Ordinance No. 124034

Council Bill No. 117617

AN ORDINANCE relating to City employment; establishing a 2013 furlough program for certain employees not covered by collective bargaining agreements.

Related Legislation File: _____

Date Introduced and Referred: 10.15.12	To: (committee): Bud Set
Date Re-referred:	To: (committee):
Date Re-referred:	To: (committee):
Date of Final Action: 11.19.12	Date Presented to Mayor: 11.20.12
Date Signed by Mayor: 11/26/12	Date Returned to City Clerk: 11/27/12
Published by Title Only ✓ Published in Full Text _____	Date Vetoed by Mayor:
Date Veto Published:	Date Passed Over Veto:
Date Veto Sustained:	Date Returned Without Signature:

The City of Seattle – Legislative Department

TB

Council Bill/Ordinance sponsored by: _____

Committee Action:

Date	Recommendation	Vote
11.7.12	Pass	8-0 TB, SB, SC, RC, JG, BH, NL, MO

This file is complete and ready for presentation to Full Council. _____

Full Council Action:

Date	Decision	Vote
11.19.12	Passed	9-0

Law Department

Julie Tobin
CBO Non-Rep Furlough 2013 ORD
September 6, 2012
Version #1

CITY OF SEATTLE

ORDINANCE 124034

COUNCIL BILL 117617

AN ORDINANCE relating to City employment; establishing a 2013 furlough program for certain employees not covered by collective bargaining agreements.

WHEREAS, the City is experiencing continuing fiscal constraints due to the recent national economic crisis as well as emerging issues and is required to make adjustments to its operating budget; and

WHEREAS, the City has identified furloughs as a way to reduce its operating costs and respond to a dynamic fiscal environment; and

WHEREAS, the City resolves to support its employees by creating a furlough program having the least possible impact on employment benefits and other working conditions; NOW, THEREFORE,

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. The Mayor is authorized to implement a furlough program for employees in the Executive branch of City government not represented by a bargaining representative. The City Budget Office may identify certain non-represented employees in the Executive Branch who shall participate in the unpaid furlough program. The Executive Branch departments shall schedule furlough days for employees on a department or work unit basis, according to each department's operational need.

Section 2. The Seattle City Attorney is authorized to implement a furlough program for employees in the City Attorney's Office not represented by a bargaining representative. The City Attorney may identify certain non-represented employees in the City Attorney's Office who shall participate in the unpaid furlough program. The City Attorney shall schedule furlough days on a department or work unit basis, according to the City Attorney's Office's operational need.

COUNCIL CLERK

Section 3. The Legislative Department is authorized to implement a furlough program for its employees not represented by a bargaining representative. The City Council may identify certain non-represented employees in the Legislative Department who shall participate in the unpaid furlough program. The City Council shall schedule furlough days on a department or work unit basis, according to the Legislative Department's operational needs.

Section 4. Unpaid furlough time will accrue sick leave and vacation time.

Section 5. Unpaid furlough time will not affect employee holiday pay or holiday benefits.

Section 6. Unpaid furlough time will count towards the hours threshold used to determine the number of personal holidays received.

Section 7. Employees whose pay is less than $18.00 an hour in 2013 may opt to use paid vacation, personal holidays, or compensatory time during their absence for a furlough day.

Section 8. The City and employees will not make contributions to the Seattle City Employees' Retirement System for unpaid furlough time, and employees will not receive service credit for retirement purposes for unpaid furlough time. An employee who is identified as subject to furloughs who plans to retire by December 31, 2015, shall be permitted to use vacation or compensatory time in lieu of furlough days, provided he or she submits a written notice of intent to retire to his or her Human Resources unit and consents to a payroll or leave deduction no later than December 31, 2013. Should such employee not retire by December 31, 2015, the employee shall return payment for the leave used on furlough days to the City either by pay or deduction of equivalent vacation or compensatory hours.

Section 9. Medical, dental, vision and any other insured benefits coverage shall not be impacted by the furloughs.

