Council for a term of three years; provided that any vacancy shall be filled for the unexpired term in the same manner as original appointments; or if provided by law that the present members of the Human Rights Commission established by Ordinance 22151 shall be appointed members of the

Affidavit of Publication

STATE OF WASHINGTON,
 KING COUNTY--SS.

The undersigned, on oath states that he is an authorized representative of The Daily Journal of Commerce, a daily newspaper, which newspaper is a legal newspaper of general circulation and it is now and has been for more than six months prior to the date of publication hereinafter referred to, published in the English language continuously as a daily newspaper in Seattle, King County, Washington, and it is now and during all of said time was printed in an office maintained at the aforesaid place of publication of this newspaper. The Daily Journal of Commerce was on the 12th day of June, 1941, approved as a legal newspaper by the Superior Court of King County.

The notice in the exact form annexed, was published in regular issues of The Daily Journal of Commerce, which was regularly distributed to its subscribers during the below stated period. The annexed notice, a

.....
 CIRCULAR NO. 27271

.....
 was published on JUNE 2, 1941

.....
 Subscribed and sworn to before me on

.....
 JUNE 2, 1941
 Notary Public for the State of Washington,
 residing in Seattle.

*Note: RCW 42.28.060 states: "It shall not be necessary for a notary public in certifying as aforesaid to be used in any of the courts in this state, to append an impression of his official seal."

Human Rights Commission and Department of Human Rights;

8. Have such other powers, duties and shall be prescribed by ordinance.

In the performance of the duties imposed upon him by this or any other ordinance, the Director of Human Rights may admit, receive or cause to be received, examine witnesses, and compel attendance of persons, and production of books and records by subpoena.

Section 3. That there is hereby established a Human Rights Commission to be composed of twelve members who shall be representative citizens of the City appointed by the Mayor and confirmed by the City Council for a term of three years, provided that any vacancy shall be filled for the unexpired term in the same manner as original appointments; and provided further that the present members of the Human Rights Commission established by Ordinance 22191 are hereby appointed members of the Human Rights Commission hereby established to serve for the remainder of the terms to which they were originally appointed; and provided further that the City Council by a two-thirds vote of all its members, may remove any member for cause.

The Commission shall organize, elect officers, and adopt such rules and administrative procedures consistent with the City Charter and this ordinance as are necessary to accomplish the duties prescribed in Section 1 hereof.

Section 4. That the Commission shall act in an advisory capacity to the Mayor, City Council, Department of Human Rights and other City departments in respect to matters affecting human rights and in furtherance thereof shall have the following specific responsibilities:

1. To consult with and make recommendations to the Director of Human Rights and other City Departments and officials with regard to the development of programs for the promotion of equality, justice and understanding among all citizens of the City;

2. To consult with and make recommendations to the Director of Human Rights with regard to problems arising in the City which may result in discrimination because of race, religion, creed, color, or national origin, and to make such investigations and hold such hearings as may be necessary to identify such problems;

3. To consult with the Director of Human Rights on matters pertaining to the proposed annual budget of the Department of Human Rights during the period of its preparation and from time to time thereafter.

Section 5. That the following positions:

1 Director, Assistant, Human Rights Commission

1 Representative, Human Relations

1 Secretary II

1 Specialist, Community Relations

1 Stenographer-Clerk II

heretofore established in the Executive Department of the City to assist the Human Rights Commission in the performance of its duties are hereby transferred to the Department of Human Rights and those employees filling such positions shall be continued in such employment in accordance with civil service rules and regulations under the Department of Human Rights.

Section 6. The provisions of this ordinance shall be operative upon the appointment by the Mayor and confirmation by the City Council of the Director of Human Rights as provided in Section 2 hereof, provided that Section 3 hereof providing for the establishment of the Human Rights Commission shall be operative upon the effective date of this ordinance.

Section 7. That Ordinance 22191 entitled:

"AN ORDINANCE establishing the Human Rights Commission of The City of Seattle; prescribing the duties and functions thereof; creating certain positions in the Executive Department in connection therewith and making appropriations from the Emergency Fund and declaring the emergency therefore,"

is hereby repealed.

Section 8. This ordinance shall take effect and be in force thirty days from and after its passage and approval, if approved by the Mayor; otherwise it shall take effect at the time it shall become a law under the provisions of the city charter.

Passed by the City Council the 25th day of July, 1969, and signed by me in open session in authentication of its passage this 25th day of July, 1969.

MRS. HARBAN H. EDWARDS,
President of the City Council.

Approved by me this 30th day of July, 1969.

FLOYD C. MILLER,
Mayor.

Filed by me this 30th day of July, 1969.

Attest: C. G. ERLANDSON,
City Controller and
City Clerk.

(Seal) By J. F. FENTON,
Deputy Clerk.

Publication ordered by C. G. ERLANDSON, Controller and City Clerk.

Date of official publication in the "Daily Journal of Commerce", Seattle, August 2, 1969. (C-499)