

Ordinance No. 121001

Council Bill No. 114388

AN ORDINANCE relating to City of Seattle positions of employment, abrogating each Department of Parks and Recreation position assigned to the Woodland Park Zoo that is vacant on or after December 31, 2002.

CF No. _____

Date Introduced: <u>OCT 28 2002</u>		
Date 1st Referred: <u>OCT 28 2002</u>	To: (committee) <u>BUDGET</u>	
Date Re - Referred:	To: (committee)	
Date Re - Referred:	To: (committee)	
Date of Final Passage: <u>11-18-02</u>	Full Council Vote: <u>9-0</u>	
Date Presented to Mayor: <u>11-19-02</u>	Date Approved: <u>NOV 26 2002</u>	
Date Returned to City Clerk: <u>NOV 26 2002</u>	Date Published: <u>2pp</u>	T.O.L. <input checked="" type="checkbox"/> F.T. <input type="checkbox"/>
Date Vetoed by Mayor:	Date Veto Published:	
Date Passed Over Veto:	Veto Sustained:	

The City of Seattle - Legislative Department
Council Bill/Ordinance sponsored by: _____

Committee Action:

11-18-02 Budget Committee: Pass

11-18-02 Passed 9-0

This file is complete and ready for presentation to Full Council. Com

Law Department

Law Dept. Review

OMP
Review

City Clerk
Review

Budget

The City of Seattle - Legislative Department

Council Bill/Ordinance sponsored by: DRAGO
Councilmember

Committee Action:

11-18-02 Budget Committee: Pass 9-0

11-18-02 Passed 9-0

This file is complete and ready for presentation to Full Council. Committee: _____
(initial/date)

Law Department

Law Dept. Review

OMP
Review

City Clerk
Review

Electronic
Copy Loaded

Indexed

*Final Note
Revised
Full Text loaded
attachment A
Table fix 4/17/03
20*

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BUDGET	
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T.O. I	
F.T.	

ORDINANCE 121001

1
2 AN ORDINANCE relating to City of Seattle positions of employment, abrogating each
3 Department of Parks and Recreation position assigned to the Woodland Park Zoo that is
4 vacant on or after December 31, 2002.

5 WHEREAS, Ordinance 120697 approved an agreement between the City of Seattle and the
6 Woodland Park Zoological Society (Zoological Society), a non-profit public benefit
7 corporation, whereby the Zoological Society assumed operational and managerial
8 responsibility for the Woodland Park Zoo over a renewable twenty-year period, effective
9 March 1, 2002; and

10 WHEREAS, an Employee Transition Plan contemplated in the management agreement between
11 the City and the Zoological Society is expected to be submitted to the City Council by
12 December 31, 2002, but will not be adopted until after Council reviews the Plan early in
13 2003, and

14 WHEREAS, City of Seattle employees who currently work for the Department of Parks and
15 Recreation at the Zoo will help the Zoological Society carry out its responsibilities under
16 the new operating agreement in the most efficient way possible by transitioning their
17 employment to the Zoological Society; and

18 WHEREAS, in order to preserve all possible options for transitioning current Department of
19 Parks and Recreation Zoo employees to the Zoological Society, the City's 2003-2004
20 Adopted Budget will maintain all current positions in the Zoo Program position list; and

21 WHEREAS, the Department of Parks and Recreation is committed to not filling any positions at
22 the Zoo that are currently vacant or become vacant prior to December 31, 2002, because
23 it would not further the goal of employee transition and because the City is currently
24 under a hiring freeze; and

25 WHEREAS, automatic movement to the Zoological Society of City employees who are
26 employed in areas other than at the Zoo would be contrary to the goals contemplated in
27 the management agreement; NOW, THEREFORE,

28 **BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:**

Section 1. Any position at the Woodland Park Zoo as shown on Exhibit 1 that is vacant
on or after December 31, 2002 is abrogated as a City position effective on the date of its
becoming vacant.

1 Section 2. Any act consistent with the authority and prior to the effective date of this
2 ordinance is hereby ratified and confirmed.

