

Ordinance No. 123506

Council Bill No. 117069

AN ORDINANCE relating to City employment, to continue to provide a wage supplement and insurance benefits for employees who are mobilized by the United States Armed Forces for active military service; and ratifying and confirming prior acts.

The City of Seattle - Legislative Department

Council Bill/Ordinance sponsored by: Juan Golden

Councilmember

Handwritten initials

Committee Action:

12/7 Do pass Y - JG, NL, M'OR

CF No. _____

Date Introduced:	<u>Dec. 6, 2010</u>	
Date 1st Referred:	<u>Dec. 6, 2010</u>	
To: (committee)	<u>Finance and Budget</u>	
Date Re - Referred:	To: (committee)	
Date Re - Referred:	To: (committee)	
Date of Final Passage:	<u>12.13.10</u>	
Full Council Vote:	<u>9-0</u>	
Date Presented to Mayor:	<u>12.15.10</u>	
Date Approved:	<u>12.20.10</u>	
Date Returned to City Clerk:	Date Published:	T.O. <input checked="" type="checkbox"/> F.T. _____
Date Vetoed by Mayor:	Date Veto Published:	
Date Passed Over Veto:	Veto Sustained:	

12.13.10 Passed 9-0

This file is complete and ready for presentation to Full Council. Committee: _____ (initial/date)

Law Department

Law Dept. Review

OMP Review

City Clerk Review

Electronic Copy Loaded

Indexed

Ordinance No. 123506

Council Bill No. 117069

AN ORDINANCE relating to City employment, to continue to provide a wage supplement and insurance benefits for employees who are mobilized by the United States Armed Forces for active military service; and ratifying and confirming prior acts.

CF No. _____

Date Introduced:	<u>Dec. 6, 2010</u>		
Date 1st Referred:	<u>Dec. 6, 2010</u>	To: (committee)	<u>Finance and Budget</u>
Date Re - Referred:		To: (committee)	
Date Re - Referred:		To: (committee)	
Date of Final Passage:	<u>12.13.10</u>	Full Council Vote:	<u>9-0</u>
Date Presented to Mayor:	<u>12.15.10</u>	Date Approved:	<u>12.20.10</u>
Date Returned to City Clerk:	<u>12.20.10</u>	Date Published:	T.O. <input checked="" type="checkbox"/> F.T. _____
Date Vetoed by Mayor:		Date Veto Published:	
Date Passed Over Veto:		Veto Sustained:	

The City of Seattle - Legislative Department

Council Bill/Ordinance sponsored by: _____

Juan Golden
Councilmember

10/2/10

Committee Action:

12/7 Do pass Y - JG, NL, M'OR

12.13.10 Passed 9-0

This file is complete and ready for presentation to Full Council. Committee: _____ (initial/date)

Law Department

Law Dept. Review

OMP Review

City Clerk Review

Electronic Copy Loaded

Indexed

1 receive the difference between his or her base military wage and the regular base rate of pay he or
2 she would have received for his or her City position, if higher.

3 Section 2. Effective January 1, 2011, any employee of the City of Seattle who is
4 ordered to active military duty by the United States government and who has exhausted his or her
5 annual paid military leave benefit and is on unpaid military leave of absence shall be eligible to
6 retain the medical, dental and vision services coverage and optional insurance coverage,
7 including but not necessarily limited to Group Term Life (Basic and Supplemental), Long Term
8 Disability, and Accidental Death and Dismemberment, provided as a benefit of their employment
9 with the City of Seattle, at the same level and under the same conditions as though they were in
10 the City's employ, pursuant to program guidelines and procedures developed by the Personnel
11 Director. Eligibility for coverage shall be effective for the duration of the employee's active
12 deployment but not to exceed the expiration of authority provided in Section 3 of this ordinance.
13 The employee becomes eligible for coverage as an activated military reservist the month after he
14 or she last has regular coverage as a result of being on City pay status.

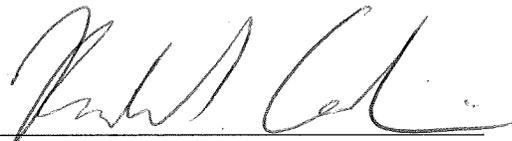
15 Section 3. The authority granted under this ordinance shall expire on December 31,
16 2012, or when the United States Armed Forces officially withdraws from military operations in
17 Afghanistan and Iraq, whichever occurs first.