COUNCIL CLERK

Section 10. Unpaid furlough time will not count as a break in service and shall not impact seniority, step placement, probationary periods or trial service periods.

Section 11. Temporary employees and volunteers shall not be assigned to perform work to cover the time loss associated with furloughs.

Section 12. This ordinance shall take effect and be in force 30 days from and after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by the City Council the 19th day of November, 2012, and signed by me in open session in authentication of its passage this 19th day of November, 2012.

President _____ of the City Council

Approved by me this 26 day of Nov, 2012.

Michael McGinn, Mayor

Filed by me this 27th day of November, 2012.

Monica Martinez Simmons, City Clerk

(Seal)

COUNCIL CLERK

Julie Tobin
CBO Non-Rep Furlough 2013 FISC
October 24, 2012
Version #2

2013 BUDGET LEGISLATION FISCAL NOTE

Department:	Contact Person/Phone:	CBO Analyst/Phone:
City Budget Office	Hall Walker/233-7065	Hall Walker/233-7065

Legislation Title: AN ORDINANCE relating to City employment; establishing a 2013 furlough program for certain employees not covered by collective bargaining agreements.

Summary of the Legislation:

This legislation establishes a furlough program for non-represented City employees in the Executive Offices and potentially the Law Department and Legislative Department for 2013.

Background:

Furloughs are a temporary tool to achieve budget savings during times of fiscal distress. This tool has been used in previous years at the City. These furloughs are considered to be a temporary measure and will allow these departments and offices to achieve additional savings in 2013, in order to preserve direct services. While the 2013 Proposed Budget does not assume furloughs for all of these departments and offices, this legislation provides the flexibility to utilize additional furloughs in 2013 should a deterioration in fiscal conditions occur.

__X__ This legislation has financial implications.

Summary of Changes to Revenue Generated Specifically from this Legislation:

	Revenue Source	2013 Proposed
		See Note Below
Total Fees and Charges Resulting From Passage of This Ordinance		

Revenue Change Notes: The Office of Intergovernmental Relations will take limited furloughs in 2013. This will result in an estimated General Fund savings of approximately $9,000 in 2013. This dollar amount does not include savings lost due to permitting employees making less than $18.00 per hour in 2013 to use paid leave on furlough days, or for exempting certain employees from taking furloughs altogether. Additionally, savings may further be eroded by permitting employees who state their intent to retire by the end of 2015 to use paid leave on furlough days.

Anticipated Total Revenue from Entire Program, Including Changes Resulting from this Legislation:

Fund Name and Number	Revenue Source	Total 2012 Revenue
		See Note Above
TOTAL		

Total Revenue Notes:

Other Implications:

a) Does the legislation have indirect financial implications, or long-term implications? See notes b and c below.

b) What is the financial cost of not implementing this legislation? If this legislation is not implemented, the City would need to make additional budget reductions in other areas to make up for unrealized savings from non-represented employee furloughs.

c) Does this legislation affect any departments besides the originating department? Departments participating in furlough programs will be impacted both financially and operationally, including Executive Offices, and potentially the Law Department and the Legislative Department.

d) What are the possible alternatives to the legislation that could achieve the same or similar objectives? None.

e) Is the legislation subject to public hearing requirements? No.

f) Other Issues: No.

Please list attachments to the fiscal note below: None.

City of Seattle
Office of the Mayor

September 24, 2012

Honorable Sally J. Clark
President
Seattle City Council
City Hall, 2nd Floor

Dear Council President Clark:

I am transmitting the attached proposed Council Bill for consideration with the 2013 Proposed and 2014 Endorsed Budget. This legislation establishes a furlough program for certain City employees, not represented by a bargaining representative, to participate in during 2013.

The 2013-2014 Proposed Budget includes savings from limited furloughs for the Office of Intergovernmental Relations. Currently planned furloughs will save the City $20,000 over the 2013-2014 biennium. While the work to manage City government does not decrease in times of fiscal distress – in fact, it often increases – it is essential to identify savings in order to preserve direct services for the residents of Seattle. This legislation also provides the flexibility for other Executive Offices, the City Attorney's Office and the Legislative Department to utilize furloughs in 2013 as well, should deterioration in fiscal conditions occur.

