

Ordinance No. 124091

Council Bill No. 117675

AN ORDINANCE, relating to City employment, to be known as the 2013 Pay Zone Ordinance; adjusting the pay zone structures for the City's discretionary pay programs for the year 2013.

CF No. \_\_\_\_\_

Date Introduced: <u>12/10/12</u>		
Date 1st Referred:	To: (committee) <u>Government Performance and Finance</u>	
Date Re - Referred:	To: (committee)	
Date Re - Referred:	To: (committee)	
Date of Final Passage: <u>12.17.12</u>	Full Council Vote: <u>9-0</u>	
Date Presented to Mayor: <u>12.18.12</u>	Date Approved: <u>12.21.12</u>	
Date Returned to City Clerk: <u>12.21.12</u>	Date Published:	T.O. <input checked="" type="checkbox"/> F.T. <input type="checkbox"/>
Date Vetoed by Mayor:	Date Veto Published:	
Date Passed Over Veto:	Veto Sustained:	

# The City of Seattle - Legislative Department

Council Bill/Ordinance sponsored by: [Signature]  
Councilmember

## Committee Action:

12/13/12 Adopt as Amended 13 sc. 2-0

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12.17.12 Passed 9-0

This file is complete and ready for presentation to Full Council. Committee: \_\_\_\_\_ (Initial/date)

*Law Department*

Law Dept. Review

OMP Review

City Clerk Review

Electronic Copy Loaded

Indexed

**CITY OF SEATTLE**  
**ORDINANCE** 124091  
**COUNCIL BILL** 117675

1  
2  
3  
4  
5 AN ORDINANCE, relating to City employment, to be known as the 2013 Pay Zone Ordinance;  
6 adjusting the pay zone structures for the City's discretionary pay programs for the year  
7 2013.

8 WHEREAS, the Accountability Pay for Executives Program (APEX) was established by Seattle  
9 Municipal Code Section 4.20.380, which provides for adjustments to the pay zones based  
10 on a biennial labor market analysis of selected benchmark titles as recommended by the  
11 Personnel Director; and

12 WHEREAS, the Manager Compensation Program and the Strategic Advisor Compensation  
13 Program were established by Seattle Municipal Code Section 4.20.390, which provides  
14 for adjustments to the pay zones based on a biennial labor market analysis of selected  
15 benchmark titles as recommended by the Personnel Director; and

16 WHEREAS, the Information Technology Professional Compensation Program was established  
17 by Seattle Municipal Code Section 4.20.430, which provides for annual adjustments to  
18 the pay zones based on a labor market analysis of selected benchmarks that is conducted  
19 as needed, but at least every two years as recommended by the Personnel Director; and

20 WHEREAS, the Investments/Debt Director Compensation Program was established by Seattle  
21 Municipal Code 4.20.450, which provides for adjustments to the pay band at least every  
22 two years as recommended by the Personnel Director; and

23 WHEREAS, the Electric Utility Executive Compensation Program was established by Seattle  
24 Municipal Code Section 4.20.401, which provides for adjustments to the pay zones at  
25 least every two years as recommended by the Personnel Director; and

26 WHEREAS, the Power Marketer Compensation Program was established by Seattle Municipal  
27 Code Section 4.20.440, which provides for adjustments to the pay band based on a  
28 biennial labor market analysis as recommended by the Personnel Director; and

WHEREAS, Ordinance 118851, Ordinance 119954, Ordinance 120119; and Ordinance 120819  
provides that the Personnel Director shall act on behalf of the Legislative Department's  
appointing authority to recommend all future adjustments to pay bands in the Legislative  
Department Broadbands; and

WHEREAS, Ordinance 121787 established the Mayoral Staff Assistant Discretionary Pay  
Program and provides for future adjustments to the pay zones to be consistent with cost  
of living adjustments awarded to non-represented City Step Pay Program titles; and



1 WHEREAS, the Assistant City Attorney Compensation Program was established by Ordinance  
2 122007, which provides for adjustments to the pay band at least every two years as  
3 recommended by the Personnel Director; and

