



SEATTLE CITY COUNCIL

Legislative Summary

CB 119120

Record No.: CB 119120

Type: Ordinance (Ord)

Status: Passed

Version: 2

Ord. no: Ord 125470

In Control: City Clerk

File Created: 10/10/2017

Final Action: 11/28/2017

Title: AN ORDINANCE relating to organization of the Office for Civil Rights; amending Section 3.14.910 of the Seattle Municipal Code to change removal from at-will to for-cause for subsequent Directors of the Office for Civil Rights.

Date

Notes:

Filed with City Clerk:

Mayor's Signature:

Sponsors: Herbold

Vetoed by Mayor:

Veto Overridden:

Veto Sustained:

Attachments:

Drafter: patrick.wigren@seattle.gov

Filing Requirements/Dept Action:

History of Legislative File

Legal Notice Published:

Yes

No

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
1	City Clerk	10/13/2017	sent for review	Council President's Office			
	Action Text: The Council Bill (CB) was sent for review. to the Council President's Office						
	Notes:						
1	Council President's Office	10/20/2017	sent for review	Select Budget Committee			
	Action Text: The Council Bill (CB) was sent for review. to the Select Budget Committee						
	Notes:						
1	Full Council	10/23/2017	referred	Select Budget Committee			
1	Select Budget Committee	10/24/2017					
1	Select Budget Committee	11/20/2017	pass as amended				Pass
	Action Text: The Committee recommends that Full Council pass as amended the Council Bill (CB).						
	In Favor: 9 Member Bagshaw, Member González , Member Harrell, Member Harris-Talley, Chair Herbold, Vice Chair Johnson, Member Juarez, Vice Chair O'Brien, Member Sawant						

Opposed: 0

1 Full Council 11/20/2017 passed Pass

Action Text: The Council Bill (CB) was passed by the following vote, and the President signed the Bill:

Notes:

In Favor: 9 Councilmember Bagshaw, Councilmember González , Council President Harrell, Councilmember Harris-Talley, Councilmember Herbold, Councilmember Johnson, Councilmember Juarez, Councilmember O'Brien, Councilmember Sawant

Opposed: 0

2 City Clerk 11/22/2017 submitted for Mayor
Mayor's signature

2 Mayor 11/28/2017 Signed
Action Text: The Council Bill (CB) was Signed.

Notes:

2 Mayor 11/28/2017 returned City Clerk
Action Text: The Council Bill (CB) was returned. to the City Clerk

Notes:

2 City Clerk 11/28/2017 attested by City Clerk
Action Text: The Ordinance (Ord) was attested by City Clerk.

Notes:

CITY OF SEATTLE

ORDINANCE 125470

COUNCIL BILL 119120

AN ORDINANCE relating to organization of the Office for Civil Rights; amending Section 3.14.910 of the Seattle Municipal Code to change removal from at-will to for-cause for subsequent Directors of the Office for Civil Rights.

WHEREAS, the Seattle Office for Civil Rights (SOCR) works to advance civil rights and end barriers to equity; and

WHEREAS, in 2004, The City of Seattle (City) launched a Race and Social Justice Initiative (RSJI), led by SOCR, to implement its longstanding commitments to social justice and ending racism¹; and

WHEREAS, the goal of RSJI is to end institutional racism within City government, working toward a vision where racial disparities will be eliminated and racial equity achieved; and

WHEREAS, the Seattle City Council unanimously adopted Resolution 31164 on November 30, 2009, affirming the City's RSJI and directing City departments to use available tools to end racial inequities across key indicators of success; and

WHEREAS, on April 3, 2014, Mayor Ed Murray issued Executive Order 2014-02, reaffirming the City's commitment to RSJI and racial equity in education, equitable development, criminal justice, health, housing, jobs, the environment, service equity and arts and culture²; and

WHEREAS, the 2016 RSJI Community Survey, found that people who live, work, or go to school in Seattle continue to face racial inequities in nearly every indicator of well-being

¹ Executive Order 2014-02 <http://murray.seattle.gov/wp-content/uploads/2014/04/RSJI-Executive-Order.pdf>