Thank you for your consideration of this legislation. Should you have questions, please contact Hall Walker, Deputy Director, City Budget Office at 233-7065.

Sincerely,

Michael McGinn
Mayor of Seattle

cc: Honorable Members of the Seattle City Council

Michael McGinn, Mayor
Office of the Mayor
600 Fourth Avenue, 7th Floor
PO Box 94749
Seattle, WA 98124-4749

Tel (206) 684-4000
Fax (206) 684-5360
TDD (206) 615-0476
mike.mcginn@seattle.gov

COUNCIL CLERK

Julie Tobin
CBO 2013 Non-Rep Furlough 2013 FISC
September 25, 2012
Version #1

2013 BUDGET LEGISLATION FISCAL NOTE

Department:	Contact Person/Phone:	CBO Analyst/Phone:
City Budget Office	Hall Walker/233-7065	Hall Walker/233-7065

Legislation Title: AN ORDINANCE relating to City employment; establishing a 2013 furlough program for certain employees not covered by collective bargaining agreements.

Summary of the Legislation:

This legislation establishes a furlough program for non-represented City employees in the Executive Offices and potentially the Law Department and Legislative Department for 2013.

Background:

Furloughs are a temporary tool to achieve budget savings during times of fiscal distress. This tool has been used in previous years at the City. These furloughs are considered to be a temporary measure and will allow these departments and offices to achieve additional savings in 2013, in order to preserve direct services. While the 2013-2014 Proposed Budget does not assume furloughs for all of these departments and offices, this legislation provides the flexibility to utilize additional furloughs in 2013 should a deterioration in fiscal conditions occur.

The Office of Intergovernmental Relations will take limited furloughs in 2013 and 2014. This will result in an estimated General Fund savings of approximately $20,000 over the 2013-2014 biennium. This dollar amount does not include savings lost due to permitting employees making less than $18.00 per hour in 2013 to use paid leave on furlough days, or for exempting certain employees from taking furloughs altogether. Additionally, savings may further be eroded by permitting employees who state their intent to retire by the end of 2015 to use paid leave on furlough days.

__X__ This legislation has financial implications.

Summary of Changes to Revenue Generated Specifically from this Legislation:

	Revenue Source	2013 Proposed
		See Note Below
Total Fees and Charges Resulting From Passage of This Ordinance		

Revenue Change Notes:

COUNCIL CLERK

Anticipated Total Revenue from Entire Program, Including Changes Resulting from this Legislation:

Fund Name and Number	Revenue Source	Total 2012 Revenue
		See Note Above
TOTAL		

Total Revenue Notes:

Other Implications:

a) Does the legislation have indirect financial implications, or long-term implications? See notes b and c below.

b) What is the financial cost of not implementing this legislation? If this legislation is not implemented, the City would need to make additional budget reductions in other areas to make up for unrealized savings from non-represented employee furloughs.

c) Does this legislation affect any departments besides the originating department? Departments participating in furlough programs will be impacted both financially and operationally, including Executive Offices, and potentially the Law Department and the Legislative Department.

d) What are the possible alternatives to the legislation that could achieve the same or similar objectives? None.

e) Is the legislation subject to public hearing requirements? No.

f) Other Issues: No.

Please list attachments to the fiscal note below: None.

COUNCIL CLERK

STATE OF WASHINGTON – KING COUNTY

--ss.

291356 No. TITLE ONLY

CITY OF SEATTLE,CLERKS OFFICE

Affidavit of Publication

The undersigned, on oath states that he is an authorized representative of The Daily Journal of Commerce, a daily newspaper, which newspaper is a legal newspaper of general circulation and it is now and has been for more than six months prior to the date of publication hereinafter referred to, published in the English language continuously as a daily newspaper in Seattle, King County, Washington, and it is now and during all of said time was printed in an office maintained at the aforesaid place of publication of this newspaper. The Daily Journal of Commerce was on the 12th day of June, 1941, approved as a legal newspaper by the Superior Court of King County.

