

Ordinance No. 123785

Council Bill No. 117360

AN ORDINANCE relating to City employment commonly referred to as the Fourth Quarter 2011 Employment Ordinance; establishing new titles and/or salaries; designating positions as exempt from Civil Service status; and ratifying and confirming prior acts; all by a 2/3 vote of the City Council.

The City of Seattle - Legislative Department

Council Bill/Ordinance sponsored by: *[Signature]*
Councilmember

Committee Action:

No pass - JG, ~~VA~~, M'OB 12/6/11

CF No. _____

Date Introduced:	<u>Nov. 28, 2011</u>	
Date 1st Referred:	<u>Nov. 28, 2011</u>	To: (committee) <u>Finance and Budget</u>
Date Re - Referred:		To: (committee)
Date Re - Referred:		To: (committee)
Date of Final Passage:	<u>12.12.11</u>	Full Council Vote: <u>8-0</u>
Date Presented to Mayor:	<u>12.14.11</u>	Date Approved: <u>Dec. 19, 2011</u>
Date Returned to City Clerk:	<u>Dec. 19, 2011</u>	Date Published: <input type="checkbox"/> T.O. <input checked="" type="checkbox"/> F.T. <input type="checkbox"/>
Date Vetoed by Mayor:		Date Veto Published:
Date Passed Over Veto:		Veto Sustained:

12.12.11 Passed 8-0 excused: NL

This file is complete and ready for presentation to Full Council. Committee: _____ (Initial/date)

Law Department

Law Dept. Review OMP Review City Clerk Review Electronic Copy Loaded Indexed

ORDINANCE 123785

AN ORDINANCE relating to City employment commonly referred to as the Fourth Quarter 2011 Employment Ordinance; establishing new titles and/or salaries; designating positions as exempt from Civil Service status; and ratifying and confirming prior acts; all by a 2/3 vote of the City Council.

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Establishing New Titles and/or Salaries. As recommended by the Personnel Director, the following titles and/or salary rates are established as displayed below, effective as of the dates shown and pay is authorized back to the effective dates:

Department:	Seattle Public Utilities
Title:	Water Quality Engineer, Senior
New Salary Range:	\$41.40 - \$42.99 - \$44.61 - \$46.42 - \$48.20
Old Salary Range:	\$39.51 - \$40.98 - \$42.54 - \$44.14 - \$45.75
Report:	11-11885
Effective Date:	January 5, 2011

Department:	Parks and Recreation
Title:	Parks Maintenance Crew Chief
New Salary Range:	\$31.71 - \$32.88 - \$34.28
Old Salary Range:	\$28.75 - \$29.85 - \$31.12
Report:	11-11946
Effective Date:	July 20, 2011

Section 2. Designating Five Positions as Exempt from Civil Service Status. As recommended by the Personnel Director in the Classification Determinations specified, these positions are designated as exempt from Civil Service as noted below, pursuant to SMC

4.13.010(1):

- 1 position (#00019005) in the Department of Information Technology;
Strategic Advisor 2 designated to IT Professional A, Exempt (Report #11-11926).



- 1 -- 2 positions (#00022999 & #10003357) in the Seattle Police Department; IT
- 2 Professional B designated to IT Professional A, Exempt (Report #11-11947).
- 3 -- 1 position (#10004116) in the Seattle City Light Department; Electrical Power
- 4 Systems Engineer, Principal designated to Executive 2 (Report #11-12063).
- 5 -- 1 position (#00025017) in the Department of Finance and Administrative Services;
- 6 Strategic Advisor 1, designated to Strategic Advisor 2, Exempt (Report #11-12108).

7 Section 3. Any act consistent with the authority of this ordinance taken after its passage
8 and prior to its effective date is hereby ratified and confirmed.
9



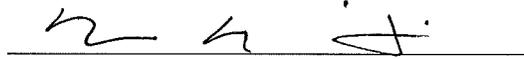
1 Section 4. This ordinance shall take effect and be in force 30 days after its approval by
2 the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it
3 shall take effect as provided by Seattle Municipal Code Section 1.04.020.

