

Ordinance No. 124641

Council Bill No. 118245

AN ORDINANCE relating to City employment; amending Ordinance 124035 to remove a sunset date and revise reporting requirements.

Related Legislation File: _____

Date Introduced and Referred: <u>10-27-14</u> <u>10-20-14</u>	To: (committee): <u>Budget</u>
Date Re-referred:	To: (committee):
Date Re-referred:	To: (committee):
Date of Final Action: <u>11/24/14</u>	Date Presented to Mayor: <u>11/26/14</u>
Date Signed by Mayor: <u>12/2/14</u>	Date Returned to City Clerk: <u>12/2/14</u>
Published by Title Only <u>X</u>	Date Vetoed by Mayor:
Published in Full Text _____	
Date Veto Published:	Date Passed Over Veto:
Date Veto Sustained:	Date Returned Without Signature:

The City of Seattle – Legislative Department

Council Bill/Ordinance sponsored by: Licata

Committee Action:

Date	Recommendation	Vote
<u>11/14/14</u>	<u>Pass</u>	<u>9-0</u>

This file is complete and ready for presentation to Full Council. _____

Full Council Action:

Date	Decision	Vote
<u>Nov. 24, 2014</u>	<u>Passed</u>	<u>9-0</u>

Law Department

CITY OF SEATTLE

ORDINANCE 124641

COUNCIL BILL 118245

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4 AN ORDINANCE relating to City employment; amending Ordinance 124035 to remove a sunset
5 date and revise reporting requirements.

6 WHEREAS, as part of the 2013 budget process, the City Council passed Ordinance 124035,
7 which established 25 unfunded positions in the Seattle Department of Human Resources
8 to be used by City departments to perform work that otherwise would be contracted out;
and

9 WHEREAS, Ordinance 124035 contains a provision requiring the sunset of those positions no
10 later than December 31, 2014; and

11 WHEREAS, the creation and use of these positions has been critical in helping the City to retain
12 employees who may have been subject to layoff; and

13 WHEREAS, the City desires to continue to support the goals of Ordinance 124035; and

14 WHEREAS, Ordinance 124035 required the Personnel Director (now known as the Seattle
15 Human Resources Director) to report annually to the City Council's Government
Performance and Finance Committee on the use of the positions created; and

16 WHEREAS, the City Budget Office is better situated to monitor the use of these positions and to
17 report to the City Council; NOW, THEREFORE,

18 **BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:**

19 Section 1. Sections 1, 2, 3, and 4 of Ordinance 124035 are amended as follows:

20 Section 1. As requested by the ((Personnel)) Seattle Human Resources Director and
21 recommended by the Mayor, there are hereby created 25 unfunded positions in the
22 ((Personnel)) Seattle Department of Human Resources. The positions are not exempt from
23 the City's Civil Service system. ((The positions shall be designated as sunset positions, and
24 shall sunset no later than December 31, 2014.))
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1 Section 2. City departments may request use of these unfunded positions to retain work
2 within their department that they might otherwise have contracted out to non-city employees.

3 The ~~((Personnel))~~ Seattle Human Resources Director shall establish the criteria for use of
4 these positions and make the final determination on whether the City department's request
5 meets the criteria.

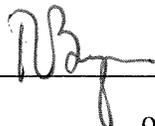
6 Section 3. The ~~((Personnel))~~ Seattle Human Resources Director is authorized to fill, or to
7 loan to other departments to fill, these 25 unfunded positions. These positions shall be funded
8 by the existing budget authority of departments that utilize the positions. The ~~((Personnel))~~
9 Seattle Human Resources Director shall determine the appropriate classification of these
10 positions from among existing City classifications.

11 Section 4. ~~((The Personnel Director shall provide an annual report to the City Council's
12 Government Performance and Finance Committee, on the use of these positions including the
13 financial savings. The Personnel Director shall include all positions created by this
14 Ordinance that have been classified or filled on the Personnel Departments' Annual Citywide
15 Position List.))~~ As part of future Proposed Budgets, the City Budget Office will submit to
16 the City Council a review of the use of each of these positions, including the nature of work,
17 duration of positions, number of hours of work, and the amount of money saved by using
18 these positions.
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1 Section 2. This ordinance shall take effect and be in force 30 days after its approval by
2 the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it
3 shall take effect as provided by Seattle Municipal Code Section 1.04.020.