18 Section 4. Any acts made consistent with the authority and prior to the effective date of
19 this ordinance are hereby ratified and confirmed.
20
21
22
23
24
25
26
27
28



1 Section 5. This ordinance shall take effect and be in force 30 days from and after its
2 approval by the Mayor, but if not approved and returned by the Mayor within ten days after
3 presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

4 Passed by the City Council the 13th day of December, 2010, and
5 signed by me in open session in authentication of its passage this
6 13th day of December, 2010.

7
8
9
10 
President _____ of the City Council

11 Approved by me this 20th day of December, 2010.

12
13
14 
15 Michael McGinn, Mayor

16 Filed by me this 20th day of December, 2010.

17
18 
19 City Clerk

20 (Seal)



FISCAL NOTE FOR NON-CAPITAL PROJECTS

Department:	Contact Person/Phone:	CBO Analyst/Phone:
Personnel	David Bracilano/4-7874 Sarah Butler/4-7929	Amy Williams/3-2651

Legislation Title:

AN ORDINANCE relating to City employment, to continue to provide a wage supplement and insurance benefits for employees who are mobilized by the United States Armed Forces for active military service; and ratifying and confirming prior acts.

Summary of the Legislation:

This legislation provides authority for the City to continue to provide certain benefits for employees who are called to active military duty and who have exhausted their annual paid military leave. These employees shall receive a wage supplement from the City so that their military income (if lower than their City salary) along with the supplement is equal to their base City salary. Such employees shall also continue to receive insurance coverage at the same level and under the same conditions as though they were in the City's employ. The authority for this legislation shall begin on January 1, 2011 and expire on December 31, 2012, or when the United States Armed Forces officially withdraws from military operations in Afghanistan and Iraq, whichever occurs first.

Background:

The City has long supported employees called to active military duty in the wake of military action resulting from the terrorist attacks on September 11, 2001. In 2002, 2003, 2004, and 2005, City Council approved legislation providing for the continuation of insurance benefits and for a wage supplement for employees who have exhausted their paid military leave (Ordinances 120682, 121058, 121369, 121692, and 121885). Additionally, Ordinance 122418 in 2007 provided for the extension of the wage supplement and insurance benefits through December 31, 2010, or whenever the United States Armed Forces officially withdraws from Iraq and Afghanistan, whichever occurs first.

The United States has not withdrawn from Iraq and Afghanistan and employees have been and will continue to be called to active duty to support military action. The Mayor and the City Council seek to extend the authority to provide the current benefits for the sooner of an additional two years, or until the United States Armed Forces withdraw from Iraq and Afghanistan.

This legislation does not have any financial implications.

This legislation has financial implications.



This legislation has financial implications, but does not request additional appropriation authority. While an employee is deployed under the conditions described in this ordinance, departments continue to pay the health care/insurance premiums through the annual health care bill regardless of whether the employee is working on site, or deployed. There may, however, be additional costs to the employing unit if an employee's position is backfilled using overtime or temporary workers. This cost is billed separately from the annual health care bill, and would result in an additional charge to departments for health care coverage for temporary workers.

2/15
AT



City of Seattle
Office of the Mayor

November 23, 2010

Honorable Richard Conlin
President
Seattle City Council
City Hall, 2nd Floor

Dear Council President Conlin:

I am pleased to transmit the attached proposed Council Bill to extend current benefits that would otherwise sunset December 31, 2010, for City employees who are deployed for active military duty and who have exhausted their annual paid military leave. If passed, City employees would continue to receive a pay supplement that maintains their income at the same levels as their current base salary while out on military leave. These employees will also continue to receive insurance coverage at the same level and under the same conditions as though they were in the City's employ. The authority for this legislation expires on December 31, 2012, or when the United States Armed Forces officially withdraws from military operations in Afghanistan and Iraq, whichever occurs first.

