

Ordinance No. 124317

Council Bill No. 117923

AN ORDINANCE relating to City employment; authorizing the execution of a memorandum of understanding between the City of Seattle, City Light Department and the International Brotherhood of Electrical Workers, Local 77; and ratifying and confirming prior acts.

The City of Seattle - Legislative Department

Council Bill/Ordinance sponsored by: _____

T. Berg

Councilmember

Committee Action:

DATE:	Recommendation	VOTE:
<u>9/20/2013</u>	<u>PASS</u>	<u>NL SC 2-0-0</u>

CF No. _____

Date Introduced:	<u>9.16.13</u>	
Date 1st Referred:	<u>9.16.13</u>	To: (committee) <u>Government Performance</u>
Date Re - Referred:		To: (committee)
Date Re - Referred:		To: (committee)
Date of Final Passage:	<u>9/30/13</u>	Full Council Vote: <u>9-0</u>
Date Presented to Mayor:	<u>10/1/13</u>	Date Approved: <u>10.8.13</u>
Date Returned to City Clerk:	<u>10.8.13</u>	Date Published: <input checked="" type="checkbox"/> T.O. <input type="checkbox"/> F.T.
Date Vetoed by Mayor:		Date Veto Published:
Date Passed Over Veto:		Veto Sustained:

Full Council: Sept. 30, 2013 Passed 9-0

This file is complete and ready for presentation to Full Council. Committee: _____ (initial/date)

Law Department

Law Dept. Review	OMP Review	City Clerk Review	Electronic Copy Loaded	Indexed
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CITY OF SEATTLE

ORDINANCE 124317

COUNCIL BILL 117923

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5 AN ORDINANCE relating to City employment; authorizing the execution of a memorandum of
6 understanding between the City of Seattle, City Light Department and the International
7 Brotherhood of Electrical Workers, Local 77; and ratifying and confirming prior acts.

8 WHEREAS, it was determined that lineworker apprentices will require additional time in the
9 program to sufficiently develop the skills required to promote into the journey level
10 lineworker job title; and

11 WHEREAS, the City and the International Brotherhood of Electrical Workers, Local 77, came to
12 an agreement to amend the collective bargaining agreement between the parties to
13 increase the total number of hours in the lineworker apprenticeship program, adjust the
14 salary steps and rates of pay necessary and to change other working conditions to fully
15 implement changes to the program; NOW, THEREFORE,

16 **BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:**

17 Section 1. As requested by the Personnel Director and recommended by the Mayor, the
18 Mayor or his designee is authorized to execute the memorandum of understanding substantially
19 in the form attached to this ordinance as Attachment 1, and identified as "Memorandum of
20 Understanding by and between City of Seattle, City Light Department and International
21 Brotherhood of Electrical Workers Local 77."

22 Section 2. Any act consistent with the authority and prior to the effective date of this
23 ordinance is hereby ratified and confirmed.
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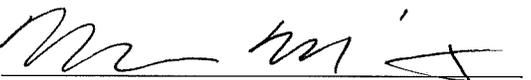


1 Section 3. This ordinance shall take effect and be in force 30 days after its approval by
2 the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it
3 shall take effect as provided by Seattle Municipal Code Section 1.04.020.

4
5 Passed by the City Council the 30th day of September, 2013, and
6 signed by me in open session in authentication of its passage this
7 30th day of September, 2013.

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9 
10 President _____ of the City Council

11 Approved by me this 8th day of October, 2013.

12
13 
14 Michael McGinn, Mayor

15
16 Filed by me this 8th day of October, 2013.

17
18 
19 Monica Martinez Simmons, City Clerk

20
21 (Seal)

22
23 Attachments:

24
25 Attachment 1: Memorandum of Understanding by and between City of Seattle, City Light
26 Department and International Brotherhood of Electrical Workers Local 77



MEMORANDUM OF UNDERSTANDING
By and Between
City of Seattle, City Light Department
And
International Brotherhood of Electrical Workers Local 77

CHANGE IN LINeworker APPRENTICE HOURS

1. Seattle City Light Department and IBEW Local 77, City Light Unit, shall increase the Lineworker Apprentice hours from a 6,000 hour program to a 7,000 hour program effective May 15, 2013. In order to accomplish this, the items below shall be agreed upon:

2. The Lineworker Apprentice Salary Schedule "A" shall be changed to:

Step 1	0000 - 1000 hours	67% of 109.18%
Step 2	1001 - 2000 hours	73% of 109.18%
Step 3	2001 - 3000 hours	77% of 109.18%
Step 4	3001 - 4000 hours	80% of 109.18%
Step 5	4001 - 5000 hours	85% of 109.18%
Step 6	5001 - 6000 hours	90% of 109.18%
Step 7	6001 - 7000 hours	95% of 109.18%

3. The salaries of the current Lineworker Apprentice incumbents who are affected by the changes in item #2 shall be adjusted accordingly.

