

Ordinance No. 120544

Council Bill No. 113865

AN ORDINANCE related to the Legislative Department; establishing a procedure for regularly revising the salaries of Councilmembers.

CF No. _____

Date Introduced: SEP 24 2001	
Date 1st Referred:	To: (committee) FULL COUNCIL
Date Re - Referred:	To: (committee)
Date Re - Referred:	To: (committee)
Date of Final Passage:	Full Council Vote:
Date Presented to Mayor:	Date Approved: 10/8/01
Date Returned to City Clerk: 10/8/01	Date Published: 3pp. T.O. <input checked="" type="checkbox"/> F.T. <input type="checkbox"/>
Date Vetoed by Mayor:	Date Veto Published:
Date Passed Over Veto:	Veto Sustained:

The City of Seattle - Legislative Department
Council Bill/Ordinance sponsored by: _____

Committee Action:

10-1-01 ⁽⁹⁾ Passed as amended

This file is complete and ready for presentation to Full Council. Con

Law Department

Law Dept. Review

OMF' Review

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City Clerk Review

ORDINANCE 120544

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AN ORDINANCE related to the Legislative Department, establishing a procedure for regularly revising the salaries of Councilmembers.

WHEREAS, a more consistent and equitable procedure for setting and updating Councilmember's salaries needs to be established;

NOW THEREFORE, BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Consistent with Article XI, Section 8 of the Washington State Constitution and Article XV11, Section 1 of the Seattle City Charter, the salary for the title 'Councilmember' will be revised by the Legislative Department in each odd-numbered year beginning in 2001 according to the following procedure:

Step 1) Based on consumer price index projections provided by independent, third-party sources, the Legislative Department will develop estimates of the annual cost-of-living adjustments needed to preserve the effective purchasing power of current Councilmember salaries over the next four years.

Step 2) These estimates of the annual cost-of-living adjustments will then be applied to the existing salary for the title 'Councilmember' to develop estimates of the corresponding annual salary levels for each year of the same four-year period.

Step 3) The salary for the title "Councilmember" will then be calculated as the average of the salary levels computed for each of these four years.

Section 2. The Legislative Department shall, no later than October 31, communicate the salary determined in Step 3 to the City Budget Office and human resource/payroll system for implementation and inclusion in the Legislative Department's proposed budget.

At the same time, each Councilmember will be provided a written summary of the results of the salary adjustment procedure described here. As appropriate, this summary will include



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Ben Noble
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10/1/01
V #2

1 | recommendations about how the existing salary for the title "Councilmember" could be
2 | revised to reflect actual inflation patterns since the last salary adjustment and how such
3 | adjustments would affect the salary revision developed under the three steps outlined above.
4 | The resulting salary adjustments will be adopted as part of the City budget and will take
5 | effect January 1 of the next year. Consistent with Article XI, Section 8 of the Washington
6 | State Constitution and Article XV11, Section 1 of the Seattle City Charter, the salary
7 | associated with a particular Council position shall not be adjusted until a new term of office
8 | begins for that Council position.
9 |

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1 Section 3. Upon implementation of this procedure, Councilmember salaries will no longer
2 be eligible for any cost-of-living adjustments that may be provided to non-represented
3 employees.

4 Section 4. This ordinance shall take effect and be in force thirty (30) days from and
5 after its approval by the Mayor, but if not approved and returned by the Mayor within ten
6 (10) days after presentation, it shall take effect as provided by Municipal Code Section
7 1.04.020 effective date

8
9 Passed by the City Council the 1st day of October, 2001, and signed by
10 me in open session in authentication of its passage this 1st day of October,
11 2001.