The City has long supported employees called to active military duty in the wake of military action resulting from the terrorist attacks on September 11, 2001. In 2002, 2003, 2004, and 2005, City Council approved legislation providing for the continuation of insurance benefits and for a wage supplement for employees who have exhausted their paid military leave (Ordinances 120682, 121058, 121369, 121692, and 121885). Additionally, Ordinance 122418 in 2007 provided for the extension of the wage supplement and insurance benefits through December 31, 2010, or whenever the United States Armed Forces officially withdraws from Iraq and Afghanistan, whichever occurs first. As you know, the United States has not withdrawn from Iraq and Afghanistan and employees have been and will continue to be called to active duty to support military action.

I know that City Council joins me in support of City employees who serve in the United States Armed Forces and thank you for your consideration of this legislation. Should you have questions, please contact David Bracilano at (206) 684-7874 or Sarah Butler at (206) 684-7929.

Sincerely,

Michael McGinn
Mayor of Seattle

cc: Honorable Members of the Seattle City Council

Michael McGinn, Mayor
Office of the Mayor
600 Fourth Avenue, 7th Floor
PO Box 94749
Seattle, WA 98124-4749

Tel (206) 684-4000
Fax (206) 684-5360
TDD (206) 615-0476
mike.mcgin@seattle.gov



STATE OF WASHINGTON – KING COUNTY

--SS.

264919
CITY OF SEATTLE, CLERKS OFFICE

No. TITLE ONLY

Affidavit of Publication

The undersigned, on oath states that he is an authorized representative of The Daily Journal of Commerce, a daily newspaper, which newspaper is a legal newspaper of general circulation and it is now and has been for more than six months prior to the date of publication hereinafter referred to, published in the English language continuously as a daily newspaper in Seattle, King County, Washington, and it is now and during all of said time was printed in an office maintained at the aforesaid place of publication of this newspaper. The Daily Journal of Commerce was on the 12th day of June, 1941, approved as a legal newspaper by the Superior Court of King County.

The notice in the exact form annexed, was published in regular issues of The Daily Journal of Commerce, which was regularly distributed to its subscribers during the below stated period. The annexed notice, a

CT:123496,498-123509

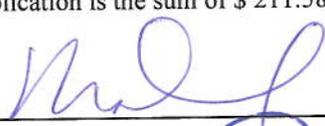
was published on

12/24/10

The amount of the fee charged for the foregoing publication is the sum of \$ 211.58, which amount has been paid in full.

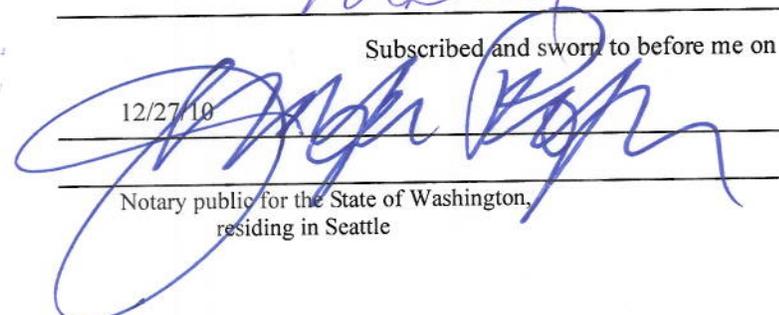


Affidavit of Publication



Subscribed and sworn to before me on

12/27/10



Notary public for the State of Washington,
residing in Seattle

State of Washington, King County

City of Seattle

TITLE-ONLY PUBLICATION

The full text of the following ordinances, passed by the City Council on December 13, 2010, and published here by title only, will be mailed upon request, or can be accessed at <http://clerk.seattle.gov>. For further information, contact the Seattle City Clerk at 684-8344.

ORDINANCE NO. 123496

AN ORDINANCE relating to Seattle Public Utilities' Lake Forest Park Reservoir; declaring fee ownership of a portion of real property adjacent to the reservoir to be surplus to the City of Seattle's utility needs; and authorizing Seattle Public Utilities to sell the surplus property to the Lake Forest Park Water District and to execute documents and agreements necessary to complete the sale.

ORDINANCE NO. 123498

AN ORDINANCE relating to the City Light Department, authorizing the Superintendent or his designee to grant an easement for road purposes to the County of Snohomish over a portion of the City's fee-owned Bothell to Newhalem Transmission Corridor located in unincorporated Snohomish County, Washington; and accepting payment for the true and fair value of the easement from Washington Federal Savings.