4 WHEREAS, the City Light Superintendent Compensation Program was established by  
5 Ordinance 121176, which provides for adjustments to the pay band at least every two  
6 years as recommended by the Personnel Director; NOW THEREFORE,

7 **BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:**

8 **Section 1.** Adjusting the pay zones in the Accountability Pay for Executives (APEX)  
9 Compensation Program. As recommended by the Personnel Director, the pay zones in the  
10 APEX Compensation Program will be adjusted as shown below. These rates for 2013 shall be  
11 effective January 2, 2013.  
12

<u>APEX Titles</u>	<u>2012 Pay Zone Rates</u>	<u>2013 Pay Zone Rates</u>
Executive 1	\$36.03 - \$59.45	\$37.22 - \$61.42
Executive 2	\$42.58 - \$70.25	\$43.98 - \$72.57
Executive 3	\$50.27 - \$82.95	\$51.93 - \$85.69
Executive 4	\$59.31 - \$97.86	\$61.27 - \$101.09

18  
19 **Section 2.** Adjusting the pay zones in the Manager Compensation Program and the  
20 Strategic Advisor Compensation Program. As recommended by the Personnel Director, the pay  
21 zones in the Manager Compensation Program and the Strategic Advisor Compensation Program  
22 will be adjusted as shown below. The adjustments to each pay zone shall encompass all  
23 occupational groups which constitute the class series. All pay zone changes will be effective  
24 January 2, 2013.  
25

<u>SA/M Titles</u>	<u>2012 Pay Zone Rates</u>	<u>2013 Pay Zone Rates</u>
Manager 1 (all classes)	\$33.03 - \$49.55	\$34.12 - \$51.18



1	Manager 2 (all classes)	\$36.02 - \$54.02	\$37.20 - \$55.81
2	Manager 3 (all classes)	\$39.40 - \$59.10	\$40.70 - \$61.05
3	Strategic Advisor 1 (all classes)	\$33.03 - \$49.55	\$34.12 - \$51.18
4	Strategic Advisor 2 (all classes)	\$36.02 - \$54.02	\$37.20 - \$55.81
5	Strategic Advisor 3 (all classes)	\$39.40 - \$59.10	\$40.70 - \$61.05

6  
 7 **Section 3.** Adjusting the pay zones in the Information Technology Professional (ITP)  
 8 Compensation Program. As recommended by the Personnel Director, the pay zones for titles in  
 9 the ITP Compensation Program shall be as shown below effective January 2, 2013.

10	<u>ITP Titles</u>	<u>2012 Pay Zone Rates</u>	<u>2013 Pay Zone Rates</u>
11	Information Technology Professional A, 12 Exempt	\$39.06 - \$58.58	\$40.34 - \$60.52
13	Information Technology Professional B 14 (all classes)	\$34.36 - \$51.54	\$35.49 - \$53.24
15	Information Technology Professional C 16 (all classes)	\$30.03 - \$45.05	\$31.02 - \$46.53

17  
 18 **Section 4.** Adjusting the pay band in the Investments/Debt Director Compensation  
 19 Program. As recommended by the Personnel Director, the pay band for the following titles will  
 20 be adjusted as shown below effective January 2, 2013.

22	<u>Investments/Debt Director Titles</u>	<u>2012 Pay Band Rates</u>	<u>2013 Pay Band Rates</u>
23	Investments/Debt Director	\$39.78 - \$79.57	\$41.10 - \$82.19
24	Assistant Investments/Debt Director	\$39.78 - \$79.57	\$41.10 - \$82.19



**Section 5.** Adjusting the pay zones in the Electric Utility Executive (EUE)

Compensation Program. As recommended by the Personnel Director, the pay zones for titles in the EUE Compensation Program shall be as shown below effective January 2, 2013.