4
5 Passed by a 2/3 vote of all the members of the City Council the 12th day of
6 December, 2011, and signed by me in open session in authentication of its
7 passage this
8 12th day of December 2011.

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11 President _____ of the City Council

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13 Approved by me this 19th day of December, 2011.

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16 Michael McGinn, Mayor

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18 Filed by me this 19th day of December, 2011.

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20 

21 Monica Martinez Simmons, City Clerk

22 (Seal)



FISCAL NOTE FOR NON-CAPITAL PROJECTS

Department:	Contact Person/Phone:	CBO Analyst/Phone:
Personnel Department	Joan Matheson / 386-9081	Greg Shiring / 386-4085

Legislation Title:

AN ORDINANCE relating to City employment commonly referred to as the Fourth Quarter 2011 Employment Ordinance; establishing new titles and/or salaries; designating positions as exempt from Civil Service status; and ratifying and confirming prior acts; all by a 2/3 vote of the City Council.

Summary of the Legislation:

This legislation seeks to 1) establish new salaries and 2) establish five positions as exempt from Civil Service status; all by a 2/3 vote of the City Council.

Background:

1. This ordinance seeks to establish new wage rates for the Water Quality Engineer, Senior title to bring this class into alignment with other city engineering classifications whose work Seattle Public Utilities considers comparable; and new wage rates for the Parks Maintenance Crew Chief title whose duties and responsibilities have significantly grown in scope and complexity.
2. This ordinance seeks to establish five positions as exempt from Civil Service status, due to the nature of the work to be performed by the positions, consistent with Personnel Rule 2.2. These position changes create a minor cost increase for the affected departments, which will be funded within existing budget authority.

 X **This legislation has financial implications.**

Total Regular Positions Created, Modified, or Abrogated through this Legislation, Including FTE Impact:

(This table should only reflect the actual number of positions affected by this legislation. In the event that positions have been, or will be, created as a result of other legislation, please provide details in the Notes section below the table.)

Position Title and Department	Position # for Existing Positions	Fund Name & #	PT/FT	2011 Positions	2011 FTE	2012 Positions*	2012 FTE*
TOTAL							

* 2012 positions and FTE are total 2012 position changes resulting from this legislation, not incremental changes. Therefore, under 2012, please be sure to include any continuing positions from 2011.



Position Notes:

No positions are being abrogated or created with this legislation. Please see fiscal note attachment for the positions affected by this legislation.

Do positions sunset in the future?

No.

Other Implications:

- a) **Does the legislation have indirect financial implications, or long-term implications?**
The estimated costs associated with this legislation are summarized in Fiscal Note Attachment 1 and will be funded through departments' existing budgets.
- b) **What is the financial cost of not implementing the legislation?**
N/A
- c) **Does this legislation affect any departments besides the originating department?**
This legislation will affect Seattle Public Utilities, the Department of Parks and Recreation, the Department of Information Technology, the Seattle Police Department, Seattle City Light and the Department of Finance and Administrative Services.
- d) **What are the possible alternatives to the legislation that could achieve the same or similar objectives?**
There are no alternatives available at this time.
- e) **Is a public hearing required for this legislation?**
No.
- f) **Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?**
No.
- g) **Does this legislation affect a piece of property?**
No.
- h) **Other Issues:**

List attachments to the fiscal note below:

Attachment: PERS 4Q11 Employment FISC Attach 1





**PERS 4Q11 Employment FISC Attach 1
 (Implementation of the 4Q11 Employment Ordinance)**

Dept	Report	New Position Title	Potential Positions Impacted	2010	2011
<i>New Title and/or Salary Reviews</i>					
SPU	#11-11885	Water Quality Engineer, Senior ¹	3		\$17,753
PARKS	#11-11946	Parks Maintenance Crew Chief ¹	8		\$25,442
<i>Exempt Actions</i>					
DoIT	#11-11926	IT Professional A, Exempt ²	1		\$6,775
SPD	#11-11947	IT Professional A, Exempt ²	2		\$27,874
CL	#11-12063	Executive 2 ²	1		\$2,657
FAS	#11-12108	Strategic Advisor 2, Exempt ²	1		\$5,157
Subtotal				0.00	\$85,658
Total³				0.00	\$85,658

Costing Assumptions:

¹Positions in step pay programs are costed from top step to top step of the old and new title and/or rate.