² *Id.*

1 and 53 percent of all Black/African American survey respondents said they are not
2 experiencing economic opportunities; people of color and transgender respondents were
3 more likely to say their neighborhoods are unhealthy places to live; close to half of all
4 American Indian/Alaska Native respondents do not feel they have benefited from
5 Seattle's environmental progress; 56.1 percent of Black/African American and 47 percent
6 of American Indian/Alaska Native respondents have little to no confidence in the police
7 to do a good job enforcing the law; 70 percent of people of color reported a lack of
8 confidence in the courts; over 57 percent of American Indian/Alaska Native and
9 Black/African-American persons surveyed responded that they or someone in their
10 family have moved out of Seattle in the past two years due to rising cost of housing;
11 youth of color were less likely to rate Seattle Public Schools favorably compared to their
12 White counterparts³; and

13 WHEREAS, to address these inequities, the City must invest in community-driven strategies that
14 hold government accountable to those most impacted by structural racism and other
15 forms of bias⁴; and

16 WHEREAS, input and concerns from City employees prompted a meeting in the Committee on
17 Civil Rights, Utilities, Economic Development & Arts (CRUEDA) on September 12,
18 2017 to discuss how degrees of separation for SOCR from the Executive branch might
19 enable SOCR to address some of the issues identified; and

³ 2016 RSJI Community Survey
<http://www.seattle.gov/Documents/Departments/CivilRights/2016%20RSJI%20Community%20Survey.pdf>

⁴ Id.

1 WHEREAS, at the September 12 CRUEDA meeting, Councilmembers expressed support for a
2 plan informed by SOCR to pass legislation during the 2017 budget process to accomplish
3 the highest priority changes regarding independence; and

4 WHEREAS, SOCR will conduct a Racial Equity Toolkit Analysis (RET) to the issue of the
5 permanent structure, leadership appointment or designation, and duties and
6 responsibilities of SOCR with SOCR staff, City departments, community members, anti-
7 racist community-based agencies, and partner agencies; and

8 WHEREAS, preliminary reports regarding the progress and outcomes of the RET are due to the
9 committee overseeing civil rights in March 2018 and July 2018, and a final report should
10 be complete by October 2018; and

11 WHEREAS, legislation implementing the recommendations of the RET is anticipated in 2018,
12 and it is expected to amend provisions regarding the SOCR Director as addressed in this
13 ordinance; and

14 WHEREAS, the City Council is currently considering provisions protecting persons exercising
15 their rights in proposed Section 3.14.910 of the Seattle Municipal Code from retaliation,
16 working with other City departments and commissions to determine the appropriate
17 entity to enforce such anti-retaliation provisions, and intends to propose an amendment
18 within 60 days of passage of the ordinance introduced as Council Bill 119120 creating
19 such anti-retaliation provisions and enforcement of those provisions; NOW,

20 THEREFORE,

21 **BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:**

22 Section 1. Racial equity goals

1 The City Council is committed to pursuing policies and legislation related to the Seattle Office
2 for Civil Rights' new structure, leadership, and duties and responsibilities that lead to racial
3 equity goals, which include:

4 A. Centering communities most negatively impacted by institutional racism and
5 structural oppression, including Black/African American and American Indian/Alaska Native
6 communities, other communities of color, immigrant and refugee communities, LGBTQ
7 communities, communities with disabilities, youth, elderly, and communities experiencing
8 homelessness;

9 B. Investing in community-driven strategies that hold all City departments
10 accountable to the communities most negatively impacted by structural racism and other
11 oppressions to transform the institution from the inside; and

12 C. Eliminating racial disparities so that all people have the opportunity to thrive and
13 have self-determination.

14 Section 2. Section 3.14.910 of the Seattle Municipal Code, last amended by Ordinance
15 125231, is amended as follows:

16 **3.14.910 Director—Appointment, removal, and duties**

17 A. There shall be a Director of the Office for Civil Rights who shall be appointed by
18 the Mayor. Such appointment shall be subject to confirmation by a majority vote of all members
19 of the City Council. The Director of the Office for Civil Rights shall not be included in the
20 classified civil service.