ORDINANCE NO. 123499

AN ORDINANCE relating to the City Light Department; authorizing the execution of enabling agreements with separate counterparties that establish general terms and conditions for the purchase and sale of renewable energy certificates in the form of a common master agreement.

ORDINANCE NO. 123500

AN ORDINANCE relating to the City Light Department; authorizing execution of a transaction-specific confirmation of a 7-year agreement with Holy Cross Energy for the purchase of environmental attributes in the form of renewable energy certificates that are necessary or convenient for meeting the requirements of the Washington State Energy Independence Act.

ORDINANCE NO. 123501

AN ORDINANCE relating to the City Light Department; authorizing execution of a transaction-specific confirmation of a 15-year agreement with Idaho Winds LLC for the purchase of environmental attributes

in the form of renewable energy certificates that are necessary or convenient for meeting the requirements of the Washington State Energy Independence Act.

ORDINANCE NO. 123502

AN ORDINANCE relating to Seattle Public Utilities and Seattle Department of Parks and Recreation; authorizing the Director of Seattle Public Utilities and the Superintendent of Parks and Recreation to enter into easement agreements granting and conveying easement rights under and across portions of Cal Anderson Park to the Central Puget Sound Regional Transit Authority and to accept payment therefor; finding that the grants of temporary and permanent subsurface easements meet the requirements of Ordinance 118477, adopting Initiative 42, to the extent applicable; exempting the grant of a temporary surface easement from the requirements of Ordinance 118477, to the extent applicable; and authorizing the Director of Seattle Public Utilities to accept a storm drain access easement from the Central Puget Sound Regional Transit Authority.

ORDINANCE NO. 123503

AN ORDINANCE relating to the Department of Parks and Recreation; authorizing the Superintendent of Parks and Recreation to grant and convey easement rights under portions of Volunteer Park and Interlaken Park to the Central Puget Sound Regional Transit Authority for the purposes of installing, repairing, maintaining, and operating tunnels for light rail service, and to accept payment therefor; and finding that the grants of permanent subsurface easements meet the requirements of Ordinance 118477, adopting Initiative 42.

ORDINANCE NO. 123504

AN ORDINANCE, relating to City employment, to be known as the 2011 Pay Zone Ordinance; adjusting the pay zone structures for the City's discretionary pay programs for the year 2011.

ORDINANCE NO. 123505

AN ORDINANCE relating to the Department of Finance and Administrative Services; authorizing the Director of Finance and Administrative Services to execute an amendment to an existing parking lot management agreement between the City of Seattle and the Pike Place Market Preservation and Development Authority and ratifying and confirming certain prior acts.

ORDINANCE NO. 123506

AN ORDINANCE relating to City employment, to continue to provide a wage supplement and insurance benefits for employees who are mobilized by the United States Armed Forces for active military service; and ratifying and confirming prior acts.

ORDINANCE NO. 123507

AN ORDINANCE authorizing, in 2010, acceptance of funding from non-City sources; authorizing the heads of the Department of Information Technology, Department of Neighborhoods, Department of Parks and Recreation, Department of Finance and Administrative Services, the Human Services Department, the Office of Economic Development, the Office of Intergovernmental Relations, the Office of Sustainability and Environment, the Office of the Mayor, Seattle Center, Seattle Department of Transportation, the Seattle Fire Department, the Office for Civil Rights, the Seattle Police Department, the Seattle Public Library, and Seattle Public Utilities to accept specified grants and private funding and to execute, deliver, and perform corresponding agreements; and ratifying and confirming certain prior acts.

ORDINANCE NO. 123508

AN ORDINANCE amending Ordinance 123177, which adopted the 2010 Budget, including the 2010-2011 Capital Improvement Program (CIP); changing appropriations to various departments and budget control levels, and from various funds in the Budget; revising project allocations for certain projects in the 2010-2015 CIP; adding new projects; making transfers between various City funds; and making cash transfers between funds; and ratifying and confirming certain prior acts; all by a 3/4 vote of the City Council.

ORDINANCE NO. 123509

AN ORDINANCE appropriating money to pay certain audited claims and ordering the payment thereof.

Publication ordered by the City Clerk
Date of publication in the Seattle Daily
Journal of Commerce, December 24, 2010.
12/24(264919)

fidavit