

Ordinance No. 120747

Council Bill No. 114119

The City of Seattle
Council Bill/Ordinance

AN ORDINANCE relating to absences of City officers and employees from the usual worksite for purposes of voluntary participation as donors in certain medical procedures.

3-18-02

CF No. _____

Date Introduced: <u>MAR 11 2002</u>		
Date 1st Referred: <u>MAR 11 2002</u>	To: (committee) <u>FULL COUNCIL</u>	
Date Re - Referred:	To: (committee)	
Date Re - Referred:	To: (committee)	
Date of Final Passage: <u>3-18-02</u>	Full Council Vote: <u>9-0</u>	
Date Presented to Mayor: <u>3-18-02</u>	Date Approved: <u>3/26/02</u>	
Date Returned to City Clerk: <u>3/26/02</u>	Date Published: <u>3/27</u>	T.O. <input checked="" type="checkbox"/> P.T. <input type="checkbox"/>
Date Vetoes by Mayor:	Date Veto Published:	
Date Passed Over Veto:	Veto Sustained:	

This file is complete and ready

Law Department

Law Dept. Review

The City of Seattle - Legislative Department

Council Bill/Ordinance sponsored by: _____

Margaret Page
Councilmember

PAGELER

Committee Action:

3-10-02 Passed 9-0

This file is complete and ready for presentation to Full Council. Committee: _____
(initials)

Law Department

Law Dept. Review

OMP
Review

City Clerk
Review

Electronic
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*Approved
for presentation
to Full Council
3/10/02
MPC*

ORDINANCE 120747

AN ORDINANCE relating to absences of City officers and employees from the usual worksite for purposes of voluntary participation as donors in certain medical procedures.

WHEREAS, City employees who voluntarily participate as non-compensated donors in life-saving medical procedures provide a service that is in the public interest and furthers the public health mission of the City of Seattle; and

WHEREAS, the City of Seattle recognizes the value of this service and the sacrifices made by City employees who participate;

NOW THEREFORE,

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Seattle Municipal Code Section 4.24.035, Ordinance 112088 as last amended by Ordinance 117958, is hereby further amended as follows:

4.24.035 - Paid sick leave—Use

A. An officer's or employee's request for paid sick leave may be granted when the officer or employee is required to be absent from work because of:

1. A personal illness, injury or medical disability incapacitating the officer or employee for the performance of duty, or personal medical or dental appointments; or

2. An illness, injury, or medical or dental appointment of an officer's or employee's spouse, domestic partner, or the parent or dependent child of such officer or employee or his or her spouse or domestic partner when the officer or employee has established his or her eligibility for a non-personal sick leave use as contemplated by SMC Chapter 4.30 and the absence of the officer or employee from work is required, or when such absence is recommended by a health care professional;

B. An officer or employee may participate in City-sponsored blood drives as a non-compensated donor without deduction of pay or paid leave balances. Such participation will include the time required to travel from the work site to the blood drive location and return to the work site, and a reasonable recuperation period, but may not exceed three (3) hours per occurrence.

C. 1. Officers and regularly appointed employees shall be eligible for up to five (5) workdays or forty (40) hours, whichever is less, of absence from their usual worksite



1 without reduction in pay or use of paid leave to the extent their absence is medically
2 necessary for the purpose of being a Transplant Donor, as that term is defined in this
3 subsection. "Transplant Donor" means a regularly appointed employee or officer who:

4 a. voluntarily donates his or her bone marrow, other tissue, or organ to a
5 human recipient for whom that particular donation has been medically matched and
6 determined to be uniquely suited or critical to a successful outcome in a medical procedure
7 intended to save the recipient's life;

8 b. receives no compensation and has no ability to direct any compensation to
9 any other person or entity for the officer or employee's donation or participation as a donor;

10 c. provides to his or her appointing authority reasonable advance written
11 notice of his or her need to be absent from the usual worksite as well as the reason for and
12 expected duration of the absence;

13 d. provides written documentation satisfactory to his or her appointing
14 authority from an accredited medical institution, organization or individual of the need for
15 the officer or employee to participate as a donor; and

16 e. has not been a Transplant Donor under this subsection C for a different
17 medical procedure within the twelve (12) months immediately preceding the date when the
18 absence under this subsection would commence.

