Ordinance No. 119603 0 The City of Seattle - Legislative Depar 112529 Council Bill No. _ Council Bill/Ordinance sponsored by: _ AN ORDINANCE directing City Departments to use available tools to promote **Committee Actio** race and gender equity in contracting. CF No. Introduced: To: (committee) Finance & Budget Date 1st Referred: AUG 0 2 1999 To: (committee) AUG 0 2 1999 To: (committee) Date Re - Referred: This file is complete and ready for presentation to Full Council 6-0 Excused: Com in Podlodowske, Steinborusex Date Approved: Date Presented to Mayor: AUG 1 6 1999 AUG 1 0 1999 3pages T.O. X Date Returned to City Clerk: AUG 1 6 1999 **Date Published:** Saw Departme **Date Veto Published: Date Vetoed by Mayor:** City Clerk Review **Veto Sustained:** Law Dept. Review OMP **Date Passed Over Veto:** Review

	The City of Seattle - Legislative Depart Council Bill/Ordinance sponsored by:				
	Committee Action:				
	Macha Cha				
	Macha Chor				
iget					
	This file is complete and ready for presentation to Full Council.	Committee:	al/date)		
n lin Podlood	niski, Steinbrucek				
x 3p=9es					
	Law Department				

JGJ/pey	er
July 27,	199
CONTR	-EQ
(Ver. 2)

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

ORDINANCE 119603

AN ORDINANCE directing City Departments to use available tools to promote race and gender equity in contracting.

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

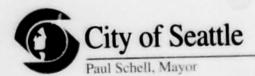
Section 1. Findings. The City Council finds the following:

- 1. Race and gender discrimination continues to create barriers for minority-owned and womenowned businesses in the City.
- When the effects of historical and present day race and gender discrimination are overcome, those firms doing business with the City should be expected to proportionately represent the range of available contractors within the City.
- The passage of Initiative-200 has prohibited the City from using race and gender-based preferences as methods to remedy this discrimination.
- Economic justice is served by using all available means to enhance competitive opportunities for minority-owned and women-owned businesses.
- The City must continue to comply with state and federal requirements of affirmative action to address the effects of race and gender discrimination.
- Section 2. Goal. It is an important goal of the City that, as soon as possible, the effects of race and gender discrimination be overcome so that the races and genders of the citizens of the City are fairly represented by those who do business with the City.
- Section 3. City departments should strive to use all legal means to see that minority-owned and women-owned businesses do not face unfair barriers in their competition for City contracts and in their successful performance of those contracts. Efforts by City departments should include:
 - a. Advertising and information-sharing that extend beyond traditional media and networks.
 - b. Use of small contract rosters to provide new avenues of access to City contracts.
- c. Design and packaging of contracts and projects so that small emerging contractors can realistically compete for, and successfully perform them.

1

	JGJ/peyer July 27, 1999 CONTR-EQ (Ver. 2)
1	d. Flexibility in bonding, insurance, and retainage so as to minimize the effects of financial and
2	economic discrimination against minority-owned and women-owned businesses.
3	e. Assist victims of discrimination in pursuing enforcement of anti-discrimination laws.
4	f. Monitor and report the availability and utilization of minority-owned and women-owned firms
5	on City contracts.
6	Section 4. Departments shall comply with RCW 35.22.650, which requires that City contracts
7	for any public work or improvement contain provisions requiring the contractor to:
8	a. Actively solicit the employment of members of minority groups;
9	b. Actively solicit bids for the subcontracting of goods or services from qualified minority
10	businesses;
11	c. Furnish evidence of compliance with the requirements of minority employment and
12	solicitation;
13	d. Consider the grant of subcontracts to said minority bidders on the basis of substantially equal
14	proposals in the light most favorable to said minority businesses.
15	Section 5. This ordinance shall take effect and be in force thirty (30) days from and after its
16	approval by the Mayor, but if not approved and returned by the Mayor within ten (10) days after
17	presentation, it shall take effect as provided by Municipal Code Section 1.04.020.
18	Passed by the City Council the 9th day of Mugust, 1999, and signed by me in open
19	session in authentication of its passage this 44 day of August, 1999.
20	Small
21	President of the City Council
22	
23	Approved by me this 6 day of August, 1999.
24	
	2

JGJ/peyer July 27, 1999 CONTR-EQ (Ver. 2) DUS duel Filed by me this 16th day of August City Clerk (Seal)



Executive Services Department

Dwight D. Dively, Director

MEMORANDUM

DATE:

July 28, 1999

TO:

Honorable Sue Donaldson, President

Seattle City Council

FROM:

Dwight Dively, Director

Executive Services Department

SUBJECT: ORDINANCE to promote race and gender equity in contracting

I am pleased to submit the attached ordinance for consideration by the Seattle City Council. This ordinance compels City departments to employ every legal means to ensure that minority-owned and women-owned businesses do not face unfair barriers in their competition for City contracts. The ordinance calls out specific efforts for City departments to take, particularly in the area of outreach:

- Advertising and information-sharing beyond traditional media and networks
- Use of small contract rosters to provide new avenues of access
- Packaging of contracts and projects so small emerging contractors can realistically compete for them
- Flexibility in bonding, insurance, and retainage
- Assisting victims of discrimination in pursuing enforcement of anti-discrimination laws

The ordinance reaffirms the City's goal of overcoming the effects of race and gender discrimination, and within the constraints of the legal environment, directs City departments to take an activist role in achieving this goal. If you have questions or would like additional information about this legislation, please contact Rod Brandon, Director of ESD's Contracting Services Division, at 684-0324.

Thank you.

cc: Rod Brandon Germaine Covington

TIME AND DAT TAMP

SPONSORSHIP

THE ATTACHED DOCUMENT IS SPONSORED FOR FILING WITH THE CITY COUNCIL BY THE MEMBER(S) OF THE CITY COUNCIL WHOSE SIGNATURE(S) ARE SHOWN BELOW:

Mactan Chi

FOR CITY COUNCIL PRESIDENT USE ONLY

COMMITTEE(S) REFERRED TO:

PRESIDENT'S SIGNATURE

C S. 20.28

TICE: IF THE DOCUMENT IN THIS FRAME IS LESS CLEAR THAN THIS NOTICE IT IS DUE TO THE QUALITY OF THE DOCUMENT.

STATE	OF	WASHINGTON	- KING	COUNTY
		—ss.		

109350 City of Seattle, City Clerk

02, 03, 05/ORD

Affidavit of Publication

The undersigned, on oath states that he is an authorized representative of The Daily Journal of Commerce, a daily newspaper, which newspaper is a legal newspaper of general circulation and it is now and has been for more than six months prior to the date of publication hereinafter referred to, published in the English language continuously as a daily newspaper in Seattle, King County, Washington, and it is now and during all of said time was printed in an office maintained at the aforesaid place of publication of this newspaper. The Daily Journal of Commerce was on the 12th day of June, 1941, approved as a legal newspaper by the Superior Court of King County.

The notice in the exact form annexed, was published in regular issues of The Daily Journal of Commerce, which was regularly distributed to its subscribers during the below stated period. The annexed notice, a

CTOT: 119592, 94, 601,

was published on

08/25/99

The amount of the fee charged for the foregoing publication is amount has been paid in full.

the sum of \$

atterbore

Subscribed and swern to before me on

Notary Public for the State of Washington,

Affidavit of Publication

TITLE-ONLY PUBLICATION

The full beautiful the following ordinances, passed by the City Council on August 8, 1999, and published here by title only, will be mailed, at no cost, upon request for two months after this publication. For further information, contact the Seattle City Clerk at 584-5344.

ORDINANCE NO. 119592

City of Seattle

AN ORDINANCE rolating to the Seattle Center; authorizing the Seattle Center process to execute a construction agreement with the Seattle Children's Theatre Association for construction of a technical pavilion addition to the Charlotte Martin Theatre.

AN ORDINANCE ND. 118504

AN ORDINANCE Suthorizing an expenditure from the Judgment/Claims Fund to be trainbursed by the Drainage Fund to settle the claim of Diane Dambacher (C-84860), all by a two-thirds vote of the City, Council.

ORDINANCE NO. 118601

order of the City Council.

ORDINANCE NO. 119601

AN ORDINANCE to be known as the Fair Contracting Practices Ordinance and prehibiting discrimination in contracting; providing remedies for victims of such discrimination, and creating a new position and increasing expenditure allowance in the 1999 Seattle Office for Civil Rights budget.

ORDINANCE NO. 119602

AN ORDINANCE creating a program

ORDINANCE NO. 119603

AN ORDINANCE creating a program to promote the use of small economically disadvantaged businesses in competing for City contracting opportunities.

ORDINANCE NO. 119603

AN ORDINANCE directing City Departments to use available tools to promote race and gender equity in contracting.

ORDINANCE NO. 119605

AN ORDINANCE, appropriating money to pay certain sudited claims and ordering the payment thereof.

Publication ordered by JUDITH PIP. PIN, City Clerk.

Data of Official publication in Daily Jeunal of Commerce, Seattle, August 25, 1999.

828(199880)

IF THE DOCUMENT IN THIS FRAME IS LESS CLEAR THAN THIS NOTICE IT IS DUE TO THE QUALITY OF THE DOCUMENT.