The notice in the exact form annexed, was published in regular issues of The Daily Journal of Commerce, which was regularly distributed to its subscribers during the below stated period. The annexed notice, a

CT:124029-124059 TITLE

was published on

12/12/12

The amount of the fee charged for the foregoing publication is the sum of $428.96 which amount has been paid in full.

MELISSA M. DOWD
STATE OF WASHINGTON
NOTARY PUBLIC
MY COMMISSION EXPIRES
11-21-15

Subscribed and sworn to before me on

12/12/2012

Notary public for the State of Washington,
residing in Seattle

Affidavit of Publication

ORDINANCE NO. 124037

AN ORDINANCE relating to fleet services, authorizing the transfer to King County of certain vehicles leased from the City by Public Health - Seattle and King County; establishing the method for determining the value of the vehicles to be transferred; authorizing the Director of Finance and Administrative Services to execute an agreement with King County in order to complete the associated transition, including refunding County funds that were originally intended to replace the vehicles being transferred, compensating the City for those vehicle assets, transferring said vehicles; and ratifying and confirming certain prior acts.

ORDINANCE NO. 124038

AN ORDINANCE relating to the Joint Training Facility Project; amending Ordinance 121179, as last amended by Ordinance 123481, to extend the term of an interfund loan.

ORDINANCE NO. 124039

AN ORDINANCE relating to animal licensing; amending Section 9.25.100, Section 9.26.020 and Section 9.26.025 in connection therewith, and adding a new Section 9.25.200 to the Seattle Municipal Code, authorizing the establishment of amnesty periods by Director's rule.

ORDINANCE NO. 124040

AN ORDINANCE relating to animal regulations; changing shelter fees and regulations concerning the municipal spay and neuter clinic, and enhancing the Director's authority relating to pet adoptions, and amending Sections 9.25.030, 9.25.045, 9.25.081, 9.26.050 and 9.26.060 of the Seattle Municipal Code.

ORDINANCE NO. 124041

AN ORDINANCE relating to Seattle Center parking charges; amending Seattle Municipal Code Subsection 17.19.010.B to eliminate the distinction between event and nonevent charges and authorizing the Seattle Center Director to establish charges for daily parking based upon minimum and maximum rates.

ORDINANCE NO. 124042

AN ORDINANCE relating to the Seattle Center Department; adopting a fee schedule from which the Seattle Center Director is authorized to set fees for 2013 and 2014 for use of Seattle Center facilities and property; adopting policies for use of Seattle Center facilities and event related service agreements; adding a new Section 17.16.005 to the Seattle Municipal Code; and amending Sections 17.16.010, 17.16.015, 17.16.020, 17.16.030, and 17.16.033 of the Seattle Municipal Code.

ORDINANCE NO. 124043

AN ORDINANCE authorizing, in 2012, acceptance of funding from non-City sources; authorizing the heads of the Office of Sustainability and Environment, the Seattle Fire Department, and the Seattle Police Department to accept specified grants and private funding and to execute, deliver, and perform corresponding agreements; and ratifying and confirming certain prior acts.

ORDINANCE NO. 124044

AN ORDINANCE relating to the Building and Construction Codes, Subtitle VI Fire Code; amending Seattle Municipal Code Sections 22.602.045, 22.602.050, 22.602.070, 22.602.080, and 22.602.090, to add, delete and revise various Seattle Fire Department permit, certificate, inspection and plan review fees and related provisions.

ORDINANCE NO. 124045

AN ORDINANCE relating to the electric system of The City of Seattle; authorizing the issuance and sale of municipal light and power revenue bonds for the purposes of providing funds for certain additions and betterments to and extensions of the existing municipal light and power plant and system of the City, paying the costs of issuing and selling those bonds and providing for the reserve fund requirement; providing for the terms, conditions, covenants and manner of sale of those bonds; describing the lien of those bonds; and ratifying and confirming certain prior acts.