3 Section 3. This ordinance shall take effect and be in full force thirty (30) days from and
4 after its approval by the Mayor, but if not approved and returned by the Mayor within ten (10)
5 days after presentation, it shall take effect as provided by Municipal Code Section 1.04.020.
6

7 Passed by the City Council the 16th day of November, 2002, and signed by me in
8 open session in authentication of its passage this 16th day of November, 2002.

9
10 Peter Steinbock
President of the City Council

11 Approved by me this 25 day of November, 2002.

12
13 Gregory J. Nickels
Gregory J. Nickels, Mayor

14 Filed by me this 27th day of November, 2002.

15
16 Shirley A. Clark
City Clerk

17
18 (Seal)

19
20 Exhibit 1: Department of Parks and Recreation 2003-2004 Proposed Zoo Position List
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Exhibit 1

**Department of Parks and Recreation
2003-2004 Proposed Zoo Position List**

Position Number	Position Title	Authorized FTE	Full or Part time	LOW ORG 'K18 = Zoo)
00020178	Actg Tech I BU	1	F	K1810
00022580	Actg Tech I-BU	1	F	K1880
00009777	Actg Tech III-BU	1	F	K1810
00021436	Admin Spec I-BU	1	F	K1840
00024382	Admin Spec I-BU	1	F	K1840
00010230	Admin Spec II-BU	1	F	K1810
00019249	Admin Spec II-BU	1	F	K1820
00024040	Admin Spec II-BU	1	F	K1820
10001545	Admin Staff Asst	1	F	K1810
10001543	Animal Info Spec	0.5	P	K1820
00021445	Animal Info Spec	1		K1820
00022317	Carpenter	1		K1880
00017952	Cashier	0.54	P	K1810
00019690	Cashier	0.54	P	K1810
00019691	Cashier	0.54	P	K1810
10001544	Cashier	1	F	K1810
00019291	Constr&Maint Equip Op	1	F	K1830
00018833	Ed Prgm Asst	0.75	P	K1840
00019796	Ed Prgm Asst	0.75	P	K1880
10001546	Ed Prgm Asst	1	F	K1840
00018825	Ed Prgm Supv	1	F	K1840
00024388	Ed Prgm Supv	1	F	K1840
00021418	Electrician	0.5	P	K1880
00024383	Electrician	0.5	P	K1880
00009849	Executive 3	1	F	K1810
00017263	Exhibits Design Coord	1	F	K1860
00023060	Exhibits Tech	0.5	P	K1880
00024134	Exhibits Tech	0.5	P	K1880
00024907	Exhibits Tech	0.5	P	K1860
10001548	Exhibits Tech	1	F	K1830
00023675	Facilities Maint Wkr	1	F	K1830
10001549	Facility Techl Supv	1	F	K1890
00015546	Gardener	1	F	K1830
00017450	Gardener	1	F	K1830
00022235	Gardener	1	F	K1830
00023931	Gardener	1	F	K1830
00024899	Gardener	1	F	K1830
10001550	Gardener	1	F	K1830
00009886	Gardener,Sr	1	F	K1830
00009897	Gardener,Sr	1	F	K1830
00023930	Gardener,Sr	1	F	K1830
00024384	Gardener,Sr	1	F	K1830

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Department of Parks and Recreation
2003-2004 Proposed Zoo Position List