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5 Passed by the City Council the 24th day of Nov., 2014, and
6 signed by me in open session in authentication of its passage this
7 24th day of Nov., 2014.

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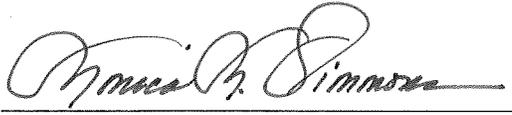
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President _____ of the City Council

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12 Approved by me this 7 day of December, 2014.

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Edward B. Murray, Mayor

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17 Filed by me this 2nd day of December, 2014.

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Monica Martinez Simmons, City Clerk

21 (Seal)

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2015 BUDGET LEGISLATION FISCAL NOTE

Department:	Contact Person/Phone:	CBO Analyst/Phone:
City Budget Office	Ben Noble/4-8160	Jessica Wang/5-1759

Legislation Title:

AN ORDINANCE relating to City employment; amending Ordinance 124035 to remove a sunset date and revise reporting requirements.

Summary of the Legislation:

This legislation removes the December 31, 2014 sunset date for twenty-five (25) unfunded positions established in Ordinance 124035 to return work within City departments that otherwise would be contracted out. This legislation also removes the annual report by the Seattle Human Resources Director to the City Council's Government Performance and Finance Committee on the use of these positions. Instead, the City Budget Office, as part of future Proposed Budgets, will provide City Council with a review the use of each of these positions including the nature of work, duration of positions, and number of hours of work.

Background:

In November 2012, twenty-five (25) unfunded, sunseting positions were established to allow City departments to retain employees that could perform bodies of work less costly than having the work contract out. In 2014, an analysis by the Seattle Department of Human Resources and the City Budget Office determined a sustained need for these positions and removing the sunset date will allow the City to recruit employees into and retain employees in these positions.

Please check one of the following:

- This legislation does not have any financial implications.**
Cost associated with these positions will be absorbed by departments' existing budgets using contract dollars.

Other Implications:

- a) **Does the legislation have indirect financial implications, or long-term implications?**
No. Costs associated with these positions will continue to be absorbed by departments' existing budgets using contract dollars.
- b) **What is the financial cost of not implementing the legislation?**
If the legislation is not implemented, the positions will sunset at December 31, 2014 and private consultants will likely perform the work.

- c) **Does this legislation affect any departments besides the originating department?**
Yes, this legislation affects positions which are loaned to other City departments.
- d) **What are the possible alternatives to the legislation that could achieve the same or similar objectives?**
None.
- e) **Is a public hearing required for this legislation?**
No.
- f) **Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?**
No.
- g) **Does this legislation affect a piece of property?**
No.
- h) **Other Issues:**
None.

List attachments to the fiscal note below:
None.





City of Seattle
Edward B. Murray
Mayor

September 22, 2014

Honorable Tim Burgess, President
Seattle City Council
City Hall, 2nd Floor

Dear Council President Burgess:

I am pleased to transmit the attached proposed Council Bill for consideration with the 2015 Proposed Budget. This legislation will amend an Ordinance passed with the 2013 Adopted Budget that added 25 unfunded positions to be used in a manner to prevent layoffs for City employees.

These 25 "contract-in" positions were established with a sunset date of December 31, 2014 and the positions allowed City departments to retain employees that could perform bodies of work less costly than having the work contract out. In 2014, an analysis by the Seattle Department of Human Resources and the City Budget Office determined a sustained need for these positions and removing the sunset date will allow the City to recruit employees into and retain employees in these positions. This legislation would amend the Ordinance by removing the sunset date and improve oversight by allowing the City Budget Office, as part of future Proposed Budgets, to provide City Council with a review the use of each filled "contract-in" position including the nature of work, duration of positions, and number of hours of work. No additional costs are related to removing the sunset date since these positions will continue to be absorbed by departments' existing budget using contract dollars.

