SEATTLE CITY COUNCIL

Legislative Summary

CB 118398

Record No.: CB 118398 **Type:** Ordinance (Ord) 124783 **Status:** Attested by City Clerk

Version: 1 **In Control:** City Clerk

File Created: 04/24/2015

Final Action: 05/29/2015

Title: AN ORDINANCE relating to City employment commonly referred to as the First Quarter 2015 Employment Ordinance; establishing new titles and salaries; establishing a premium pay for certain licensing requirements at Seattle Center; amending Ordinance 124648; increasing funds for the Human Services Operating Fund; designating positions as exempt from Civil Service status; authorizing the execution of a Memorandum of Agreement between The City of Seattle and Public Service and Industrial Employees Local 1239 and a Memorandum of Agreement between The City of Seattle and International Union of Operating Engineers Local 286; and ratifying and confirming prior acts; all by a three-fourths vote of the City Council.

Date

Notes:

Filed with City Clerk:

Mayor's Signature:

Sponsors: Burgess

Vetoed by Mayor:

Veto Overridden:

Veto Sustained:

Attachments:

Drafter: Sarah Butler

Filing Requirements/Dept Action:

History of Legislative File

Legal Notice Published: ☐ Yes ☐ No

Version:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
1	Mayor	05/05/2015	Mayor's leg transmitted to Council	City Clerk			
	Action Text:	The Council Bill (CB) was Mayor's leg transmitted to Council to the City Clerk					
	Notes:						
1	City Clerk	05/05/2015	sent for review	Council President's Office			
	Action Text:	The Council Bill (CB) was sent for review to the Council President's Office					
	Notes:						

1	Council President's Office	05/07/2015	sent for review	Education and Governance Committee	

Action Text: The Council Bill (CB) was sent for review to the Education and Governance Committee
Notes:

1	Full Council	05/18/2015	referred	Education and Governance Committee	

Action Text: The Council Bill (CB) was referred. to the Education and Governance Committee
Notes:

1	Education and Governance Committee	05/20/2015	pass		Pass

Action Text: The Committee recommends that Full Council pass the Council Bill (CB).

In Favor: 3 Chair Burgess, Vice Chair Bagshaw, Sawant

Opposed: 0

Abstain: 1 Member Okamoto

1	Education and Governance Committee	05/20/2015	pass		

Action Text: The Council Bill (CB) was pass.
Notes:

1	Full Council	05/26/2015	passed		Pass

Action Text: The Council Bill (CB) was passed by the following vote and the President signed the Bill:
Notes:

In Favor: 9 Councilmember Bagshaw, Council President Burgess, Councilmember Godden, Councilmember Harrell, Councilmember Licata, Councilmember O'Brien, Councilmember Okamoto, Councilmember Rasmussen, Councilmember Sawant

Opposed: 0

1	City Clerk	05/27/2015	submitted for Mayor's signature	Mayor	

Action Text: The Council Bill (CB) was submitted for Mayor's signature. to the Mayor
Notes:

1	Mayor	05/29/2015	Signed		

Action Text: The Council Bill (CB) was Signed.
Notes:

1	Mayor	05/29/2015	returned	City Clerk	

Action Text: The Council Bill (CB) was returned. to the City Clerk
Notes:

1	City Clerk	05/29/2015	attested by City Clerk		

Action Text: The Ordinance (Ord) was attested by City Clerk.
Notes:

CITY OF SEATTLE

ORDINANCE 124783

COUNCIL BILL 118398

AN ORDINANCE relating to City employment commonly referred to as the First Quarter 2015 Employment Ordinance; establishing new titles and salaries; establishing a premium pay for certain licensing requirements at Seattle Center; amending Ordinance 124648; increasing funds for the Human Services Operating Fund; designating positions as exempt from Civil Service status; authorizing the execution of a Memorandum of Agreement between The City of Seattle and Public Service and Industrial Employees Local 1239 and a Memorandum of Agreement between The City of Seattle and International Union of Operating Engineers Local 286; and ratifying and confirming prior acts; all by a three-fourths vote of the City Council.

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Establishing new titles and/or salaries. As recommended by the Seattle Human Resources Director, the following titles and/or salary rates are established as shown, effective as of the dates shown and pay authorized back to the effective dates:

Department:	Seattle Public Utilities
New Title:	Utility Maintenance Supervisor
New Salary Range (2013):	$34.59 - $35.96 - $37.46 - $38.85 - $40.27
Effective Date:	May 27, 2013
New Salary Range (2014):	$35.21 - $36.61 - $38.13 - $39.55 - $40.99
Effective Date:	January 1, 2014
Report:	#13-13556

Department:	Citywide
Title:	High School Intern - Intermittent
Old Salary Range:	$9.47
New Salary Range:	$15.00
Effective Date:	April 1, 2015

Department:	Human Services Department
Title:	Youth Employment Enrollee-Summer - Intermittent
Old Salary Range:	$9.47
New Salary Range:	$15.00
Effective Date:	April 1, 2015

Department:	Human Services Department
Title:	Youth Employment Enrollee-Summer NC - Intermittent
Old Salary Range:	$9.47
New Salary Range:	$15.00
Effective Date:	April 1, 2015

Section 2. Establishing a premium pay for employees at Seattle Center who are required to obtain a Grade II or above Steam Engineer's License. The premium pay will be ten percent of the regular hourly wage in addition to the respective regular hourly wage while required to be

so licensed, effective April 8, 2015. Employees not required or no longer required to be licensed shall not be eligible for the premium pay.