Position Number	Position Title	Authorized FTE	Full or Part time	LOW ORG (K18 = Zoo)
00022701	Graphic Arts Designer	0.5	P	K1860
00024140	Graphic Arts Designer	0.5	P	K1880
00010084	Grounds Maint Lead Wkr	1	F	K1830
00021438	Grounds&Facilities Supv	1	F	K1830
00016008	Laborer	0.5	P	K1830
00025749	Laborer	0.5	P	K1830
00009907	Laborer	1	F	K1830
00010094	Laborer	1	F	K1830
00022500	Laborer	1	F	K1830
00023932	Laborer	1	F	K1830
00024386	Laborer	1	F	K1830
00024888	Laborer	1	F	K1830
00024889	Laborer	1	F	K1830
00017589	Laborer-Pest Control	1	F	K1830
00017345	Landscape Supv	1	F	K1830
00010050	Maintenance Laborer	1	F	K1830
00017336	Maintenance Laborer	1	F	K1830
00015907	Manager1,CSPI&P	1	F	K1840
00020396	Manager2,Fin,Bud,&Act	1	F	K1810
00019292	Manager2,Parks&Rec	1	F	K1820
00023174	Manager2,Parks&Rec	1	F	K1860
00023629	Manager2,Parks&Rec	1	F	K1880
00010343	Manager3,Parks&Rec	1	F	K1820
00021439	Manager3,Parks&Rec	1	F	K1840
00024387	Metal Fabricator	1	F	K1880
00023488	Plng&Dev Spec II	0.5	P	K1880
00023190	Plumber	0.5	P	K1880
00019810	Pntr	1	F	K1880
00022418	Pool Maintenance Wkr	1	F	K1830
00024389	Pool Maintenance Wkr	1	F	K1830
00019924	Public Ed Program Spec	0.5	P	K1860
00024186	Public Ed Program Spec	1	F	K1860
00018826	Public Ed Prgm Supv	1	F	K1840
00021440	Public Relations Spec,Sr	1	F	K1840
00026633	Security Officer	1	F	K1830
00022238	Security Officer, Supvsng	1	F	K1830
10001319	Gardener, Asst	0.5	P	K1830
10001547	Ed Program Asst	0.5	P	K1840
10001552	Graphic Arts Designer	0.5	P	K1860
10001318	Laborer	1	F	K1830
10001551	Gardener	1	F	K1830
10001553	Installation Maint. Worker	1	F	K1830
10001554	Public Ed Program Spec	1	F	K1860
10001555	Security Officer	1	F	K1830
10001556	Security Officer	1	F	K1830
10001557	Security Officer	1	F	K1830

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Department of Parks and Recreation
2003-2004 Proposed Zoo Position List

Position Number	Position Title	Authorized FTE	Full or Part time	LOW ORG (K18 = Zoo)
10001068	Zoo Keeper, Asst	1	F	K1820
00018414	Veterinary Tech	1	F	K1820
00023925	Veterinary Tech	1	F	K1820
0001616	Veterinary Tech, Sr	1	F	K1880
00019/91	Visitor Astnce Coord	1	F	K1810
00015848	Volunteer Prgrms Coord	1	F	K1820
10001558	Warehouser-BU	0.5	P	K1820
00016560	Warehouser, Sr-BU	1	F	K1820
00019899	Warehouser-BU	1	F	K1880
00024162	Zoo Attendant	0.5	P	K1820
00024893	Zoo Attendant	0.5	P	K1820
00024911	Zoo Attendant	0.5	P	K1820
00021723	Zoo Compost Coord	1	F	K1830
00009925	Zoo Curator	1	F	K1820
00009927	Zoo Curator	1	F	K1820
00009929	Zoo Curator	1	F	K1880
10001559	Zoo Curator	1	F	K1820
10001560	Zoo Curator	1	F	K1820
00024390	Zoo Ed Asst	0.5	P	K1840
00024393	Zoo Ed Asst	0.5	P	K1840
00021282	Zoo Keeper	0.5	P	K1820
00023025	Zoo Keeper	0.5	P	K1820
00023185	Zoo Keeper	0.5	P	K1820
00024399	Zoo Keeper	0.5	P	K1820
00024891	Zoo Keeper	0.5	P	K1820
10001320	Zoo Keeper	0.5	P	K1820
10001565	Zoo Keeper	0.5	P	K1820
00019309	Zoo Keeper	0.53	P	K1820
00023698	Zoo Keeper	0.69	P	K1820
00009919	Zoo Keeper	1	F	K1820
00009920	Zoo Keeper	1	F	K1880
00009921	Zoo Keeper	1	F	K1820
00009922	Zoo Keeper	1	F	K1820
00009923	Zoo Keeper	1	F	K1820
00009930	Zoo Keeper	1	F	K1820
00009931	Zoo Keeper	1	F	K1820
00009932	Zoo Keeper	1	F	K1820
00009933	Zoo Keeper	1	F	K1820
00009935	Zoo Keeper	1	F	K1820
00009936	Zoo Keeper	1	F	K1820
00009937	Zoo Keeper	1	F	K1820
00009938	Zoo Keeper	1	F	K1820
00009939	Zoo Keeper	1	F	K1820
00009940	Zoo Keeper	1	F	K1820
00009941	Zoo Keeper	1	F	K1820
00009942	Zoo Keeper	1	F	K1820
00009944	Zoo Keeper	1	F	K1820