<u>EUE Titles</u>	<u>2012 Pay Zone Rates</u>	<u>2013 Pay Zone Rates</u>
Electric Utility Executive 1	\$43.31 - \$69.29	\$44.74 - \$71.58
Electric Utility Executive 2	\$49.79 - \$79.67	\$51.44 - \$82.30
Electric Utility Executive 3, Director	\$64.94 - \$103.90	\$67.08 - \$107.33
Electric Utility Executive 3, Officer	\$74.27 - \$118.84	\$76.73 - \$122.76

**Section 6.** Adjusting the pay band in the Power Marketer Compensation Program. As recommended by the Personnel Director, the pay band for the following title will be adjusted as follows effective January 2, 2013.

<u>Power Marketer Title</u>	<u>2012 Pay Band Rates</u>	<u>2013 Pay Band Rates</u>
Power Marketer	\$38.56 - \$67.09	\$39.83 - \$69.30

**Section 7.** Adjusting the pay bands in the Legislative Department and associated titles in the City Auditor's Office. As recommended by the Personnel Director, the pay bands for the following titles will be adjusted as shown below effective January 2, 2013.

<u>Legislative Titles</u>	<u>2012 Pay Band Rates</u>	<u>2013 Pay Band Rates</u>
Executive Manager-City Auditor	\$36.03 - \$97.86	\$37.22 - \$101.09
Executive Manager-Legislative	\$36.03 - \$97.86	\$37.22 - \$101.09
Hearing Examiner	\$42.58 - \$97.86	\$43.98 - \$101.09
Hearing Examiner, Deputy	\$42.58 - \$97.86	\$43.98 - \$101.09
Legislative Assistant	\$14.35 - \$50.13	\$14.82 - \$51.79
Strategic Advisor-Audit	\$33.03 - \$59.10	\$34.12 - \$61.05
Strategic Advisor-Legislative	\$33.03 - \$59.10	\$34.12 - \$61.05



1           **Section 8.** Adjusting the pay zones in the Executive Department - Mayor's Office. As  
2 recommended by the Personnel Director, the pay zones for the following titles will be adjusted  
3 consistent with cost of living adjustments awarded to non-represented City Step Pay Program  
4 titles effective January 2, 2013.  
5

<u>Mayoral Staff Assistant Titles</u>	<u>2012 Pay Zone Rates</u>	<u>2013 Pay Zone Rates</u>
Mayoral Staff Assistant 1	\$14.35 - \$28.70	\$14.82 - \$29.64
Mayoral Staff Assistant 2	\$25.07 - \$50.13	\$25.89 - \$51.79

9  
10           **Section 9.** Adjusting the pay band in the Assistant City Attorney Compensation  
11 Program. As recommended by the Personnel Director, the pay band for the Assistant City  
12 Attorney Compensation Program shall be as shown below effective January 2, 2013.  
13

<u>Assistant City Attorney Title</u>	<u>2012 Pay Band Rates</u>	<u>2013 Pay Band Rates</u>
City Attorney, Assistant	\$29.14 - \$69.95	\$30.11 - \$72.26

16  
17           **Section 10.** Adjusting the pay band in the City Light Superintendent Compensation  
18 Program. As recommended by the Personnel Director, the pay band for the City Light  
19 Superintendent Compensation Program shall be as shown below effective January 2, 2013.  
20

<u>City Light Superintendent Title</u>	<u>2012 Pay Band Rates</u>	<u>2013 Pay Band Rates</u>
City Light Superintendent	\$75.86 - \$113.80	\$75.35 - \$120.57





**FISCAL NOTE FOR NON-CAPITAL PROJECTS**

<b>Department:</b>	<b>Contact Person/Phone:</b>	<b>CBO Analyst/Phone:</b>
Personnel Department	Joan Matheson / 386-9081	Greg Shiring / 386-4085

**Legislation Title:**

AN ORDINANCE, relating to City employment, to be known as the 2013 Pay Zone Ordinance; adjusting the pay zone structures for the City's discretionary pay programs for the year 2013.