ORDINANCE NO. 124046

AN ORDINANCE relating to financing the solid waste system of The City of Seattle, Washington; adopting a system or plan of additions and betterments to and extensions of the solid waste system; authorizing the issuance and sale of solid waste revenue bonds, in one or more series, for the purposes of paying all or part of the cost of carrying out that system or plan, providing a bond reserve and paying the costs of issuing and selling the bonds; authorizing the execution of certain agreements relating thereto; providing for the terms, conditions, covenants and manner of sale of the bonds; describing the lien of the bonds; creating certain accounts of the City relating to the bonds; and ratifying and confirming certain prior acts.

ORDINANCE NO. 124057

AN ORDINANCE relating to the Firefighters' Pension Fund established under RCW 41.16; amending Ordinance 117216 as last amended by Ordinance 123459 to continue the suspension of contributions to the Actuarial Account for an additional two years through 2014, requesting a study of investment options for the Actuarial Account, and clarifying the City Finance Director's authority to invest funds in the account.

ORDINANCE NO. 124058

AN ORDINANCE adopting a budget, including a capital improvement program and position modifications, for The City of Seattle for 2013; creating positions exempt from civil service; all by a two-thirds vote of the City Council.

ORDINANCE NO. 124059

AN ORDINANCE relating to the City Light Department; directing the transfer of certain funds in the Light Fund into the Rate Stabilization Account in 2012.

Date of publication in the Seattle Daily Journal of Commerce, December 12, 2012.

12/12(291356)

The full text of the following legislation, passed by the City Council on November 19, 2012, and published below by title only, will be mailed upon request, or can be accessed at http://clerk.seattle.gov. For information on upcoming meetings of the Seattle City Council, please visit http://www.seattle.gov/council/calendar. Contact: Office of the City Clerk at (206) 684-8344.

ORDINANCE NO. 124029

AN ORDINANCE authorizing the Director of Finance and Administrative Services to execute a Third Amendment to the Lease and Concession Agreement between the City of Seattle and BH Music Center; and ratifying and confirming certain prior acts.

ORDINANCE NO. 124030

AN ORDINANCE authorizing the levy of regular property taxes by The City of Seattle for collection in 2013, representing an increase above the regular property taxes levied for collection in 2012; and ratifying and confirming certain prior acts.

ORDINANCE NO. 124031

AN ORDINANCE relating to the Seattle Center Department; amending Ordinance 123644 to increase and extend the term of an interfund loan to the Seattle Center Operating Fund; and ratifying and confirming certain prior acts.

ORDINANCE NO. 124032

AN ORDINANCE relating to the levy of property taxes; fixing the rates and/or amounts of taxes to be levied, and levying the same upon all taxable property, both real and personal, in The City of Seattle, to finance the departments and activities of City government and to provide for the general obligation bond interest and redemption requirements for the year beginning on the first day of January 2013; and ratifying and confirming certain prior acts.

ORDINANCE NO. 124033

AN ORDINANCE relating to the financing of the Alaskan Way Viaduct and Seawall Replacement Program; amending Ordinance 123761 to increase the amount of an interfund loan.

ORDINANCE NO. 124034

AN ORDINANCE relating to City employment; establishing a 2013 furlough program for certain employees not covered by collective bargaining agreements.

ORDINANCE NO. 124035

AN ORDINANCE relating to City employment; establishing twenty-five (25) unfunded positions in the Personnel Department to be utilized by City departments to perform work that otherwise would be contracted out; and ratifying and confirming prior acts.

ORDINANCE NO. 124036

AN ORDINANCE relating to the Department of Parks and Recreation; establishing the 2013-2014 fee schedule for the use of park properties and other park and recreation facilities and services; superseding previous park and recreation fee schedules; and amending Section 18.28.010 of the Seattle Municipal Code.

