



SEATTLE CITY COUNCIL

Legislative Summary

CB 118887

Record No.: CB 118887

Type: Ordinance (Ord)

Status: Passed

Version: 1

Ord. no: Ord 125242

In Control: City Clerk

File Created: 11/08/2016

Final Action: 01/13/2017

Title: AN ORDINANCE relating to City employment, commonly referred to as the Fourth Quarter 2016 Employment Ordinance; designating positions as exempt from Civil Service status; amending Section 4.13.010 of the Seattle Municipal Code; and ratifying and confirming certain prior acts; all by a 2/3 vote of the City Council.

Date

Notes:

Filed with City Clerk:

Mayor's Signature:

Sponsors: Burgess

Vetoed by Mayor:

Veto Overridden:

Veto Sustained:

Attachments:

Drafter: sarah.butler@seattle.gov

Filing Requirements/Dept Action:

History of Legislative File

Legal Notice Published:

☐ Yes

☐ No

Version:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
1	Mayor	11/22/2016	Mayor's leg transmitted to Council	City Clerk			
1	City Clerk	11/22/2016	sent for review	Council President's Office			
Action Text: The Council Bill (CB) was sent for review. to the Council President's Office							
Notes:							
1	Council President's Office	11/23/2016	sent for review	Affordable Housing, Neighborhoods, and Finance Committee			
Action Text: The Council Bill (CB) was sent for review. to the Affordable Housing, Neighborhoods, and Finance Committee							
Notes:							

1	Full Council	01/03/2017	referred	Affordable Housing, Neighborhoods, and Finance Committee	
1	Affordable Housing, Neighborhoods, and Finance Committee	01/04/2017	pass		Pass
	Action Text: The Committee recommends that Full Council pass the Council Bill (CB).				
	Notes:				
			In Favor: 2	Chair Burgess, Vice Chair Herbold	
			Opposed: 0		
1	Full Council	01/09/2017	passed		Pass
	Action Text: The Council Bill (CB) was passed by the following vote, and the President signed the Bill:				
	Notes:				
			In Favor: 8	Councilmember Burgess, Councilmember González , Council President Harrell, Councilmember Herbold, Councilmember Johnson, Councilmember Juarez, Councilmember O'Brien, Councilmember Sawant	
			Opposed: 0		
1	City Clerk	01/10/2017	submitted for Mayor's signature	Mayor	
1	Mayor	01/13/2017	Signed		
1	Mayor	01/13/2017	returned	City Clerk	
1	City Clerk	01/13/2017	attested by City Clerk		
	Action Text: The Ordinance (Ord) was attested by City Clerk.				
	Notes:				

CITY OF SEATTLE

ORDINANCE 125242

COUNCIL BILL 118887

AN ORDINANCE relating to City employment, commonly referred to as the Fourth Quarter 2016 Employment Ordinance; designating positions as exempt from Civil Service status; amending Section 4.13.010 of the Seattle Municipal Code; and ratifying and confirming certain prior acts; all by a 2/3 vote of the City Council.

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Designating Six Positions as Exempt from Civil Service Status. As recommended by the Seattle Human Resources Director in the Classification Determination Report specified, the following positions are designated as exempt from Civil Service as noted below, pursuant to Seattle Municipal Code subsection 4.13.010:

- One vacant position (00012539) in the Seattle City Light Department; Labor Relations Coordinator, designated to Strategic Advisor 2, Exempt (Report #16-15233).
- One filled position (10002645) in the Seattle Information Technology Department; Information Technology Professional B-BU, designated to Information Technology Professional A, Exempt (Report #16-15332).
- One filled position (00007652) in the Seattle Information Technology Department; Information Technology Professional B-BU, designated to Information Technology Professional A, Exempt (Report #16-15333).
- One filled position (00008071) in the Seattle Public Utilities Department; Manager 3, Utilities, designated to Executive 2 (Report #16-15394).
- One filled position (00025215) in the Seattle Public Utilities Department; Manager 3, Utilities, designated to Executive 2 (Report #16-15395).

- One vacant position (00018130) in the Seattle Department of Human Resources;
Strategic Advisor 1, Finance, Budget, & Accounting, designated to Strategic Advisor
1, Exempt (Report #16-15562).