**Summary of the Legislation:**

This legislation proposes the 2013 adjustments to the pay structures for various discretionary pay programs including the Accountability Pay Executives Program (APEX), Manager and Strategic Advisor Compensation Programs, the Information Technology Professional Compensation Program (ITP), the Investments/Debt Director Compensation Program, the Electric Utility Executive Compensation Program (EUE), the Power Marketer Compensation Program, the Legislative Department's Broadbands, the Hearing Examiner's Pay Band, the Mayoral Staff Assistant Discretionary Pay Program, the Assistant City Attorney Compensation Program, and the City Light Superintendent Compensation Program.

**Background:**

Various pay programs, collectively known as discretionary pay programs, provide for annual or biennial review of the salary structures in order to remain competitive in the labor market. These adjustments do not automatically create additional costs.

Please check one of the following:

This legislation does not have any financial implications.

This legislation has financial implications.

While this legislation provides adjustments to the pay structures for the various discretionary pay programs, it does not provide additional appropriation authority in 2013 or 2014. Any new costs associated with pay structure adjustments will be absorbed within the departments' 2013-2014 Adopted Budget.

**Other Implications:**

a) **Does the legislation have indirect financial implications, or long-term implications?**

While this legislation provides adjustments to the pay structures for the various discretionary pay programs, it does not provide additional appropriation authority in 2013 or 2014. This legislation presumes any new costs associated with individual pay



structure adjustments will be absorbed within respective departments' 2013-2014 Adopted Budgets.

- b) What is the financial cost of not implementing the legislation?**  
NA
- c) Does this legislation affect any departments besides the originating department?**  
This legislation provides adjustments to the pay structures for the various discretionary pay programs. The discretionary pay programs include positions across all city departments.
- d) What are the possible alternatives to the legislation that could achieve the same or similar objectives?**  
There are no alternatives available at this time.
- e) Is a public hearing required for this legislation?**  
No.
- f) Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?**  
No.
- g) Does this legislation affect a piece of property?**  
No.
- h) Other Issues:** None

List attachments to the fiscal note below: None





City of Seattle  
Office of the Mayor

November 13, 2012

Honorable Sally J. Clark  
President  
Seattle City Council  
City Hall, 2<sup>nd</sup> Floor

Dear Council President Clark:

I am pleased to transmit the attached proposed Council Bill that adjusts the pay zone structure for the City's discretionary pay programs, including the Accountability Pay for Executives Program (APEX), Manager and Strategic Advisor Compensation Programs, the Information Technology Professional Compensation Program (ITP), the Investments/Debt Director Compensation Program, the Electric Utility Executive Compensation Program (EUE), the Power Marketer Compensation Program, the Legislative Department's Broadbands, the Hearing Examiner's Pay Band, the Mayoral Staff Assistant Discretionary Pay Program, the Assistant City Attorney Compensation Program, and City Light Superintendent Compensation Program.

The attached Council Bill does not appropriate funds and does not automatically create additional costs.

Thank you for your consideration of this legislation. Should you have any questions, please contact Joan Matheson at 386-9081.

Sincerely,

Michael McGinn  
Mayor of Seattle

cc: Honorable Members of the Seattle City Council



CITY OF SEATTLE  
ORDINANCE \_\_\_\_\_  
COUNCIL BILL 117675

AN ORDINANCE, relating to City employment, to be known as the 2013 Pay Zone Ordinance; adjusting the pay zone structures for the City's discretionary pay programs for the year 2013.

WHEREAS, the Accountability Pay for Executives Program (APEX) was established by Seattle Municipal Code Section 4.20.380, which provides for adjustments to the pay zones based on a biennial labor market analysis of selected benchmark titles as recommended by the Personnel Director; and

WHEREAS, the Manager Compensation Program and the Strategic Advisor Compensation Program were established by Seattle Municipal Code Section 4.20.390, which provides for adjustments to the pay zones based on a biennial labor market analysis of selected benchmark titles as recommended by the Personnel Director; and

WHEREAS, the Information Technology Professional Compensation Program was established by Seattle Municipal Code Section 4.20.430, which provides for annual adjustments to the pay zones based on a labor market analysis of selected benchmarks that is conducted as needed, but at least every two years as recommended by the Personnel Director; and