Section 3. Amending Ordinance 124648, which adopted the City's 2015 Budget. In order to pay for necessary costs and expenses incurred or to be incurred in 2015, but for which insufficient appropriations were made due to causes that could not reasonably have been foreseen at the time of the making of the 2015 Budget, appropriations for the following items in the 2015 Budget are increased from the funds shown, as follows:

Item	Fund	Department	Budget Control Level	Amount
3.1	General Subfund (00100)	Finance General	Reserves (QD000)	($294,257)
	Human Services Operating Fund (16200)	Human Services Department	Youth and Family Empowerment (H20YF)	$294,257

Section 4. To support the appropriations made in Section 3 above, cash is hereby transferred as shown in the following table:

Item	Fund	Amount
4.1	General Subfund (00100)	($294,257)
	Human Services Operating Fund (16200)	$294,257

Section 5. Designating Six Positions as Exempt from Civil Service Status. As recommended by the Seattle Human Resources Director in the Classification Determination Report specified, the following positions are designated as exempt from Civil Service as noted below, pursuant to Seattle Municipal Code 4.13.010(1):

- 1 position (00015675) in the Department of Finance & Administrative Services; Strategic Advisor 1, General Government designated to Strategic Advisor 2, Exempt (Report #14-14220).
- 1 position (00011228) in the Department of Finance & Administrative Services; IT Professional C designated to IT Professional A, Exempt (Report #14-14294).
- 1 position (00025237) in the Seattle Police Department; Strategic Advisor 2, Courts, Legal & Public Safety designated to Strategic Advisor 3, Exempt (Report #14-14227).
- 1 position (00026818) in the Seattle Public Utilities Department; Manager 3, General Government designated to Executive 2 (Report #14-14326).
- 1 position (00025250) in the Seattle City Light Department; IT Professional B designated to IT Professional A, Exempt (Report #14-14328).
- 1 position (00016290) in the Department of Education & Early Learning; Manager 3, Human Services, designated to Manager 3, Exempt (Report #15-14431).

Section 6. As requested by the Seattle Human Resources Director and recommended by the Mayor, the Mayor is authorized on behalf of The City of Seattle to execute a Memorandum of Agreement with The Public Service and Industrial Employees Local 1239 substantially in the form attached to this ordinance as Attachment 1. Also as requested by the Seattle Human Resources Director and recommended by the Mayor, the Mayor is authorized on behalf of the City of Seattle to execute a Memorandum of Agreement with The International Union of Operating Engineers Local 286 substantially in the form attached to this ordinance as Attachment 2.

Section 7. Any act consistent with the authority and prior to the effective date of this ordinance is ratified and confirmed.

Section 8. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by a 3/4 vote of all the members of the City Council the 26th day of MAY, 2015, and signed by me in open session in authentication of its passage this 26th day of MAY, 2015.

President _____ of the City Council

Approved by me this 29th day of May, 2015.

Edward B. Murray, Mayor

Filed by me this 29th day of MAY, 2015.

Monica Martinez Simmons, City Clerk

SIGN HERE

(Seal)

Attachments:

Attachment 1: Memorandum of Agreement by and between The City of Seattle and Public Service and Industrial Employees Local 1239

Attachment 2: Memorandum of Agreement by and between The City of Seattle and International Union of Operating Engineers Local 286

MEMORANDUM OF AGREEMENT
BY AND BETWEEN
THE CITY OF SEATTLE
AND
PUBLIC SERVICE AND INDUSTRIAL EMPLOYEES LOCAL 1239

Whereas, the duties and responsibilities of the Pool Maintenance Lead Worker classification have grown significantly in scope, complexity, and responsibility; and,

Whereas, the Parks Department requested a review of these changes by the Compensation and Classification Division of the Seattle Human Resources Department and that review determined a new classification of Aquatics Technical Supervisor should be developed and adopted that accurately reflects the higher level duties and responsibilities; and,

Whereas, Compensation and Classification found no external market comparators and therefore relied on internal alignment to determine the appropriate wage rate for the Aquatics Technical Supervisor classification as follows:

Effective June 29, 2013 salary for the Aquatics Technical Supervisor will be as follows:

Step 1	**Step 2**	**Step 3**	**Step 4**	**Step 5**
$31.16	$32.39	$33.69	$34.94	$36.30

Effective January 1, 2014 salary for the Aquatics Technical Supervisor will be as follows:

Step 1	**Step 2**	**Step 3**	**Step 4**	**Step 5**
$31.72	$32.97	$34.30	$35.57	$36.95

Now therefore, the Parties agree that the City shall implement adoption of the new Aquatics Technical Supervisor classification consistent with applicable Personnel Rules and/or collective bargaining agreement language regarding reclassification actions and their effects on incumbent employees with the agreed upon wage rate as referenced above.