Section 2. Amending Seattle Municipal Code Section 4.13.010. Section 4.13.010 of the
Seattle Municipal Code, last amended by Ordinance 125065, is amended as follows:

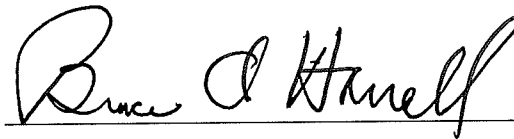
4.13.010 Exemptions from the Civil Service and Public Safety Civil Service Systems

Employment Unit		Titles of Exempt Positions
* * *		
4.	City Budget Office	Admin Staff Analyst (PosNo. 00017844) <u>Executive Assistant (PosNo. 00010579)</u> Executive Assistant (PosNo. 00016933)
* * *		
7.	Construction and Inspections, Seattle Department of	((Administrative Staff Assistant (PosNo. 00014435))) <u>Executive Assistant (PosNo. 00014435)</u>
* * *		

Section 3. Any act consistent with the authority of this ordinance taken after its passage
and prior to its effective date is ratified and confirmed.

Section 4. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by a 2/3 vote of the City Council the 9th day of January, 2017, and signed by me in open session in authentication of its passage this 9th day of January, 2017.



President _____ of the City Council

Approved by me this 13th day of January, 2017.



Edward B. Murray, Mayor

Filed by me this 13th day of January, 2017.



Monica Martinez Simmons, City Clerk

(Seal)

SUMMARY and FISCAL NOTE*

Department:	Contact Person/Phone:	Executive Contact/Phone:
Seattle Department of Human Resources	Elaine Gentilo/206-684-8454	Jessica Wang/206-615-1759

** Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

1. BILL SUMMARY

Legislation Title: AN ORDINANCE relating to City employment, commonly referred to as the Fourth Quarter 2016 Employment Ordinance; designating positions as exempt from Civil Service status; amending Section 4.13.010 of the Seattle Municipal Code; and ratifying and confirming certain prior acts; all by a 2/3 vote of the City Council.

Summary and background of the Legislation: This legislation seeks to designate six positions as exempt from Civil Service status and amend Seattle Municipal Code Section 4.13.010. If passed, this legislation:

1. Establishes six positions as exempt from Civil Service status. The nature of the work to be performed by the positions is consistent with the exemption criteria set forth in Seattle Municipal Code Section 4.13.010 and Personnel Rule 2.2. These position changes may create a minor cost increase for the affected departments, which will be funded within the existing budget authority.
2. Authorizes amending the Seattle Municipal Code Section 4.13.010 - Exemptions from the Civil Service and Public Safety Civil Service Systems. Titles listed in the Code require updating to reflect recent classification actions.

2. SUMMARY OF FINANCIAL IMPLICATIONS

 X **This legislation does not have direct financial implications.**

3. OTHER IMPLICATIONS

- a) **Does the legislation have indirect or long-term financial impacts to the City of Seattle that are not reflected in the above?**

The estimated costs associated with this legislation are summarized in the Summary and Fiscal Note Attachment 1 and will be funded through departments' existing budgets.

- b) **Is there financial cost or other impacts of not implementing the legislation?**
No.

- c) **Does this legislation affect any departments besides the originating department?**

This legislation will affect the Seattle City Light Department, the Seattle Information Technology Department, the Seattle Public Utilities Department, and the Seattle

Department of Human Resources.

- d) Is a public hearing required for this legislation?**
No
- e) Does this legislation require landlords or sellers of real property to provide information regarding the property to a buyer or tenant?**
No
- f) Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?**
No
- g) Does this legislation affect a piece of property?**
No
- h) Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities?**
N/A
- i) If this legislation includes a new initiative or a major programmatic expansion: What are the long-term and measurable goals of the program? Please describe how this legislation would help achieve the program's desired goals.**
N/A
- j) Other Issues:**
N/A

List attachments/exhibits below:

Summary Attachment 1 – Summary of Actions

SDHR 4Q16 Employment
(Implementation of the 4Q16 Employment Ordinance)

Dept	Report	Position Title	Potential Positions Impacted	2016
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Exempt Actions

SCL	#16-15233	Strategic Advisor 2, Exempt ¹	1	(\$4,601)
SIT	#16-15332	Information Technology Professional A, Exempt ²	1	\$10,088
SIT	#16-15333	Information Technology Professional A, Exempt ²	1	\$10,088
SPU	#16-15394	Executive 2 ²	1	\$8,341
SPU	#16-15395	Executive 2 ²	1	\$8,341
SDHR	#16-15562	Strategic Advisor 1, Exempt ²	1	\$0
			Subtotal	\$32,257
			Total ³	\$32,257

Costing Assumptions:

¹ Positions are costed from top step of the old rate (step progression) to the midpoint of the new rate (DPP).