WHEREAS, the Investments/Debt Director Compensation Program was established by Seattle Municipal Code 4.20.450, which provides for adjustments to the pay band at least every two years as recommended by the Personnel Director; and

WHEREAS, the Electric Utility Executive Compensation Program was established by Seattle Municipal Code Section 4.20.401, which provides for adjustments to the pay zones at least every two years as recommended by the Personnel Director; and

WHEREAS, the Power Marketer Compensation Program was established by Seattle Municipal Code Section 4.20.440, which provides for adjustments to the pay band based on a biennial labor market analysis as recommended by the Personnel Director; and

WHEREAS, Ordinance 118851, Ordinance 119954, Ordinance 120119, and Ordinance 120819 provides that the Personnel Director shall act on behalf of the Legislative Department's appointing authority to recommend all future adjustments to pay bands in the Legislative Department Broadbands; and

WHEREAS, Ordinance 121787 established the Mayoral Staff Assistant Discretionary Pay Program and provides for future adjustments to the pay zones to be consistent with cost of living adjustments awarded to non-represented City Step Pay Program titles; and

THIS VERSION IS NOT ADOPTED



1 WHEREAS, the Assistant City Attorney Compensation Program was established by Ordinance  
2 122007, which provides for adjustments to the pay band at least every two years as  
3 recommended by the Personnel Director; and

4 WHEREAS, the City Light Superintendent Compensation Program was established by  
5 Ordinance 121176, which provides for adjustments to the pay band at least every two  
6 years as recommended by the Personnel Director; NOW THEREFORE,

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10 APEX Compensation Program will be adjusted as shown below. These rates for 2013 shall be  
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<u>APEX Titles</u>	<u>2012 Pay Zone Rates</u>	<u>2013 Pay Zone Rates</u>
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15 Executive 2	\$42.58 - \$70.25	\$43.98 - \$72.57
16 Executive 3	\$50.27 - \$82.95	\$51.93 - \$85.69
17 Executive 4	\$59.31 - \$97.86	\$61.27 - \$101.09

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19 **Section 2.** Adjusting the pay zones in the Manager Compensation Program and the  
20 Strategic Advisor Compensation Program. As recommended by the Personnel Director, the pay  
21 zones in the Manager Compensation Program and the Strategic Advisor Compensation Program  
22 will be adjusted as shown below. The adjustments to each pay zone shall encompass all  
23 occupational groups which constitute the class series. All pay zone changes will be effective  
24 January 2, 2013.  
25

<u>SA/M Titles</u>	<u>2012 Pay Zone Rates</u>	<u>2013 Pay Zone Rates</u>
27 Manager 1 (all classes)	\$33.03 - \$49.55	\$34.12 - \$51.18

THIS VERSION IS NOT ADOPTED



1	Manager 2 (all classes)	\$36.02 - \$54.02	\$37.20 - \$55.81
2	Manager 3 (all classes)	\$39.40 - \$59.10	\$40.70 - \$61.05
3	Strategic Advisor 1 (all classes)	\$33.03 - \$49.55	\$34.12 - \$51.18
4	Strategic Advisor 2 (all classes)	\$36.02 - \$54.02	\$37.20 - \$55.81
5	Strategic Advisor 3 (all classes)	\$39.40 - \$59.10	\$40.70 - \$61.05

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 7       **Section 3.** Adjusting the pay zones in the Information Technology Professional (ITP)  
 8 Compensation Program. As recommended by the Personnel Director, the pay zones for titles in  
 9 the ITP Compensation Program shall be as shown below effective January 2, 2013.

10	<u>ITP Titles</u>	<u>2012 Pay Zone Rates</u>	<u>2013 Pay Zone Rates</u>
11	Information Technology Professional A,		
12	Exempt	\$39.06 - \$58.58	\$40.34 - \$60.52
13	Information Technology Professional B		
14	(all classes)	\$34.36 - \$51.54	\$35.49 - \$53.24
15	Information Technology Professional C		
16	(all classes)	\$30.03 - \$45.05	\$31.02 - \$46.53

17  
 18       **Section 4.** Adjusting the pay band in the Investments/Debt Director Compensation  
 19 Program. As recommended by the Personnel Director, the pay band for the following titles will  
 20 be adjusted as shown below effective January 2, 2013.