²Positions in discretionary pay programs are costed from midpoint to midpoint of the old and new title and/or rate.

³The 2011 costs will be absorbed in departments' current budgets.



City of Seattle
Office of the Mayor

November 8, 2011

Honorable Richard Conlin
President
Seattle City Council
City Hall, 2nd Floor

Dear Council President Conlin:

I am pleased to transmit the attached proposed Council Bill related to City employment that establishes new titles and/or salaries and establishes five positions as exempt from Civil Service status.

The proposed Council Bill will establish a new salary for the Water Quality Engineer, Senior title in order to address internal alignment with other city engineering titles. This legislation will also establish a new salary for the Parks Maintenance Crew Chief title as the duties and responsibilities of this classification have significantly grown in scope and complexity.

Additionally, the Council Bill will establish the following positions as exempt from Civil Service: an Information Technology Professional A position in the Department of Information Technology; two Information Technology Professional A positions in the Seattle Police Department; an Executive 2 position in Seattle City Light; and a Strategic Advisor 2 position in the Department of Finance and Administrative Services. The five positions proposed for exempt status meet the exemption criteria of a particularly high degree of professional responsiveness and individual accountability, a confidential or fiduciary relationship with the appointing authority, or judicial positions requiring insulation as a third branch of government.

Thank you for your consideration of this legislation. Should you have any questions, please contact Joan Matheson at 386-9081.

Sincerely,



Michael McGinn
Mayor of Seattle

cc: Honorable Members of the Seattle City Council

Michael McGinn, Mayor
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STATE OF WASHINGTON – KING COUNTY

--SS.

279522
CITY OF SEATTLE, CLERKS OFFICE

No.

Affidavit of Publication

The undersigned, on oath states that he is an authorized representative of The Daily Journal of Commerce, a daily newspaper, which newspaper is a legal newspaper of general circulation and it is now and has been for more than six months prior to the date of publication hereinafter referred to, published in the English language continuously as a daily newspaper in Seattle, King County, Washington, and it is now and during all of said time was printed in an office maintained at the aforesaid place of publication of this newspaper. The Daily Journal of Commerce was on the 12th day of June, 1941, approved as a legal newspaper by the Superior Court of King County.

The notice in the exact form annexed, was published in regular issues of The Daily Journal of Commerce, which was regularly distributed to its subscribers during the below stated period. The annexed notice, a

CT:123776-789 TITLE ONLY

was published on

12/30/11

The amount of the fee charged for the foregoing publication is the sum of \$ 204.75, which amount has been paid in full.



[Handwritten signature]

Subscribed and sworn to before me on

12/30/11

[Handwritten signature]

Notary public for the State of Washington,
residing in Seattle

State of Washington, King County

City of Seattle

The full text of the following legislation, passed by the City Council on December 12, 2011, and published below by title only, will be mailed upon request, or can be accessed at <http://clerk.seattle.gov>. For information on upcoming meetings of the Seattle City Council, please visit <http://www.seattle.gov/council/calendar>. Contact: Office of the City Clerk at (206) 684-8344.

ORDINANCE NO. 123776

AN ORDINANCE relating to land use and zoning; amending Sections 22.900G.010, 22.900G.015, 23.41.012, 23.47A.012, 23.73.009, 23.73.010, and 23.84A.038, and adding new Sections 23.73.005, 23.73.012, 23.73.014, 23.73.016, 23.73.018, and 23.73.024 to the Seattle Municipal Code, and amending the fee schedules for the Department of Neighborhoods and Office of Housing, in order to designate a Conservation Core area within the Pike/Pine Conservation Overlay District and to establish and administer a transfer of development potential program for the Conservation Overlay District to better preserve and enhance the character of the Pike/Pine neighborhood.

ORDINANCE NO. 123777

AN ORDINANCE relating to the City Light Department; authorizing the execution of a confirmation agreement with J.P. Morgan Ventures Energy Corporation for the purchase of environmental attributes from a 10 MW share of the Stateline Wind Project in the form of renewable energy certificates that are necessary or convenient for meeting the requirements of the Washington State Energy Independence Act; and further authorizing the execution of other necessary and convenient agreements for the receipt, tracking, transferring, management, and sale of the environmental attributes.