12 Margaret Pope

13 President of the City Council

14 Approved by me this 8th day of OCTOBER, 2001.

15 Paul Schell
16 Paul Schell, Mayor

17 Filed by me this 8th day of October, 2001.

18 Joan E. Pappin
19 City Clerk

20 (SEAL)

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Seattle City Council

Date: September 17, 2001

To: Council President Margaret Pageler
Seattle City Council

From: Jan Drago, Chair *J.D.*
Finance, Budget, and Economic Development Committee


Subject: **AN ORDINANCE relating to the Legislative Department, establishing a procedure for regularly revising the salaries of Councilmembers.**

I am pleased to submit the attached ordinance for Council consideration. This ordinance provides for a more consistent and equitable procedure for setting and updating Councilmember's salaries. The approach outlined in this legislation would provide a means of regularly updating Council salaries to adjust for the potential impact of inflation, but would do so without violating specific restrictions imposed by the City Charter and State law. It is my understanding that this is not currently included in the Mayor's proposed budget, but would be included as a part of the Council's budget. The budget impact for 2002 would be \$12,065.

I appreciate the Council's consideration of this legislation. If you have any questions regarding this legislation, please call Krista Bunch on my staff, or Ben Noble, Council Central Staff. Thank you.

cc: Dwight Dively
Joan Walters
Sara Levin
Ben Noble

1100 Municipal Building, 600 Fourth Avenue, Seattle, WA 98104-1876
(206) 684-8888, Fax: (206) 684-8587, TTY: (206) 233-0025
E-Mail Address: council@ci.seattle.wa.us Internet Address: <http://www.pan.ci.seattle.wa.us>
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Fiscal Note

Department: Legislative	Contact Person/Phone: Ben Noble, 684-8160	CBO Analyst/Phone: Sara Levin, 694-8691
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Legislation Title:

AN ORDINANCE related to the Legislative Department, establishing a procedure for regularly revising the salaries of Councilmembers.

Summary of the Legislation:

This legislation would revise Councilmember salaries every two years, on a prospective basis, to adjust for the projected impacts of inflation. Although adjustments would be made every two years, individual Councilmembers would only receive adjustments upon their initial election or reelection. Restrictions in the City Charter which preclude Councilmembers from salary adjustments during their term of office, so the two-year adjustment made mid-term, would not apply to those not standing for election during that odd-numbered year.

Under this legislation, independent estimates of anticipated Consumer Price Index (CPI) changes would be used to calculate the path of salaries needed to preserve the effective purchasing power of Councilmember salaries over the following four years. This projected salary levels would then be averaged to compute a fixed salary that would provide an equivalent level of compensation over the this same four-year period.

Background (Include justification for the legislation and funding history, if applicable):

Under the current system, the 'posted' salary for Councilmembers increases every year, but actual pay levels only increase upon each members election or reelection. Pay levels then stay constant over the next four years, because salaries cannot increase during a term of office. The result is that the effective purchasing power of Councilmembers' salaries are eroded by inflation during their terms.

Public Private Partnership Review Status:

Not Applicable

Is the legislation subject to public hearing requirements?

No

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Fiscal Sustainability Issues (related to grant awards):
Not Applicable

Estimated Expenditure Impacts:

	2001	2002	2003
Salaries Under Current Policy*	No change	\$91,550	\$91,550
Salaries Under New Policy**	No change	\$94,567	\$94,567
Number of Affected Councilmembers	---	4	4
TOTAL IMPACT TO GENERAL FUND	---	\$12,065	\$12,065

One-time \$ _____ On-going \$12,065

- * Salaries under existing policy assume a 3.9% COLA increase for 2002.
- ** Salaries under new policy assume that projections will show a 3.0% estimate for CPI increases in 2002 and 2003, and a 2.5% CPI increase for 2004 and 2005.

Estimated Revenue Impacts: NONE

FUND (List # and/or Account)	2000	2001	2002
TOTAL			

One-time \$ _____ On-going \$ _____

Estimated FTE Impacts: NONE

FUND	2000	2001	2002
TOTAL			

Full Time _____ # Part Time _____ # TES _____

Do positions sunset in the future? If yes, identify sunset date?

Not Applicable

Other Issues (including long-term implications of the legislation):

Fiscal impacts will increase somewhat following election of 2003, when remaining Councilmembers would shift to this new salary structure.