For PSIE Local 1239

Ian Gordon, Business Manager Date

For the City of Seattle

Michael South, Labor Negotiator Date

For the Parks and Recreation Department

Christopher Williams, Dep. Supt. Date

Susan Coskey/David Bracilano/cg
SDHR 1Q15 Employment ORD ATT 2
April 21, 2015

MEMORANDUM OF AGREEMENT
BY AND BETWEEN
THE CITY OF SEATTLE
AND
INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 286

Whereas, licensure requirements regarding steam plant operation at Seattle Center requires that employees obtain a Grade II or above Steam Engineer's license; and,

Whereas, Seattle Center has faced significant difficulty recruiting and retaining employees with the necessary license with the potential of experiencing costly reductions in operations; and,

Whereas, a review by the Compensation and Classification Division of the Seattle Department of Human Resources determined that the salary of similarly situated employees in comparable jurisdictions is on average approximately 10% higher; and,

Whereas, it is essential to the business operations at Seattle Center to successfully compete in the labor market for the required skill set;

Now therefore, the Parties agree that effective April 8, 2015, employees at Seattle Center in the Heating, Ventilation, and Air Conditioning Technician (HVAC Tech) classification and in Building Operating Engineer classifications except Trainee, who are required to obtain a Grade II or above Steam Engineer's license shall receive a premium pay of ten percent (10%) of their regular hourly wage in addition to their respective regular hourly wage while required to be so licensed. Employees not required or no longer required to be licensed shall not be eligible for the premium pay.

For IUOE Local 286

Mike Bolling, Business Rep. Date

For the City of Seattle

Michael South, Labor Negotiator Date

For Seattle Center

Robert Nellams, Director Date

STATE OF WASHINGTON -- KING COUNTY

--ss.

325711 No. 124781,782,783,784

CITY OF SEATTLE,CLERKS OFFICE

Affidavit of Publication

The undersigned, on oath states that he is an authorized representative of The Daily Journal of Commerce, a daily newspaper, which newspaper is a legal newspaper of general circulation and it is now and has been for more than six months prior to the date of publication hereinafter referred to, published in the English language continuously as a daily newspaper in Seattle, King County, Washington, and it is now and during all of said time was printed in an office maintained at the aforesaid place of publication of this newspaper. The Daily Journal of Commerce was on the 12th day of June, 1941, approved as a legal newspaper by the Superior Court of King County.

The notice in the exact form annexed, was published in regular issues of The Daily Journal of Commerce, which was regularly distributed to its subscribers during the below stated period. The annexed notice, a

CT:TITLE ONLY ORDINANCES

was published on

06/25/15

The amount of the fee charged for the foregoing publication is the sum of $93.00 which amount has been paid in full.

Subscribed and sworn to before me on

06/25/2015

Notary public for the State of Washington,
residing in Seattle

JENNIFER A. BORRERO
COMMISSION EXPIRES
NOTARY
STATE OF WASHINGTON

Affidavit of Publication

State of Washington, King County

City of Seattle

Title Only Ordinances

The full text of the following legislation, passed by the City Council on May 26, 2015, and published below by title only, will be mailed upon request, or can be accessed at http://clerk.seattle.gov. For information on upcoming meetings of the Seattle City Council, please visit http://www.seattle.gov/council/calendar. Contact: Office of the City Clerk at (206) 684-8344.

ORDINANCE NO. 124781

AN ORDINANCE appropriating money to pay certain audited claims and ordering the payment thereof.

ORDINANCE NO. 124782

This ordinance was erroneously published along with legislation passed on May 18, 2015

AN ORDINANCE relating to the 2015 Budget; amending Ordinance 124648, which adopted the 2015 Budget; changing appropriations to the Seattle Department of Transportation and to the Human Services Department; creating both exempt and non-exempt positions; authorizing the Director of Finance to enter into an interlocal agreement with the State Department of Licensing; and ratifying and confirming certain prior acts; all by at least a 3/4 vote of the City Council.

ORDINANCE NO. 124783

AN ORDINANCE relating to City employment commonly referred to as the First Quarter 2015 Employment Ordinance; establishing new titles and salaries; establishing a premium pay for certain licensing requirements at Seattle Center; amending Ordinance 124648; increasing funds for the Human Services Operating Fund; designating positions as exempt from Civil Service status; authorizing the execution of a Memorandum of Agreement between The City of Seattle and Public Service and Industrial Employees Local 1239 and a Memorandum of Agreement between The City of Seattle and International Union of Operating Engineers Local 286; and ratifying and confirming prior acts; all by a three-fourths vote of the City Council.

ORDINANCE NO. 124784

AN ORDINANCE relating to the Department of Parks and Recreation; authorizing the acquisition of real property commonly known as 8118 Greenwood Avenue North; authorizing acceptance and recording of the deed for open space, park, and recreation purposes; and ratifying and confirming certain prior acts; all by a three-fourths vote of the City Council.

Date of publication in the Seattle Daily Journal of Commerce, June 25, 2015.

6/25(325711)