4. The language in Article 14.5 a (1) in the collective bargaining agreement which reads "Lineworker Apprentices (Period 3 through 6) where practical, should be rotated from crew to crew approximately every three (3) months or more often; those in Period 7 and 8 where practical, approximately every six (6) months or more often,"

shall be changed to:

"Lineworker Apprentices (Steps 1 through 4) where practical, should be rotated from crew to crew approximately every three (3) months or more often; those in Steps 5, 6 and 7 where practical, approximately every six (6) months or more often."

5. The language in Article 30, Section 30.7 of the collective bargaining agreement which reads "The basic Line Crew shall consist of the following:

- 1 Crew Chief
- 1 Lineworker
- 2 Any combination of Lineworker, Material Supplier, or Lineworker Apprentice.

However, there will be no more than one (1) 1st through 6th period Lineworker Apprentice on any four (4) member crew,"



David Stewart/David Br...ano/sb
PER Apprentice MOU ORD ATTACH I
Version #2
August 5, 2013

shall be changed to:

- 1 Crew Chief
 - 1 Lineworker
 - 2 Any combination of Lineworker, Material Supplier, or Lineworker Apprentice.
- However, there will be no more than one (1) Steps 1 through 4 Lineworker Apprentice on any four (4) member crew,”

The parties agree to the above understanding by their signatures affixed hereto.

For the Union:

For the City of Seattle:

Louis R. Walters
Business Representative
Date: _____

Michael McGinn
Mayor
Date: _____

For Seattle City Light:

For the City of Seattle:

DaVonna Johnson
Human Resources Officer
Date: _____

Steven Jewell
Labor Negotiator
Date: _____

opeiu#8afl-cio



FISCAL NOTE FOR NON-CAPITAL PROJECTS

Department:	Contact Person/Phone:	CBO Analyst/Phone:
Personnel Department	David Bracilano/684-7874 Sarah Butler/684-7929	Anthony Colello/684-5292 Forrest Longman/684-0331

Legislation Title:

AN ORDINANCE relating to City employment; authorizing the execution of a memorandum of understanding between the City of Seattle, City Light Department and the International Brotherhood of Electrical Workers, Local 77; and ratifying and confirming prior acts.

Summary of the Legislation:

The attached Council Bill authorizes the execution of the memorandum of understanding between the City of Seattle, City Light Department and the International Brotherhood of Electrical Workers, Local 77, City Light Unit ("IBEW, Local 77") increasing the hours of the Lineworker Apprenticeship Program, adjusting associated salary steps and rates of pay, and revising language of the current collective bargaining agreement.

Background:

In 2007, the proposed Council Bill addressed City Light's continued difficulty with filling journey-level lineworker positions due to a nation-wide shortage of skilled workers in the electrical trade. In order to fill position vacancies as quickly as possible, the City and IBEW, Local 77, approached the Washington State Apprenticeship & Training Council to discuss restructuring the four-year/8000 hour Lineworker Apprenticeship Program to a three-year/6000 hour program which would continue to allow apprentices to complete the program while still meeting the overall State minimum hour requirements. All parties reached an agreement on a three-year program. A memorandum of understanding was created amending the Local 77 labor agreement to reflect changes to apprentice salary steps and rates of pay necessary to fully implement changes to the Lineworker Apprenticeship Program.

Since that time, it has been determined via the evaluation process that the lineworker apprentices will require additional time in the program. The City and IBEW, Local 77 approached the Washington State Apprenticeship & Training Council to discuss increasing the number of hours in the Lineworker Apprenticeship Program. The Washington State Apprenticeship & Training Council, the City and Local 77 reached an agreement to increase the total number of hours in the program from 6,000 to 7,000.



There are no financial implications associated with increasing the hours requirement, due to salary savings between the apprentice salary steps. The agreed upon memorandum of understanding amends the Local 77 labor agreement to reflect changes to the apprentice salary steps and rates of pay necessary to fully implement changes to the Lineworker Apprenticeship Program.

This legislation does not have any financial implications.