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ORDINANCE

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1 adopted as part of the City budget and will take effect January 1 of the next year. Consistent
2 with Article XI, Section 8 of the Washington State Constitution and Article XV11, Section 1
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11 1.04.020 effective date

12
13 Passed by the City Council the ____ day of _____, 2001, and signed by
14 me in open session in authentication of its passage this ____ day of _____,
15 2001.

16 _____
17 President of the City Council

18 Approved by me this ____ day of _____, 2001.

19 _____
20 Paul Schell, Mayor

21 Filed by me this ____ day of _____, 20__.

22 _____
23 City Clerk

24 (SEAL)

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STATE OF WASHINGTON - KING COUNTY

--SS.

137174
City of Seattle, Clerk's Office

No. ORDINANCE TITLE ONLY

Affidavit of Publication

The undersigned, on oath states that he is an authorized representative of The Daily Journal of Commerce, a daily newspaper, which newspaper is a legal newspaper of general circulation and it is now and has been for more than six months prior to the date of publication hereinafter referred to, published in the English language continuously as a daily newspaper in Seattle, King County, Washington, and it is now and during all of said time was printed in an office maintained at the aforesaid place of publication of this newspaper. The Daily Journal of Commerce was on the 12th day of June, 1941, approved as a legal newspaper by the Superior Court of King County.

The notice in the exact form annexed, was published in regular issues of The Daily Journal of Commerce, which was regularly distributed to its subscribers during the below stated period. The annexed notice, a

CTOT:120542-543,544-546

was published on

10/17/01

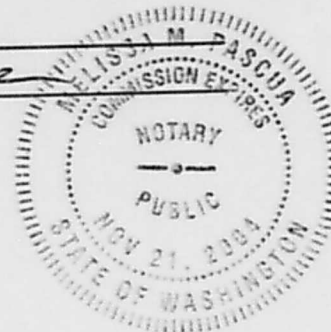
J. Stedman

Subscribed and sworn to before me on

10/17/01

Melissa M. Pasqua
Notary public for the State of Washington,
residing in Seattle

Affidavit of Publication



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State of Washington, King County

City of Seattle

TITLE-ONLY PUBLICATION

The full text of the following ordinances, passed by the City Council on October 1, 2001, and published here by title only, will be mailed upon request, or can be accessed electronically at <http://clerk.ci.seattle.wa.us>. For further information, contact the Seattle City Clerk at 684-8344.

ORDINANCE NO. 120542

AN ORDINANCE relating to the Patch Program; authorizing the purchase of real property at 7012 12th Avenue NE in Seattle from the Seattle Housing Authority for community garden purposes; authorizing the Director of the Department of Neighborhoods to enter into a Purchase and Sale Agreement and to accept a deed; and ratifying and confirming prior actions.

ORDINANCE NO. 120543

AN ORDINANCE relating to Public Health Expenditures; increasing the expenditure allowance in the 2001 budget of the Seattle & King County Department of Public Health; and reducing and reappropriating the expenditure allowance in the Reserve for Public Health in the 2001 Finance General Budget.

ORDINANCE NO. 120544

AN ORDINANCE related to the Legislative Department, establishing a procedure for regularly revising the salaries of Councilmembers.

ORDINANCE NO. 120545

AN ORDINANCE relating to the Department of Parks and Recreation; authorizing the Superintendent of Parks and Recreation to continue with South Lake Union Park - Wharf Development Project as contemplated in the 2001-2006 Capital Improvement Program; accepting a donation from the Kreiselheimer Foundation for the construction of the wharf at South Lake Union; establishing the South Lake Union Wharf Development Trust Subfund in the Parks and Recreation Fund and appropriating funds transferred into the same.

ORDINANCE NO. 120546

AN ORDINANCE appropriating money to pay certain audited claims and ordering the payment thereof.

Publication ordered by JUDITH PIPPIN, City Clerk.

Date of official publication in Daily Journal of Commerce, Seattle, October 17, 2001. 10/17(137174C)

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