21	<u>Investments/Debt Director Titles</u>	<u>2012 Pay Band Rates</u>	<u>2013 Pay Band Rates</u>
22			
23	Investments/Debt Director	\$39.78 - \$79.57	\$41.10 - \$82.19
24	Assistant Investments/Debt Director	\$39.78 - \$79.57	\$41.10 - \$82.19

25       **Section 5.** Adjusting the pay zones in the Electric Utility Executive (EUE)  
 26 Compensation Program. As recommended by the Personnel Director, the pay zones for titles in  
 27 the EUE Compensation Program shall be as shown below effective January 2, 2013.  
 28

THIS VERSION IS NOT ADOPTED



<u>EUE Titles</u>	<u>2012 Pay Zone Rates</u>	<u>2013 Pay Zone Rates</u>
Electric Utility Executive 1	\$43.31 - \$69.29	\$44.74 - \$71.58
Electric Utility Executive 2	\$49.79 - \$79.67	\$51.44 - \$82.30
Electric Utility Executive 3, Director	\$64.94 - \$103.90	\$67.08 - \$107.33
Electric Utility Executive 3, Officer	\$74.27 - \$118.84	\$76.73 - \$122.76

**Section 6.** Adjusting the pay band in the Power Marketer Compensation Program. As recommended by the Personnel Director, the pay band for the following title will be adjusted as follows effective January 2, 2013.

<u>Power Marketer Title</u>	<u>2012 Pay Band Rates</u>	<u>2013 Pay Band Rates</u>
Power Marketer	\$38.56 - \$67.09	\$39.83 - \$69.30

**Section 7.** Adjusting the pay bands in the Legislative Department and associated titles in the City Auditor's Office. As recommended by the Personnel Director, the pay bands for the following titles will be adjusted as shown below effective January 2, 2013.

<u>Legislative Titles</u>	<u>2012 Pay Band Rates</u>	<u>2013 Pay Band Rates</u>
Executive Manager-City Auditor	\$36.03 - \$97.86	\$37.22 - \$101.09
Executive Manager-Legislative	\$36.03 - \$97.86	\$37.22 - \$101.09
Hearing Examiner	\$42.58 - \$97.86	\$43.98 - \$101.09
Hearing Examiner, Deputy	\$42.58 - \$97.86	\$43.98 - \$101.09
Legislative Assistant	\$14.35 - \$50.13	\$14.82 - \$51.79
Strategic Advisor-Audit	\$33.03 - \$59.10	\$34.12 - \$61.05
Strategic Advisor-Legislative	\$33.03 - \$59.10	\$34.12 - \$61.05

**Section 8.** Adjusting the pay zones in the Executive Department - Mayor's Office. As recommended by the Personnel Director, the pay zones for the following titles will be adjusted

THIS VERSION IS NOT ADOPTED



1 consistent with cost of living adjustments awarded to non-represented City Step Pay Program  
2 titles effective January 2, 2013.

<u>Mayoral Staff Assistant Titles</u>	<u>2012 Pay Zone Rates</u>	<u>2013 Pay Zone Rates</u>
4 Mayoral Staff Assistant 1	\$14.35 - \$28.70	\$14.82 - \$29.64
5 Mayoral Staff Assistant 2	\$25.07 - \$50.13	\$25.89 - \$51.79

6  
7 **Section 9.** Adjusting the pay band in the Assistant City Attorney Compensation  
8 Program. As recommended by the Personnel Director, the pay band for the Assistant City  
9 Attorney Compensation Program shall be as shown below effective January 2, 2013.