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Department of Parks and Recreation
2003-2004 Proposed Zoo Position List

Position Number	Position Title	Authorized FTE	Full or Part time	LOW ORG (K18 = Zoo)
00009946	Zoo Keeper	1	F	K1880
00009947	Zoo Keeper	1	F	K1820
00009948	Zoo Keeper	1	F	K1820
00009949	Zoo Keeper	1	F	K1820
00009950	Zoo Keeper	1	F	K1820
00009951	Zoo Keeper	1	F	K1820
00015551	Zoo Keeper	1	F	K1820
00017696	Zoo Keeper	1	F	K1820
00017698	Zoo Keeper	1	F	K1880
00018433	Zoo Keeper	1	F	K1820
00019303	Zoo Keeper	1	F	K1820
00019310	Zoo Keeper	1	F	K1820
00019311	Zoo Keeper	1	F	K1820
00019312	Zoo Keeper	1	F	K1820
00019313	Zoo Keeper	1	F	K1820
00019900	Zoo Keeper	1	F	K1820
00022501	Zoo Keeper	1	F	K1820
00023926	Zoo Keeper	1	F	K1820
00023927	Zoo Keeper	1	F	K1820
00023928	Zoo Keeper	1	F	K1820
00023929	Zoo Keeper	1	F	K1820
00024395	Zoo Keeper	1	F	K1880
00024396	Zoo Keeper	1	F	K1820
00024902	Zoo Keeper	1	F	K1820
00024912	Zoo Keeper	1	F	K1820
00025739	Zoo Keeper	1	F	K1820
00025740	Zoo Keeper	1	F	K1820
00026756	Zoo Keeper	1	F	K1820
10001561	Zoo Keeper	1	F	K1820
10001562	Zoo Keeper	1	F	K1820
10001563	Zoo Keeper	1	F	K1820
10001564	Zoo Keeper	1	F	K1820
10001566	Zoo Keeper, Asst	0.5	P	K1820
00025078	Zoo Keeper, Asst	1	F	K1820
00009918	Zoo Keeper, Sr	1	F	K1820
00009943	Zoo Keeper, Sr	1	F	K1820
00016009	Zoo Keeper, Sr	1	F	K1820
00017264	Zoo Keeper, Sr	1	F	K1820
00019304	Zoo Keeper, Sr	1	F	K1820
00021283	Zoo Vet, Assoc	1	F	K1820
00009934	Zookeeper II	1	F	K1820
00023628	Zookeeper II	1	F	K1820
TOTAL FTE		159.34	176	

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Fiscal Note: Listing and Sunsetting of Positions at the Woodland Park Zoo

Department: Parks and Recreation	Contact Person/Phone: Sarah Welch 684-7303	DOF Analyst/Phone: Marilynne Gardner 233-5109
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Legislation Title: AN ORDINANCE relating to City of Seattle positions of employment, abrogating each Department of Parks and Recreation position assigned to the Woodland Park Zoo that is vacant on or after December 31, 2002.

Summary of the Legislation:

The purpose of this legislation is to further the goal of transitioning City employees who work at the Zoo to employment by the Woodland Park Zoological Society (Zoological Society). This legislation would sunset vacant positions when they are vacated by City employees and would prevent the City from re-filling these positions through bumping or transfer. This legislation would not affect current City employees at the Zoo.

Background (Include justification for the legislation and funding history, if applicable):

This legislation furthers the City's goal of transitioning City positions at the Zoo to Zoological Society management. The legislation is also consistent with the Operations and Management Agreement that was adopted by the City Council (Ordinance 120697) and signed by the Parks Superintendent and the Director of the Woodland Park Zoo on March 1, 2002. This agreement requires the Department and the Zoological Society to submit an Employee Transition Plan to the City Council by December 31, 2002. The City Council's decisions on the Employee Transition Plan are not expected until well into 2003. The Transition Plan will contain some provision to sunset City positions at the Zoo, as they become vacant. Without legislation to abrogate Zoo positions as they are vacated, other Parks and Recreation employees whose positions are eliminated in the City Budget would automatically fill vacant Zoo positions. This legislation would eliminate this possibility.