21 B. Directors of the Office for Civil Rights confirmed by Council after the effective
22 date of the ordinance introduced as Council Bill 119120 shall be appointed with advice from
23 Office for Civil Rights staff, the Seattle Women's Commission, the Seattle Human Rights

1 Commission, the Seattle LGBTQ Commission, and the Seattle Commission for People with
2 Disabilities to a term that begins on the date of confirmation and ends on December 31, 2021.
3 Subsequent terms shall be for four years. Any vacancy in an unexpired term shall be filled in the
4 same manner as the original appointment. On the effective date of legislation implementing
5 recommendations of a Racial Equity Toolkit (RET) conducted regarding permanent structure,
6 leadership appointment or designation, and duties and responsibilities of the Office for Civil
7 Rights, the term described in this subsection 3.14.910.B shall end, although the Director may
8 hold over until such time a successor for the Director position has been appointed.

9 C. The Mayor may remove from office a Director confirmed by Council after the
10 effective date of the ordinance introduced as Council Bill 119120 only for just cause, and in
11 accordance with the following provisions:

12 1. The Mayor shall give written notice, specifying the basis for the intended
13 removal, to the Council President and the Chair of the committee overseeing civil rights,
14 specifying the basis for the intended removal.

15 2. Before removal, the Mayor shall consult with Office for Civil Rights staff,
16 the Seattle Women's Commission, the Seattle Human Rights Commission, the Seattle LGBTQ
17 Commission, and the Seattle Commission for People with Disabilities.

18 D. The Director of the Office for Civil Rights shall be the head of and, under the
19 direction of the Mayor, shall be responsible for the administration of the office and in connection
20 with such administration shall have duties and responsibilities including but not limited to the
21 following:

22 ((A))1. Undertake enforcement, policy, and education activities consistent with
23 the mission of the Office for Civil Rights;

- 1 (~~B~~)2. Administer and govern the Office for Civil Rights;
- 2 (~~C~~)3. Appoint, remove, and supervise officers and employees in the Office for
3 Civil Rights;
- 4 (~~D~~)4. Provide staff support for the Seattle Women's Commission, the Seattle
5 Human Rights Commission, the Seattle LGBTQ (Lesbian, Gay, Bisexual, Transgender, Queer)
6 Commission, and the Seattle Commission for People with Disabilities; consult with and report
7 regularly to the Seattle Women's Commission, the Seattle Human Rights Commission, the
8 Seattle LGBTQ (Lesbian, Gay, Bisexual, Transgender, Queer) Commission, and the Seattle
9 Commission for People with Disabilities on the workings of the Office for Civil Rights; and
10 attend, either in person or by designated representative, all regular meetings of the Seattle
11 Women's Commission, the Seattle Human Rights Commission, the Seattle LGBTQ (Lesbian,
12 Gay, Bisexual, Transgender, Queer) Commission, and the Seattle Commission for People with
13 Disabilities;
- 14 (~~E~~)5. Administer all ordinances pertaining to the Office for Civil Rights and
15 take appropriate remedial action where necessary;
- 16 (~~F~~)6. Manage the preparation of the proposed annual budget of the Office for
17 Civil Rights, and authorize necessary expenditures, and supervise the maintenance of adequate
18 accounting systems;
- 19 (~~G~~)7. After identifying priority issue areas, develop policies and programs, and
20 seek additional funding sources in these areas, which seek to ameliorate the effects of disparate
21 treatment and impact upon persons based on race, color, sex, marital status, parental status,
22 sexual orientation, gender identity, political ideology, age, creed, honorably discharged veteran
23 or military status, genetics information, religion, ancestry, national origin, the presence of any

1 disability, participation in a Section 8 or other subsidy program, right of a mother to breastfeed
2 her child, alternative source of income, or the use of a service animal by a disabled person;

3 ~~((H))~~8. Make periodic reports and recommendations to the Mayor and City
4 Council concerning the operations of the Seattle Women's Commission, the Seattle Human
5 Rights Commission, the Seattle LGBTQ (Lesbian, Gay, Bisexual, Transgender, Queer)
6 Commission, the Seattle Commission for People with Disabilities and the Office for Civil
7 Rights;

8 ~~((F))~~9. Receive, consider, and make recommendations concerning statements,
9 reports and complaints relative to problems of civil rights including such problems of civil rights
10 as may arise in connection with the treatment, facilities or services of any office or department of
11 the City;

12 ~~((J))~~10. Exercise such other and further powers and duties as shall be prescribed
13 by ordinance ~~((-))~~;

14 11. Partner with a consultant to conduct an RET analysis and provide
15 recommendations of the RET to the City Council to define and determine the permanent
16 structure, leadership appointment or designation, and duties and responsibilities of the Office for
17 Civil Rights. The City Council shall strongly consider legislation implementing the
18 recommendations of the RET.