The outcome of keeping the December 31, 2014 sunset date is the layoff of the positions' current incumbents and the bodies of work would likely be contract out to private consultants which could increase costs to the City. Thank you for your consideration of this legislation. Should you have questions, please contact Jessica Wang at 615-1759.

Sincerely,

Edward B. Murray
Mayor of Seattle

cc: Honorable Members of the Seattle City Council

STATE OF WASHINGTON -- KING COUNTY

--SS.

318499

No. 124638,639,640,641,642,43

CITY OF SEATTLE, CLERKS OFFICE

Affidavit of Publication

The undersigned, on oath states that he is an authorized representative of The Daily Journal of Commerce, a daily newspaper, which newspaper is a legal newspaper of general circulation and it is now and has been for more than six months prior to the date of publication hereinafter referred to, published in the English language continuously as a daily newspaper in Seattle, King County, Washington, and it is now and during all of said time was printed in an office maintained at the aforesaid place of publication of this newspaper. The Daily Journal of Commerce was on the 12th day of June, 1941, approved as a legal newspaper by the Superior Court of King County.

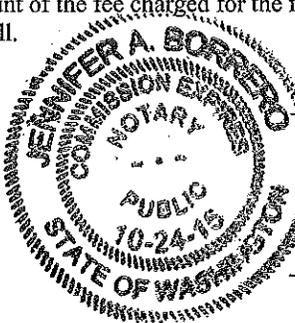
The notice in the exact form annexed, was published in regular issues of The Daily Journal of Commerce, which was regularly distributed to its subscribers during the below stated period. The annexed notice, a

CT: TITLE ONLY ORDINANCES

was published on

12/17/14

The amount of the fee charged for the foregoing publication is the sum of \$89.70 which amount has been paid in full.



Subscribed and sworn to before me on

12/17/2014

Notary public for the State of Washington,
residing in Seattle

Affidavit of Publication

State of Washington, King County

City of Seattle

Title Only Ordinances

The full text of the following legislation, passed by the City Council on November 24, 2014, and published below by title only, will be mailed upon request, or can be accessed at <http://clerk.seattle.gov>. For information on upcoming meetings of the Seattle City Council, please visit <http://www.seattle.gov/council/calendar>.

Contact: Office of the City Clerk at (206) 684-8344.

ORDINANCE NO. 124638

AN ORDINANCE relating to the Joint Training Facility Project; amending Ordinance 121179, as last amended by Ordinance 124038, to extend the term of an interfund loan.

ORDINANCE NO. 124639

AN ORDINANCE relating to the financing of the South Lake Union Streetcar project; amending Ordinance 122603, last amended by Ordinance 123748, to extend the term of an interfund loan.

ORDINANCE NO. 124640

AN ORDINANCE relating to the Firefighters' Pension Fund established under RCW 41.16; amending Ordinance 117216 as last amended by Ordinance 124057 to continue the suspension of contributions to the Actuarial Account for an additional two years through 2018.

ORDINANCE NO. 124641

AN ORDINANCE relating to City employment; amending Ordinance 124035 to remove a sunset date and revise reporting requirements.

ORDINANCE NO. 124642

AN ORDINANCE relating to the Department of Parks and Recreation; establishing the 2015-2016 fee schedule for the use of park properties and other park and recreation facilities and services; superseding previous park and recreation fee schedules; and amending Section 18.28.010 of the Seattle Municipal Code.

ORDINANCE NO. 124643

AN ORDINANCE relating to the organization of City government; creating an Office of Labor Standards; establishing the mission and functions of the Office of Labor Standards; describing the responsibilities and membership of a Labor Standards Advisory Commission; and adding new sections 3.14.934 and 3.14.945 to the Seattle Municipal Code.

Date of publication in the Seattle Daily Journal of Commerce, December 17, 2014.
12/17(318499)