Public Private Partnership Review Status:

Is the project referenced in the legislation subject to P4 review? If yes, identify P4 review to date.

Not applicable.

Is the legislation subject to public hearing requirements? If yes, what public hearings have been held to date?

Not applicable.

Fiscal Sustainability Issues (related to grant awards):

Not applicable.

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Estimated Expenditure Impacts: Not applicable.

FUND (List # and/or Account)	2002	2003	2004
TOTAL			

One-time \$ _____ On-going \$ _____

Estimated Revenue Impacts: Not applicable.

FUND (List # and/or Account)	2002	2003	2004
TOTAL			

One-time \$ _____ On-going \$ _____

Estimated FTE Impacts:

FUND (List # and/or Account)	2002	2003	2004
TOTAL			

Full Time _____ # Part Time _____ # TES _____

Do positions sunset in the future? If yes, identify sunset date?

This legislation eliminates current and future positions at the Woodland Park Zoo when they become vacant for any reason.

Other Issues (including long-term implications of the legislation):

None.

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City of Seattle

Gregory J. Nickels, Mayor

Office of the Mayor

October 17, 2002

Honorable Peter Steinbrueck
President
Seattle City Council
Municipal Building, 11th Floor

Dear Council President Steinbrueck:

The attached ordinance will abrogate Department of Parks and Recreation (DPR) positions that are assigned to the Woodland Park Zoo that are vacant on, or become vacant after, December 31, 2002.

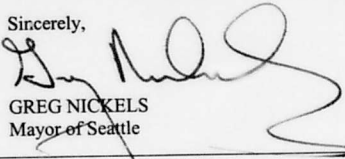
Ordinance 120697 approved an agreement between the City of Seattle and the Woodland Park Zoological Society (Zoological Society), a non profit public benefit organization. As a result of that agreement, the Zoological Society assumed operational and managerial responsibility for the Woodland Park Zoo over a renewable twenty-year period, effective March 1, 2002.

Department of Parks and Recreation Staff and Zoological Society Management are currently working on an Employee Transition Plan that they will present to City Council by December 31, 2002. The Plan, which will be considered by Council in early 2003, will recommend specifics with regard to transitioning existing DPR Zoo employees to employment at the Zoo under the Zoological Society.

This Ordinance will automatically abrogate any City position at the Zoo that is vacant or becomes vacant on or after December 31, 2002, thereby allowing the Zoo to utilize their own independent hiring process to fill the vacancy. This action is in keeping with the spirit of Ordinance 120697 and the Agreement between the City and Zoological Society.

Thank you for your consideration of this legislation. Should you have questions please contact Sarah Welch at 684-7303.

Sincerely,


GREG NICKELS
Mayor of Seattle

600 Fourth Avenue, 12th Floor, Seattle, WA 98104-1873

Tel: (206) 684-4000, TDD: (206) 684-8811 Fax: (206) 684-5360, E-mail: mayors.office@ci.seattle.wa.us

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State of Washington, King County

City of Seattle

The full text of the following ordinances, passed by the City Council on November 18, 2002, and published here by title only, will be mailed upon request, or can be accessed electronically at <http://clerk.ci.seattle.wa.us>. For further information, contact the Seattle City Clerk at 324-5344.

ORDINANCE NO. 120972

AN ORDINANCE relating to the General Fund, Parks Fund and Solid Waste Fund; authorizing the deposit into the Solid Waste Fund, Parks Fund, and General Fund in 2003 and 2004, of receipts of two taxes on persons in the business of collecting or transferring solid waste; and authorizing the transfer of certain funds from the General Fund to the Solid Waste Fund.

ORDINANCE NO. 120984

AN ORDINANCE relating to the Human Services Department, authorizing the transfer of funds from the H. H. Dearborn Trust to the General Subfund; and authorizing the execution of an agreement with the Lifelong AIDS Alliance for emergency and transitional housing for people with AIDS or AIDS-Related Conditions.