Other Implications:

- a) **Does the legislation have indirect financial implications, or long-term implications?**
No.
- b) **What is the financial cost of not implementing the legislation?**
None.
- c) **Does this legislation affect any departments besides the originating department?**
Seattle City Light.
- d) **What are the possible alternatives to the legislation that could achieve the same or similar objectives?**
None.
- e) **Is a public hearing required for this legislation?**
No.
- f) **Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?**
No.
- g) **Does this legislation affect a piece of property?**
No.
- h) **Other Issues:**





City of Seattle
Office of the Mayor

August 27, 2013

Honorable Sally J. Clark
President
Seattle City Council
City Hall, 2nd Floor

Dear Council President Clark:

I am pleased to transmit the attached proposed Council Bill that authorizes the execution of a memorandum of understanding (MOU) between the City of Seattle, the City Light Department and the International Brotherhood of Electrical Workers, Local 77 ("IBEW, Local 77").

It has been determined that the lineworker apprentices will require additional time in the program in order to achieve the skills necessary to promote into the journey level lineworker job title at the City. The City and IBEW, Local 77 recently approached the Washington State Apprenticeship & Training Council to discuss increasing the number of hours in the Lineworker Apprenticeship Program. The Washington State Apprenticeship & Training Council, the City and Local 77 reached an agreement to increase the total number of hours in the program from 6,000 to 7,000. There are no financial implications associated with increasing the hours requirement due to salary savings between the apprentice salary steps. The agreed upon memorandum of understanding amends the Local 77 labor agreement to reflect changes to the apprentice salary steps and rates of pay necessary to fully implement changes to the Lineworker Apprenticeship Program.

Thank you for your consideration of this legislation. Should you have questions, please contact David Bracilano at (206)684-7874 or Sarah Butler at (206)684-7929

Sincerely,

Michael McGinn
Mayor of Seattle

cc: Honorable Members of the Seattle City Council

Michael McGinn, Mayor
Office of the Mayor
600 Fourth Avenue, 7th Floor
PO Box 94749
Seattle, WA 98124-4749

Tel (206) 684-4000
Fax (206) 684-5360
TDD (206) 615-0476
mike.mcgin@seattle.gov



STATE OF WASHINGTON -- KING COUNTY

--SS.

303586

No.

CITY OF SEATTLE, CLERKS OFFICE

Affidavit of Publication

The undersigned, on oath states that he is an authorized representative of The Daily Journal of Commerce, a daily newspaper, which newspaper is a legal newspaper of general circulation and it is now and has been for more than six months prior to the date of publication hereinafter referred to, published in the English language continuously as a daily newspaper in Seattle, King County, Washington, and it is now and during all of said time was printed in an office maintained at the aforesaid place of publication of this newspaper. The Daily Journal of Commerce was on the 12th day of June, 1941, approved as a legal newspaper by the Superior Court of King County.

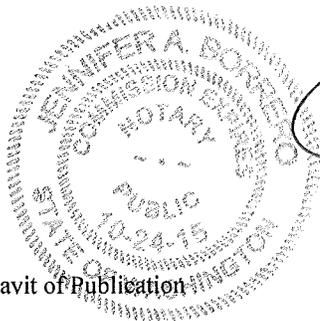
The notice in the exact form annexed, was published in regular issues of The Daily Journal of Commerce, which was regularly distributed to its subscribers during the below stated period. The annexed notice, a

CT:124304-320 TITLE ONLY

was published on

10/17/13

The amount of the fee charged for the foregoing publication is the sum of \$272.25 which amount has been paid in full.



Affidavit of Publication

Subscribed and sworn to before me on

10/17/2013

Notary public for the State of Washington,
residing in Seattle

City of Seattle

The full text of the following legislation, passed by the City Council on September 30, 2013, and published below by title only, will be mailed upon request, or can be accessed at <http://clerk.seattle.gov>. For information on upcoming meetings of the Seattle City Council, please visit <http://www.seattle.gov/council/calendar>. Contact: Office of the City Clerk at (206) 684-8344.

ORDINANCE NO. 124304

AN ORDINANCE repealing Chapter 6.255, relating to the distribution of yellow pages phone books, and amending Section 6.202.280 of the Seattle Municipal Code.

ORDINANCE NO. 124305

AN ORDINANCE relating to land use and zoning; amending Sections 23.49.178 and 23.66.140 of the Seattle Municipal Code to allow development in Pioneer Square meeting certain requirements to attain a maximum height of 130 feet if a freestanding manufactured public restroom structure is acquired and installed and amending provisions for green building performance and rooftop features.

ORDINANCE NO. 124306

AN ORDINANCE establishing a five-year SoDo (South of Downtown) Parking and Business Improvement Area; levying special assessments upon owners of property within the area; providing for the deposit of revenues in a special account and expenditures therefrom; providing for collection of and penalties for delinquencies; providing for the establishment of a Ratepayers Advisory Board; providing for an implementation agreement with a Program Manager; and ratifying and confirming certain acts related thereto.