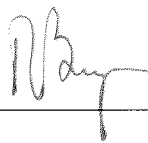
1 Section 3. This ordinance shall take effect and be in force 30 days after its approval by
2 the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it
3 shall take effect as provided by Seattle Municipal Code Section 1.04.020.

4 Passed by the City Council the 20th day of NOVEMBER, 2017,
5 and signed by me in open session in authentication of its passage this 20th day of
6 NOVEMBER, 2017.

7 

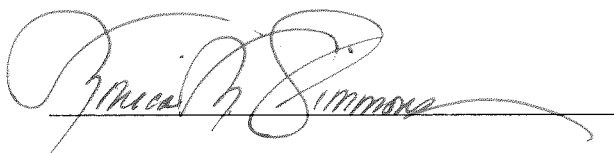
8 President _____ of the City Council

9 Approved by me this 28th day of November, 2017.

10 

11 _____, Mayor

12 Filed by me this 28th day of NOVEMBER, 2017.

13 

14 Monica Martinez Simmons, City Clerk

15 (Seal)

STATE OF WASHINGTON -- KING COUNTY

--ss.

356309

No.

CITY OF SEATTLE, CLERKS OFFICE

Affidavit of Publication

The undersigned, on oath states that he is an authorized representative of The Daily Journal of Commerce, a daily newspaper, which newspaper is a legal newspaper of general circulation and it is now and has been for more than six months prior to the date of publication hereinafter referred to, published in the English language continuously as a daily newspaper in Seattle, King County, Washington, and it is now and during all of said time was printed in an office maintained at the aforesaid place of publication of this newspaper. The Daily Journal of Commerce was on the 12th day of June, 1941, approved as a legal newspaper by the Superior Court of King County.

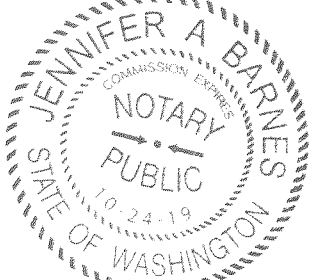
The notice in the exact form annexed, was published in regular issues of The Daily Journal of Commerce, which was regularly distributed to its subscribers during the below stated period. The annexed notice, a

CT:125446-477 TITLE ONLY

was published on

12/06/17

The amount of the fee charged for the foregoing publication is the sum of \$666.08 which amount has been paid in full.



Affidavit of Publication


Subscribed and sworn to before me on

12/06/2017


Notary public for the State of Washington,
residing in Seattle

State of Washington, King County

City of Seattle

The full text of the following legislation, passed by the City Council on November 20, 2017, and published below by title only, will be mailed upon request, or can be accessed at <http://seattle.legistar.com>. For information on upcoming meetings of the Seattle City Council, please visit <http://www.seattle.gov/council/calendar>.

Ordinance 125446
Council Bill 119139

AN ORDINANCE appropriating money to pay certain audited claims and ordering the payment thereof.

Ordinance 125447
Council Bill 119122

AN ORDINANCE authorizing, in 2017, acceptance of funding from non-City sources; authorizing the heads of the Executive Department, Department of Parks and Recreation, Seattle Fire Department, Seattle Police Department, the Seattle Department of Transportation, and the Cable Television Franchise Subfund to accept specified grants and private funding and to execute, deliver, and perform corresponding agreements; and ratifying and confirming certain prior acts.

Ordinance 125448
Council Bill 119123

AN ORDINANCE amending Ordinance 125207, which adopted the 2017 Budget, including the 2017-2022 Capital Improvement Program (CIP) (commonly known as the 3rd quarter supplemental); changing appropriations to various departments and budget control levels, and from various funds in the Budget; revising project allocations for certain projects in the 2017-2022 CIP; making cash transfers between various City funds; transferring positions; and ratifying and confirming certain prior acts: all by a 3/4 vote of the City Council.