<u>Assistant City Attorney Title</u>	<u>2012 Pay Band Rates</u>	<u>2013 Pay Band Rates</u>
11 City Attorney, Assistant	\$29.14 - \$69.95	\$30.11 - \$72.26

12  
13 **Section 10.** Adjusting the pay band in the City Light Superintendent Compensation  
14 Program. As recommended by the Personnel Director, the pay band for the City Light  
15 Superintendent Compensation Program shall be as shown below effective January 2, 2013.

<u>City Light Superintendent Title</u>	<u>2012 Pay Band Rates</u>	<u>2013 Pay Band Rates</u>
18 City Light Superintendent	\$75.86 - \$113.80	\$86.22 - \$137.96

THIS VERSION IS NOT ADOPTED



1           **Section 11.** This ordinance shall take effect and be in force 30 days after its approval by  
2 the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it  
3 shall take effect as provided by Seattle Municipal Code Section 1.04.020.

4  
5           Passed by the City Council the \_\_\_\_ day of \_\_\_\_\_, 2012, and  
6 signed by me in open session in authentication of its passage this  
7 \_\_\_\_ day of \_\_\_\_\_, 2012.

8  
9 \_\_\_\_\_  
10           President \_\_\_\_\_ of the City Council

11  
12           Approved by me this \_\_\_\_ day of \_\_\_\_\_, 2012.

13  
14 \_\_\_\_\_  
15           Michael McGinn, Mayor

16  
17           Filed by me this \_\_\_\_ day of \_\_\_\_\_, 2012.

18  
19 \_\_\_\_\_  
20           Monica Martinez Simmons, City Clerk

21 (Seal)

**THIS VERSION IS NOT ADOPTED**



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STATE OF WASHINGTON – KING COUNTY

--SS.

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292351

No.

CITY OF SEATTLE, CLERKS OFFICE

**Affidavit of Publication**

The undersigned, on oath states that he is an authorized representative of The Daily Journal of Commerce, a daily newspaper, which newspaper is a legal newspaper of general circulation and it is now and has been for more than six months prior to the date of publication hereinafter referred to, published in the English language continuously as a daily newspaper in Seattle, King County, Washington, and it is now and during all of said time was printed in an office maintained at the aforesaid place of publication of this newspaper. The Daily Journal of Commerce was on the 12<sup>th</sup> day of June, 1941, approved as a legal newspaper by the Superior Court of King County.

The notice in the exact form annexed, was published in regular issues of The Daily Journal of Commerce, which was regularly distributed to its subscribers during the below stated period. The annexed notice, a

CT:124082-124093 TITLE

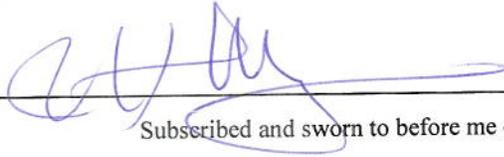
was published on

01/09/13

The amount of the fee charged for the foregoing publication is the sum of \$222.42 which amount has been paid in full.

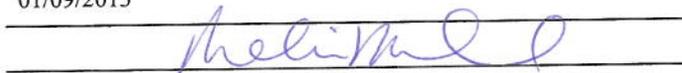


Affidavit of Publication



Subscribed and sworn to before me on

01/09/2013



Notary public for the State of Washington,  
residing in Seattle

# State of Washington, King County

## City of Seattle

The full text of the following legislation, passed by the City Council on December 17, 2012, and published below by title only, will be mailed upon request, or can be accessed at <http://clerk.seattle.gov>. For information on upcoming meetings of the Seattle City Council, please visit <http://www.seattle.gov/council/calendar>. Contact: Office of the City Clerk at (206) 684-8344.

### ORDINANCE NO. 124082

AN ORDINANCE clarifying the disability retirement benefit formula in the Seattle City Employees' Retirement System (SCERS); amending Seattle Municipal Code section 4.36.230; providing a benefit that is directly proportional to City service for members making application for disability retirement after December 31, 2012 who have less than 10 years of City service but who otherwise may qualify for a disability retirement under portability.