ORDINANCE NO. 124307

AN ORDINANCE relating to land use and zoning, amending Section 23.45.516 of the Seattle Municipal Code to modify the criteria for lots eligible for additional height in Midrise zones.

ORDINANCE NO. 124308

AN ORDINANCE relating to City real property; authorizing the transfer of jurisdiction of certain property in Block 1, Wenzel Addition to the City of Seattle, commonly referred to as 1125 North 98th Street, from the Department of Information Technology to the City Light Department for electric system purposes; and authorizing the payment of true and full value by the City Light Department to the Department of Information Technology for this transfer.

ORDINANCE NO. 124309

AN ORDINANCE related to the 2013 Budget; amending Ordinance 124058, which adopted the 2013 Budget, including the 2013-2018 Capital Improvement Program (CIP); changing appropriations to various departments and budget control levels, and from various funds in the Budget; adding new projects; revising project allocations for certain projects in the 2013-2018 CIP; creating positions; and ratifying and confirming certain prior acts; all by a 3/4 vote of the City Council.

State of Washington, King County

ORDINANCE NO. 124310

AN ORDINANCE authorizing, in 2013, acceptance of funding from non-City sources; authorizing the heads of the Executive Department, Seattle Police Department, Human Services Department, Department of Planning and Development, Department of Parks and Recreation, Department of Finance and Administrative Services, Department of Transportation, Seattle City Light, and Seattle Public Utilities to accept specified grants and private funding and to execute, deliver, and perform corresponding agreements; and ratifying and confirming certain prior acts.

ORDINANCE NO. 124311

AN ORDINANCE authorizing acceptance of donations from public and private sources in support of University District planning efforts, and increasing appropriation authority in the 2013 Adopted Budget contingent upon receipt of said donations; and ratifying and confirming certain prior acts.

ORDINANCE NO. 124312

AN ORDINANCE relating to rental registration and inspection; amending the title of Chapter 22.214 and Sections 22.214.010, 22.214.020, 22.214.030, 22.214.040, 22.214.045, 22.214.050, 22.214.060, 22.214.080, and 22.214.085; amending previously non-codified section 16 of Ordinance 124011; and adding new sections 22.214.086 and 22.214.087.

ORDINANCE NO. 124313

AN ORDINANCE relating to Seattle Public Utilities; prohibiting certain recyclable materials from disposal in commercial garbage; and amending subsections A and B of Section 21.36.082 of the Seattle Municipal Code.

ORDINANCE NO. 124314

AN ORDINANCE authorizing the Director of Finance and Administrative Services to enter into a lease agreement with the Port of Seattle, a Washington municipal corporation, for yard space to store jet grout spoils from the Elliott Bay Seawall Project, and ratifying and confirming certain prior acts.

ORDINANCE NO. 124315

AN ORDINANCE relating to the Department of Finance and Administrative Services; authorizing the Director of the Department of Finance and Administrative Services to execute an amendment to a lease last authorized by Ordinance 122662, extending the City's lease of office space at 220 Third Avenue South in Seattle from PTL Property LP; and ratifying and confirming certain prior acts.

ORDINANCE NO. 124316

AN ORDINANCE authorizing the Director of Finance and Administrative Services to enter into a lease agreement with Block 24 Seattle, LTD, L.P. for office space

in the Bank of America Fifth Avenue Plaza, for office use by various City Departments.

ORDINANCE NO. 124317

AN ORDINANCE relating to City employment; authorizing the execution of a memorandum of understanding between the City of Seattle, City Light Department and the International Brotherhood of Electrical Workers, Local 77; and ratifying and confirming prior acts.

ORDINANCE NO. 124318

AN ORDINANCE relating to City employment; authorizing execution of a collective bargaining agreement between the City of Seattle and the Seattle Police Dispatchers' Guild to be effective January 1, 2012 through December 31, 2013; providing payment therefor; and ratifying and confirming prior acts.

ORDINANCE NO. 124319

AN ORDINANCE relating to City employment commonly referred to as the Second Quarter 2013 Employment Ordinance; designating positions as exempt from Civil Service status, amending Seattle Municipal Code Section 4.13.010, renaming a discretionary pay program, and ratifying and confirming prior acts; all by a 2/3 vote of the City Council.

ORDINANCE NO. 124320

AN ORDINANCE appropriating money to pay certain audited claims and ordering the payment thereof.

Date of publication in the Seattle Daily Journal of Commerce, October 17, 2013.
10/17(303586)