Ordinance 125449
Council Bill 119111

AN ORDINANCE relating to regulatory business and professional license fees; adjusting business and professional license and registration fees associated with the regulated activities of alarm monitoring, trade shows, residential sales, tow companies, used and recycled goods, adult entertainment, and price scanning; and amending Seattle Municipal Code Sections 6.08.010, 6.10.010, 6.20.040, 6.204.030, 6.204.080, 6.214.270, 6.250.060, 6.270.060, and 7.04.645.

Ordinance 125450
Council Bill 119112

AN ORDINANCE relating to pet adoption fees and other animal control fees; adjusting and simplifying adoption fees and animal control fees; authorizing the Director of Finance and Administrative Services to adjust adoption fees and animal control fees; and amending Sections 9.26.050 and 9.26.060 of the Seattle Municipal Code.

Ordinance 125451
Council Bill 119106

AN ORDINANCE related to fees and charges for permits and activities of the Seattle Department of Construction and Inspections and related fees by other departments, and technical corrections; amending Seattle Municipal Code Chapter 22.900B, General Provisions; Chapter 22.900C, Fees for Land Use Review; Chapter 22.900D, Fees for New and Altered Buildings and Equipment; Chapter 22.900E, Fees for Certificates and Registrations; Chapter 22.900F, Compliance and Other Inspections; and Chapter 22.900G, Fees Collected for Other Departments.

Ordinance 125452
Council Bill 119099

AN ORDINANCE relating to street and sidewalk use; amending the Street Use Permit Fee Schedule authorized by Section 15.04.074 of the Seattle Municipal Code.

Ordinance 125453
Council Bill 119108

AN ORDINANCE relating to the Department of Parks and Recreation; establishing the 2018 fee schedule for the use of park properties and other park and recreation facilities and services; and superseding previous park and recreation fee schedules.

Ordinance 125454
Council Bill 119102

AN ORDINANCE relating to the drainage and wastewater system of The City of Seattle; authorizing the issuance and sale of solid waste system revenue bonds, in one or more series, for the purposes of paying part of the cost of carrying out that system or plan, providing for the reserve requirement, and paying the costs of issuance of the bonds; providing parameters for the bond sale terms including conditions, covenants, and other sale terms; describing the lien of those bonds; and ratifying and confirming certain prior acts.

Ordinance 125455
Council Bill 119103

AN ORDINANCE relating to the drainage and wastewater system of The City of Seattle; authorizing the issuance and sale, from time to time in multiple series, of drainage and wastewater refunding revenue bonds for the purpose of carrying out the current or advance refunding of all or a portion of the City's outstanding drainage and wastewater revenue bonds pursuant to an approved refunding plan, providing for the reserve requirement, and paying the administrative costs of carrying out such refundings and paying costs of issuance of the Refunding Parity Bonds; describing the lien of those Refunding Parity Bonds; providing parameters for the bond sale terms including conditions, covenants, and other sale terms; rescinding the authorization to issue any future Refunding Parity Bonds under Ordinance 121938 (as amended by Ordinances 122209 and 122637, as amended and restated by Ordinance 124338, and as further amended by Ordinance 124914); authorizing the Director of Finance to enter into agreements providing for the disposition of the Refunding Parity Bond proceeds; and ratifying and confirming certain prior acts.

Ordinance 125456
Council Bill 119110

AN ORDINANCE relating to contracting indebtedness; authorizing and providing for the issuance and sale of limited tax general obligation bonds to pay all or part of the costs of various elements of the City's capital improvement program and for other City purposes approved by ordinance, and to pay the costs of issuance of the bonds; providing parameters for the bond sale terms including conditions, covenants, and other sale terms; amending Ordinance 125197 to rescind and reapprove the authorization for certain previously authorized but unissued debt; and ratifying and confirming certain prior acts.