² Positions in the discretionary pay programs are costed from midpoint to midpoint of the old and new title and/or rate.

³ The 2016 costs will be absorbed in departments' current budgets.

STATE OF WASHINGTON -- KING COUNTY

--SS.

345468

No. 55

CITY OF SEATTLE, CLERKS OFFICE

Affidavit of Publication

The undersigned, on oath states that he is an authorized representative of The Daily Journal of Commerce, a daily newspaper, which newspaper is a legal newspaper of general circulation and it is now and has been for more than six months prior to the date of publication hereinafter referred to, published in the English language continuously as a daily newspaper in Seattle, King County, Washington, and it is now and during all of said time was printed in an office maintained at the aforesaid place of publication of this newspaper. The Daily Journal of Commerce was on the 12th day of June, 1941, approved as a legal newspaper by the Superior Court of King County.

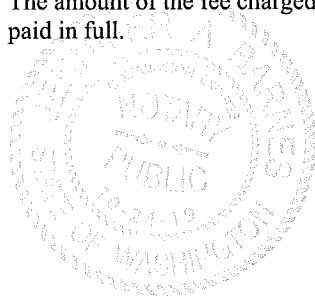
The notice in the exact form annexed, was published in regular issues of The Daily Journal of Commerce, which was regularly distributed to its subscribers during the below stated period. The annexed notice, a

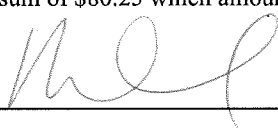
CT; ORDINANCE 125241, 42, 43

was published on

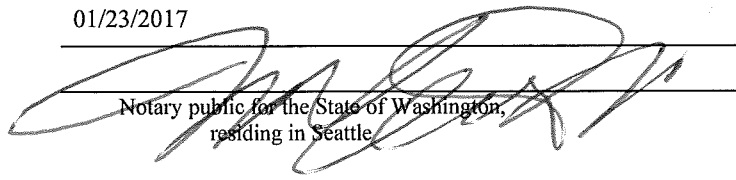
01/23/17

The amount of the fee charged for the foregoing publication is the sum of \$80.25 which amount has been paid in full.




Subscribed and sworn to before me on

01/23/2017


Notary public for the State of Washington,
residing in Seattle

Affidavit of Publication

State of Washington, King County

City of Seattle

The full text of the following legislation, passed by the City Council on January 9, 2017, and published below by title only, will be mailed upon request, or can be accessed at <http://seattle.legistar.com>. For information on upcoming meetings of the Seattle City Council, please visit <http://www.seattle.gov/council/calendar>.

Ordinance 125241

AN ORDINANCE appropriating money to pay certain audited claims and ordering the payment thereof.

Ordinance 125242

AN ORDINANCE relating to City employment, commonly referred to as the Fourth Quarter 2016 Employment Ordinance; designating positions as exempt from Civil Service status; amending Section 4.13.010 of the Seattle Municipal Code; and ratifying and confirming certain prior acts; all by a 2/3 vote of the City Council.

Ordinance 125243

AN ORDINANCE relating to the sale of City real property for multifamily development; declaring the property located at 12705 80th Avenue Northeast surplus to the City's needs and authorizing its sale to the Low Income Housing Institute or its designee; and authorizing the Director of Finance and Administrative Services to execute and deliver the contract for transfer of land, deed, and related documents.

Ordinance 125244

AN ORDINANCE authorizing the Director of Finance and Administrative Services to execute an amendment that extends and modifies a certain lease agreement between The City of Seattle and KBS SOR CENTRAL BUILDING, LLC, a Delaware limited liability company, for office space the City leases at 810 Third Avenue; and ratifying and confirming certain prior acts.

Date of publication in the Seattle Daily Journal of Commerce, January 23, 2017.

1/23(245468)