ORDINANCE NO. 120987

AN ORDINANCE Relating to City employment, to be known as the 2003 Pay Zone Ordinance, which adjusts the pay zone structures for the City's discretionary pay programs for the year 2003; establishes spending limits for base pay as applicable to specific compensation programs; adjusts out-of-class rates for the APEX, Information Technology Professional, Strategic Advisor and Manager compensation programs; and authorizes use of pay zones for hiring temporary workers in discretionary pay programs.

ORDINANCE NO. 120988

AN ORDINANCE relating to and providing for disposition of certain monies seized and forfeited, and proceeds of the sale of goods and materials seized and forfeited, pursuant to the Uniform Controlled Substances Act; accepting such forfeitures; appropriating such monies to reimburse expenses incurred by the Police and Law Departments to expand Police and Law Department programs that enforce narcotic and other drug enforcement laws, and to transfer to the State its required share of the value of such forfeitures; and increasing the 2003 Budgets of the Police and Law Departments; all by a three-fourths vote of the City Council.

ORDINANCE NO. 120991

AN ORDINANCE appropriating proceeds of the Admission Tax generated by the KeyArena to the Seattle Center Department, and clarifying the amount authorized for future transfers.

ORDINANCE NO. 120992

AN ORDINANCE relating to the Seattle Center Department; authorizing an interfund loan to the Seattle Center Operating Fund; establishing a repayment deadline; and authorizing the Director of Finance to establish a covenant to repay.

ORDINANCE NO. 120999

AN ORDINANCE relating to and providing for disposition of certain monies seized and forfeited, and proceeds of the sale of goods and materials seized and forfeited, pursuant to the Money Laundering Act, RCW 9A 83, accepting such forfeitures; appropriating such monies to reimburse expenses incurred by the Police Department to expand Police Department programs that enforce controlled substances-related laws in accordance with RCW 9A 83, and to transfer to the State its required share of the value of such forfeitures; and increasing the 2003 Budget of the Police Department; all by a three-fourths vote of the City Council.

ORDINANCE NO. 121001

AN ORDINANCE relating to City of Seattle positions of employment, abrogating each Department of Parks and Recreation position assigned to the Woodland Park Zoo that is vacant on or after December 31, 2002.

ORDINANCE NO. 121002

AN ORDINANCE amending the 2002 Budget; changing appropriations to various departments and funds in the 2002 Budget; and making cash transfers between various City funds and subfunds; all by a three-fourths vote of the City Council.

ORDINANCE NO. 121003

AN ORDINANCE accepting funding from non-City sources; authorizing Department of Parks and Recreation, the Seattle Public Library, the Seattle Center, and the Office of Policy and Management to accept specified grants and private funding.

ORDINANCE NO. 121007

AN ORDINANCE appropriating money to pay certain audited claims and ordering the payment thereof.

ORDINANCE NO. 121008

AN ORDINANCE changing the purposes for which proceeds from the sale of certain properties may be used and amending Ordinance 120850 in connection therewith; all by two-thirds vote of the City Council.

Publication ordered by JUDITH PIPPIN, City Clerk.
Date of publication in the Seattle Daily Journal of Commerce, November 29, 2002.
11-29(122189)

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STATE OF WASHINGTON - KING COUNTY

--SS.

152189
City of Seattle, Clerk's Office

No. TITLE ONLY ORDINANCES

Affidavit of Publication

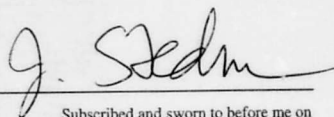
The undersigned, on oath states that he is an authorized representative of The Daily Journal of Commerce, a daily newspaper, which newspaper is a legal newspaper of general circulation and it is now and has been for more than six months prior to the date of publication hereinafter referred to, published in the English language continuously as a daily newspaper in Seattle, King County, Washington, and it is now and during all of said time was printed in an office maintained at the aforesaid place of publication of this newspaper. The Daily Journal of Commerce was on the 12th day of June, 1941, approved as a legal newspaper by the Superior Court of King County.

The notice in the exact form annexed, was published in regular issues of The Daily Journal of Commerce, which was regularly distributed to its subscribers during the below stated period. The annexed notice, a

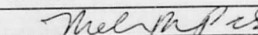
CTOT:120972-121008

was published on

11/29/2002


Subscribed and sworn to before me on

12/2/2002


Notary public for the State of Washington,
residing in Seattle

Affidavit of Publication