Ordinance 125457
Council Bill 119109

AN ORDINANCE relating to contracting indebtedness; authorizing the issuance and sale, from time to time in multiple series, of limited tax general obligation refunding bonds and unlimited tax general obligation refunding bonds for the purpose of carrying out the current or advance refunding of all or part of the City's outstanding limited tax general obligation bonds, carrying out the current or advance refunding of all or part of the City's outstanding unlimited tax general obligation bonds pursuant to an approved refunding plan, and to pay the administrative costs of carrying out such refundings and the costs of issuance of the refunding

bonds; providing parameters for the bond sale terms including conditions, covenants, and other sale terms; rescinding the authorization to issue any future general obligation refunding bonds under Ordinance 121651 (as previously amended by Ordinance 122286, and as previously amended and restated by Ordinance 124343); authorizing the Director of Finance to enter into agreements providing for the disposition of the refunding bond proceeds; and ratifying and confirming certain prior acts.

Ordinance 125458
Council Bill 119101

AN ORDINANCE relating to the solid waste system of The City of Seattle; adopting a system or plan of additions and betterments to and extensions of the solid waste system; authorizing the issuance and sale of solid waste system revenue bonds, in one or more series, for the purposes of paying part of the cost of carrying out that system or plan, providing for the reserve requirement and paying the costs of issuance of the bonds; providing parameters for the bond sale terms including conditions, covenants, and other sale terms; describing the lien of the bonds; and ratifying and confirming certain prior acts.

Ordinance 125459
Council Bill 119105

AN ORDINANCE relating to the electric system of The City of Seattle; adopting a system or plan of additions and betterments to and extensions of the existing municipal light and electric power generation, transmission, and distribution system of the City; authorizing the issuance and sale of municipal light and power revenue bonds for the purposes of providing funds to pay part of the cost of carrying out that system or plan, providing for the reserve fund requirement (if any), and paying the costs of issuance of the bonds; providing parameters for the bond sale terms including conditions, covenants, and other sale terms; describing the lien of the bonds and authorizing their issuance as either senior lien parity bonds or as junior lien bonds; creating a Junior Lien Debt Service Fund, and certain other funds and accounts relating thereto; and ratifying and confirming certain prior acts.

Ordinance 125460
Council Bill 119104

AN ORDINANCE relating to the electric system of The City of Seattle; authorizing and providing for the issuance and sale, from time to time in multiple series, of municipal light and power refunding revenue bonds for the carrying out the current or advance refunding of all or a portion of the City's outstanding municipal light and power revenue bonds pursuant to an approved refunding plan, providing for the reserve requirement (if any), and paying the administrative costs of carrying out such refundings and paying costs of issuance of the refunding bonds; describing the lien of those refunding bonds and authorizing their issuance as either senior lien parity bonds or as junior lien bonds; providing parameters for the bond sale terms including conditions, covenants, and other sale terms; rescinding the authorization to issue any future refunding parity bonds under Ordinance 121941 (as amended by Ordinance 122838, as amended and restated by Ordinance 124335, and as further amended by Ordinance 124916); authorizing the Director of Finance to enter into agreements providing for the disposition of the refunding bond proceeds; and ratifying and confirming certain prior acts.

Ordinance 125461
Council Bill 119100

AN ORDINANCE relating to the solid waste system of The City of Seattle; authorizing the issuance and sale, from time to time in multiple series, of solid waste system refunding revenue bonds, for the purpose of carrying out the current or advance refunding of all or a portion of the City's outstanding solid waste system revenue bonds pursuant to an approved refunding plan, providing for the reserve requirement and paying

the administrative costs of carrying out such refundings and paying costs of issuance of the Refunding Parity Bonds; describing the lien of those Refunding Parity Bonds; providing parameters for the bond sale terms including conditions, covenants, and other sale terms; rescinding the authorization to issue any future Refunding Parity Bonds under Ordinance 121940 (as amended by Ordinance 122498, as amended and restated by Ordinance 124915); authorizing the Director of Finance to enter into agreements providing for the disposition of the Refunding proceeds; and ratifying and confirming certain prior acts.