### ORDINANCE NO. 124083

AN ORDINANCE authorizing the Director of the Department of Transportation to acquire, accept, and record on behalf of the City of Seattle; four permanent easements from abutting property owners located in portions of Lots 2, 3, 4, and 5, Block 6, of the Replat of Block 6 of the Lake Dell Addition to the City of Seattle; for the purposes of constructing, repairing, replacing, and maintaining a catchment wall in connection with Lake Dell Avenue; and ratifying and confirming prior acts.

### ORDINANCE NO. 124084

AN ORDINANCE vacating a portion of the alley in Block 101, D. T. Denny's Fifth Addition to North Seattle on the petition of City Place IV LLC, a Washington limited liability company; accepting an Easement for Alley Turn-Around for public vehicle turn-around purposes; accepting an Agreement Regarding Stormwater Drainage Improvements to design and construct a new stormwater system to convey stormwater from the alley to the City's sewer system; and accepting a Property Use and Development Agreement as reflected in Clerk File 309170.

### ORDINANCE NO. 124085

AN ORDINANCE vacating the alley in Block 102, D. T. Denny's First Addition to North Seattle on the petition of Lake Union III LLC, a Washington limited liability company; and accepting a Property Use and Development Agreement as reflected in Clerk File 304098.

### ORDINANCE NO. 124086

AN ORDINANCE vacating a portion of the alley in Block 103, D. T. Denny's First Addition to North Seattle on the petition of City Place III LLC, a Washington limited liability company; accepting an Agreement Regarding Stormwater Drainage Improvements to design and construct a new stormwater system to convey stormwater from the alley to the City's sewer system; and accepting a Property Use and Development Agreement as reflected in Clerk File 308958.

### ORDINANCE NO. 124087

AN ORDINANCE authorizing, in 2012, acceptance of funding from non-City sources; authorizing the heads of the Department of Neighborhoods, Executive Office, City Budget Office, Seattle Fire Department, Seattle Police Department, Department of Planning and Development, Department of Parks and Recreation, Human Services Department, Department of Transportation, Seattle City Light, and Seattle Public Utilities to accept specified grants and private funding and to execute, deliver, and perform corresponding agreements; and ratifying and confirming certain prior acts.

### ORDINANCE NO. 124088

AN ORDINANCE related to the 2012 Budget; amending Ordinance 123758, which adopted the 2012 Budget, including the 2012-2017 Capital Improvement Program (CIP); creating a new appropriation, changing appropriations to various departments and budget control levels, and from various funds in the Budget; making cash transfers between various City funds; adding new projects; creating new positions; creating exempt positions; abrogating positions; revising project allocations for certain projects in the 2012-2017 CIP; revising project descriptions; and ratifying and confirming certain prior acts; all by a 3/4 vote of the City Council.

### ORDINANCE NO. 124089

AN ORDINANCE relating to taxation; adopting amendments to the model business license tax ordinance; amending the Seattle Municipal Code due to changes in the Revised Code of Washington as it pertains to the taxation of digital products by local jurisdictions; and amending sections in chapters 5.30 and 5.45 of the Seattle Municipal Code.

### ORDINANCE NO. 124090

AN ORDINANCE relating to City employment, to continue to provide a wage supplement and insurance benefits for employees who are mobilized by the United States Armed Forces for active military service; and ratifying and confirming prior acts.

### ORDINANCE NO. 124091

AN ORDINANCE, relating to City employment, to be known as the 2013 Pay Zone Ordinance; adjusting the pay zone structures for the City's discretionary pay programs for the year 2013.

### ORDINANCE NO. 124092

AN ORDINANCE relating to City employment commonly referred to as the Fourth Quarter 2012 Employment Ordinance; establishing new titles and/or salaries; amending Seattle Municipal Code Section 4.20.320, designating positions as exempt from Civil Service status, returning positions to Civil Service status, amending Seattle Municipal Code Section 4.13.010 and ratifying and confirming prior acts; all by a 2/3 vote of the City Council.

### ORDINANCE NO. 124093

AN ORDINANCE appropriating money to pay certain audited claims and ordering the payment thereof.

Date of publication in the Seattle Daily Journal of Commerce, January 9, 2013.

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