19 2. A Transplant Donor for whom an absence in excess of the time allowed in
20 subsection C1 is documented as being medically necessary shall be eligible to use any
21 appropriate available leave balance or take unpaid leave in accordance with existing City
22 ordinances and rules.

23 3. No absence is authorized under this subsection C for tests or for other pre-
24 donation appointments.

25
26 Section 2. Any compensated or uncompensated absence from the usual worksite on
27 or after March 1, 2002, pursuant to the authority but prior to the effective date of this
28 ordinance is ratified and confirmed.

29
30 Section 3. This ordinance shall take effect and be in force thirty (30) days from and
31 after its approval by the Mayor, but if not approved and returned by the Mayor within ten



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(10) days after presentation, it shall take effect as provided by Municipal Code Section 1.04.020.

Passed by the City Council the 18th day of March, 2002, and signed by me in open session in authentication of its passage this 18th day of March, 2002.

Peter Stamburk
President _____ of the City Council

Approved by me this 26 day of March, 2002.

[Signature]

Mayor

Filed by me this 26th day of March, 2002.

Janeth E. Peppin

City Clerk

(SEAL)



Fiscal Note Template

Each piece of legislation that is financial in nature requires a fiscal note. The fiscal note should be drafted by department staff and should identify operating, capital, revenue, and FTE impacts of the legislation. After preparation by departmental staff, the City Budget Office will review and make necessary revisions before transmittal to Council.

Department: Personnel Department	Contact Person/Phone: Norma McKinney – 4.7870	CBO Analyst/Phone: Greg Petersen – 4.8075
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Legislation Title:

AN ORDINANCE relating to absences of City officers and employees from the usual worksite for purposes of voluntary participation as donors in certain medical procedures.

Summary of the Legislation:

This legislation provides for the use of up to five (5) workdays or forty (40) hours, whichever is less, of absence for Transplant Donors. Employees would be eligible for this absence once per every 12 month period, and the absence would occur without a reduction in pay or use of paid leave. Transplant Donors are defined as those employees who voluntarily donate their bone marrow, other tissue, or organ to a human recipient for whom that particular donation has been medically matched and determined to be uniquely suited or critical to a successful outcome in a medical procedure intended to save the recipient's life.

Public Private Partnership Review Status:

Is the project referenced in the legislation subject to P4 review? If yes, identify P4 review to date. Not applicable.

Is the legislation subject to public hearing requirements? If yes, what public hearings have been held to date? Not applicable.

Fiscal Sustainability Issues (related to grant awards):

Not applicable



Estimated Expenditure Impacts:

The expenditure impacts associated with this legislation are difficult to quantify at this time because of the City's lack of history in administering this type of absence. However, it appears as though the impact to the General Subfund and departmental operating funds would be minimal given the following assumptions:

1. The number of employees or officers acting as Transplant Donors will be relatively low (i.e. less than 100) in any given 12 month period;
2. Per the proposed legislation, a Transplant Donor can take this absence once per every 12 month period; and,
3. Incremental expenses would only be incurred when the Transplant Donor's workload requires his/her department to backfill with overtime or TES resources. This would be the case in only a handful of Transplant Donor absences, and would most likely apply to Donors from the Police and Fire departments. In such a case, a conservative estimate of incremental expense is \$1,700 per 5 day absence, based on an average overtime rate of approximately \$42/hour.

Given these assumptions and the relatively small estimated cost of an absence compared to most departmental budgets, it is proposed that no changes to departmental appropriation authority be made at this time. Rather, the Executive will monitor the usage of this type of absence in 2002 so that any expenditure impacts are identified and addressed.

FUND (List # and/or Account)	2002	2003	2004
Citywide	TBD	TBD	TBD
TOTAL			

One-time \$ TBD

On-going \$ TBD

Estimated Revenue Impacts: There are no revenue impacts associated with this legislation.