ORDINANCE NO. 123778

AN ORDINANCE relating to the City Light Department; authorizing the execution of two confirmation agreements with Power County Wind Park North, LLC and Power County Wind Park South, LLC for the purchase of environmental attributes in the form of renewable energy certificates that are necessary or convenient for meeting the requirements of the Washington State Energy Independence Act; and further authorizing the execution of other necessary and convenient agreements for the receipt, tracking, transferring, management, and sale of the environmental attributes.

ORDINANCE NO. 123779

AN ORDINANCE relating to the City Light Department; authorizing the Superintendent of Seattle City Light to execute an agreement with Bonneville Power Administration and Puget Sound Energy Corporation for the Preferred Puget Sound Area Plan of Service Projects and Cost

Allocation; and ratifying and confirming certain prior acts.

ORDINANCE NO. 123780

AN ORDINANCE relating to indigent public defense services; authorizing the City Budget Director to execute a contract for services with a third public defense agency.

ORDINANCE NO. 123781

AN ORDINANCE authorizing, in 2011, acceptance of funding from non-City sources; authorizing the heads of the Seattle Fire Department, Seattle Police Department, Department of Information Technology, Department of Parks and Recreation, the Office for Civil Rights, Human Services Department, Seattle City Light, Seattle Department of Transportation and Seattle Public Utilities to accept specified grants and private funding and to execute, deliver, and perform corresponding agreements; and ratifying and confirming certain prior acts.

ORDINANCE NO. 123782

AN ORDINANCE related to the 2011 Budget; amending Ordinance 123442, which adopted the 2011 Budget, including the 2011-2016 Capital Improvement Program (CIP); changing appropriations to various departments and budget control levels, and from various funds in the Budget; making cash transfers between various City funds; revising project allocations for certain projects in the 2011-2016 CIP; creating exempt positions; creating new positions; authorizing expenditures; and ratifying and confirming certain prior acts; all by a 3/4 vote of the City Council.

ORDINANCE NO. 123783

AN ORDINANCE relating to the regulation of limousines; authorizing the Director of Finance and Administrative Services to enforce state limousine laws; adopting local laws regulating limousines consistent with state limousine laws; authorizing a cooperative agreement with the Washington Department of Licensing for the enforcement of limousine laws and regulations; creating a new Chapter 6.320 in the Seattle Municipal Code; amending the 2012 budget; and ratifying and confirming certain prior acts; all by a three-fourths vote of the City Council.

ORDINANCE NO. 123784

AN ORDINANCE, relating to City employment, to be known as the 2012 Pay Zone Ordinance; adjusting the pay zone structures for the City's discretionary pay programs for the year 2012.

ORDINANCE NO. 123785

AN ORDINANCE relating to City employment commonly referred to as the Fourth Quarter 2011 Employment Ordinance; establishing new titles and/or salaries; designating positions as exempt from Civil Service status; and ratifying and confirming prior acts; all by a 2/3 vote of the City Council.

ORDINANCE NO. 123786

AN ORDINANCE relating to economic development; creating an Economic Development Commission to advise and make recommendations to the Mayor and City Council; and establishing a new Chapter 3.15 of the Seattle Municipal Code.

ORDINANCE NO. 123787

AN ORDINANCE relating to the Seattle Ethics and Elections Commission; authorizing the Executive Director to execute an agreement with the City of Kirkland for implementing an ongoing independent ethics program for the City of Kirkland and ratifying and confirming certain prior acts.

ORDINANCE NO. 123788

AN ORDINANCE relating to City employment; adding a new section to Seattle Municipal Code Chapter 4.34 that authorizes eligible City of Seattle employees to convert accumulated and unused vacation to cash to benefit relief efforts on behalf of victims of natural disasters.

ORDINANCE NO. 123789

AN ORDINANCE appropriating money to pay certain audited claims and ordering the payment thereof.

Publication ordered by the City Clerk
Date of publication in the Seattle Daily Journal of Commerce, December 30, 2011.
12/30(279522)