ORDINANCE NO. 124047

AN ORDINANCE related to fees and charges for permits and activities of the Department of Planning and Development and related fees by other departments; amending Seattle Municipal Code Chapter 22.900A, Administration and Enforcement; Chapter 22.900B, General Provisions; Chapter 22.900C, Fees for Land Use Review; Chapter 22.900D, Fees for New and Altered Buildings and Equipment; Chapter 22.900E, Fees for Certificates and Registrations; Chapter 22.900F, Compliance and Other Inspections; and Chapter 22.900G, Fees Collected for Other Departments.

ORDINANCE NO. 124048

AN ORDINANCE appropriating money to pay certain audited claims and ordering the payment thereof.

ORDINANCE NO. 124049

AN ORDINANCE relating to drainage services of Seattle Public Utilities (SPU); amending Section 21.33.010 of the Seattle Municipal Code to update definitions; amending Section 21.33.030 of the Seattle Municipal Code to update exemptions from drainage rates and adjust drainage rates; amending Sections 21.33.050 and 21.33.070 to clarify billing and collection procedures; and amending Section 21.76.040 of the Seattle Municipal Code to revise credits to low income drainage customers.

ORDINANCE NO. 124050

AN ORDINANCE relating to wastewater services of Seattle Public Utilities; amending Section 21.28.040 of the Seattle Municipal Code to adjust the wastewater volume rate; and amending Subsection 21.76.040 A of the Seattle Municipal Code to adjust credits to low-income wastewater customers.

ORDINANCE NO. 124051

AN ORDINANCE relating to drainage and wastewater services of Seattle Public Utilities; adjusting wastewater and drainage rates to pass through increased treatment costs charged by King County; amending Sections 21.28.040 and 21.33.030 of the Seattle Municipal Code to reflect the adjusted rates; and amending Section 21.76.040 of the Seattle Municipal Code to adjust credits to low-income drainage and wastewater customers.

ORDINANCE NO. 124052

AN ORDINANCE, relating to the Seattle Department of Transportation's Commuter Services Program; authorizing the Director of Finance and Administrative Services to adjust parking fees in the Seapark and Seattle Municipal Tower Garages in association with the Commute Trip Reduction Program's Guaranteed Ride Home Program for City employees; establishing that such fees be lower than regular daily parking fees in those facilities; and deleting obsolete language and amending Ordinance 119758 in connection thereto.

ORDINANCE NO. 124053

AN ORDINANCE relating to contracting indebtedness; authorizing and providing for the issuance and sale of limited tax general obligation bonds to pay all or part of the cost of financing elements of the City's capital improvement program, issuing and selling the bonds, and other City purposes approved by ordinance; providing for terms and sale of the bonds; creating a bond fund; and ratifying and confirming certain prior acts.

ORDINANCE NO. 124054

AN ORDINANCE related to the 2012 Budget; amending Ordinance 123758, which adopted the 2012 Budget, including the 2012-2017 Capital Improvement Program (CIP); creating new appropriations; changing appropriations to various departments and budget control levels, and from various funds in the Budget; adding new projects; creating positions; and ratifying and confirming certain prior acts; all by a 3/4 vote of the City Council.

ORDINANCE NO. 124055

AN ORDINANCE adopting the 2013 Annual Action Plan to the City of Seattle 2009 - 2012 Consolidated Plan for Housing and Community Development, as amended; authorizing the submission of the 2013 Annual Action Plan to the United States Department of Housing and Urban Development; and authorizing the Human Services Director to make changes to the Plan for certain purposes.

ORDINANCE NO. 124056

AN ORDINANCE relating to the solid waste system of Seattle Public Utilities; revising rates and charges for solid waste services; revising credits to low income customers for solid waste services; offering free disposal at City recycling and disposal stations to low income customers under certain conditions; revising rates for yellow pages phone book recovery fees; establishing conditions for adjustments to 2015 and 2016 solid waste rates; establishing conditions for deposits to and withdrawals from the rate stabilization account of the Solid Waste Fund; and amending Chapters 21.40, 21.76 and 6.255 of the Seattle Municipal Code.

Page 2 of Affidavit