Ordinance 125462
Council Bill 119135

AN ORDINANCE amending Ordinance 125212, relating to the financing of Equitable Development Implementation Plan projects; changing the source of the interfund loan from the Finance and Administrative Services Fund to the Revenue Stabilization Fund; increasing the loan of funds from \$6,500,000 to \$16,000,000; and amending Ordinance 125207 to change appropriations to various departments and budget control levels and from various funds in the 2017 Budget.

Ordinance 125463
Council Bill 119132

AN ORDINANCE relating to the financing of certain general government programs; authorizing an interfund loan from the Housing Incentive Subfund of the Office of Housing Fund to the General Subfund Fund.

Ordinance 125464
Council Bill 119129

AN ORDINANCE relating to the financing of tax administration system improvements and regulatory licensing systems in the Department of Finance and Administrative Services; authorizing an interfund loan in the amount of \$4,692,000 from the Seattle Information Technology Operating Fund to the General Subfund Fund.

Ordinance 125465
Council Bill 119134

AN ORDINANCE relating to the financing of 2018 activities evaluating effects of the Sweetened Beverage Tax, and authorizing an interfund loan from the Revenue Stabilization Fund (00166) to the General Fund (00100) in the amount of \$500,000.

Ordinance 125466
Council Bill 119098

AN ORDINANCE relating to the financing of the Mercer West project; amending Ordinance 124904 to extend the term of an interfund loan.

Ordinance 125467
Council Bill 119113

AN ORDINANCE relating to employment in Seattle; adding a new Chapter 14.36 to the Seattle Municipal Code; and establishing a retirement-savings program for certain employees working in Seattle.

Ordinance 125468
Council Bill 119107

AN ORDINANCE related to The City of Seattle's Emergency Relocation Assistance Program, as administered by the Seattle Department of Construction and Inspections; and amending Section 22.202.060 of the Seattle Municipal Code.

Ordinance 125469
Council Bill 119115

AN ORDINANCE relating to the City Light Department; amending Ordinance 121176 to remove certain performance pay provisions.

Ordinance 125470
Council Bill 119120

AN ORDINANCE relating to organization of the Office for Civil Rights; amending Section 3.14.910 of the Seattle Municipal Code to change removal from at-will to for-cause for subsequent Directors of the Office for Civil Rights.

Ordinance 125471

Council Bill 119124

AN ORDINANCE conditioning the Seattle Department of Transportation's 2018 grant applications.

Ordinance 125472

Council Bill 119136

AN ORDINANCE relating to decreasing militarization of police activities; adding a new Section 3.28.140 to the Seattle Municipal Code.

Ordinance 125473

Council Bill 119128

AN ORDINANCE relating to the Equitable Development Initiative; establishing a public purpose and authorizing the Director of the Office of Planning and Community Development to execute funding agreements for and on behalf of the City related to implementation of the Equitable Development Initiative.

Ordinance 125474

Council Bill 119125

AN ORDINANCE relating to contracting by the Human Services Department; adding a new Section 3.20.050 to the Seattle Municipal Code to provide that the Seattle Human Services Department utilize a results-based framework for designing human service investments; amending Section 3.20.030 of the Seattle Municipal Code to clarify the duties of the Director of the Human Services Department with respect to contracting for human services to carry out department programs; and adding a new Section 20.50.020 to the Seattle Municipal Code to exempt contracts for human services executed by the Director from provisions of Chapter 20.50.

Ordinance 125475

Council Bill 119116

AN ORDINANCE adopting a budget, including a capital improvement program and position modifications, for The City of Seattle for 2018; and creating positions exempt from civil service: all by a 2/3 vote of the City Council.

Ordinance 125476

Council Bill 119117

AN ORDINANCE relating to the levy of property taxes; fixing the rates and/or amounts of taxes to be levied, and levying the same upon all taxable property, both real and personal, in The City of Seattle, to finance the departments and activities of City government and to provide for the general obligation bond interest and redemption requirements for the year beginning on the first day of January 2018; and ratifying and confirming certain prior acts.

Ordinance 125477

Council Bill 119118

AN ORDINANCE authorizing the levy of regular property taxes by The City of Seattle for collection in 2018, representing an increase above the regular property taxes levied for collection in 2017; and ratifying and confirming certain prior acts.

Date of publication in the Seattle Daily Journal of Commerce, December 6, 2017.

12/6(356309)