Estimated FTE Impacts: There are no FTE impacts associated with this legislation.

Do positions sunset in the future? If yes, identify sunset date?

Not applicable

Other Issues (including long-term implications of the legislation):

None.



STATE OF WASHINGTON – KING COUNTY

--SS.

143118
City of Seattle, Clerk's Office

No. TITLE ONLY ORDINANCES

Affidavit of Publication

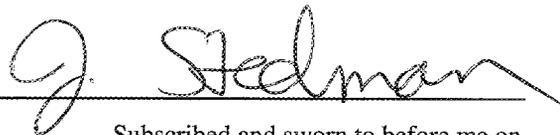
The undersigned, on oath states that he is an authorized representative of The Daily Journal of Commerce, a daily newspaper, which newspaper is a legal newspaper of general circulation and it is now and has been for more than six months prior to the date of publication hereinafter referred to, published in the English language continuously as a daily newspaper in Seattle, King County, Washington, and it is now and during all of said time was printed in an office maintained at the aforesaid place of publication of this newspaper. The Daily Journal of Commerce was on the 12th day of June, 1941, approved as a legal newspaper by the Superior Court of King County.

The notice in the exact form annexed, was published in regular issues of The Daily Journal of Commerce, which was regularly distributed to its subscribers during the below stated period. The annexed notice, a

CTOT:120747-752

was published on

4/2/2002



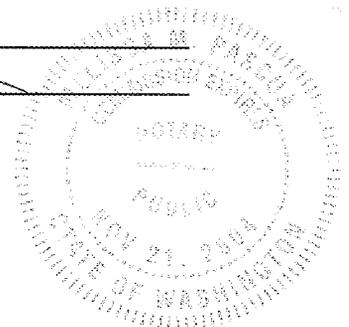
Subscribed and sworn to before me on

4/2/2002



Notary public for the State of Washington,
residing in Seattle

Affidavit of Publication



Ordinance 120747

1 sheets MAP 11x17

for 35 mm filming

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State of Washington, King County

City of Seattle

TITLE-ONLY PUBLICATION

The full text of the following ordinances, passed by the City Council on March 18, 2002, and published here by title only, will be mailed upon request, or can be accessed electronically at <http://clerk.ci.seattle.wa.us>. For further information, contact the Seattle City Clerk at 684-8344.

ORDINANCE NO. 120747

AN ORDINANCE providing leave related to organ and tissue donation; providing for absences of City officers and employees from the worksite for purposes of voluntary participation as donors in life-saving medical procedures.

ORDINANCE NO. 120748

AN ORDINANCE relating to the Seattle Department of Parks and Recreation; authorizing the execution of a seven-year concession agreement with Alki Crab and Fish Company, to provide boat rentals, sports, fishing equipment and merchandise sales at the Seacrest Boathouse.

ORDINANCE NO. 120749

AN ORDINANCE relating to Seattle Public Utilities; granting an access easement to the City of Kenmore across the Seattle Tolt Pipeline Right of Way between 68th Avenue NE and 71st Avenue NE, in the City of Kenmore, King County, Washington.

ORDINANCE NO. 120750

AN ORDINANCE relating to the Seattle Center Department; authorizing the Seattle Center Director to execute a Fourth Amendment to the Monorail System Concession Agreement between the City and Seattle Monorail Services Joint Venture to, among other things, modify maintenance requirements and create an Irrevocable Renewal Account.

ORDINANCE NO. 120751

AN ORDINANCE relating to the use of federal block grant funds by the Office of Housing; approving amendments to the 2001 and 2002 Action Plan components of the City of Seattle's 2001-2004 Consolidated Plan to allocate funds to the Rainier Court project.

ORDINANCE NO. 120572

AN ORDINANCE appropriating money to pay certain audited claims and ordering the payment thereof.

Publication ordered by JUDITH PIPPIN, City Clerk.

Date of official publication in Daily Journal of Commerce, Seattle, April 2, 2002. 4/2(143118C)